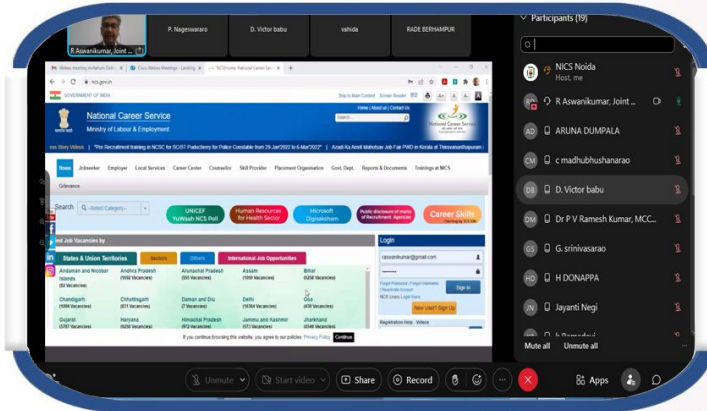
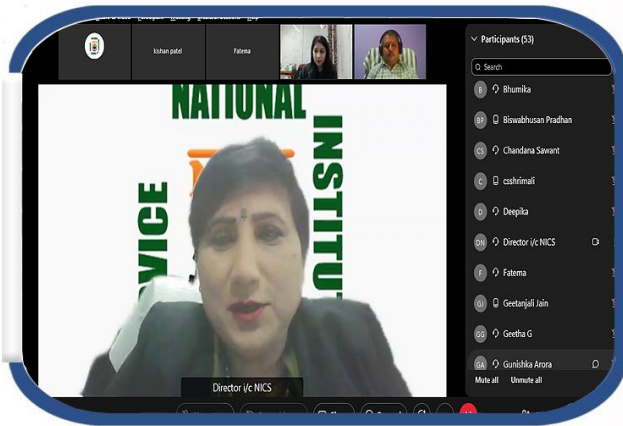


# Monthly e-newsletter

## February, 2022



## **INTRODUCTION**

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

## **Vision**

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

## **Mission**

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

## **Mandate**

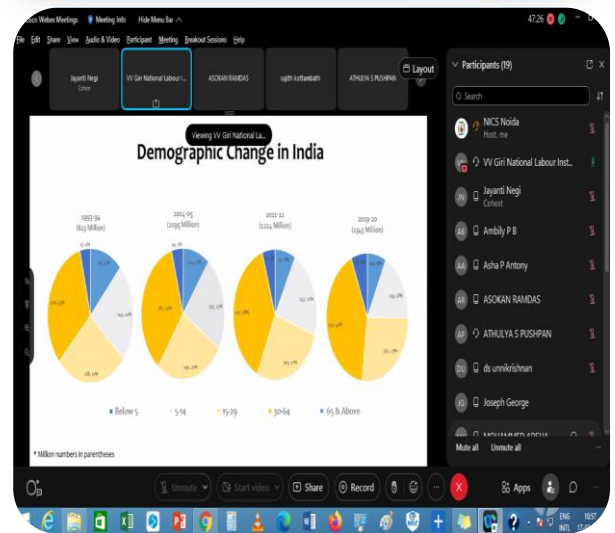
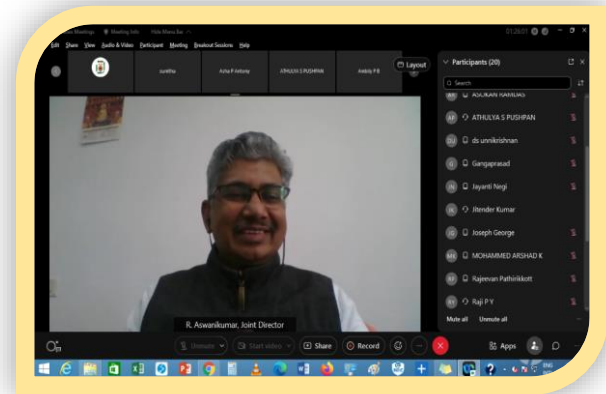
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

## Online Capacity Building /Refresher Training Programme for Employment officers

Capacity Building is the process through which individuals, organisations obtain, strengthen and maintain the capabilities to set and achieve their own development objectives over time. Capacity Building fosters a sense of ownership and empowerment. Also it strengthen the confidence, skills and knowledge of participants of the CBP programmes. NICS, NOIDA being nodal institute for capacity building has been continuously organising Capacity Building Training programmes for Employment Personnel working with Employment Exchanges of various states.

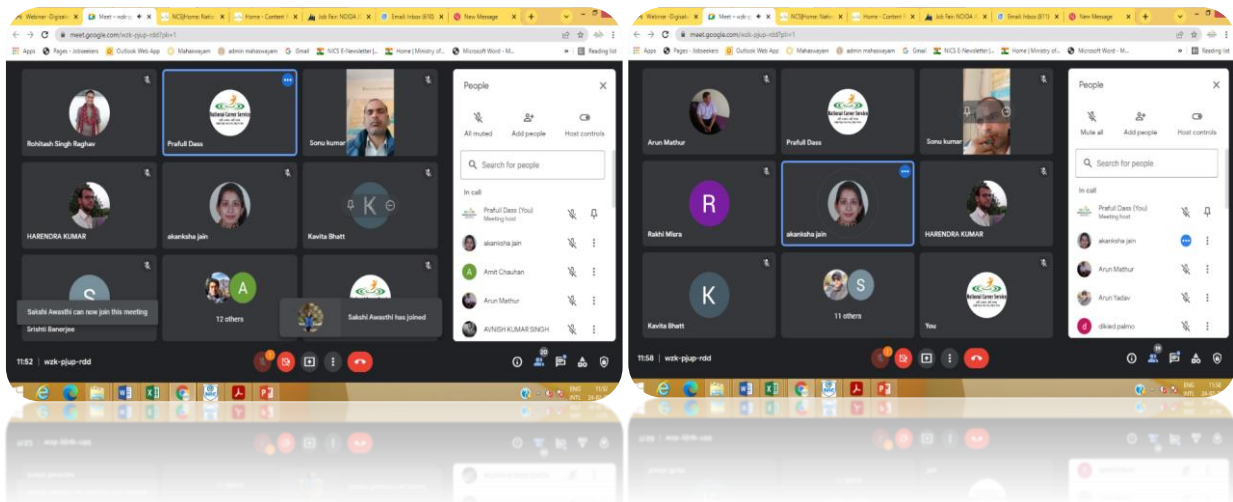
During February, 2022 NICS had conducted three CBP/ Online Refresher Training Programmes for officers. Working with Employment Exchanges of different states.

NICS, Noida has organized two Online Refresher Training Program for Employment officers from deferent states of India during 16-18 and 23-25 February 2022 on Labour Market & Employment Market Information for Employment Personnel in collaboration with VVGNLI. In total, 16 Employment officers from deferent states of India participated in the training programme. The Training programme was conducted on Webex App and the programme duration was 3 hours i.e 10:30 AM to 1:30 PM. The topics covered in the above mentioned Training Program are “Latest Updates on NCS Portal” “Self-Employment & Entrepreneurship” “Soft Skills leads to Wisdom” “Recruitment Practices in Private Organization” by external & internal faculty of NICS Noida. Smt. M. L. Gautam, Director I/C, NICS & Sh. R. Aswanikumar (JDE) and Smt. Kanta Devi (ADE), NICS has concluded the training programme with their valuable suggestion & addressed all the queries and doubts of the participants.



**“Orientation Program 20th Jan 2022”**

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, has organised Online Job Fair Orientation program on 24<sup>th</sup> Feb 2022 from 3-4 pm , for Candidates registered with NCS Online NICS Job Fair started from 23<sup>th</sup> February 2022 for multiple positions for different qualified jobseekers in and around Delhi NCR for three employers who have registered on NICS Online Job drive on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module (through Digital/ Online Mode) from. Around 100+ Candidates participated online. Candidates was motivated and also requested for more programs to be conducted.

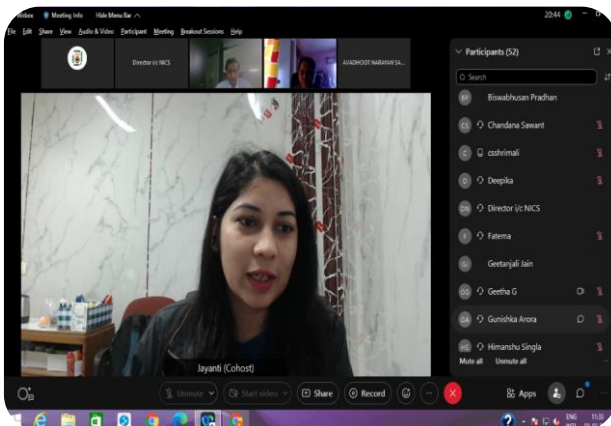
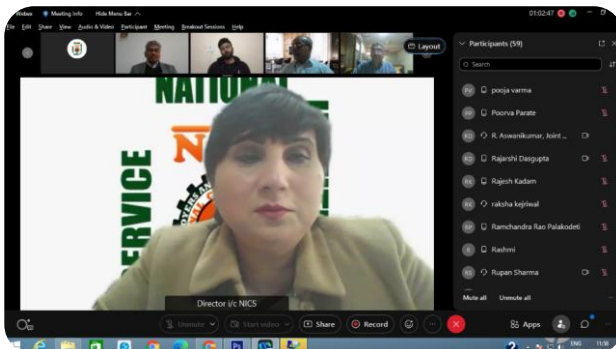


**Career Guidance/ Counselling for Jobseekers**

One of the important activities of Model Career Centres (MCCs) which are established under NCS project is to provide Career Guidance / Counselling Services to the Job Seekers unemployed youth and Students. The importance of career Counselling /guidance is to provide the right information to job-seekers at right time to enable them to properly use their time for preparing for taking up a vocation as per their skills and qualification. Also these guidance and counselling services are very much useful for identifying the skills which are in demand in the market and to upgrade their skills accordingly by attending skill gap training programmes. MCC located at NICS has been organising various Career Guidance / Counselling programmes for the benefit of job seekers registered with NCS portal.

**Online Career Counselling workshop for Bikaner**

NICS, Noida Organised 4 online Career Counselling workshop for counsellors of Bikaner Region in the month of February 2022, This counselling workshops was designed for the VIP Reference of Ministry of Labour & Employment, overall 176 counsellors from Bikaner Region was participated in the workshops, Smt. M. L. Gautam, Director I/C, NICS & Sh. R. Aswanikumar (JDE) and Smt. Kanta Devi (ADE), NICS has concluded the training programme with their valuable suggestion & addressed all the queries and doubts of the participants. All Participated counsellors awarded for certificate after completion of Workshop



### Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

#### ➤ Online Job Fair 23<sup>rd</sup> to 26<sup>th</sup> Feb 2022

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration With, RAHI ENGENIUS SOLUTIONS LLP, VSS TECH SOLUTION PRIVATE LIMITED and PUKHRAJ HEALTH CARE PRIVATE LIMITED (NCS registered Employer) have conducted Online 4 Days Job fair for jobseekers on NCS portal. This Initiative was due to Covid19 pandemic situation. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform.

#### KEY HIGHLIGHTS:

Date of Event: 23<sup>rd</sup> to 26<sup>th</sup> February, 2022

Event id: CMP-09569-H7L2P8

Type of Event: Online Job Fair

Location Covered: Delhi NCR

Name of company Participated: VSS TECH SOLUTION PRIVATE LIMITED, PUKHRAJ HEALTH CARE PRIVATE LIMITED, RAHI ENGENIUS SOLUTIONS LLP, Eutheon Life Sciences private limited

No of Openings: 231

No. of participated in Job Fair: 349

No of Candidate Shortlisted: 156

#### KEY HIGHLIGHTS:

Date of Event: 14<sup>th</sup> to 17<sup>th</sup> February, 2022

Event id: CMP-09568-D9Y3Z5

Type of Event: Online Job Fair

Location Covered: Delhi NCR

Name of company Participated: VSS TECH SOLUTION PRIVATE LIMITED, PUKHRAJ HEALTH CARE PRIVATE LIMITED, PRIVILEGE PEOPLE SOLUTIONS PRIVATE LIMITED, Ladder and Wings Consulting venture, RAHI ENGENIUS SOLUTIONS LLP, TEAM LEASE SERVICES LTD

No of Openings: 287

No. of participated in Job Fair: 396

No of Candidate Shortlisted: 187

#### ➤ Online Job Fair 14<sup>th</sup> to 17<sup>th</sup> February, 2022

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with NCS registered Employer have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken due to Covid19 pandemic 3rd Wave and code of conduct. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said period, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 4 days Online Job Fair for Jobseekers those who are registered on NCS portal during 14th Feb to 17th Feb 2022 for multiple vacancies pan India

## Upcoming Events in March, 2022

Sr. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Employability Training Programme for Jobseekers	7-12 March 2022	6	NICS, NOIDA
2	NICS Online Capacity Building Training Programme on Labour Market & Employment Market Information for Employment Personnel in collaboration with VVGNI	16-18 March 2022	3	Online WebEx
3	Orientation Programme on Job Fair participation for Jobseekers	8 March 2022	1	NICS, NOIDA
4	Orientation Programme on NCSP for Jobseekers	10 March 2022	1	NICS, NOIDA

## JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	79
No. of candidates placed through these job fairs in 2018-19	6831
Job Fairs conducted by MCCs across India so far in 2019-20	1162
No. of candidates placed through these job fairs so far in 2019-20	69427
Job Fairs conducted by MCCs across India so far in 2020-21	668
No. of candidates placed through these job fairs so far in 2020-21	14477
Job Fairs conducted by MCCs across India so far in 2021-22 till February 2022	813
No. of candidates placed through these job fairs so far in 2021-22 till February 2022	3543
Job Fairs conducted by MCCs across India in February 2022	55
No. of candidates placed through these job fairs in February 2022	228

## MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

## YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	17



## **TEAM NICS**

**Name: M. Lata Gautam**

Designation: Director NICS / JDE

Email Address: [lata.gautam66@nic.in](mailto:lata.gautam66@nic.in)



**Name: R. Aswanikumar**

Designation: Joint Director Employment

Email Address: [aswani-cirtes@gov.in](mailto:aswani-cirtes@gov.in)



**Name: Kanta Devi**

Designation: Asst. Director Employment

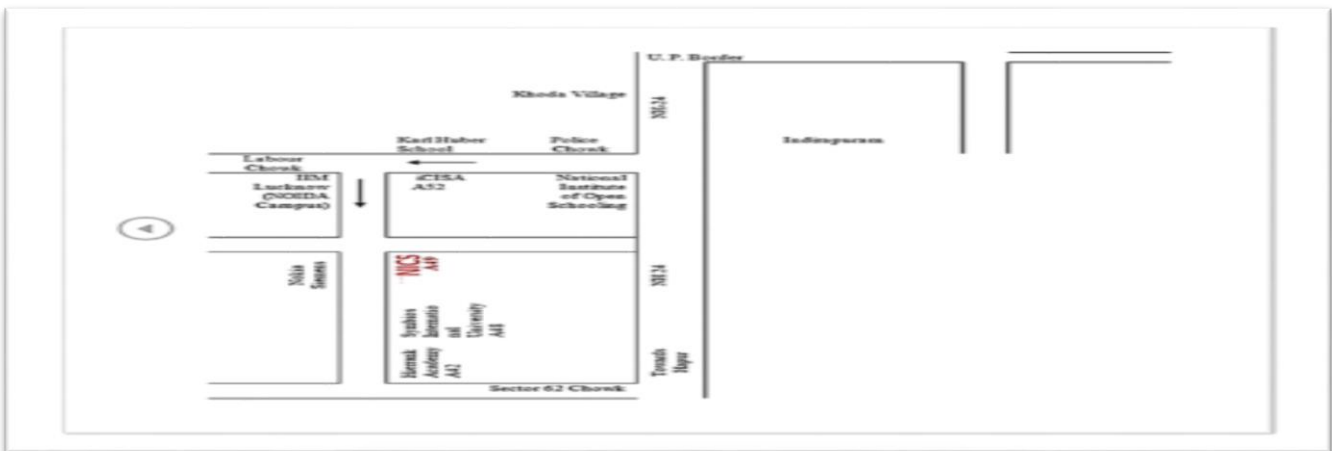
Email Address: [devi.kanta@gov.in](mailto:devi.kanta@gov.in)



**ADMINISTRATION BLOCK NICS**



**Road MAP NICS**



**National Career Service**

सही अवसर, सही समय  
Right Opportunities, Right Time