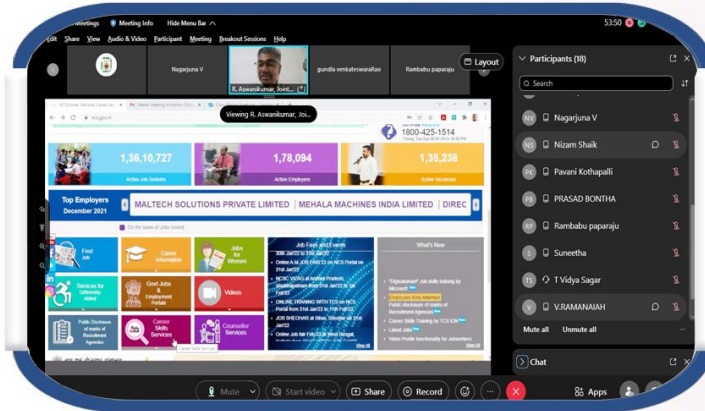
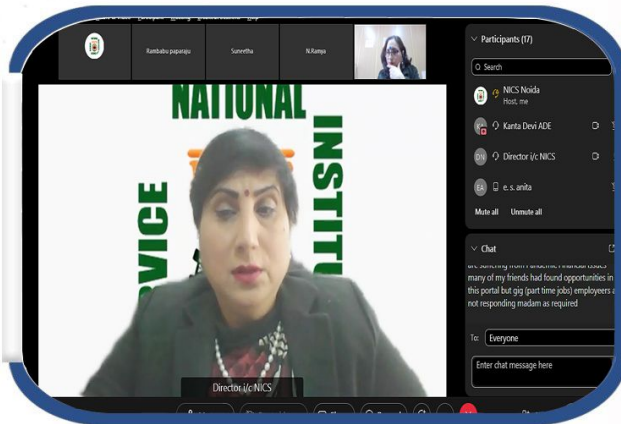




# Monthly e-newsletter

## January, 2022



## **INTRODUCTION**

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

## **Vision**

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

## **Mission**

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

## **Mandate**

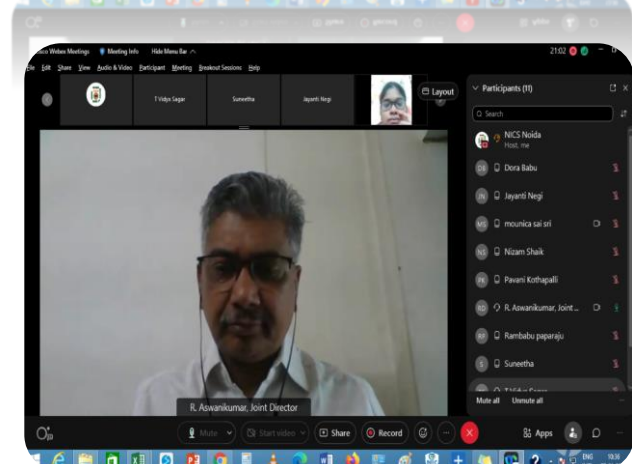
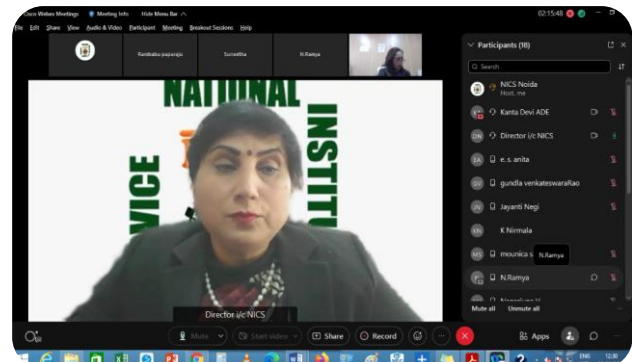
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

## Online Capacity Building /Refresher Training Programme for Employment officers

Capacity Building is the process through which individuals, organisations obtain, strengthen and maintain the capabilities to set and achieve their own development objectives over time. Capacity Building fosters a sense of ownership and empowerment. Also it strengthen the confidence, skills and knowledge of participants of the CBP programmes. NICS, NOIDA being nodal institute for capacity building has been continuously organising Capacity Building Training programmes for Employment Personal working with Employment Exchanges of various states.

During January, 2022 NICS had conducted two CBP/ Online Refresher Training Programmes for officers. Working with Employment Exchanges of different states.

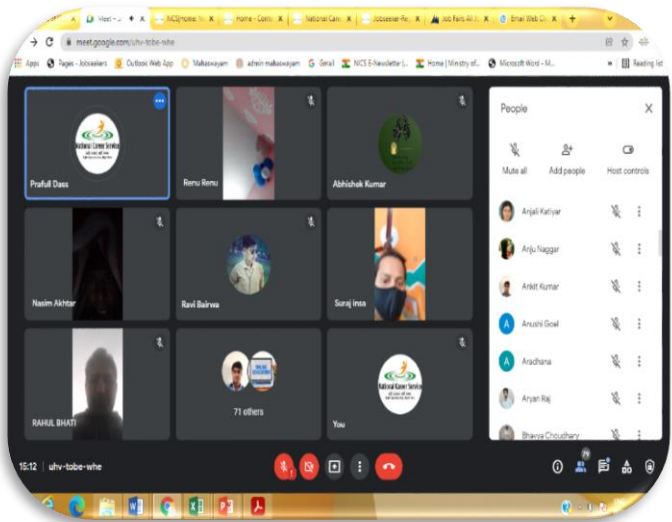
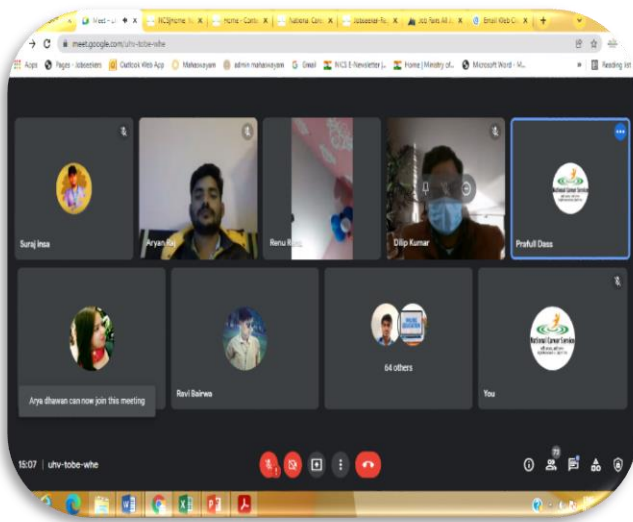
📌 NICS, Noida has organized short duration Online Refresher Training Program for MCC Staff of Kerala and Andhra Pradesh states respectively during 6-7 January 2021 and 27-28 January 2021 on “National Career Service Portal”. In total, 38 MCC Staff from above mentioned states participated in the training programme. The Training programme was conducted on Webex App and the programme duration was 3 hours i.e 10:30 AM to 1:30 PM. The topics covered in the above mentioned Training Program are “Latest Updates on NCS Portal” “Self-Employment & Entrepreneurship” “Soft Skills leads to Wisdom” “Recruitment Practices in Private Organization” by internal and faculty of NICS Noida. Smt. M. L. Gautam, Director I/C, NICS & Sh. R. Aswanikumar (JDE) and Smt. Kanta Devi (ADE), NICS has concluded the training programme with their valuable suggestion & addressed all the queries and doubts of the participants.





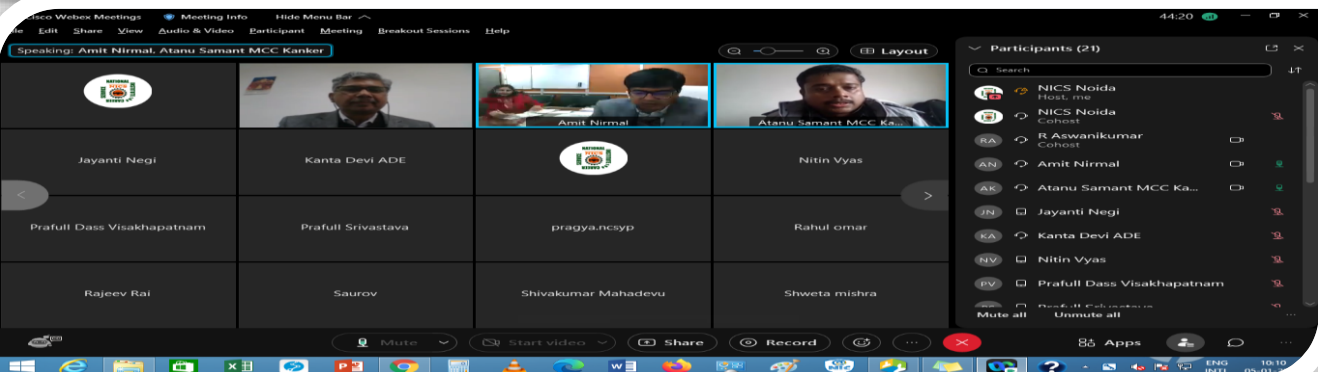
**“Orientation Program 20th Jan 2022”**

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, has organised Online Job Fair Orientation program on 20th Jan 2022 from 3-4 pm , for Candidates registered with NCS Online NICS Job Fair starting from 22th January 2022 for multiple positions for different qualified jobseekers in and around Delhi NCR for three employers who have registered on NICS Online Job drive on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module (through Digital/ Online Mode) from. Around 100+ Candidates participated online. Candidates was motivated and also requested for more programs to be conducted.



**“NCS Weekly Review Meeting for Young Professional”**

NICS Noida organising weekly review meeting for NCS Project Young professionals posted PAN India, in the month of January 2022 NICS had organised 3 weekly meetings in the chairmanship of DDG (E) Shri. Amit Nirmal, this meeting purpose is to aware about the every last week activities of MCCs and review on the performance of YPs weekly Basis, also any other improvement and suggestions required for MCCS for NCS Project etc.

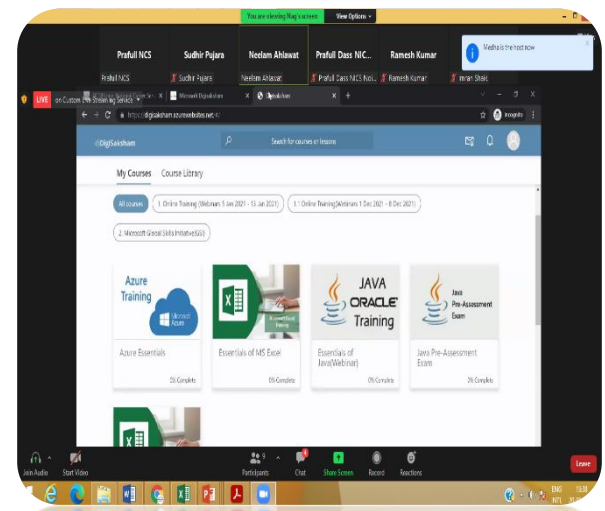
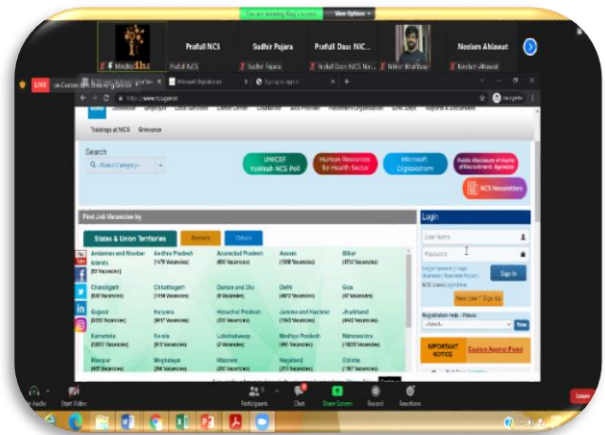


**Career Guidance/ Counselling for Jobseekers**

One of the important activities of Model Career Centres (MCCs) which are established under NCS project is to provide Career Guidance / Counselling Services to the Job Seekers unemployed youth and Students. The importance of career Counselling /guidance is to provide the right information to job-seekers at right time to enable them to properly use their time for preparing for taking up a vocation as per their skills and qualification. Also these guidance and counselling services are very much useful for identifying the skills which are in demand in the market and to upgrade their skills accordingly by attending skill gap training programmes. MCC located at NICS has been organising various Career Guidance / Counselling programmes for the benefit of job seekers registered with NCS portal.

➤ **Group counselling for Jobseekers 20th Jan 21**

Model Career Centre, National Institute for Career Service (NICS), organised Online Group counselling for Jobseekers of Noida, NCR, UP and Karnal Haryana on 20th Jan 2022 from 12 pm to 1.30 pm, with association of Microsoft Digisaksham TMI Team and Medha Foundation. The programme was focused on NCS Portal Information and Microsoft Digisaksham Program. The Information of NCS portal for jobseekers was shared regarding all services available on NCS portal of Jobseeker registration, online counselling, Job fair participation and career information available on ncs shared. A session on Microsoft Digisaksham was taken by TMI team where Information about digisaksham program was shared with candidates for courses available and how to register for Digisaksham Program. Around 150+ Candidates participated in Webinar. The program was also live streamed for students associated with Medha foundation, all queries of candidates was resolved regarding NCS and Digisaksham.





### Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

#### ➤ Online Job Fair 8<sup>th</sup> to 10<sup>th</sup> Jan 2022

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Qness Corp. Pvt Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken due to Covid19 pandemic 3rd Wave. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said period, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 3 days Online Job Fair for Jobseekers those who are registered on NCS portal during 8<sup>th</sup> Jan to 10<sup>th</sup> Jan 2022 for multiple vacancies pan India

#### KEY HIGHLIGHTS:

Date of Event: 8<sup>th</sup> to 10<sup>th</sup> January 2022

Event id: CMP-09410-X9M0V6

Type of Event: Online Job Fair

Location Covered: Delhi NCR

Name of company Participated: Qness Corp. Pvt Ltd

No of Openings: 146

No. of participated in Job Fair: 79

No of Candidate Shortlisted: 36

#### KEY HIGHLIGHTS:

Date of Event: 22<sup>nd</sup> to 25<sup>th</sup> January 2022

Event id: CMP-09449-ROY6F1

Type of Event: Online Job Fair

Location Covered: Delhi NCR, Noida, Gaziabad

Name of company Participated: INNOVATIVE RETAIL CONCEPTS PRIVATE LIMITED, VSS TECH SOLUTION PRIVATE LIMITED and PUKHRAJ HEALTH CARE PRIVATE LIMITED

No of Openings: 350+

No. of participated in Job Fair: 430

No of Candidate Shortlisted: 290

#### ➤ Online Job Fair 22<sup>nd</sup> to 25<sup>th</sup> January, 2022

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with INNOVATIVE RETAIL CONCEPTS PRIVATE LIMITED, VSS TECH SOLUTION PRIVATE LIMITED and PUKHRAJ HEALTH CARE PRIVATE LIMITED (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was due to Covid19 pandemic situation. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 4 days Online Job Fair for Jobseekers those who are registered on NCS portal during 22<sup>nd</sup> Jan to 25<sup>th</sup> January 2022 for multiple vacancies pan India.

## Upcoming Events in February, 2022

| Sr. No. | Programme Name   | Dates          | Duration (In Days) | Venue                |
|---------|--|----------------|--------------------|----------------------|
| 1       | Webinar on NCS portal for Career Counsellors of Bikaner Region- Batch 1  | 3 Feb 2022     | 1                  | Orientation/ Webinar |
| 2       | Webinar on NCS portal for Career Counsellors of Bikaner Region- Batch 2  | 4 Feb 2022     | 1                  | Orientation/ Webinar |
| 3       | Webinar on NCS portal for Career Counsellors of Bikaner Region- Batch 3  | 8 Feb 2022     | 1                  | Orientation/ Webinar |
| 4       | Webinar on NCS portal for Career Counsellors of Bikaner Region- Batch 4  | 9 Feb 2022     | 1                  | Orientation/ Webinar |
| 5       | NICS Online Capacity Building Training Programme on Labour Market & Employment Market Information for Employment Personnel in collaboration with VVGNI | 16-18 Feb 2022 | 3                  | Training             |
| 6       | Orientation Programme on NCSP for Jobseekers   | 21 Feb 2022    | 1                  | Orientation/ Webinar |
| 7       | Orientation Programme on Job Fair participation for Jobseekers   | 23 Feb 2022    | 1                  | Orientation/ Webinar |
| 8       | NICS Online Capacity Building Training Programme on Labour Market & Employment Market Information for Employment Personnel in collaboration with VVGNI | 23-25 Feb 2022 | 3                  | Training             |

## JOB FAIR DETAILS

|  |        |
|--|--------|
| Job Fairs conducted by MCCs across India in 2016-17                                  | 395    |
| No. of candidates placed through these job fairs in 2016-17                          | 59484  |
| Job Fairs conducted by MCCs across India in 2017-18                                  | 1101   |
| No. of candidates placed through these job fairs in 2017-18                          | 137377 |
| Job Fairs conducted by MCCs across India in 2018-19                                  | 79     |
| No. of candidates placed through these job fairs in 2018-19                          | 6831   |
| Job Fairs conducted by MCCs across India so far in 2019-20                           | 1162   |
| No. of candidates placed through these job fairs so far in 2019-20                   | 69427  |
| Job Fairs conducted by MCCs across India so far in 2020-21                           | 668    |
| No. of candidates placed through these job fairs so far in 2020-21                   | 14477  |
| Job Fairs conducted by MCCs across India so far in 2021-22 till January 2022         | 769    |
| No. of candidates placed through these job fairs so far in 2021-22 till January 2022 | 3310   |
| Job Fairs conducted by MCCs across India in January 2022                             | 54     |
| No. of candidates placed through these job fairs in January 2022                     | 236    |

## MCC DETAILS

|                               |     |
|-------------------------------|-----|
| Total Number of Phase I MCCs  | 99  |
| Total Number of Phase II MCCs | 64  |
| Total MCCs                    | 163 |

## YP DETAILS

|   |     |
|---|-----|
| Total No. of Young Professionals recruited so far   | 129 |
| Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE) | 18  |



## **TEAM NICS**

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Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: [aswani-cirtes@gov.in](mailto:aswani-cirtes@gov.in)



Name: Kanta Devi

Designation: Asst. Director Employment

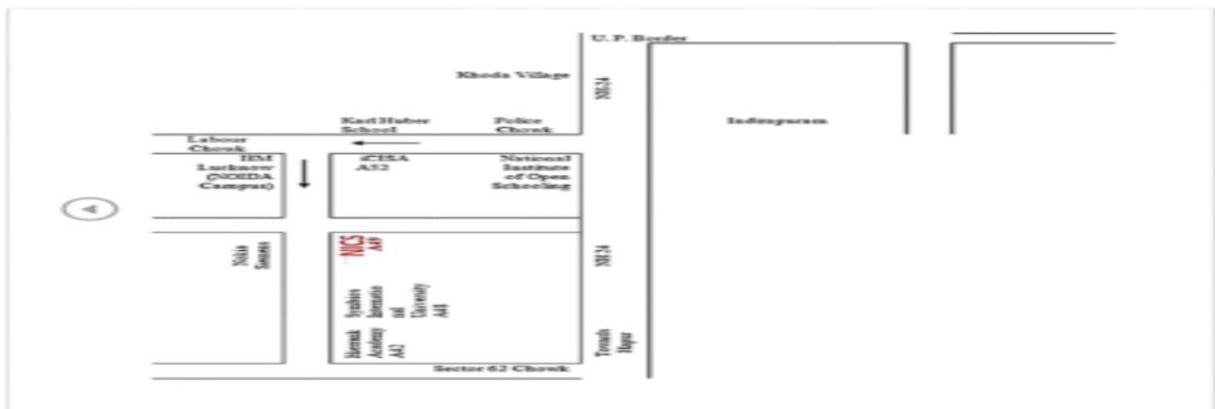
Email Address: [devi.kanta@gov.in](mailto:devi.kanta@gov.in)



**ADMINISTRATION BLOCK NICS**



**Road MAP NICS**



**National Career Service**

सही अवसर, सही समय  
Right Opportunities, Right Time