



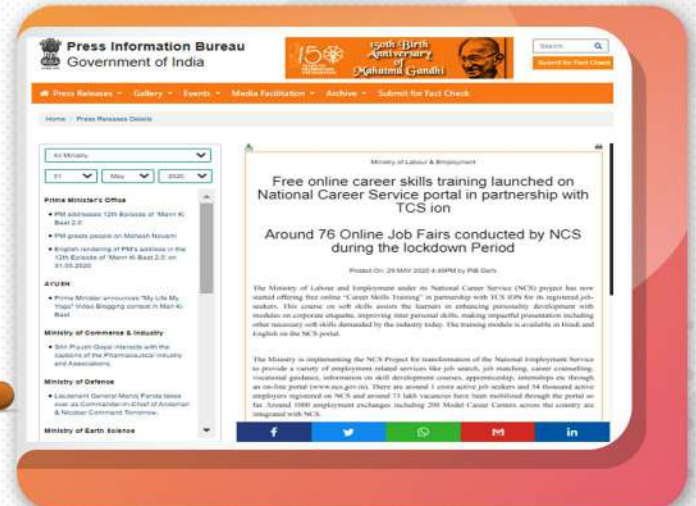
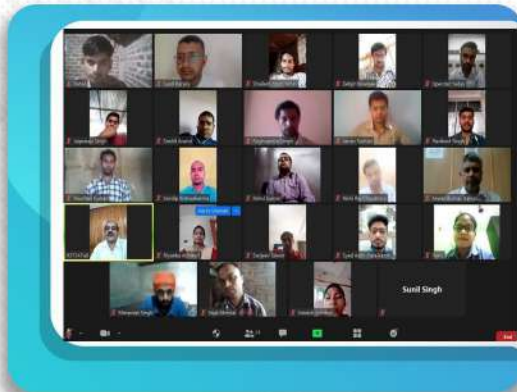
**श्रम एवं रोजगार मंत्रालय**  
**Ministry of Labour & Employment**  
 भारत सरकार (Government of India)



**National Institute for Career Service**  
**नेशनल करियर सर्विस संस्थान**

# Monthly e - newsletter

**May, 2020**



### INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

### VISION

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

### MISSION

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

### MANDATE

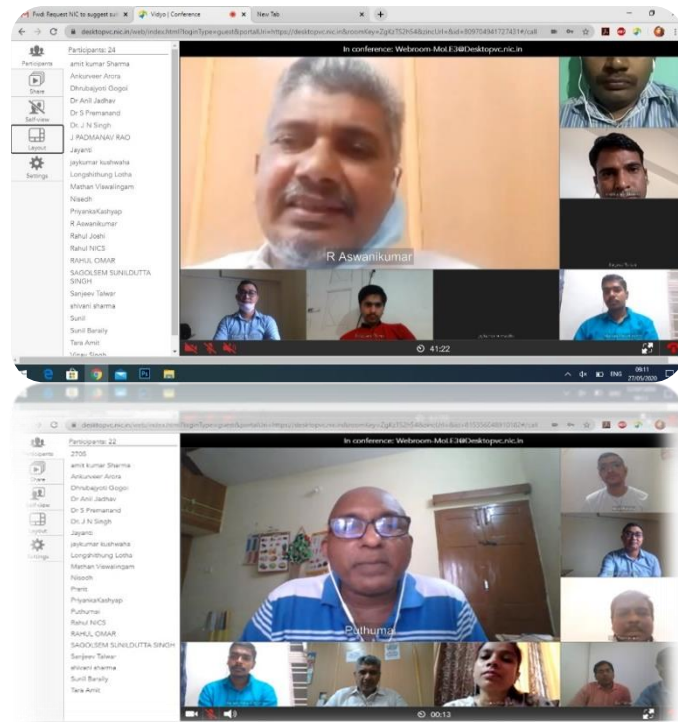
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centers established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS





### ➤ Training Program for YPs (Group-I) on Online Employability Training

MCC/NICS Noida organised Training Program for 21 Young Professionals (Group-I) online Employability training on 27th May 2020 over VIDYODESKTOP platform. Sh. R. Aswanikumar, JDE moderated the program where TCS team, S. Sh. Pathumai Nazarene and Sunil Barailly, explained about The TCS Affirmative Action employability training, the Young Professionals S. Sh. Sunil Singh and Sanjeev Talwar presented PPT on the challenges faced during mobilising candidates and the efforts on coordinating online training. Sh. Rahul Joshi, YP provided the technical and functional support in organising this online program.

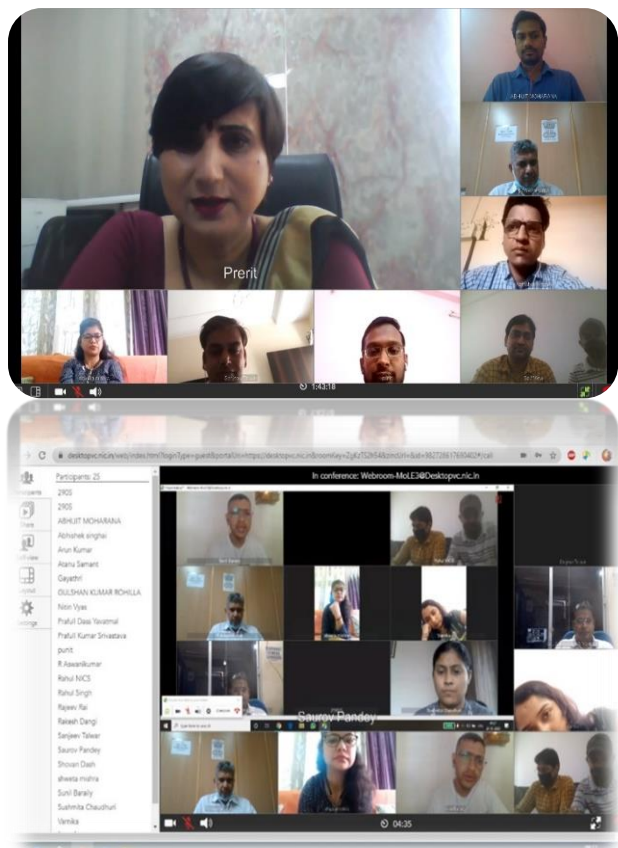


Sunil Kumar Singh	NICS Noida
SANJEEV KUMAR TALWAR	NICS NOIDA
Dhrubajyoti Gogoi	Itanagar
SAGOLSEM SUNILDUTTA SINGH	NAGAON ASSAM
Dr Premanand	Tirupati, Andhra Pradesh
ANKURVEER ARORA	Bathinda
Dr. J N Singh	Jaipur
Longshithung Lotha	Kohima
Amit Kumar Sharma	MCC Dausa Rajasthan
Vinay Singh	Mirzapur, Uttar Pradesh
Jaykumar kushwaha	Muzaffarpur bihar
Priyanka Kashyap	NCSC - DA, Karkarduma, D
Nisedh	Berhampore
RAHUL OMAR	Devi Ahilya Vishwavidyalaya
Shivani Sharma	NCSC-DA, Kanpur
J PADMANAV RAO	NCSCDA, Bhubaneswar, Odisha
Tara Amit	MCC Alwar
Mathan Viswalingam	Anantapur, Andhra Pradesh
Dr Anil Jadhav	Osmanabad, Maharashtra
Rahul Joshi	NICS Noida
Jayanti Negi	NICS Noida

(YPs Participated in First Training Slot)

➤ **Training Program for YPs (Group-II) on Online Employability Training**

MCC/NICS Noida organised Training session for YPs on “Conducting Online Employability Training Programs” Group-II consist of 27 YPs from different batches posted across the locations on 29th May 2020 over VIDYODesktop platform. Smt. M. L. Gautam Director and R. Aswanikumar, Joint Director from NICS, TCS Affirmative Action Lead and Sr. Trainer S. Sh. Puthumai Nazarene and Sunil Barailly handled the online training. This two and half hour long online discussion was about enhancing and improving confidence of the candidates for employability training and increasing trainee’s level of commitment, role of NCS Portal, necessity for individual and group counselling, use of different online media in mobilizing and grooming the right candidates etc. Young Professionals S. Sh. Sunil Singh, Sanjeev Talwar, presented a PPT on the subject. Whereas Prerit Sarswat and Rahul Joshi overseen technical and functional support in organising this online training.



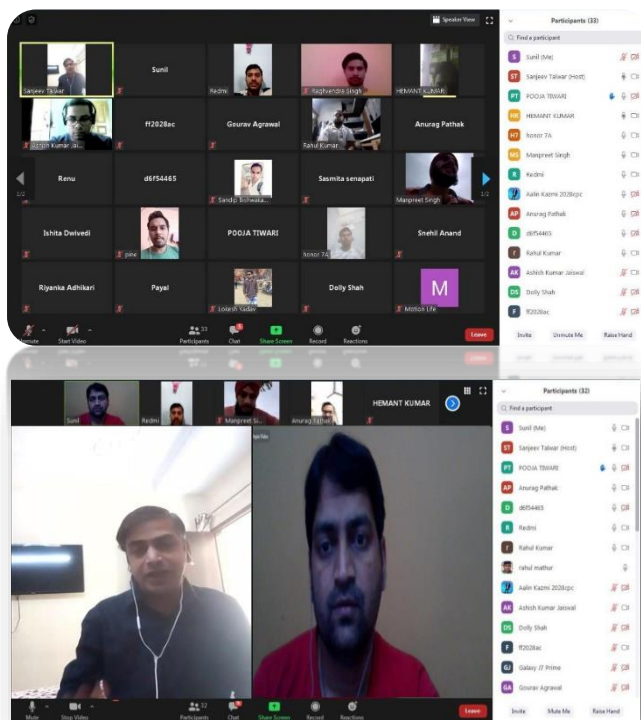
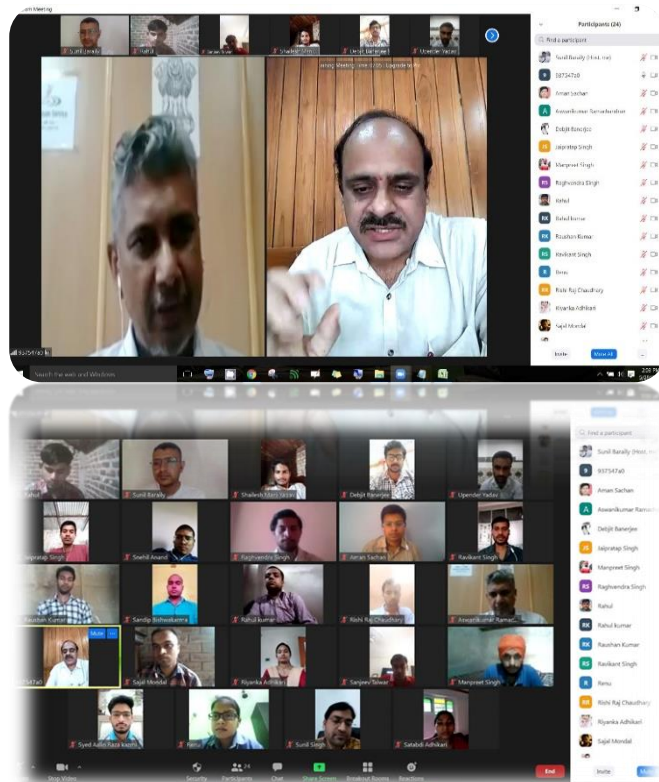
<b>D GAYATHRI</b>	<b>CHENNAI / SALEM</b>
<b>Arun Kumar</b>	<b>Gwalior</b>
<b>Shivakumar Mahadevu</b>	<b>Mysore</b>
<b>piyush dubey</b>	<b>vijaywada</b>
<b>Punit Jain</b>	<b>Indore</b>
<b>Rahul Singh</b>	<b>Ambikapur</b>
<b>Atanu Samant</b>	<b>Bastar (Chhattisgarh)</b>
<b>Neha Aeron</b>	<b>DGE</b>
<b>Saurov Pandey</b>	<b>Rajkot</b>
<b>Rakesh Kumar Dangi</b>	<b>Panaji, Goa</b>
<b>PRAFULL KUMAR SRIVASTA</b>	<b>MCC DHARMANAGAR</b>
<b>Dr Nitin Vyas</b>	<b>Bikaner</b>
<b>Shovan Dash</b>	<b>MCC CUTM PARLAKHEMU</b>
<b>Gulshan Kumar Rohilla</b>	<b>MCC SAMBALPUR</b>
<b>Vishal Sharma</b>	<b>DGE, SS Bhawan, New De</b>
<b>SHWETA MISHRA</b>	<b>KOTA</b>
<b>Deepika Sharma</b>	<b>DGE, Ministry of Labour &amp;</b>
<b>ABHIJIT MOHARANA</b>	<b>NCSCDA, AGARTALA</b>
<b>Abhishek singhai</b>	<b>Jhalawar Rajasthan</b>
<b>Sushmita Chaudhuri</b>	<b>NIELIT Kolkata</b>
<b>Rajeev Ranjan Rai</b>	<b>Gangtok, Sikkim</b>
<b>Prafull Dass</b>	<b>Yavatmal</b>

(YPs Participated in Second Training Slot)



### ➤ Orientation program for Jobseekers through webinar

An orientation program for Jobseekers was organised on 29th May 2020 from 01:30 PM to 03:00 PM. Sh. R. Aswanikumar (JDE) deliberated participants about NCS portal and its features such as facilities for Job seekers, employers, role of placement organisations, recruitment processes, employability training facilities and counselling services. He also spoken about entrepreneurship information available on NCS portal. Sh. M.S. Ashok Kumar (JDE) gave a presentation on career prospect post Covid19 lockdown. He informed about sector and industry which may evolved after lockdown is settled. He suggested participant to enhance their skills through online training courses which are available through various govt. platforms such as Swayam, NEAT and NPTEL. This discussion was followed by interactive question answers session.



### ➤ Group Counselling to Jobseekers through webinar

MCC/NICS Noida organised a Group Counselling for Jobseekers on 11<sup>th</sup> May 2020 at 10:30 AM. Total 37 candidates participated in an hour long discussion on career opportunity and role of National Career Service Portal in getting right job at right time. The webinar was followed by interactive question and answer session. This webinar focused on enhancing and improving confidence level of the participants, importance of communication skills, resume writing, interview etiquette etc. The interested candidates were asked to join for individual counselling session for assessing their career potentials.

### ➤ Individual Counselling of Jobseekers through Psychometric test

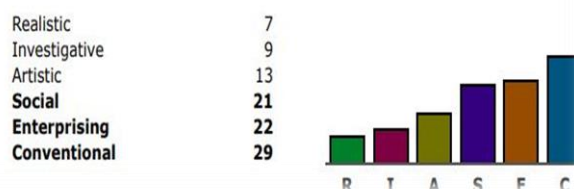
MCC/NICS organised individual counselling sessions for Jobseekers who registered with NCS portal. The individual counselling focussed on assessing the career strength of the candidates through Digital/Online Mode Psychometric tests from 4th to 8th May 2020. Total 12 candidates participated in Psychometric test (Interest profiler – available on mynextmove.org) and shared their score over on-line medium. An hour long discussion and counselling interpretation was carried out for each participant to identify their probable career prospect according to his/her interest and job zone.

**O\*net Interest Profiler Score:**  
Realistic 14  
Investigative 27  
Artistic 7  
Social 27  
Enterprising 24  
Conventional 22

**Candidate Name:**  
Aman Kumar  
B.Sc in computer application

#### O\*NET Interest Profiler: Score Report

**Your interest results:**



#### Overall Data Bifurcation

NCS Data Status	Follow-up /Pipeline	Shortlisted	Non-Hiring Zone	Not Contactable	Not Eligible	Not Interested	Rejected	Grand Total
Grand Total	46	13	213	32	112	33	17	467

#### Eligible Candidates Bifurcation

NCS Data Status	Follow-up / Pipeline	Shortlisted	Rejected	Total Eligible
Grand Total	46	13	17	76

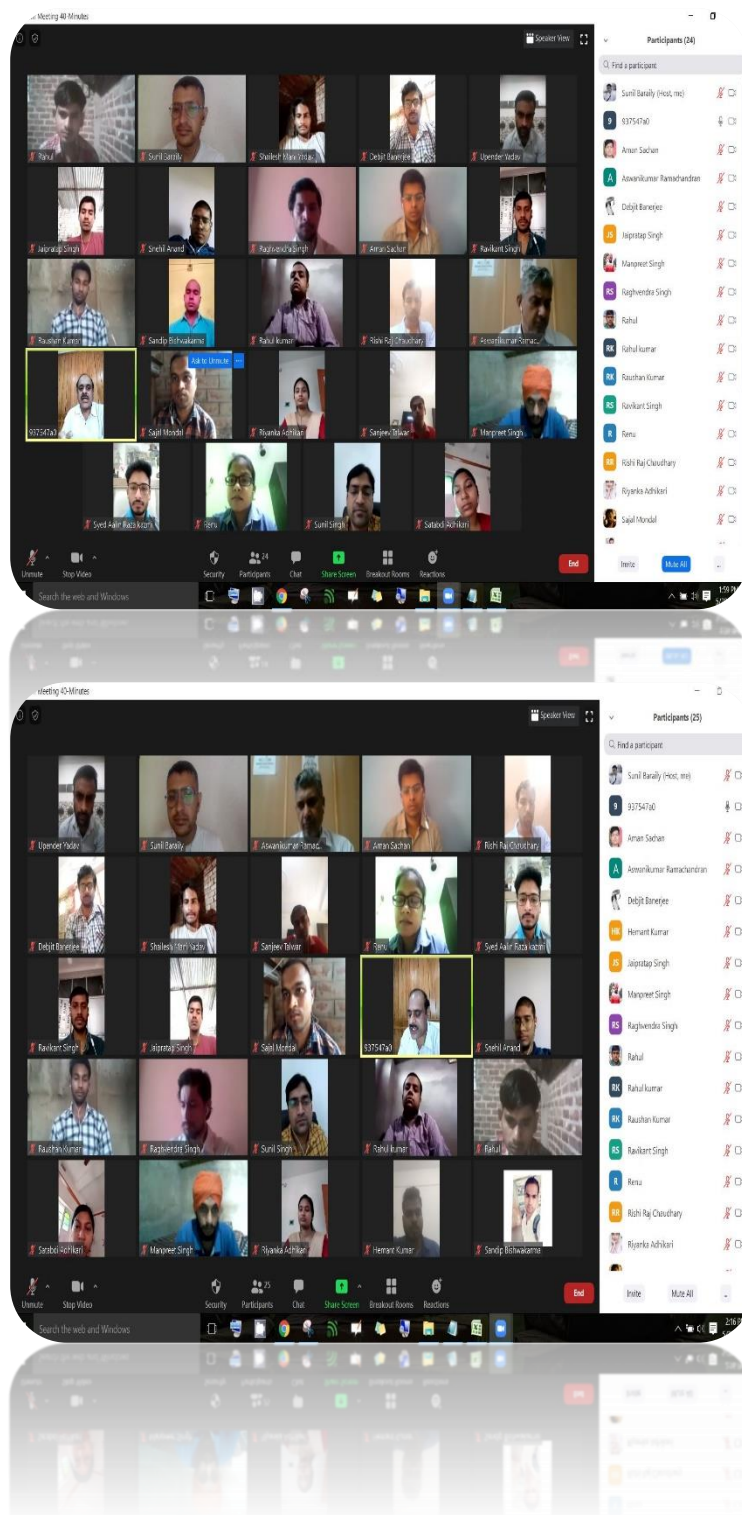
### ➤ Online Job Fair Report – 16th-21st May 2020

NICS/MCC Noida in collaboration with NIIT Ltd. (NCS registered Employer) conducted Online Job fair for jobseekers. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown. Hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of the available technology. MCC, NICS Noida with NIIT Ltd conducted 5-day Online Job Fair for Jobseekers registered on NCS portal from 16th -21st May 2020. Location Covered: Delhi & Gurgaon, No of Openings: 100+, Total 467 Candidates participated in online job fair, 76 candidates are shortlisted.



### ➤ ONLINE Employability Training Program (Batch 2)

MCC/NICS in association with TCS Affirmative Action is conducting ONLINE Employability Training Program (Batch 2) leading to placement in various organisations including Tata Consultancy Services for Non-Technical Graduates who have graduated in BA, BSc and B.Com with regular mode of education (2017 to 2019 Pass-out). Job-seekers below 28 years of age from SC/ST and economically backward section of the Society were given priority for the selection. This batch comprises of 24 candidates and is smoothly conducting from 15th May 2020 via Digital/Online mode. This training is focused on enhancing and improving the confidence level of the participants and hone their communication skills in English and analytical reasoning. Essentially this online training comprises the Communicative English, Corporate etiquette and soft skills, Resume building, Interview facing skills, Analytical and reasoning skills, Basic computer knowledge etc. On successful completion of the training, participants will be felicitated with Certificate of Completion & Appreciation. Thereafter, the eligible candidates will appear for an interview with TCS at NICS Noida or at a designated TCS office. This 100 hours training is Free of cost.



### **Success Stories NICS**

**Name: Mr. Himanshu Baghel**

Gender: Male

Education: B.Sc. Zoology (H)

Employer Name: Tata Consultancy Services Limited

Designation: Technical Support Executive



My name is HIMANSHU BAGHEL, I am currently working in Tata Consultancy Services as Technical Support Executive. I dropped for two years after my graduation to prepare for Masters and Govt. exams. Meanwhile I received a SMS from NICS Noida that is when I came across this opportunity - Affirmative Action Program-Employment Skill Training conducted by TCS in collaboration with Ministry of Labour and Employment, Govt. of India. This training provided me with excellent skill sets which facilitated me in getting employment opportunities. I got the opportunity to join with TCS in the non-technical side. As I come from non-technical background, I worked harder to enhance my knowledge and skills by learning new technologies over TCS e-learning platform (Ievlove) while working in TCS and got many new opportunities and exposure within organization. After working for 2 years and gaining the experience I came across other job opportunities which suited my profile, and was able to secure one at IBM (Middle East and Africa). By attending Skill Gap Training at NICS, Noida for 3 weeks under the guidance of Mentor & Trainer - Mr. Sunil Baraily (Sid) has made a substantial change in my career. I never imagined that I will improve my skills both technical and leadership in such short time. It was all possible because of the guidance provided throughout training. I am thankful to all the personnel involved in this initiative.



All Ministry

2 June 2020

**Prime Minister's Office**

- PM delivers inaugural address at the Annual Session of Oil
- Text of PM's address at the Inauguration of Annual Session of Confederation of Indian Industry
- PM greets people of Telangana on Statehood Day; extends wishes to the people of Andhra Pradesh

**Ministry of Chemicals and Fertilizers**

- Mandatory Public Procurement of Chemicals and Petrochemicals to boost Manufacturing and Production of Goods, Services and Works to promote Make in India : Shri Mansukh Mandaviya

**Ministry of Defence**

- Raksha Mantri Shri Rajnath Singh speaks with French Minister of Armed Forces;

**Ministry of Earth Science**

- Cyclonic Storm 'NISARGA' over EastCentral Arabian Sea: Cyclone Warning for south Maharashtra - south Gujarat

Click here for Releases from 18-December 2003 to 31-December 2017

Click here for Releases from 1-January 1998 to 15-December 2003

Ministry of Labour & Employment

**Free online career skills training launched on National Career Service portal in partnership with TCS ion**

**Around 76 Online Job Fairs conducted by NCS during the lockdown Period**

Posted On: 29 MAY 2020 4:48PM by PIB Delhi

The Ministry of Labour and Employment under its National Career Service (NCS) project has now started offering free online "Career Skills Training" in partnership with TCS ION for its registered job-seekers. This course on soft skills assists the learners in enhancing personality development with modules on corporate etiquette, improving inter personal skills, making impactful presentation including other necessary soft skills demanded by the industry today. The training module is available in Hindi and English on the NCS portal.

The Ministry is implementing the NCS Project for transformation of the National Employment Service to provide a variety of employment related services like job search, job matching, career counselling, vocational guidance, information on skill development courses, apprenticeship, internships etc through an on-line portal ([www.ncs.gov.in](http://www.ncs.gov.in)). There are around 1 crore active job seekers and 54 thousand active employers registered on NCS and around 73 lakh vacancies have been mobilized through the portal so far. Around 1000 employment exchanges including 200 Model Career Centers across the country are integrated with NCS.



Download PIB APP



(PIB Coverage about NCS)



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2003 to 31-December 2017

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2003 to 31-December 2017

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2003 to 31-December 2017

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2003 to 31-December 2017

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2003 to 31-December 2017

Click here for Releases from 18-December

### **Upcoming Events in June 2020**

Sr. No.	Programme Name	Tentative Dates	Duration (In Days)	Venue
1	Integrated/Induction Training programme for the Newly recruited/promoted Employment Personnel	1-12 June 20	12	NICS, Noida
2	Training on EMI Service under NES & NCS for Employment Personnel	22-26 Jun 20	5	NICS, Noida
3	Training Programme on Management of NCS Portal for MCC Supporting Staff	29-30 June 20	2	NICS, Noida
4	Training program for YPs on organizing Online Employability Training Group - III	01-06-2020	1	NICS, Noida
5	Online Telephonic Counselling of Jobseekers	03-06-2020 to 09-06-2020	7	NICS, Noida
6	Online Group Counselling	10-06-2020	1	NICS, Noida
7	Orientation Program on NCS Portal for Jobseekers	12-06-2020	1	NICS, Noida
8	TCS Affirmative Action Online Training Program Batch - III	15-06-2020 to 30-07-2020	40	NICS, Noida
9	Motivational and Career Awareness session for AA online Batch-I Trainees	16-06-2020	1	NICS, Noida
10	Orientation Program on NCS Portal for Jobseekers	22-06-2020	1	NICS, Noida
11	Online Technical Training on Basic Office Skills	22-06-2020 to 24-06-2020	3	NICS, Noida
12	Motivational and Career Awareness session for AA online Batch-II Trainees	26-06-2020	1	NICS, Noida



\* Training Programme proposed as per training schedule 2020-2021

The above mentioned Training Programmes shall be conducted only if sufficient nominations are available. Otherwise, the same may be treated as cancelled.

**Important Note:** As per the current pandemic situation created by Novel Coronavirus (COVID -19), the above mentioned Event are subject to Cancel at any time in the future. We hereby request you to kindly contact the NICS, Noida before attending any of the Job Fairs/trainings or Events.

### JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in 2019-20	1162
No. of candidates placed through these job fairs in 2019-20	69427
Job Fairs conducted by MCCs across India in April 2020	40
No. of candidates placed through these job fairs in April 2020	913

### MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

### YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	64

**TEAM NICS**

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: [lata.gautam66@nic.in](mailto:lata.gautam66@nic.in)



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: [aswani-cirtes@gov.in](mailto:aswani-cirtes@gov.in)



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

Email Address: [ashok-cirtes@gov.in](mailto:ashok-cirtes@gov.in)



Name: Kanta Devi

Designation: Asst. Director Employment

Email Address: [devi.kanta@gov.in](mailto:devi.kanta@gov.in)





