



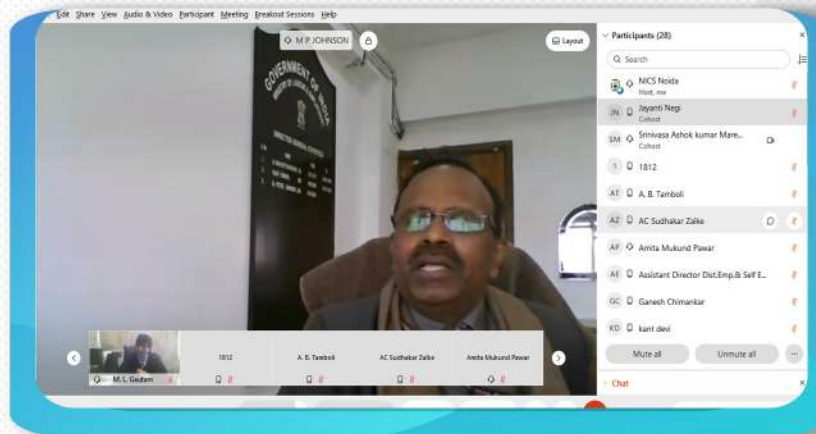
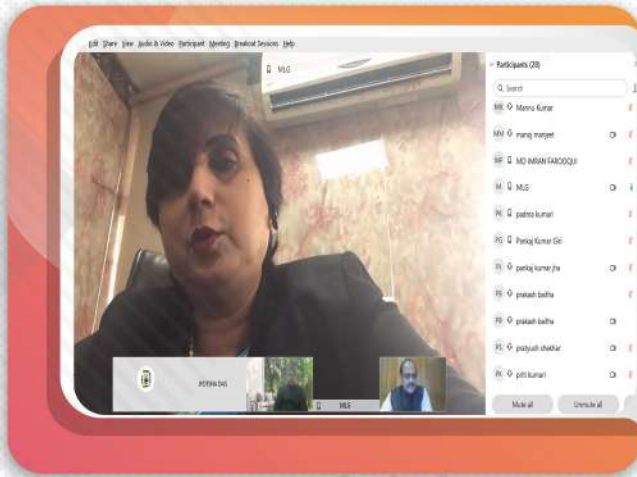
श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
 भारत सरकार (Government of India)



National Institute for Career Service
 नेशनल करियर सर्विस संस्थान

Monthly e-newsletter

December, 2020



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

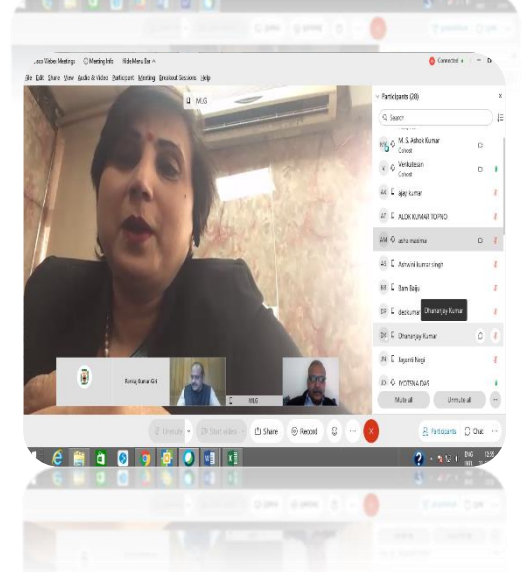
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

Online Capacity Building /Refresher Training Programme for Employment officers

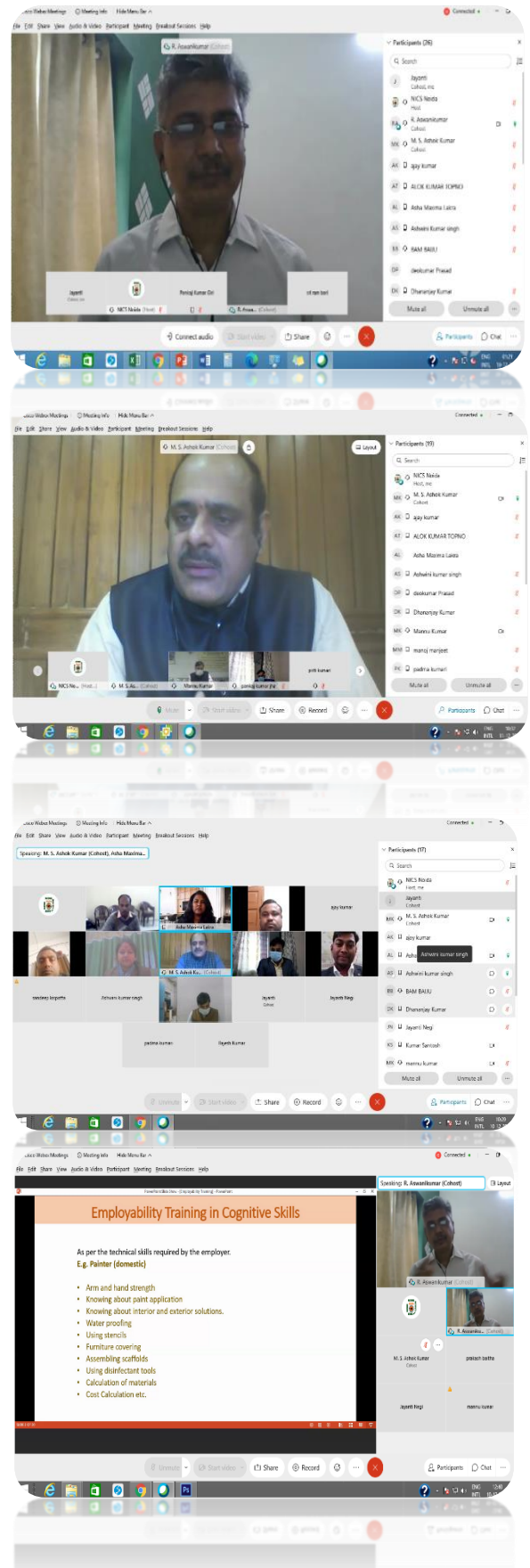
Capacity Building is the process through which individuals, organisations obtain, strengthen and maintain the capabilities to set and achieve their own development objectives over time. Capacity Building fosters a sense of ownership and empowerment. Also it strengthen the confidence, skills and knowledge of participants of the CBP programmes. NICS, NOIDA being nodal institute for capacity building has been continuously organising Capacity Building Training programmes for Employment Personal working with Employment Exchanges of various states. During this financial year from May, 2020 to November, 2020 NICS had conducted twenty one online CBP programmes for officers of various States.

During December, 2020 NICS had conducted three CBP/ Online Refresher Training Programmes of two days duration for Employment officers, Assistant Directors etc. working with Employment Exchanges of different districts of Assam and Jharkhand states.

✚ NICS, NOIDA had conducted two Online CBP / Refresher Training Programmes for Employment personal on “Career Advisory services during COVID-19” during 03rd-04th December 2020 and 10th-11th December, 2020 respectively. In all 44 officers i.e 22 officers from Assam and 22 officers from Jharkhand have participated in the above mentioned two programmes. Keeping in view the current ongoing pandemic situation and important role being played by NCS for career / Employment related activities the topics of the CBP programme have been kept. Topics like Career opportunities post Covid-19, Overview of NCS with latest updates, Skill Gap Training & How to conduct online employability training, Importance of Career Counselling during COVID-19 etc have been covered in the above mentioned training programmes. Internal and external faculty of NICS have delivered lectures on above mentioned topics. during training programmes. The training programmes concluded with question and answers session followed by valedictory session. After training programmes all trainees have submitted filled in feedback forms of the training programmes. As per the feedback of the trainees the overall rating of the training programmes is 4.5/5.



NICS, NOIDA had conducted third Online CBP / Refresher Training Programmes for Employment personal on “promotion of specific activities of Public Employment System – Self Employment, Entrepreneurship & Labour Market Analysis” during 17th-18th December 2020 December, 2020. In all 22 officers from Maharashtra have participated in the above mentioned programme. Keeping in view the importance of Self Employment and Entrepreneurship in the Employment market and to motivate job seekers towards Self Employment and entrepreneurship and also to give clear picture to the job seekers about the labour market situation in the current scenario the topics of the CBP programme have been identified and lectures of the same have been kept in the training programme. Topics like: Information Needs for Self-Employment, Recruitment Practices in Private Organization, Labour Market Analysis – Research Methodologies, Soft Skills leads to Wisdom, Self-Employment & Entrepreneurship (Government initiatives for promoting Entrepreneurship, Government Schemes, EDP institutions, Cluster schemes & Incubation Scheme) etc. have been covered in the above mentioned training programme. Internal and external faculty of NICS have delivered lectures on above mentioned topics during training programme. The training programme concluded with question and answers session followed by valedictory session Shri M. Peter Johnson DG(S) has given valedictory speech and interacted with trainees and enquired about the quality of training programme. Smt. M. L. Gautam Director I/C, NICS, Sh. R. Aswanikumar, Joint Director, NICS and Sh. M.S Ashok Kumar, Joint Director, NICS also participated in the valedictory session. After training programme all trainees have submitted filled in feedback forms of the training programmes. As per the feedback of the trainees the overall rating of the training programme was 4.5 out of 5.



Career Guidance/ Counselling for Jobseekers

One of the important activities of Model Career Centres (MCCs) which are established under NCS project is to provide Career Guidance / Counselling Services to the Job Seekers unemployed youth and Students. The importance of career Counselling /guidance is to provide the right information to job-seekers at right time to enable them to properly use their time for preparing for taking up a vocation as per their skills and qualification. Also these guidance and counselling services are very much useful for identifying the skills which are in demand in the market and to upgrade their skills accordingly by attending skill gap training programmes. MCC located at NICS has been organising various Career Guidance / Counselling programmes for the benefit of job seekers registered with NCS portal.

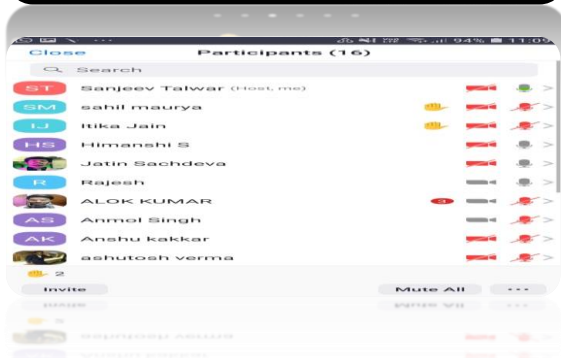
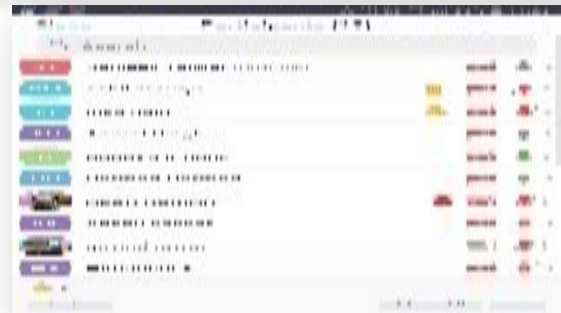
Group Counselling 1

Date: 09th December, 2020

No of Job-seekers attended: 29

Mode/Venue: Online

Conducted by: Sh. Sanjeev Talwar, YP



Group Counselling 2

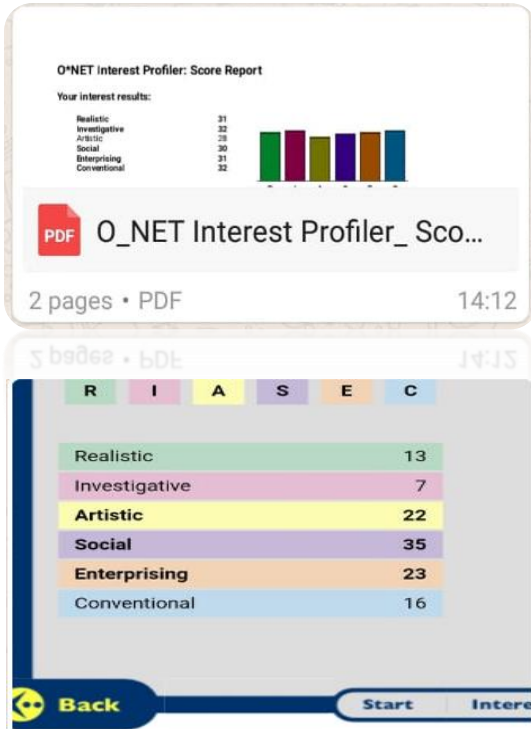
Date: 15th December, 2020

No of Job-seekers attended: 35

Mode/Venue: Online

Conducted by: Sh. Sanjeev Talwar, YP

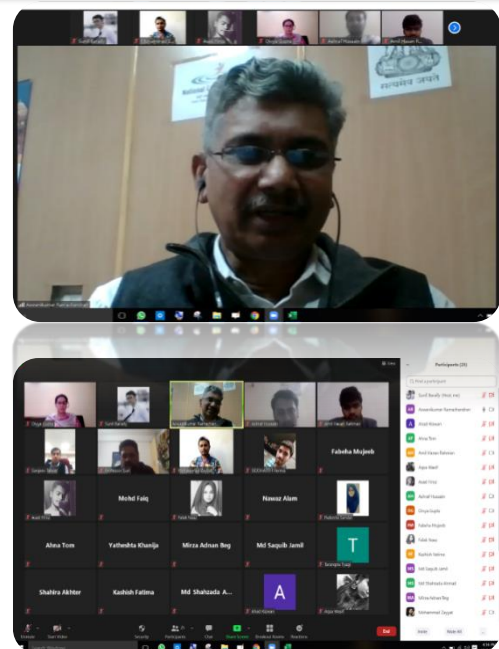
Online psychometric testing and counselling Workshop for Jobseekers



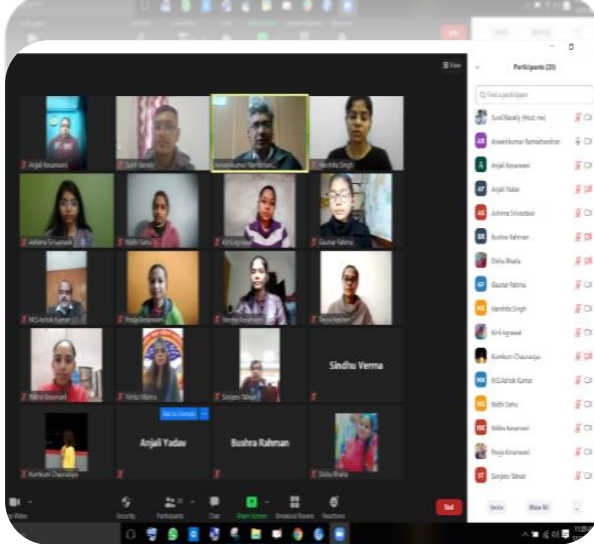
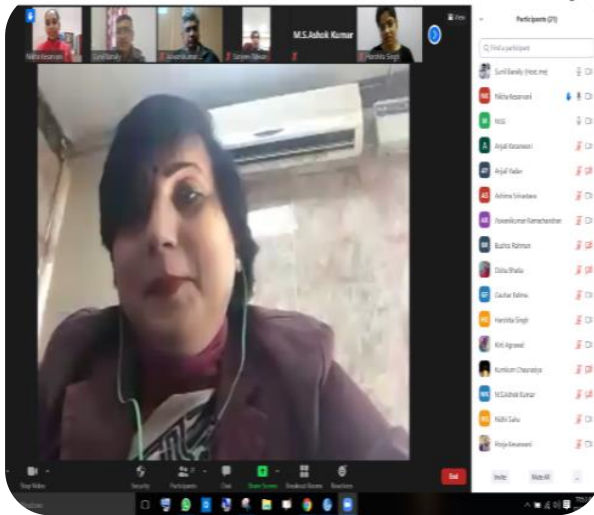
(NICS), DGE, Ministry of Labour and Employment, has organised Online psychometric testing and counselling for NCS portal registered Students/ Jobseekers on various career related information via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 07th to 17th Dec. 2020. Around 32 Candidates participated in different mode of counselling and many of them undergone psychometric testing (Interest profiler and 16-personalities) and shared their Score, on the basis of test scores, followed by an hour long discussion and counselling. Interpretation was done and participants were able to identify their probable career prospect according to their personality type, interest and job zones.

Online NCS Orientation for Students of Jamia Millia Islamia on 1st Dec. 2020

Model Career Centre, National Institute for Career Service (NICS), MCC, NICS organized one day Orientation program on National Career Service session for Jobseekers / students of Jamia Millia Islamia for their students who are going through employability training on 1st Dec. 2020. Shri R Aswanikumar, Joint Director, NICS address participants and addressed them about various Govt. initiative with regard to career skills training, and information about NCS Portal and its feature and various details about National Career Service Portal. Total 28 candidates attended the NICS Online Orientation program. Shri R Aswanikumar, Joint Director, NICS addressed the queries of participants.



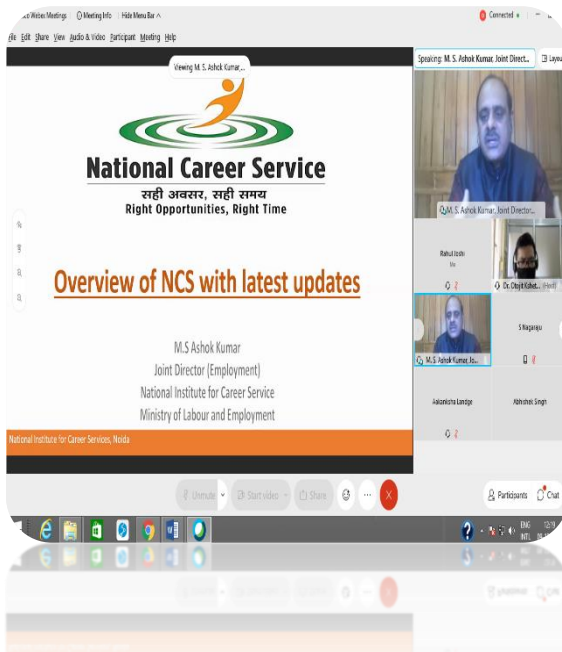
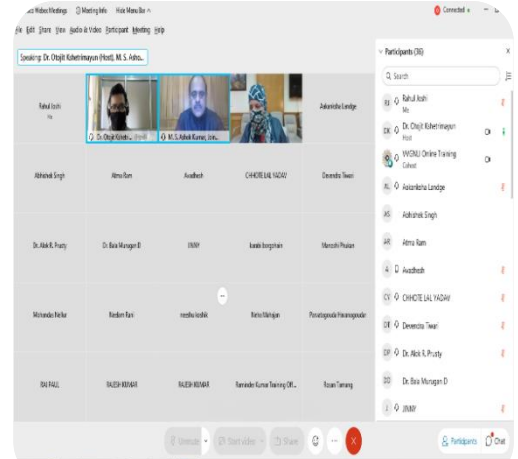
Valedictory Session for NICS TCS Employability Training



NICS Noida organised valedictory session on 21 December, 2020 for Batch - V of NICS-TCS employability training candidates after completion of training. NICS TCS Affirmative Action Online Training Program Batch - V was started on 28 October with Batch Strength 40. Mrs. M L Gautam, Director NICS interacted with the trainees and appreciated them for their hard work & Commitment shown during the trainings, Madam also took feedback from participants about online training and life changing experience during lockdown and wishes them good luck for future endeavours. Sh. R. Aswanikumar, Jt. Director, explained about NICS first ever initiative of organising Online employability training for jobseekers and its relevance. Sh. M.S. Ashok Kumar, Jt. Director also congratulated all trainees for successfully completed training and also ask them to keep their spirit high and remain positive. The officers of NICS addressed the queries of participants and asked them to share their feedback for the Training programme. Total 23 Candidates participated in the event.

Participation of NICS in Online Training Programme organised by VVGNLI

VVGNLI is conducted an online training programme on on Labour Market Information for Better Implementation of Public Policies on 02nd December, 2020. This training programme has been designed for Government officers and key functionaries representatives from trade unions, civil society organizations dealing with labour market/ researchers specializing in labour market studies. VVGNLI Invited a Resource Person from NICS Sh. M.S Ashok Kumar, Joint Director, NICS, Delivered lecture on the topic “Employment Schemes: An overview of NCS”, Training programme were conducted over Cisco WebEx, Officer of NICS addressed the queries of participants and shared key information with participants. Total 35 participants attended the training programme.



VVGNLI is conducted an online training programme on Skill Development of Women for Employability and Entrepreneurship During 7-10 December, 2020 for Performance and Development officer (Women Entrepreneurship Project), CDC, Students, Research scollers, TRAINING OFFICER/HOO etc. VVGNLI Invited Sh. M.S Ashok Kumar, Joint Director, NICS, as Resource Person to deliver a lecture on the “Overview of NCS Portal for Job & Entrepreneurship Opportunities “on 09th December, 2020. Sh. Ashok Kumar delivered a lecture on the above mentioned topic and also addressed the queries of participants. Total 33 trainees attended the training programme.

Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

➤ Online Job Fair 9th to 12th Dec. 2020

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Card Expertise Pvt Ltd (NCS registered Employer) conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 4 days Online Job Fair for Jobseekers those who are registered on NCS portal on 9th to 12th December 2020 for multiple vacancies in Delhi NCR with Card Expertise).

KEY HIGHLIGHTS:

Date of Event: 15th Dec. to 17th Dec. 2020

Event id: CMP-07497-Z5C7W0

Type of Event: Online Job Fair, Location Covered: Delhi and Noida

Company(s) and Job Posting Process: **Trainee (Apprenticeship) for ITI & Diploma**

Name of company Participated: **Shiva Consultancy**

No of Openings: 20

No. of participated in Job Fair: 91

No of Candidate Shortlisted: 8

KEY HIGHLIGHTS:

Date of Event: 9th Dec. to 12th Dec. 2020

Event id: **CMP-07453-H8V7V0**

Type of Event: Online Job Fair, Location Covered: Delhi and Noida

Company(s) and Job Posting Process: **Customer Care Executive, Tele caller**

Name of company Participated: **Card Expertise Pvt Ltd**

No of Openings: 20

No. of participated in Job Fair: 88

No of Candidate Shortlisted: 6

➤ Online Job Fair 15th to 17th Dec. 2020

Model Career Centre, National Institute for Career Service (NICS), Noida in collaboration with Shiva Consultancy (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 3 days Online Job Fair for Jobseekers those who are registered on NCS portal on 15th to 17th December 2020 for multiple vacancies in Delhi NCR with Shiva Consultancy.

Upcoming Events in January, 2021

S. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Webinar for college students on NCS Portal	4 Jan- 21	1 Day	NICS Noida- Online
2	TCS Affirmative Action Online Training Program Batch - 7	4 Jan- 28 Feb 21	40 Day	NICS Noida- Online
3	Orientation Program on NCS Portal for Jobseekers	06-Jan-21	1 Day	NICS Noida- Online
4	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19"-Slot 14	21-22 Jan-21	2 Day	NICS Noida- Online
5	Webinar on NCSP for Jobseekers in collaboration Colleges	11-Jan-21	1 Day	NICS Noida- Online
6	Online psychometric testing and Telephonic Counselling of Jobseekers	13-Jan-21	1 Day	NICS Noida- Online
7	Orientation Program on NCS Portal for Jobseekers	20-Jan-21	1 Day	NICS Noida- Online
8	Motivational and Career Awareness session for College students	22-Jan-21	1 Day	NICS Noida- Online
9	Webinar on NCS Portal for college students	27 Jan 2021	1 Day	NICS Noida- Online
10	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19"-Slot 15	28-29 Jan 2021	2 Day	NICS Noida- Online

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in 2019-20	1162
No. of candidates placed through these job fairs in 2019-20	69427
Job Fairs conducted by MCCs across India in 2020-21	424
No. of candidates placed through these job fairs in 2020-21	5315
Job Fairs conducted by MCCs across India in November 2020	58
No. of candidates placed through these job fairs in November 2020	1432

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	50

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

Email Address: ashok-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

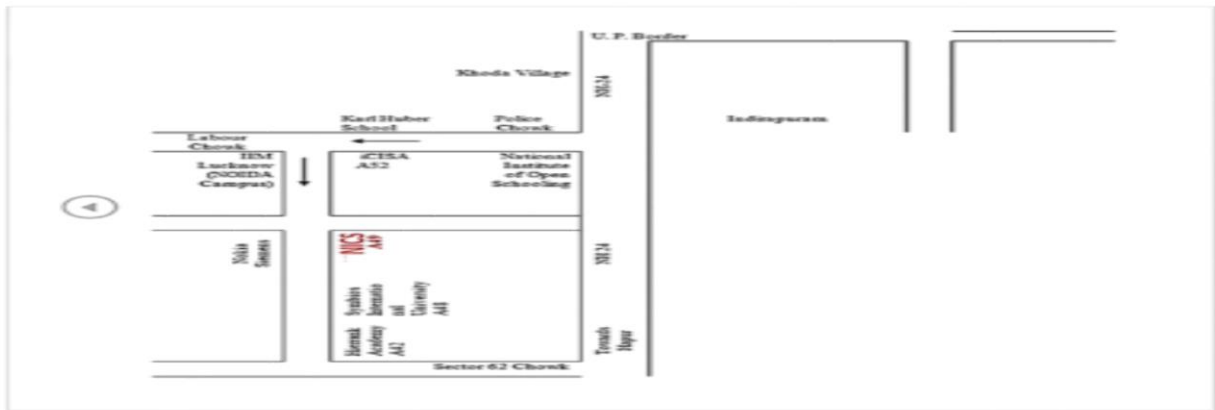
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time