



श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
 भारत सरकार (Government of India)



National Institute for Career Service
 नेशनल करियर सर्विस संस्थान

Monthly e-newsletter

July, 2020



श्रम एवं रोजगार मंत्रालय
 Ministry of Labour & Employment
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National Career Service

5 Years of National Career Service (NCS)

To knockdown the lockdown effect, National Career Service initiated:

- Online Job Fairs
- Work from Home Jobs
- "Career Skills" training Program in collaboration with TCS iON
- Reference Guide to free Gov. e-learning programs

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NATIONAL INSTITUTE FOR CAREER SERVICE

नेशनल करियर सर्विस संस्थान

INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

VISION

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

MISSION

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

MANDATE

- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centers established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

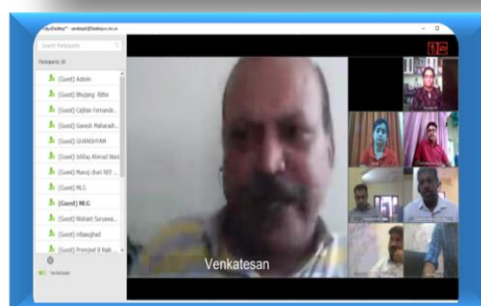


➤ Online Refresher Training Program for Employment Officers

NICS, Noida conducted 2 Online Refresher Training Programmes for Employment officers on “Career Advisory Services during COVID-19” in the month of July 2020 on 16th-17th July 2020 and 23rd-24th July 2020. In all 20 Employment Officers have participated in slot 1 (16th -17th July 2020) and 21 Employment Officers have participated in slot 2 (23rd – 24th July 2020). The Training programmes were conducted on VIDYO App and the programme duration was 2 hours per day i.e. 9AM to 11 AM.

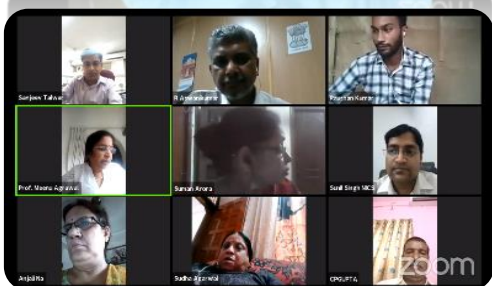
The Training programmes majorly covered valuable information on the topics like “Latest update of NCS Portal” & “Career Opportunities post Covid-19”, handled by Sh. M.S Ashok Kumar, JDE, “Skill Gap Training” handled by Sh. R. Aswani Kumar, JDE, “How to conduct online TCS AA employability training” handled by Sh. Puthmai, Affirmative Action Program Lead, TCS, “How to organize Online Job Fair on NCS portal” handled by Smt. Jayanti Negi, YP, NICS and “Importance of Career Counselling during COVID-19” by Dr. M. Venkatesan, Professor, Indian Institute of Foreign Trade, New Delhi.

Before concluding the training programme Smt. M. L. Gautam Director I/C, NICS, Sh. R. Aswani Kumar JDE and Sh. M.S Ashok Kumar, JDE addressed the queries of Employment officers and shared key information on career opportunities & career counselling during present scenario of pandemic COVID-19. Sh. Rahul Joshi, YP provided the technical and functional support in organising this online program.



➤ Online NCS Orientation for Jobseekers

MCC, NICS organized one day Orientation program on National Career Service for Jobseekers/students going through Online Employability Skill gap training on 2nd July 2020. Shri. R. Aswanikumar, JDE addressed participants and discussed about various Govt. initiatives regarding career skills training, National Career Service Portal and its various features. He explained each section of NCS portal in detail to the jobseekers and also informed them of benefits of using NCS portal. Shri. M. S. Ashok Kumar, JDE gave an informative presentation about various scholarship schemes available for the students viz. National Scholarship Portal, Vidya Lakshmi Portal and Vidya Saarathi etc. In total, 34 candidates attended the NICS Online Orientation program. The Young Professionals S. Sh. Sunil Kumar Singh, Sanjeev Talwar, Prerit Sarswat and Rahul Joshi supported in organising the programmes. The session was followed by an interactive Question and Answers round.



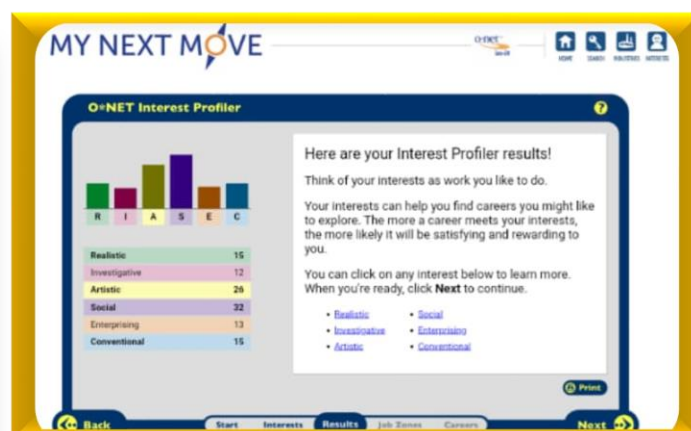
➤ Online National Webinar on Post Covid-19, Job Opportunities and Challenges

MCC, NICS organized one day Online National Webinar on "Post Covid-19: Job Opportunities & Challenges" in association with Ginni Devi Girls PG College, Modinagar, Ghaziabad on 7th July 2020 from 4PM. The Seminar helped to create awareness for jobseekers/students/faculty members and concerned parents, and to sensitise them about paradigm shift in Job opportunities post Covid-19 era. Shri. R. Aswanikumar, JDE addressed the participants and informed them about various Govt. initiatives regarding career skills training, National Career Service Portal and its various features. He explained each section of NCS portal in detail to the jobseekers and also informed them of benefits of using NCS portal on regular basis. Shri. M. S. Ashok Kumar, JDE gave an informative presentation about different scholarship schemes available for students through various departments. He also explained participants about emerging sectors which will boom after Covid-19 lockdown and discussed issues and problems faced by jobseekers due to the lockdown. More than 120 participants attended the Webinar. The session was followed by an interactive Question and Answers round.



➤ Online psychometric testing and counselling Workshop for Jobseekers

Model Career Centre/NICS organised an online psychometric testing and counselling Workshop for Students/Jobseekers who are registered on NCS portal for various career related information via telephonic and WhatsApp call/chat from 6th to 8th July 2020. 87 Candidates participated in this session and few of them underwent psychometric testing (Interest profiler and 16-personalities test). This was followed by interpretation of the test scores and subsequent counselling of these candidates. Based on the discussions, candidates were able to identify their probable career prospect according to their personality type, interest and job zones.

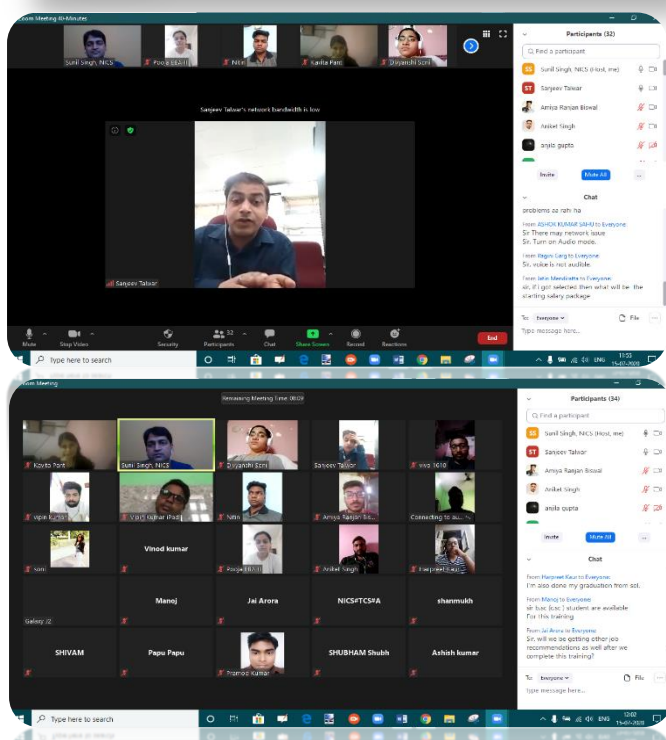


Personality type: "The Protagonist" (ENFJ-T)

Individual traits: Extraverted
– 67%, Intuitive – 66%,
Feeling – 60%, Judging – 61%, Turbulent – 86%

Role: Diplomat

Strategy: Social Engagement

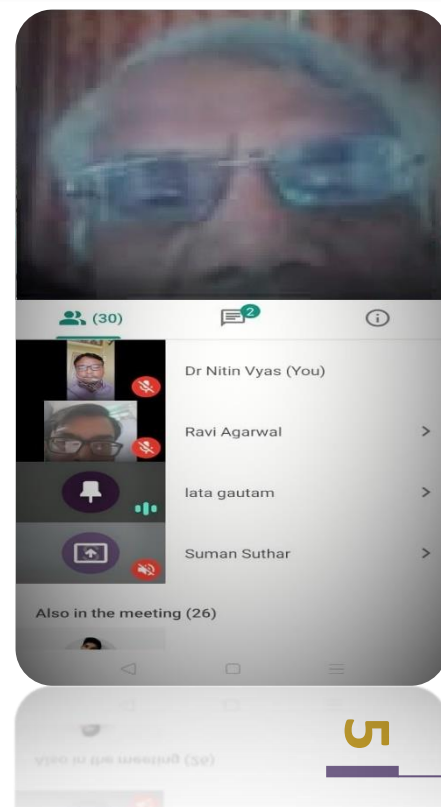
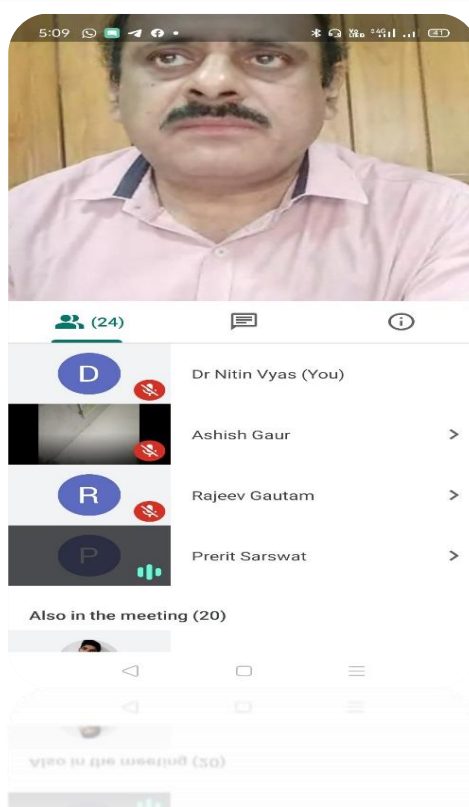
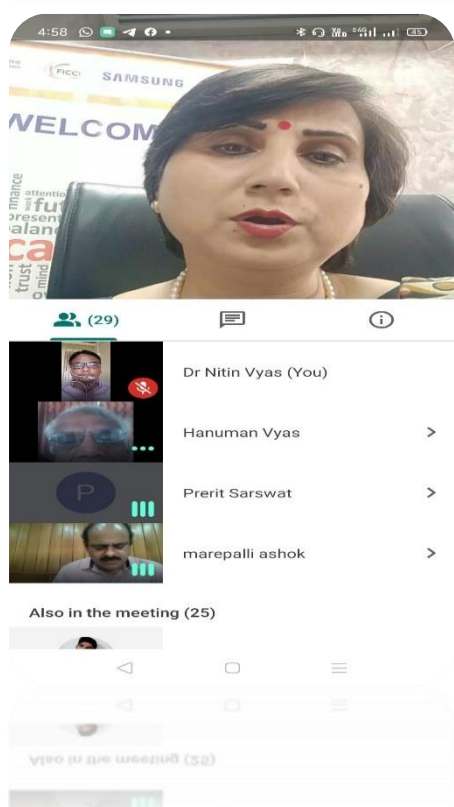



➤ Group Counselling and Orientation for Jobseekers

MCC/NICS organized one day Group Counselling cum orientation session for Jobseekers via Online mode on 15th July 2020. The aim of the group counselling session was to inform job seekers about various features of the NCS portal, new initiatives including employability skill opportunities leading to placement etc. Total 46 participants attended this Group Counselling cum orientation cum pre training assessment for the youth employability skills Affirmative Action Training which is proposed to be organised in association with TCS. The session was followed by an interactive Question and Answers round.

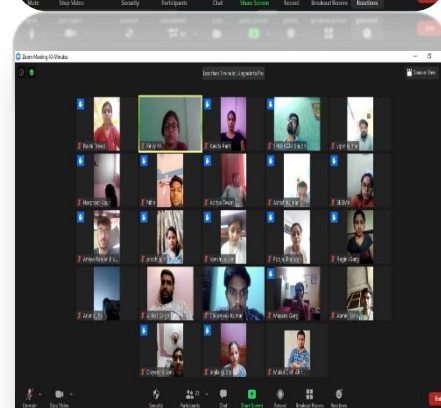
➤ WEBINAR ON “CAREER COUNSELING FOR 12th PASSED STUDENTS”

Model Career Centre, National Institute for Career Service (NICS) Noida in association with Sub Regional Employment Office, Bikaner organised a webinar on “CAREER COUNSELING” for 12th passed students of M/s. Chopra Sr. Secondary School, Bikaner, on 09th July 2020 from 4.00 PM to 6.30 PM using Google meet platform. This webinar was attended by more than 30 students from Chopra Sr. Secondary School, Bikaner who have recently passed their 12th standard examination. Along with the students, this program also witnessed valuable presence of Dr. HP Vyas (Rtd. DRDO Scientist), Sh. Karni Dan (Lecturer, Chopra School, Bikaner), Sh. Ravi Agarwal (Coordinator) and Dr. Nitin Vyas (YP). In this webinar Smt. M. L. Gautam (Director NICS) gave the keynote address and informed the participants about NCS portal and its career related features. She also guided students about various career options available after 12th. Sh. M.S. Ashok Kumar (JDE, NICS) briefed about various career options, Institutes and Universities for all streams including Engineering, Medical, Law, Science, Arts, Commerce, Humanities and Social Sciences, Technical degree and Diploma courses, Agriculture and so on. He also educated the participants about different scholarship schemes available for students through various departments. He also explained in detail about various scholarship portal such as National Scholarship Portal, Vidya Lakshmi Portal and Vidya Saarathi etc. Sh. Sunil Kumar Singh (YP, NICS) informed about available open-source psychometric tests, their process of administration and importance in selection of subject/course/stream and career choices. This webinar was followed by a two-way interactive question and answer session wherein students raised their queries and were provided with satisfactory response by experts.



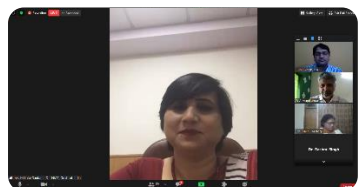
➤ Online Employability Training for Graduate Jobseekers in association with TCS

MCC, NICS organised online Employability Skill Training programme in association with TCS under Affirmative Action Program for Non-Technical Graduates who have passed out BA, BSc and B.Com with Regular Mode Of Education (2018 to 2020 Pass-out only) below 28 years of age from SC/ST and economically backward section of the Society, starting from 20th July 2020. This is the 4th Batch of TCS training being conducted via online mode due to lockdown owing to COVID 19. This training is focused on enhancing and improving the confidence level of the participants and hone their communication skills and analytical reasoning. Online training comprises of modules on Communicative English, Corporate etiquette and soft skills, Resume building and Interview facing skills, Analytical and reasoning skills, Basic computer knowledge etc. On successful completion of the training, participants will be felicitated with Certificate of Completion & Appreciation. This training will be followed by placement opportunity in Tata Consultancy Services.



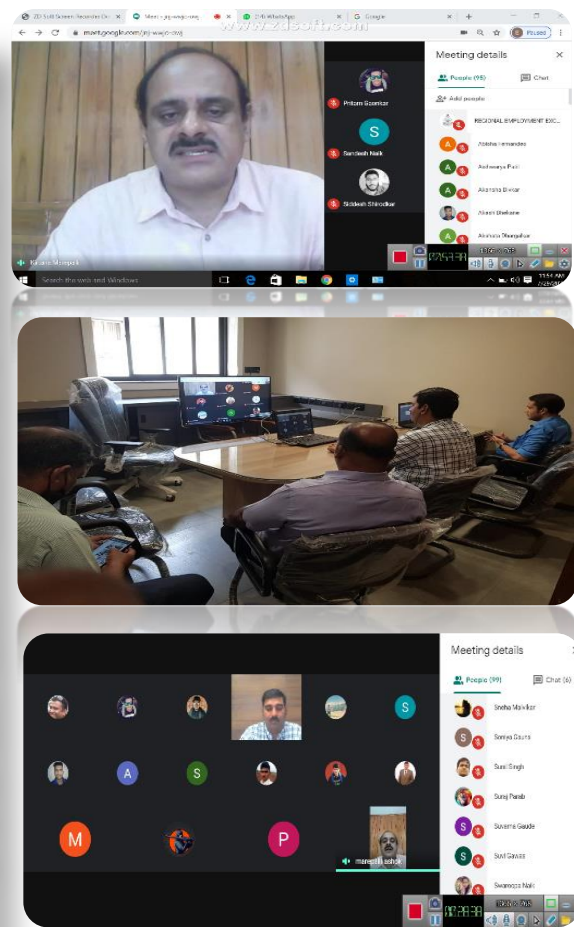
➤ Online National Webinar on Post Covid-19 Job Opportunities and Challenges

MCC, NICS organized one day Online National Webinar on "Post Covid-19: Job Opportunities & Challenges" in association with S. S. Khanna Girls PG College, Allahabad on 21st July 2020 from 2 PM to 6 PM. The Seminar was organized to sensitise the jobseekers/ students/ faculty members and concerned parents about paradigm shift in Job Opportunities post Covid-19 era. Smt. M. L. Gautam (Dir, NICS) was the keynote speaker in the event and she discussed about challenges being faced by students during this pandemic and provided tips to overcome them followed by motivational and moral boosting talk. Sh. R. Aswanikumar, JDE, NICS delivered lecture on various features of NCS portal like Skilling and Youth Employability Trainings etc. Sh. Ashok Kumar JDE, NICS gave an informative presentation about different scholarship schemes available for students through various departments and online platforms available for upgrading skills. He also informed participants about overall impact of Covid 19, challenges faced by different employment sectors and opportunities available. He also touched upon issues and problems being faced by jobseekers due to the lockdown. More than 325 participants attended the NICS Online National Webinar.



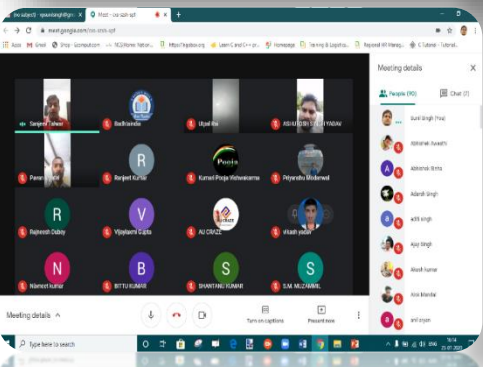
➤ Webinar on Students' Employability and Enhancement Programme

National Institute for Career Service in association with Regional Employment Exchange, Model Career Centre Panaji organized a webinar on Students' Employability and Enhancement Programme on 29th July, 2020 for graduate and post graduate aspiring youths of Goa in coordination with Dnyanprassarak Mandal's College and Research Centre, Mapusa, Goa. The objective of the webinar was to motivate candidates to upgrade and enhance their employability skills during the time of Covid 19 pandemic. Shri. M. S. Ashok Kumar, JDE, NICS, Noida gave a motivational speech and advised the students to use online platforms such as SWAYAM PRABHA, NPTEL, National Digital Library, Sodhganga, NEAT, e-PG Pathshala, Cyber Security by NCERT provided by Govt. of India for online courses from primary to higher education as well as entrance test for various examinations. 276 participants from various colleges of Goa participated in this webinar.



➤ NCS Orientation for Jobseekers and Interns of Piramal Foundation

MCC-NICS organized an Online webinar on NCS Orientation and Career planning for jobseekers and Interns of Piramal Foundation who are undergoing internship on SDDNN campaign – An initiative of Piramal Foundation and NITI Aayog on 25th July 2020. This webinar was conducted to inform job seekers/Interns about various features of NCS portal, new online initiatives including youth employability skill opportunities, placement and career planning approach during the pandemic era. Key Speakers were Mr. Sunil Kumar Singh (YP) and Mr. Sanjeev Talwar (YP). The webinar was coordinated by Mr. Vishal Jaiswal (Fellow at Piramal Foundation and Budding Entrepreneur). More than 89 participants attended this webinar cum orientation program. The session was followed by an interactive Question and Answers round.



➤ Online Job Fair 1st-6th July 2020

MCC-NICS, Noida in collaboration with VSS Tech Solution Private Limited (NCS registered Employer) conducted Online Job fair (Job Fair ID: CMP-06557-S9T2K6) for PwD Candidates for its client Amazon. This job fair was organized by VSS Tech Solution Private Limited for its client partner Amazon India for its requirement from Bhiwandi Mumbai and Gurgaon/Sonipat (Haryana) Location. This job fair was conducted online as it was the necessity of the hour as social distancing was required and no human gathering was allowed at MCCs due to the pandemic, hence it is a routine process on NCS to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida with VSS Tech Solution Private Limited conducted 6 days Online Job Fair for PwD Jobseekers those who are registered on NCS portal on 1st -6th July 2020.

Process followed: Online Job fair was created on NCS portal (ID: CMP-06557-S9T2K6) and the Job profile desired by Amazon was also posted on NCS by VSS Tech through employer's job posting. All eligible candidates were screened and shortlisted for the next level.

- The job profiles were matched with applied candidates on portal through screening.
- The prospective candidates were reached through calling and their responses were captured accordingly. Follow-up / In Pipeline candidates will be reached-out during the course.
- All the selected candidates will be called up for the verification where they will receive final offer letter.

Process followed: Online Job fair was created on NCS portal (ID: CMP-06607-H8T4D2) and the Job profile desired by employers were also posted on NCS through employer's job posting.

- All eligible candidates were screened and shortlisted for the next level.
- The job profiles were matched with applied candidates on portal through screening.
- The prospective candidates were reached through calling and their responses were captured accordingly. Follow-up / In Pipeline candidates will be reached-out during the course.
- All the selected candidates will be called up for the next level and verification, where they will receive final offer letter.

➤ Online Job Fair 11th -14th July 2020

MCC NICS, Noida in collaboration with Bajaj Capital and Card Expertise (NCS registered Employer) have conducted Online Job fair (ID: CMP-06607-H8T4D2) for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 4 days Online Job Fair for Jobseekers those who are registered on NCS portal on 11th - 14th July 2020 for multiple vacancies with Bajaj Capital and Card Expertise

Upcoming Events in August 2020

S. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19 "	13-14 Aug 2020	2 Days	NICS, Noida
2	Online psychometric testing Workshop for Jobseekers	14-Aug-20	1 Day	NICS, Noida
3	Online Group Counselling workshop for Jobseekers	17-Aug-20	1 Day	NICS, Noida
4	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19 "	20-21 Aug 2020	2 Days	NICS, Noida
5	Webinar on NCS portal and Career opportunities	21-Aug-20	1 Day	NICS, Noida
6	Orientation Program on NCS Portal for Students	26-Aug-20	1 Day	NICS, Noida
7	Webinar on NCS portal and Career opportunities	31-Aug-20	1 Day	NICS, Noida
8	Skill Gap Training / Employability Training with Industry	24 Aug – 9 Oct 20	40 Days	NICS, Noida
9	Training Programme for Jobseekers on basics IT skills	26-28 Aug 20	3 Days	NICS, Noida

* Training Programme proposed as per training schedule 2020-2021

Important Note: As per the current pandemic situation created by Novel Coronavirus (COVID -19), the above mentioned Event are subject to Cancel at any time in the future. We hereby request you to kindly contact the NICS, Noida before attending any of the Job Fairs/trainings or Events.



NATIONAL INSTITUTE FOR CAREER SERVICE

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JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in 2019-20	1162
No. of candidates placed through these job fairs in 2019-20	69427
Job Fairs conducted by MCCs across India in June 2020	55
No. of candidates placed through these job fairs in June 2020	2560

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	61

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

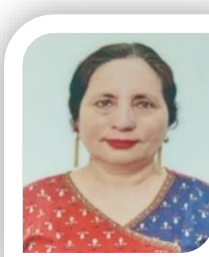
Email Address: ashok-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

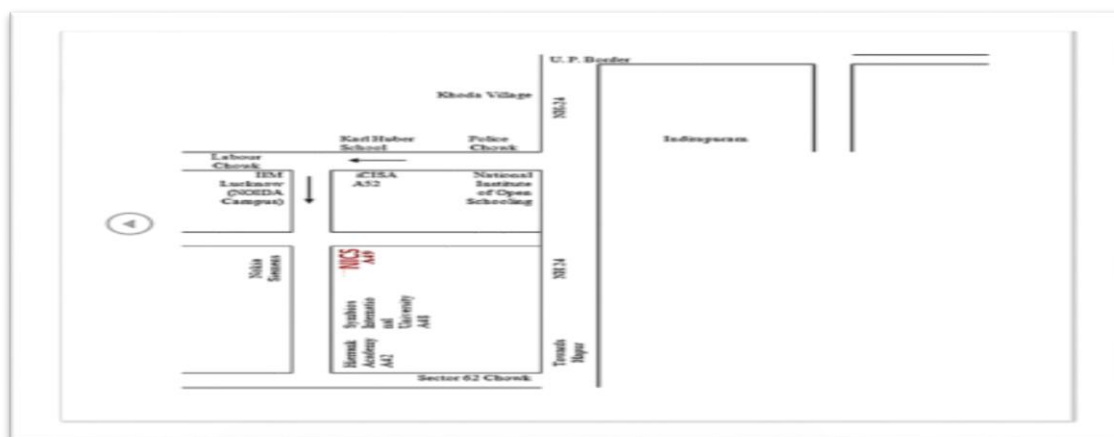
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time

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