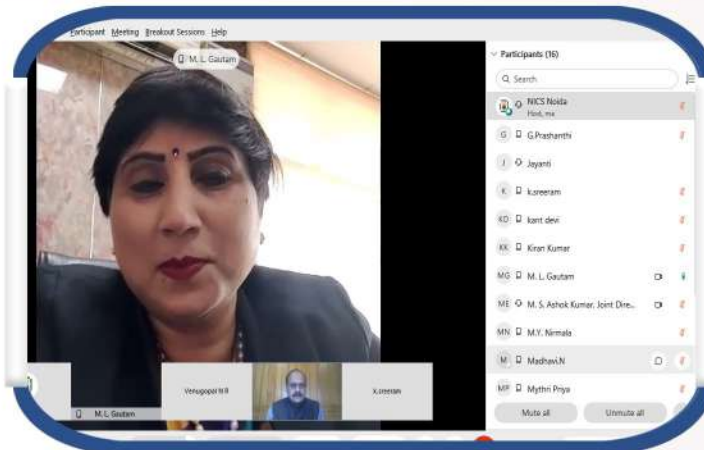
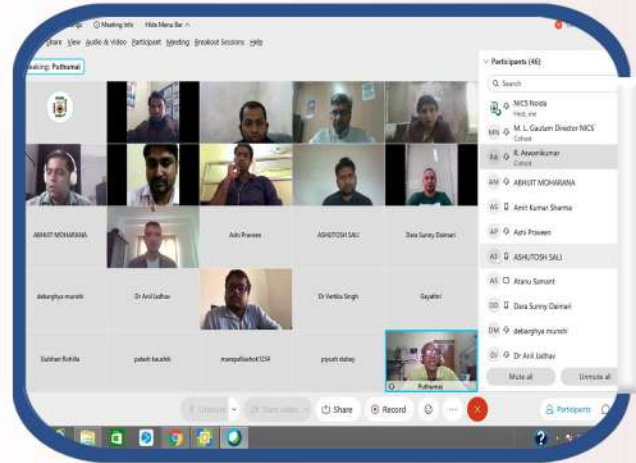
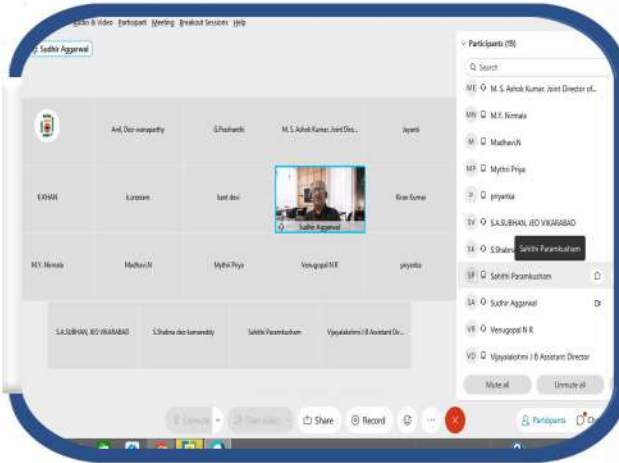




Monthly e-newsletter

February, 2021



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

Online Capacity Building /Refresher Training Programme for Employment officers

Capacity Building is the process through which individuals, organisations obtain, strengthen and maintain the capabilities to set and achieve their own development objectives over time. Capacity Building fosters a sense of ownership and empowerment. Also it strengthen the confidence, skills and knowledge of participants of the CBP programmes. NICS, NOIDA being nodal institute for capacity building has been continuously organising Capacity Building Training programmes for Employment Personal working with Employment Exchanges of various states. During this financial year from May, 2020 to February, 2021 NICS had conducted twenty six online CBP programmes for officers of various States.

During February, 2021 NICS had conducted two CBP/ Online Refresher Training Programmes of two days duration for Employment officers, Assistant Directors etc. working with Employment Exchanges of different districts of Telangana and Karnataka states.

✚ NICS, NOIDA had conducted two Online CBP / Refresher Training Programmes for Employment personal on “Career Advisory services during COVID-19” during 18th -19th February, 2021 and 25th -26th February, 2021 respectively. In all 40 officers i.e 21 officers from Telangana and 19 officers from Karnataka have participated in the above mentioned two programmes. Keeping in view the current ongoing pandemic situation and important role being played by NCS for career / Employment related activities the topics of the CBP programme have been kept. Topics like Career opportunities post Covid-19, Overview of NCS with latest updates, Skill Gap Training & How to conduct online employability training, Importance of Career Counselling during COVID-19 etc have been covered in the above mentioned training programmes. Internal and external faculty of NICS have delivered lectures on above mentioned topics. The training programmes concluded with question and answers session followed by valedictory session. After training programmes all trainees have submitted filled in feedback forms of the training programmes.

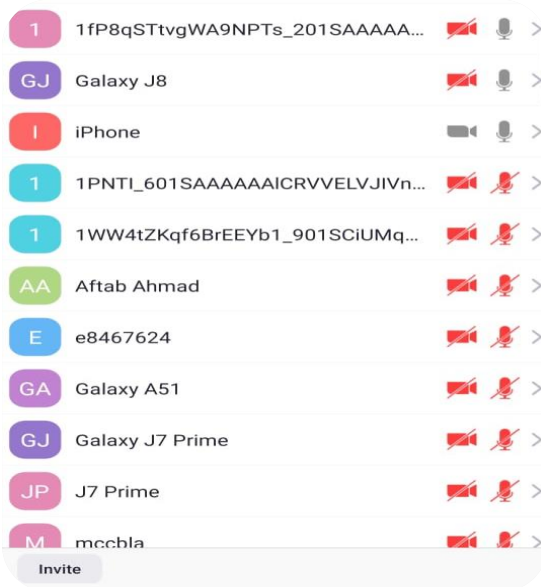
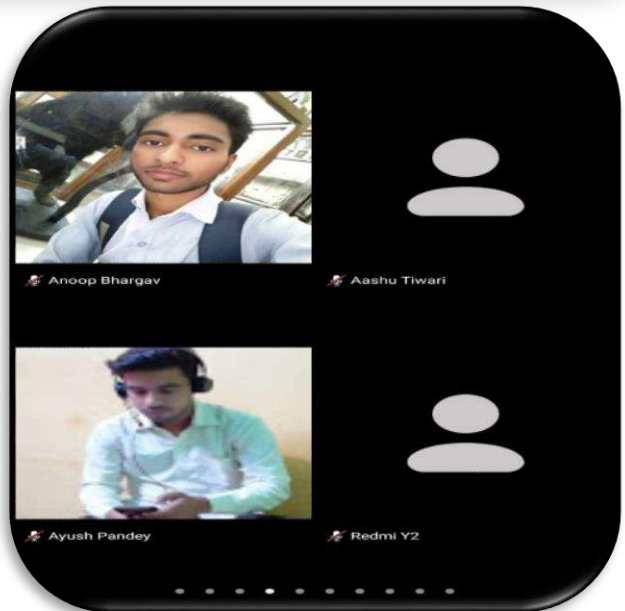


Career Guidance/ Counselling for Jobseekers

One of the important activities of Model Career Centres (MCCs) which are established under NCS project is to provide Career Guidance / Counselling Services to the Job Seekers unemployed youth and Students. The importance of career Counselling /guidance is to provide the right information to job-seekers at right time to enable them to properly use their time for preparing for taking up a vocation as per their skills and qualification. Also these guidance and counselling services are very much useful for identifying the skills which are in demand in the market and to upgrade their skills accordingly by attending skill gap training programmes. MCC located at NICS has been organising various Career Guidance / Counselling programmes for the benefit of job seekers registered with NCS portal.

Group Counselling 1

NICS, Noida has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 5th February 2021 for multiple vacancies for 12th passed candidate in and around Delhi NCR for two Employers registered on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 6th February to 7th February 2021. Around 28 Candidates participated in different mode of counselling.

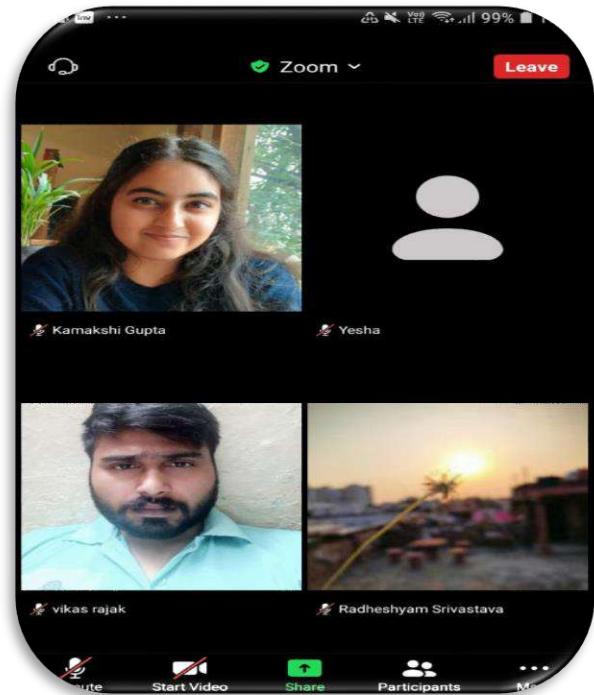


Group Counselling 2

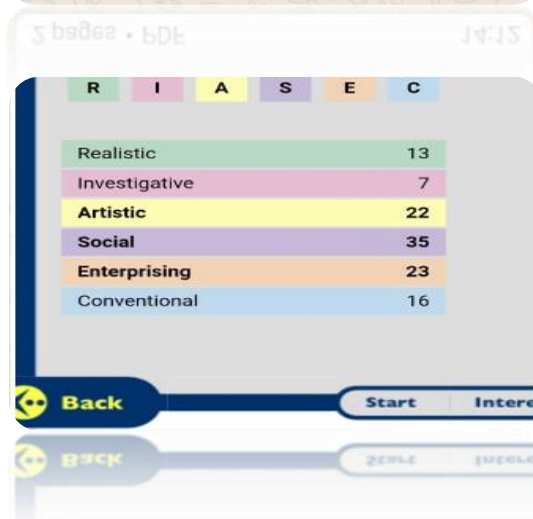
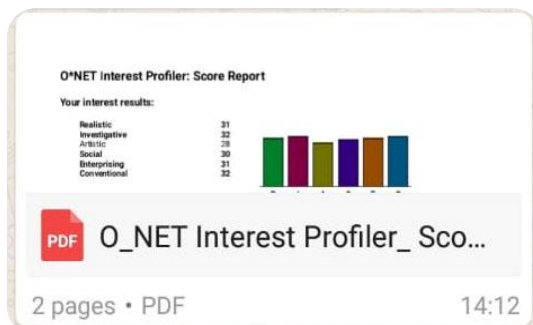
Model Career Centre, (NICS), has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 12th February 2021 for the post of Business Development Executive at HDFC Life for MBA passed candidate in and around Delhi NCR for jobs posted on NCS portal. The Group Counselling was done for registered MBA jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 12th February to 14th February 2021. Around 35 MBA Students participated in different mode of counselling.

Group Counselling 3

Model Career Centre, (NICS), has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 17th February 2021 for the post of Web Developer with Data Soft India Solution Pvt Ltd for BCA/MCA passed candidate in and around Delhi NCR for jobs posted on NCS portal. The Group Counselling was done for registered BCA/MCA passed jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/Online Mode) from 17th February to 18th February 2021. Around 16 BCA/MCA jobseekers participated in different mode of counselling.



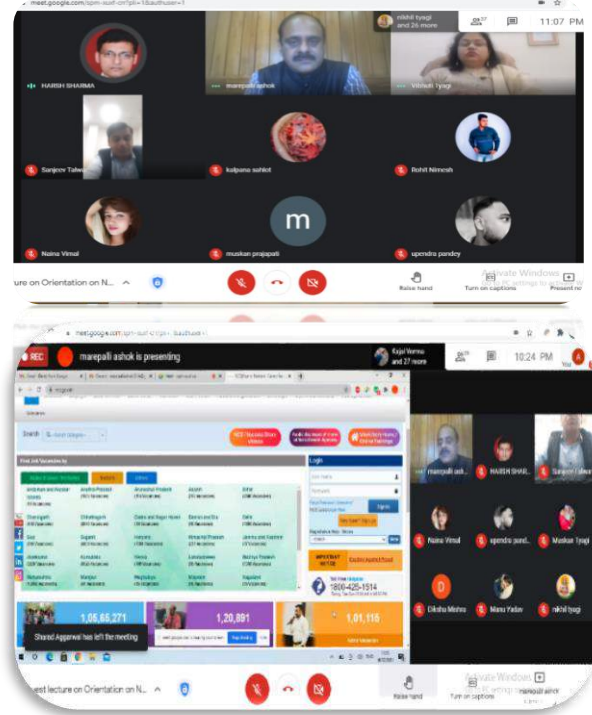
Online psychometric testing and counselling Workshop for Jobseekers



Model Career Centre, (NICS), has organised Online psychometric testing and counselling for Students/Jobseekers who are registered on NCS portal for various career related information via telephonic and WhatsApp call/Chat (through Digital/Online Mode) from 10th February to 12th February 2021. Around 24 Candidates participated in different mode of counselling and undergone psychometric testing (Interest profiler and 16-personalities). On the basis of test scores, and discussion followed by counselling and interpretation of the scores, the participants were able to identify their probable career prospect according to their personality type, interest and job zones.

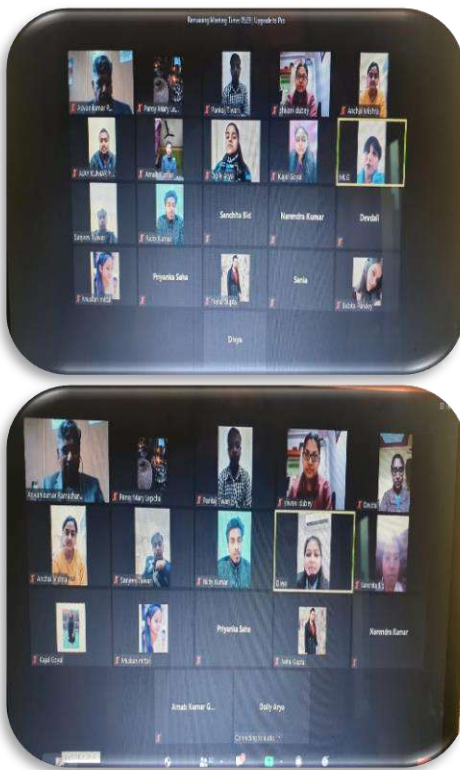
Online NCS Orientation for Students of Rajkumar Goyal Institute of Technology, Ghaziabad on 16th Feb. 2021

Model Career Centre, National Institute for Career Service, organized one day Orientation program on National Career Service session for Jobseekers / students of Management Department of Rajkumar Goyal Institute of Technology, Ghaziabad on 16th February, 2021 for their MBA students who are in their final year. Shri M. S. Ashok Kumar, Joint Director, NICS addressed the participants and briefed about various Govt. initiative with regard to career skills training, and information about NCS Portal and its feature and various details about National Career Service Portal. Total 36 candidates attended the NICS Online Orientation program. The session concluded with an interaction with the students and responding to their queries.



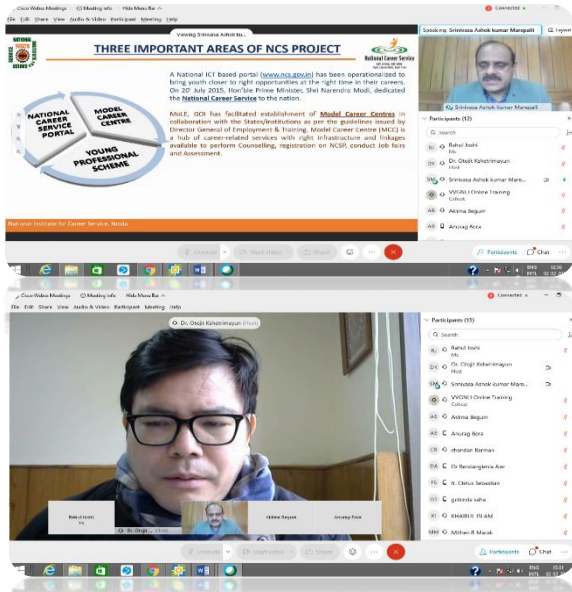
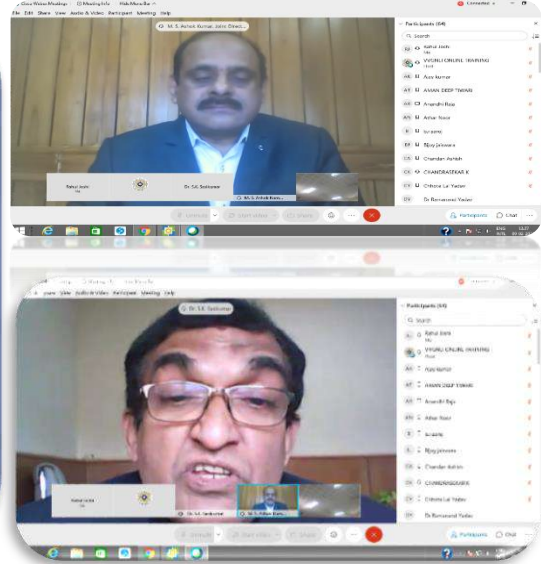
Valedictory Session for NICS TCS Employability Training

NICS Noida organised valedictory session on **2nd February 2021 for Batch - VI** of NICS-TCS employability training candidates after completion of training. NICS TCS Affirmative Action Online Training Program Batch - VI was started on 28 October with Batch Strength 34. Mrs. M L Gautam, Director NICS interacted with the trainees and appreciated them for their hard work & Commitment shown during the trainings, Madam also took feedback from participants about online training and life changing experience during lockdown and wishes them good luck for future endeavours. Sh. R. Aswanikumar, Jt. Director, explained about NICS first ever initiative of organising Online employability training for jobseekers and its relevance. Sh. M.S. Ashok Kumar, Jt. Director also congratulated all trainees on their successful completion of training and also wished them to keep their spirit high and remain positive. The officers of NICS addressed the queries of participants and asked them to share their feedback for the Training programme. Total 21 Candidates participated in the event.



Participation of NICS in Online Training Programme organised by VVG NLI

VVG NLI has conducted an online training programme on Online Training Programme on Technology, New Forms of Employment and Future of Work during February 08-11, 2021. This training programme has been designed for Government officers and key functionaries representatives from trade unions, civil society organizations. Sh. M.S Ashok Kumar, Joint Director, NICS, Delivered lecture on the topic “Technology Enabled Labour Governance: Case of National Career Service”. Total 64 participants attended the training programme.



VVG NLI is conducted an online training programme on Promoting Entrepreneurship Through Skill Development for North Eastern States from 2-4 February, 2021 for labour officials, researchers, trade union members and NGOs, etc. Sh. M.S Ashok Kumar, Joint Director, NICS, delivered a lecture on the “National Career Service Portal and Opportunities for Generating Employment “on 02nd February, 2021. Total 13 trainees attended the training programme.

Online Orientation session on "overview of NCS with latest updates" for PGTs of Govt school of Himachal Pradesh

Resource person from Model Career Center, NICS, Noida participated in the 3-day Online Capacity Building Programme for Lecturers of Govt. schools in Himachal Pradesh. The online event was organised by the Govt. College of Teacher Education, Dharamshala, Himachal Pradesh from 18th February 2021 to 20th February 2021. 44 Government school lecturers for classes 11th & 12th from six districts of Himachal Pradesh participated in the session. Sh.. M. S. Ashok kumar, Joint Director Employment, NICS Noida delivered a talk on Career Opportunities post COVID-19 and Self-employment opportunities. Sh. Vishal Sharma, Young Professional, NICS Noida delivered a talk on National Career Service: A brief overview. The participants were very interactive. The sessions remained fruitful and informative as per the feedback received from the participants.

Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

➤ Online Job Fair 6th to 7th Feb. 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Kutumbh Care Pvt Ltd and V S S Tech Solutions (jeevitam) (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. As social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 6th to 7th February 2021 for multiple vacancies in Delhi NCR.

KEY HIGHLIGHTS:

Date of Event: **6th Feb. to 7th February 2021**

Event id: **CMP-07795-P5H2S8**

Type of Event: **Online Job Fair**

Location Covered: **Noida, Delhi NCR**

Company(s) and Job Posting Process: **Multiple Vacancies**

Name of company Participated: **Kutumbh Care Pvt Ltd and V. S. S. Tech Solutions**

No of Openings: **25**

No. of participated in Job Fair: **78**

No of Candidate Shortlisted: **21**

KEY HIGHLIGHTS:

Date of Event: **12th Feb. to 14th February 2021**

Event id: **CMP-07830-Z4S3F7**

Type of Event: Online Job Fair, Location Covered: Delhi and Noida

Company(s) and Job Posting Process: **Business Development Executive**

Name of company Participated: **V. S. S. Tech Solutions**

No of Openings: **50+**

No. of participated in Job Fair: **158**

No of Candidate Shortlisted: **40**

➤ Online Job Fair 12th to 14th Feb. 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with V. S. S. Tech Solutions (jeevitam) (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 3 days Online Job Fair for Jobseekers those who are registered on NCS portal on 12th to 14th February 2021 for multiple vacancies pan India.

➤ **Online Job Fair 17th to 18th Feb. 2021**

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Datasoft Computer Services Pvt Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 17th to 18th February 2021 for the post of Web Developer in Delhi NCR.

KEY HIGHLIGHTS:

Date of Event: 17th Feb. to 18th February 2021

Event id: **CMP-07863-Y9X9W0**

Type of Event: **Online Job Fair**

Location Covered: **Delhi NCR**

Company(s) and Job Posting Process: **Web Developer**

Name of company Participated: **Datasoft Computer Services Pvt Ltd**

No of Openings: **50+**

No. of participated in Job Fair: **158**

No of Candidate Shortlisted: **40**

KEY HIGHLIGHTS:

Date of Event: 21st Feb. to 22nd February 2021

Event id: **CMP-07880-J6Z9B4**

Type of Event: **Online Job Fair**

Location Covered: **Delhi NCR**

Company(s) and Job Posting Process: **Business Development Executive**

Name of company Participated: **V. S. S. Tech Solutions**

No of Openings: **20+**

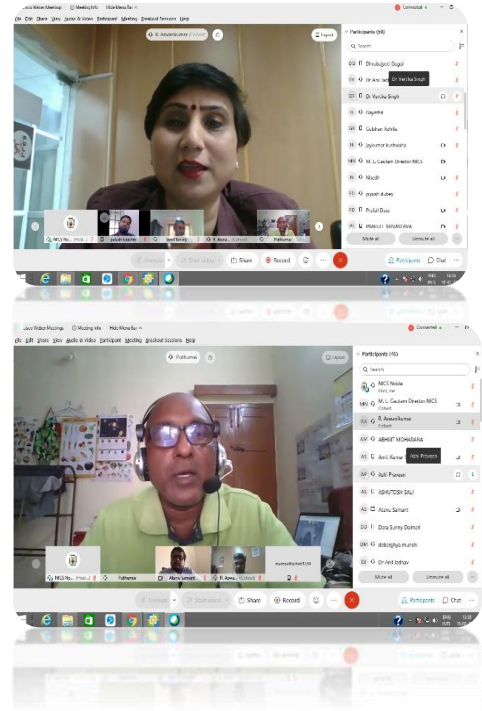
No. of participated in Job Fair: **42**

No of Candidate Shortlisted: **9**

➤ **Online Job Fair 21st to 22nd Feb. 2021**

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with V. S. S. Tech Solutions (jeevitam) (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 21st to 22nd February 2021 for multiple vacancies pan India.

➤ **Workshop for young professionals on transformation of Affirmative Action Program (AAP) to Youth Employability Program (YEP) in collaboration with TCS**
 National Institute for career Service, Ministry of labour & Employment Government of India, Scheduled an Online Workshop/meeting for Youth Employability Training Programme of TCS on 18th February, 2021. Officers from Ministry of Labour & Employment i.e. Smt. M. L. Gautam Director I/C NICS, Sh. R. Aswanikumar, Joint Director of Employment, Sh. M. S. Ashok Kumar, Joint Director of Employment attended the meeting. Also Sh. Puthumai A Nazarene, Team Leader – Affirmative Action TCS, Sh. Sunil and other TCS Officers attended the online workshop. Total 48 Young Professional from PAN India participated in the “Online workshop on Youth Employability Training Programme”.



Upcoming Events in March, 2021

S. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Session on "Employment Opportunities Through National Career Service" under Online Training Programme on Development Schemes as an Instrument for Social Protection for North Eastern States conducted by VVGnLI, Noida	3 Mar 21	1 Day	VVGnLI - on Cisco Webex App
2	Orientation Program on NCS Portal for Jobseekers	5-Mar-21	1 Day	NICS Noida-Online
3	Online psychometric testing Workshop for Jobseekers	10-Mar-21	1 Day	NICS Noida-Online
4	Online NCS Orientation Program for College Students	17-Mar-21	1 Day	NICS Noida-Online
5	Employability Training Programme on MS Office	17-19 Mar 21	2 Day	NICS Noida-Online
6	Group Counselling session for Jobseekers & students	24-Mar-21	1 Day	Online / through various medium

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in 2019-20	1162
No. of candidates placed through these job fairs in 2019-20	69427
Job Fairs conducted by MCCs across India in 2020-21	542
No. of candidates placed through these job fairs in 2020-21	8459
Job Fairs conducted by MCCs across India in January 2021	58
No. of candidates placed through these job fairs in January 2021	1126

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	48

TEAM NICS

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Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

Email Address: ashok-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

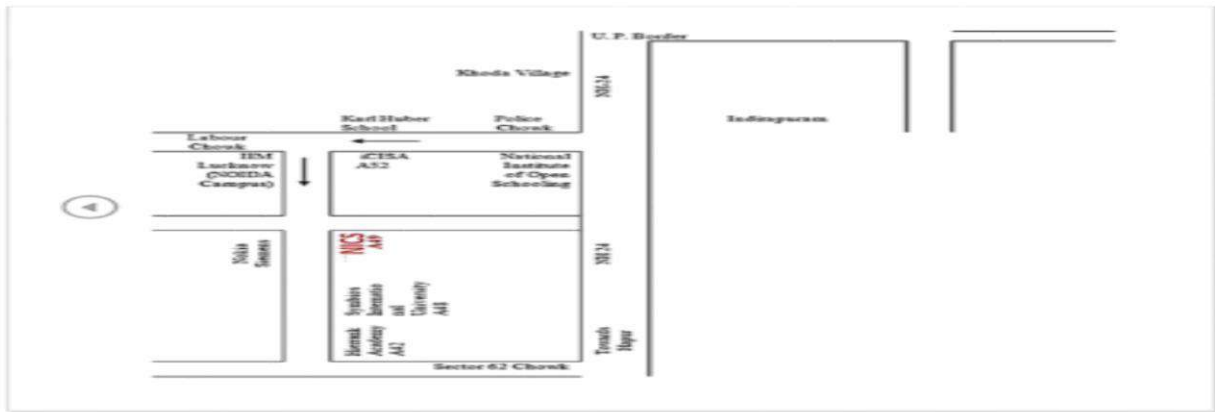
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time