



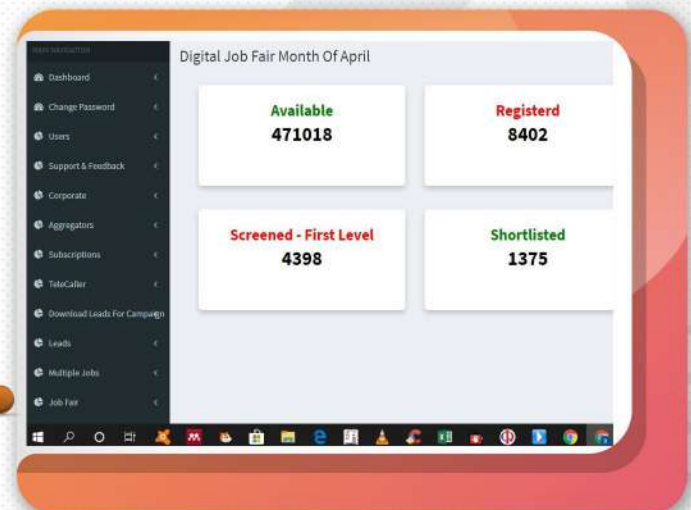
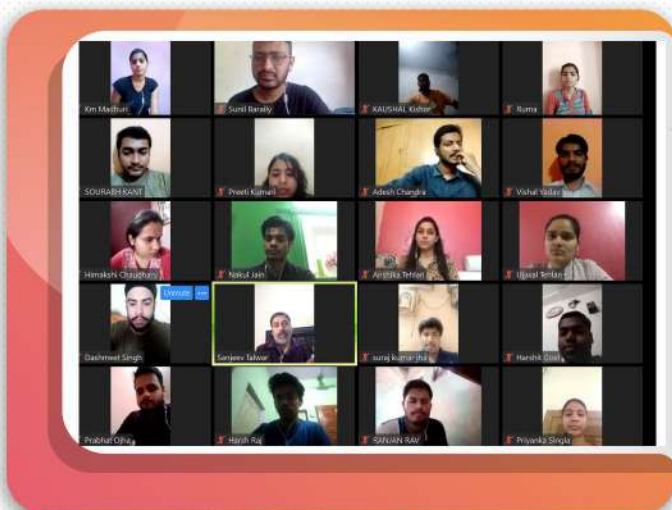
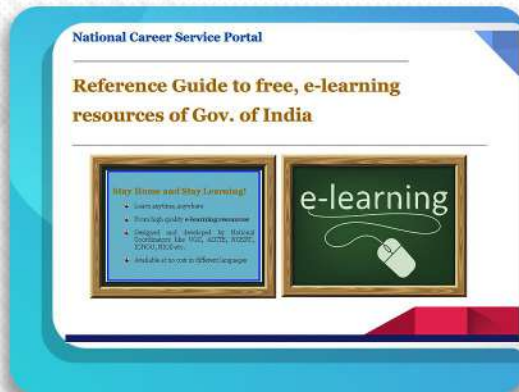
श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
 भारत सरकार (Government of India)



National Institute for Career Service
 नेशनल करियर सर्विस संस्थान

Monthly e - newsletter

April, 2020



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

Online Job Fair 8th-9th April

Model Career Centre, National Institute for Career Service (NICS), Noida in collaboration with Jeevitam (MoU partner with NCS registered as Placement organization) have conducted an online Job fair for jobseekers. An Initiative was taken by NICS Director Smt. M. L. Gautam during the National lock-down period due to Covid-19 pandemic. Conducting online job fairs is the necessity of the hour, as social distancing is required and no human gathering is allowed at MCCs due to the said lockdown. This initiative has, therefore, been taken-up to provide a digital platform for job seekers and employers to engage safely. MCC, NICS Noida and MCCs from respective locations in collaboration with Jeevitam (VSS Tech) conducted Online Job fair on 8th - 9th April 2020 for the NCS portal registered Jobseekers.

Key highlights

Date of Event: 8th -9th April 2020

Type of Event: Online/Digital Job Fair (with no physical meetings/connects)

Location Covered: Multiple Cities (Pan India)

Themes: 8th April- BFSI, 9th April- Retail & Logistics

Cities Covered: Delhi NCR, Mumbai, Kolkatta, Chennai, Bangalore, Hyderabad, Pune, Ahmedabad, Nagpur, Indore, Surat.

Name of companies Participated: 1.IndusInd Bank, 2.Saryoday Bank, 3.IIFL, 4. Big Basket, 5. DMart, 6. Cash & Carry, 7. Namdhari, 8. Swiggy, 9. TVS Logistics

No of Openings: **3000+**

Number of candidates registered: **8402**

Out of which, Number of candidates who were telephonically interviewed: **4398**

Out of which, Number of candidates who were shortlisted across Locations: **1375**



(Snapshot of the digital Job drive)

Online Placement drive, 17th April for Gurugram

MCC, NICS Noida and MCC, NCSC-DA, Kanpur jointly organised an online placement drive on 17th April 2020 for Gurugram location over telephone and Skype interviews. Conducting online job fairs is the necessity of the hour, as social distancing is required and no human gathering is allowed at MCCs due to the said lockdown, Smt. M. L. Gautam approved the online job fairs in collaboration with other MCCs. This effort has helped to connect Job-seekers with the employers following the guidelines of lockdown.

Key highlights

Date of Event: Friday, April, 17th 2020

Type of Event: Online/Digital Job Fair (with no physical meetings/connects)

Location Covered: Multiple Cities (Pan India)

Shift: Day Shift

Salary: Rs. 12000 to Rs. 18000 / Month In hand + ESI+PF.

Name of companies Participated: Customer support executive for Fortis/Rainbow Hospital

No of Openings: 50

Minimum qualification: Under Graduate/Graduates.



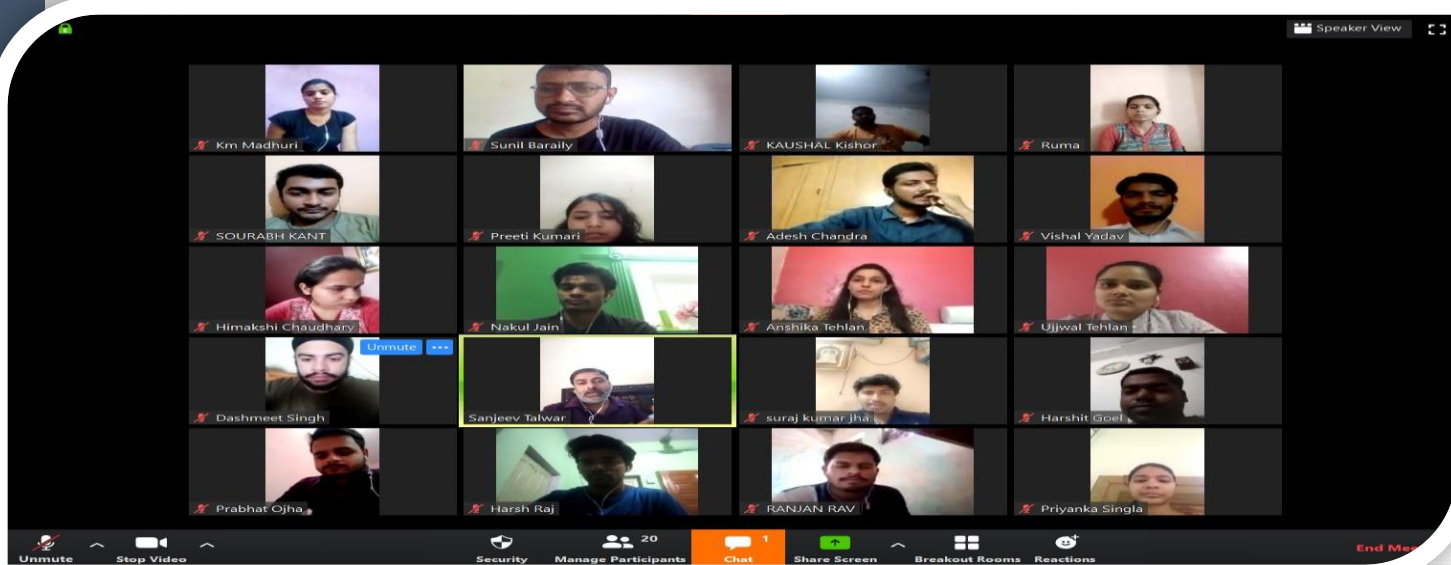
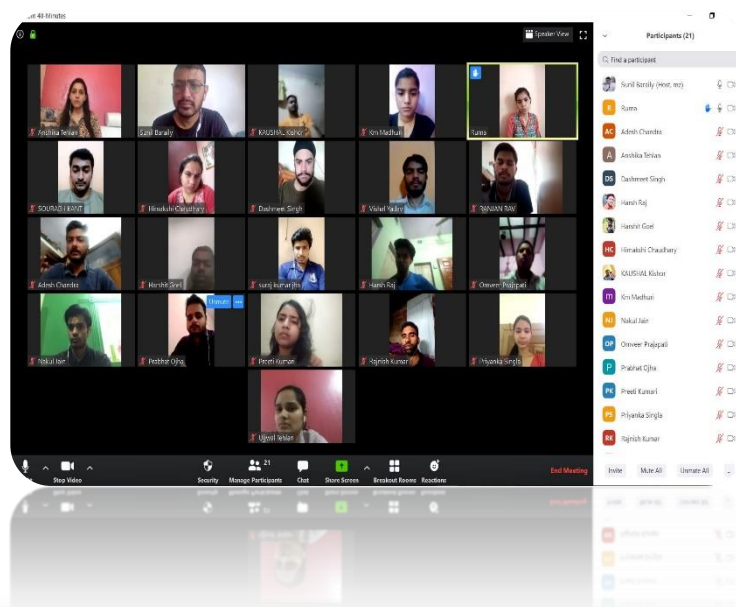
Online Employability Training Program from 20th April, 2020

Model Career Centre, National Institute for Career Service (NICS) in association with Tata Consultancy Services Affirmative Action Program (TCS-AAP), is organising 100 hours ONLINE Employability Training Program for Non-Technical Graduates (below 28 years of age from SC/ST and economically backward section of the Society) who have passed BA, BSc, BBA and B.Com from regular mode of education (2017 to 2019 Pass-out). Training was scheduled to start from 20th April 2020. It focuses on enhancing and improving the confidence level of the participants and hone their communication skills in English and analytical reasoning. This training will continue for 20 days, final day's session will be addressed by Director NICS Smt. M. L. Gautam. On successful completion of the Training, participants will be felicitated with Certificate of Completion & Appreciation. Thereafter, they will appear for an interview with TCS at NICS Noida or at a designated TCS office or online interview.

This Online training comprises the following curriculum:

1. Communicative English
2. Corporate etiquette and soft skills
3. Resume building and Interview facing skills
4. Analytical and reasoning skills
5. Basic computer knowledge

Cost of the Training: Free / No Charges



(Online Training Day One)

Online Orientation on NCS portal

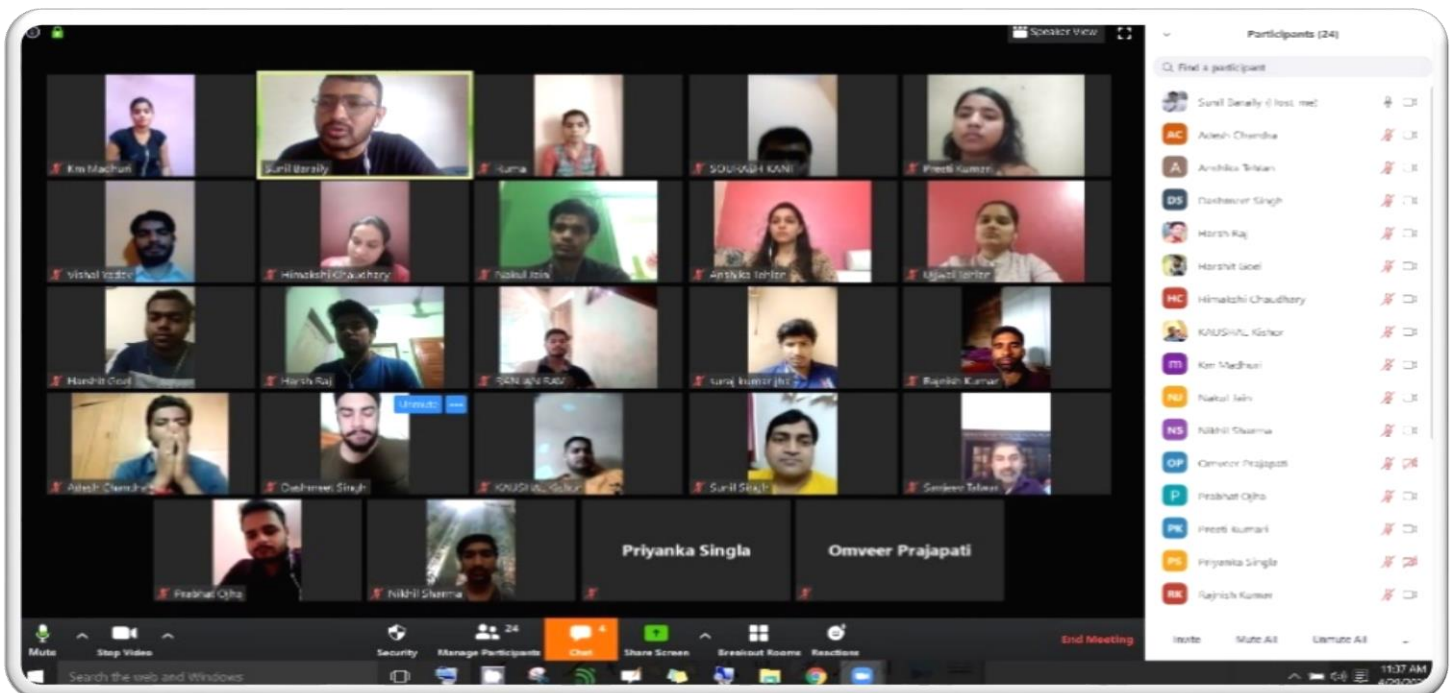
Model Career Centre, National Institute for career Service (NICS) organised one day Online Orientation programme on NCS portal for jobseekers and students on 29th April 2020. Sh. Sunil Singh and Sh. Sanjeev Talwar, YPs NICS Noida interacted with candidates about NCS portal and all its features such as Job seekers registration, employer registration, Placement organisation and counselling services. The candidates were also informed about entrepreneurship information available on NCS portal. The 2 hour discussion was followed by an interactive question answers session.



(Sh. Sanjeev Talwar, YP, addressing the participants during the online orientation program)



(Sh. Sunil Singh, YP, addressing the participants during the online orientation program)



Online Orientation on NCS portal

An Online Orientation programme on NCS portal for jobseekers and students of Employability training of TCS-AAP on 30th April 2020. Sh. R. Aswanikumar, JDE in his deliberation elucidated about the features of the NCS Portal and various activities undertaken by Directorate General of Employment. Sh. M. S. Ashok Kumar, JDE gave a presentation on career prospect post Covid19 lockdown. He discussed about the industrial sectors that may evolve when lockdown is revoked. The participants were asked to enhance their skills through online training courses such as Swayam. The programme was also attended by Sh. Puthumai, A Nazarene, Team Leader, TCS-AAP. He explained regarding the support extended by TCS AAP in organising such programmes. The 2 hours discussion was followed by an interactive question and answers session.



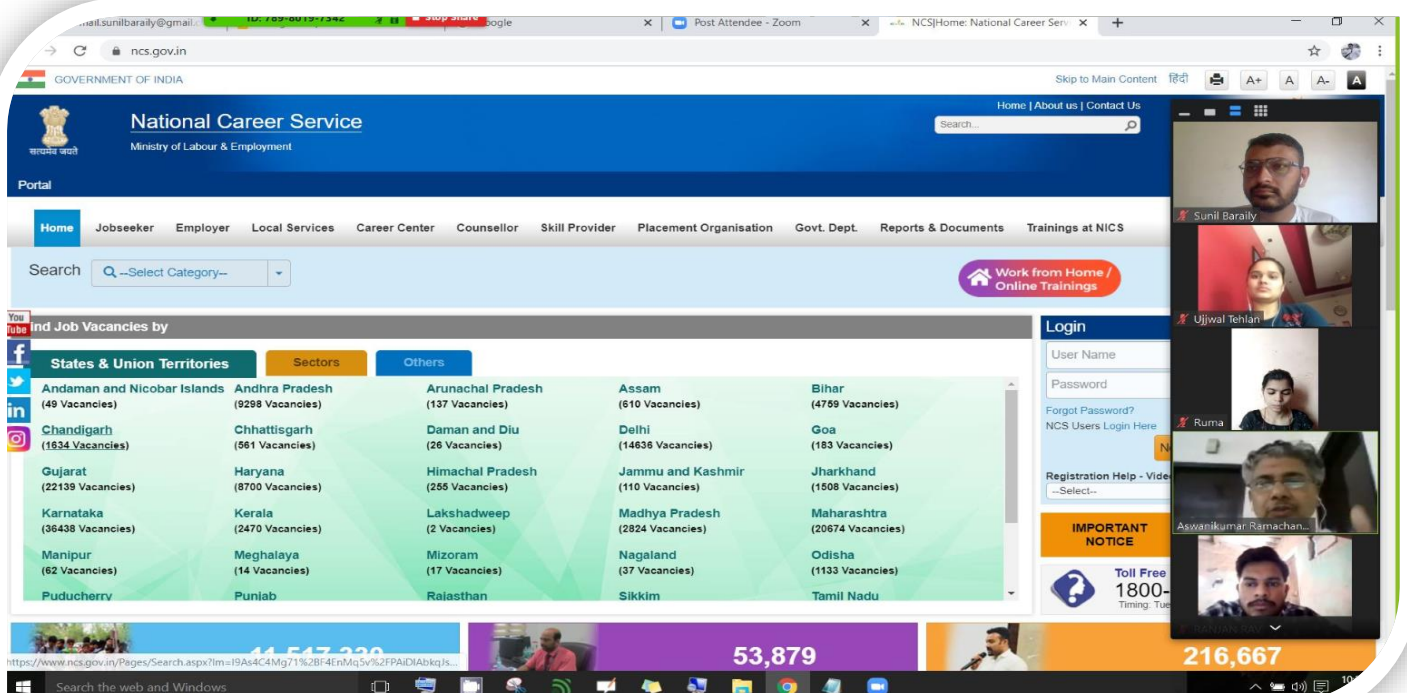
(Sh. R. Aswanikumar, JDE, addressing the participants during the online orientation program)



(Sh. Puthumai, T. L. TCS, addressing the participants during the online orientation program)



(Sh. M. S. Ashok Kumar, JDE, addressing the participants during the online orientation program)



The screenshot displays the NCS portal interface. At the top, there is a navigation bar with links like Home, Jobseeker, Employer, Local Services, Career Center, Counsellor, Skill Provider, Placement Organisation, Govt. Dept., Reports & Documents, and Trainings at NCS. Below this, a search bar is present. The main content area is titled 'Find Job Vacancies by' and features a table with columns for States and Union Territories, Sectors, and Others. The table lists various states and their corresponding number of vacancies. For example, Andaman and Nicobar Islands has 49 vacancies, Chandigarh has 1634, Gujarat has 22139, Karnataka has 36438, Manipur has 62, and Puducherry has 1. The table also lists sectors like Andhra Pradesh (9298), Chhattisgarh (561), Haryana (8700), Kerala (2470), Meghalaya (14), Punjab (2470), Himachal Pradesh (255), Lakshadweep (2), Mizoram (17), Rajasthan (137), Assam (610), Delhi (14638), Jammu and Kashmir (110), Madhya Pradesh (2824), Nagaland (37), Sikkim (137), Bihar (4759), Goa (183), Jharkhand (1508), Maharashtra (20674), Odisha (1133), and Tamil Nadu (1133). On the right side of the portal, there is a 'Login' section with fields for User Name and Password, and a 'Work from Home / Online Trainings' button. At the bottom, there is a banner showing the number of job seekers (53,879) and employers (216,667) registered on the portal.

(Sh. R. Aswanikumar, JDE, addressing the participants during the online orientation program)

During the financial year 2019-2020 we have developed a training calendar of NICS Noida and with the approval of competent authority NICS has conducted 100 programmes which includes 24 Capacity Building Programme, 71 Orientation & Workshops and 5 Employability Training Programme.

Details of the conducted programmes are as below

Sr. No.	Training programmes	No. of Programs	Total Number of trainees participated
1	Capacity Building Program	24	541
2	Orientation + Workshop	71	3226
3	Skill Gap Training / Employability Training	5	156
Total		100	3923

Details of the training programme conducted at NICS Noida during 2019-2020

Sr. No	Type of Capacity Building Programme Conducted	Programme Duration	No. Of Programmes	Number of Participants
1	Training programme on NCSP Management for State Employment Service Officers, MCC Nodal Officers & Center Manager	2 Days	4	68
2	Capacity Building Training Programme for Employment Officers of Punjab Government	4 Days	3	82
3	Integrated/Induction Training programme for the State Employment Service Officers	12 Days	3	71
4	Refresher training programme on VG Services for Employment Service Personnel	5 Days	3	70
5	Refresher training programme on EMI Service for Employment Service Personnel	5 Days	2	32
6	Training Programme for Trade Union/NGOs on Employment Services and NCSP in collaboration with VVGNLI	5 days	2	41
7	Refresher Training Programme for Young Professionals	2 Days	2	54
8	Training programme on NCSP Management for MCC Staff	3 Days	2	69
9	2 weeks training programme in the relevant field of duties and responsibilities of the promotional post to Assistant Director of Employment.	12 Days	1	16
10	Training Programme for Govt Officials including Employment Officers of North Eastern States on LMA & NCSP in collaboration with VVGNLI	5 Days	1	12
11	Workshop on API integration of State Portal with NCS portal	1 Day	1	26
Total			24	541

Details of the orientation/workshops conducted at NICS Noida during 2019 - 2020

Sr. No	Type of Workshops & Orientation Programmes conducted	Programme Duration	No. Of Programmes	Number of Participants
1	Workshop for Counsellors	1 Day	4	118
2	Workshop on EDP Program for Makeup-Artist	40 Days	1	25
3	Workshop on FACULTY DEVELOPMENT Program on DATA SCIENCE in collaboration with AICTE	5 Days	1	30
4	Workshop for MSME Employers on NCSP	1 Day	2	58
5	Assessment Test of Jobseekers & Introduction of Assessment Tools	1 Day	1	30
6	Workshop on NCS Portal and FSSAI Certification for Street Food Vendors(LSP)	1 Day	1	12
7	Orientation Program on NCS Portal for School/College Faculties	1 Day	4	146
8	Orientation Programme on NCSP for Jobseeker	1 Day	39	1801
9	Orientation Programme on NCSP for Skill Providers	1 Day	3	98
10	Orientation Program on NCS Portal for Students	1 Day	14	883
11	Orientation Program on NCSP for the participants of International Training Programme on "Skill Development and Employment Generation"	1 Day	1	25
Total			71	3226

Details of the Employability Training conducted at NICS Noida during 2019 - 2020

Sr. No	Type of Employability Trainings Conducted	Programme Duration	No. Of Programmes	Number of Participants
1	Employability Training in association with TCS	20 Days	5	156

Job Fair/ Placement drives conducted at Model Career Centre, NICS Noida during the year 2019-20

Sr. No	Month	No. of Job Fair/ Placement Drive	Participated Employer	Participated Jobseeker	Shortlisted Candidates
1	April'19	2	3	87	20
2	May'19	4	4	230	77
3	June'19	3	3	180	92
4	July'19	2	2	137	57
5	Aug'19	3	3	121	39
6	Sept'19	4	5	230	28
7	Oct'19	1	52	2397	815
8	Nov'19	2	22	1033	37
9	Dec'19	4	9	343	157
10	Jan'20	6	19	387	172
11	Feb'20	4	13	345	202
12	Mar'20	3	7	321	87
Total		38	142	5811	1783

Upcoming Events in May 2020

S. No.	Programme Name	Tentative Dates	Duration (in Days)	Venue
1	Refresher Training Programme for Young Professionals	05 th – 06 th May 2020	2	NICS, Noida
2	Training programme on EMI Service under NES & NCS for Employment Personnel	11 th – 15 th May 2020	5	NICS, Noida
3	Training program on Self Employment & Entrepreneurship Development for Employment Personnel	18 th – 22 nd May 2020	5	NICS, Noida
4	Employability skills in association with TCS AA program 2nd batch	Starts from 8 th May 2020	20	NICS, Noida
5	Pre counselling session for jobseekers/students	04 th – 8 th May 2020	5	NICS, Noida
6	NCS Orientation Programme	15 th May 2020	1	NICS, Noida
7	NCS Orientation programme	22 nd May 2020	1	NICS, Noida

* Training Programme proposed as per training schedule 2020-2021

The above mentioned Training Programmes shall be conducted only if sufficient nominations are available. Otherwise, the same may be treated as cancelled.

Important Note: As per the current pandemic situation created by Novel Coronavirus (COVID -19), the above mentioned Event are subject to Cancel at any time in the future. We hereby request you to kindly contact the NICS, Noida before attending any of the Job Fairs/trainings or Events.

Job Fair Details

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	79
No. of candidates placed through these job fairs in 2018-19	6831
Job Fairs conducted by MCCs across India in March 2020	48
No. of candidates placed through these job fairs in March 2020	1360
Job Fairs conducted by MCCs across India so far in 2019-20 till March 2020	1162
No. of candidates placed through these job fairs so far in 2019-20 till March 2020	69427

MCC Details

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP Details

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	64

TEAM NICS

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Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

Email Address: ashok-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

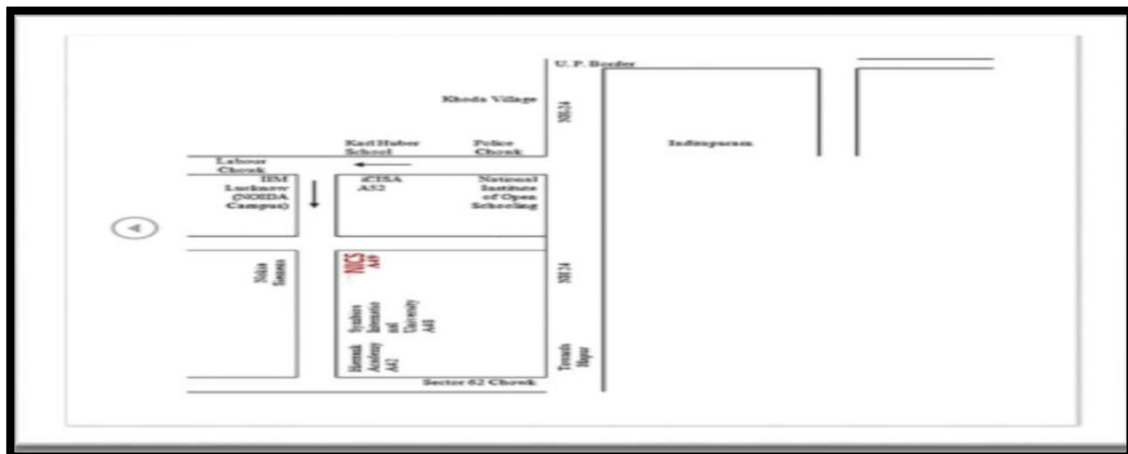
Email Address: devi.kanta@gov.in



Administration Block NICS



Road Map NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time