



श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
भारत सरकार (Government of India)



National Institute for Career Service
नेशनल करियर सर्विस संस्थान

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Website link : www.labour.gov.in/nics

Email ID : nicsnoida-cirtes@gov.in

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INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

VISION

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

MISSION

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

MANDATE

- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centers established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

➤ **Three - Day Training Programme on NCSP**

National Institute for Career Service was conducted 3 days Training Programme on Employment Services for MCC Staff on National Career Service Portal during 4th to 6th Nov 2019. This 3 days training programme is organized to strengthen the MCC Supportive Staff's capacity with all features of NCS portal and to make them understand the important role being played by NCSP in NCS project. 32 officers from different district of Uttar Pradesh State participating in this training programme. The main Components of this training programme were Overview of NCS with latest updates, Career Centre Management + Skill Gap Training, Job Fair Management, NCS Stakeholders – Theory & Hands on Training etc.



➤ **Training Programme on National Career Service Portal for MCC Staff**

National Institute for Career Service was conducted 3 days Training Programme on Employment Services for MCC Staff on National Career Service Portal during 13th to 15th Nov 2019. This 3 days training programme is organized to strengthen the MCC Supportive Staff's capacity with all features of NCS portal and to make them understand the important role being played by NCSP in NCS project. 37 officers from 5 different states i: e Chhattisgarh, Haryana, Karnataka, Madhya Pradesh & West Bengal participated in this training programme. The main Components of this training programme were Ice Breaking Session/ Interaction Session, Overview of NCS with latest updates, Career Centre Management + Skill Gap Training, Job Fair Management, NCS Stakeholders – Theory & Hands on Training.

➤ Integrated/Induction Training programme for the State Employment Officers

National Institute for Career Service, DGE, Ministry of Labour and Employment was conducted 2 weeks Integrated/Induction Training programme for the State Employment Officers during 18th to 29th Nov 2019. This 2 weeks training programme is being organized to strengthen the understanding of newly recruited/promoted employment officers about various aspects of activities of employment exchanges and NCS Project. 39 officers from 7 different states Bihar, Chhattisgarh, Nagaland, Telangana, Tripura, Uttarakhand & West Bengal participated in this training programme.



➤ Orientation Program on NCS Portal for under graduate Students

National Institute for Career Service/Model Career Centre, Noida was organized a one day orientation program on National Career Service Portal for under graduate Students of Sri Guru Tegh Bahadur Khalsa College on 7.11.2019 at their college premises in North Campus, University of Delhi. The event aimed to disseminate relevant information and create awareness about National Career Service Portal. The event covered Overview of National Career Service Portal, Features and Advantage of using NCS Portal, Discussions on various career content information available on NCS. The event was followed by interactive question answers session. Over 40 students participated in the event.

➤ **Workshop on National Career Service Project and Importance of Psychometric Test**

National Institute for Career Service, Noida organised one day workshop for students, faculty and staff of Panchseel Balak Inter College along with officials of UNESCO Foreign exchange programme and Govt. of Kazakhstan officers. Smt. M L Gautam, Director NICS, Noida addressed the gathering and inform them about various initiative taken by Ministry of Labour and Employment for digital registration of Jobseekers through National Career Service Portal. She also emphasised on the importance of Psychometric Test and counselling services which are available to students registered on NCS portal. The event covered overview of National Career Service Portal, Features and Advantage of using NCS Portal, Discussions on effective use of NCS portal for different stakeholders. More than 50 students, faculty members/ staff and officers participated in this program



➤ **Workshop on NCS Portal & Personality Development for Faculty / Staff members**

NICS/MCC, Noida organized a one day Workshop on National Career Service Portal and Introduction of Psychometric Test for faculty members and staff of Panchseel Balak Inter College on 04.11.2019. The event aimed to disseminate relevant information and create awareness about National Career Service Portal. The event covered Overview of National Career Service Portal, Features and Advantage of using NCS Portal, Psychometric Test & Team Building Activity and Discussions on various career content information available on NCS. The event was followed by interactive question answers session about future career prospects in different streams. Total 40 faculty members of Panscheel Balak Inter College participated in the event.

➤ Free Skill Gap Training with Tata Consultancy Service

NICS/MCC, Noida is conducting 20 days Skill Gap Training Program in association with Tata Consultancy Service under Affirmative Action Program in NICS campus at Sector 62, Noida. This 20 Days skill gap training program in association with TATA Consultancy Service under Affirmative Action was completed on 8th November 2019 with distribution of certificate to candidate. The training focuses on enhancing and improving the confidence level of the participants and hones their communication skills in English and analytical reasoning. In total 26 Students received the certificate. Eligibility Criteria for this Training programme is Non-Technical Graduates Students (2016 to 2019 pass out) and not above 28 years of age, after successful completion of the 100- 120 hours training, certificates of completion & appreciation were provided on 08-11-2019 at NICS premises.



➤ Counsellors Workshop on NCS portal

National Institute for Career Service/Model Career Centre, Noida organized a one day “Counsellors Cognizance Conclave” on National Career Service Portal for aspiring counsellors on 23.11.2019 at NICS NOIDA. The event aimed to disseminate relevant information and create awareness about National Career Service Portal. Smt. M. Lata Gautam (Director NICS), Sh. R. Aswanikumar (Joint Director of Employment), Sh. M. S. Ashok Kumar (Joint Director of Employment), Sh. Munish Chawla (Jeevitam) and Sh. Sunil Baraily Life Coach from TCS Group Provided Information about NCS portal and its various features, Career Counselling, Psychometric test, Counsellors related Information etc. Total of 26 aspiring counsellors participated in the event.

➤ Placement Drive With Tech Mahindra

Model Career Centre, NICS, Noida Has organised a Placement Drive at its campus in Sector 62, Noida, U.P for the benefit of unemployed youth and employed youth registered with NCS who are looking for better career opportunities. The event was aimed to provide a platform to number of employers from different spectrum of industries and Jobseekers to meet to get on the spot placement. The job-fair was focussed to catering 40-45 Jobseekers considering the number of participating Employers. MCC, NICS, Noida invited (via message) about 20K registered NCS jobseekers from Delhi NCR region. NCS support team requested to arrange for calling to the recently registered Jobseeker to participate in this job fair followed by emails. Short outcome of the job fair is:

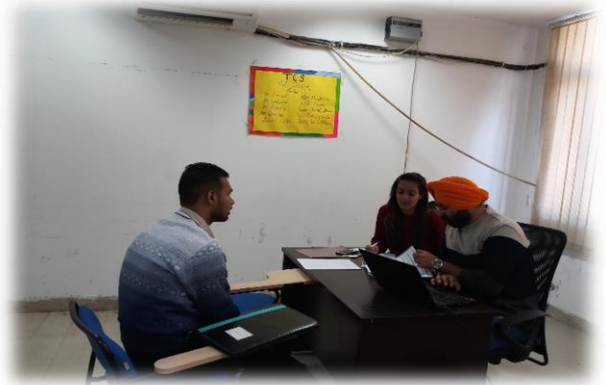
Name of the Company/Placement Organisation: - Tech Mahindra

No. of Vacancy: - 50

Eligibility: - 12th /Graduates/Postgraduates

No. of Jobseekers Attended: - 30

No. of Jobseekers Shortlisted: - 4



➤ JOB FAIR at NICS CAMPUS

MCC, NICS has organised a Job Fair at its campus in Sector 62, Noida, for the benefit of unemployed youth and employed youth registered with NCS who are looking for better career opportunities. The event was aimed to provide a platform to number of employers from different spectrum of industries and Jobseekers to meet to get on the spot placement. The job-fair was focussed to catering 1000 Jobseekers considering the number of participating Employers. MCC, NICS, Noida invited (via message) about 70K registered NCS jobseekers from Delhi NCR region. NCS support team requested to arrange for calling to the recently registered Jobseeker to participate in this job fair followed by emails. Total **1250** of Jobseekers Interviewed, Total **485** Jobseekers shortlisted, 33 candidates were given on spot LOI.



Upcoming Events in December 2019

Sr. No.	Programme Name	Month	Dates	Duration	Venue
1	Orientation Programme on NCSP for Students	Dec'19	02-Dec-19	1 Day	NICS, Noida
2	Orientation Programme on NCSP for Jobseeker	Dec'19	05-Dec-19	1 Day	NICS, Noida
3	Skill Gap Training in association with TCS	Dec'19	9-27 Dec-19	20 Days	NICS, Noida
4	Orientation on NCSP for ITI Students	Dec'19	12-Dec 19	1 Day	ITI, Noida
5	Orientation Programme on NCSP for Jobseeker	Dec'19	13-Dec-19	1 Day	NICS, Noida
6	Training Programme for Trade Union/NGOs on Employment Services and NCSP in collaboration with VVGNI	Dec'19	16 - 20 Dec 19	5 Days	VVGNI, Noida
7	Workshop Programme on RTI for the Employment Officers of CPIO & NCSC for DA & NCS for SC/ST	Dec'19	19-20 Dec 19	2 Days	NICS, Noida
8	Orientation Programme on NCSP for School Students	Dec'19	17-Dec-19	1 Day	Noida
9	Orientation Programme on NCSP for Jobseeker	Dec'19	20-Dec-19	1 Day	NICS, Noida
10	Career Conclave for Counsellors	Dec'19	21-Dec-19	1 Day	NICS, Noida
11	Orientation Programme on NCSP for College Students	Dec'19	26-Dec-19	1 Day	Noida

NICS in NEWS Papers

रोजगार के बारे में दी जानकारी

■ एनबीटी न्यूज, नोएडा : सेक्टर-91 के पंचशील बालक इंटर कॉलेज में सोमवार को मिनिस्ट्री ऑफ लेबर एंड इम्प्लॉयमेंट के अंतर्गत आने वाले नेशनल इंस्टिट्यूट ऑफ करियर सर्विस की ओर से शिक्षकों के लिए कार्यशाला आयोजित की। इसमें रोजगार व श्रम मंत्रालय की ओर से तैयार नेशनल करियर सर्विस पोर्टल और साइकोमैट्रिक टेस्ट के बारे में बताया गया। इस मौके पर जॉइंट डायरेक्टर रोजगार आर अश्विनी कुमार, प्रधानाचार्य डॉ. नीरज टंडन संचित शर्मा, संजीव तलवार मौजूद रहे।

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विविध गतिविधियां

योजनाओं के बारे में किया जागरूक

जार्ज, नोएडा : सेक्टर-91 स्थित पंचशील बालक इंटर कॉलेज में सोमवार को नेशनल इंस्टिट्यूट ऑफ करियर सर्विस द्वारा विद्यालय के सभी शिक्षकों के लिए एक कार्यशाला का आयोजन किया गया। इस कार्यशाला में रोजगार और श्रम मंत्रालय द्वारा तैयार नेशनल करियर सर्विस पोर्टल की विस्तृत जानकारी दी गयी और साथ ही साइकोमैट्रिक टेस्ट यानी बच्चों के अंदर सोचने की क्षमता का आकलन करने की परीक्षा के बारे में भी बताया गया। विशेष रूप से यह कार्यशाला के साथ एक जागरूकता कार्यक्रम भी था, जिसमें छात्रों को नेशनल करियर सर्विस पोर्टल का कार्यक्षेत्र और साइकोमैट्रिक टेस्ट की उपयोगिता से परिचित कराया गया। इसके बाद रोजगार विभाग के

संयुक्त निदेशक आर अश्विनी कुमार ने रोजगार और श्रम मंत्रालय की एक नई पहल नेशनल करियर सर्विस पोर्टल के बारे में बताया। उन्होंने कहा कि वर्तमान में रोजगार प्रक्रिया इतनी गतिमान है की यदि आवेदक समय की मांग और बाजार के अनुरूप खुद को तैयार नहीं करेगा, तो निश्चित ही उसका पिछड़ जाना स्वाभाविक है। ऐसे परिवर्तनशील समय में अध्यापकों का दायित्व और अधिक बढ़ जाता है। पेशेवर युवा संचित शर्मा ने विद्यालय के सभी शिक्षक और शिक्षिकाओं को पांच समूह में विभाजित कर एक खेल के माध्यम से संस्था के कर्मचारियों के बीच सामूहिक एकता और अखंडता के महत्व को समझाया। इस मौके पर स्कूल के प्रधानाचार्य डॉ. नीरज टंडन भी उपस्थित रहे।

स्वरूप पर चर्चा होगी। गोलब कान ह भा दिष्ट जाएगा।

शिक्षकों को नेशनल करियर सर्विस पोर्टल की दी जानकारी

माई सिटी रिपोर्टर

सेक्टर-91 स्थित पंचशील बालक इंटर कॉलेज में हुई कार्यशाला

नोएडा। सेक्टर-91 स्थित पंचशील बालक इंटर कॉलेज में श्रम और रोजगार मंत्रालय के अंतर्गत रोजगार महानिदेशक की इकाई नेशनल इंस्टिट्यूट ऑफ करियर सर्विस द्वारा सभी शिक्षकों के लिए एक कार्यशाला का आयोजन किया गया।

इसमें रोजगार और श्रम मंत्रालय द्वारा तैयार किए गए नेशनल करियर सर्विस पोर्टल की विस्तृत जानकारी दी गई। साथ ही साइकोमैट्रिक टेस्ट के बारे में भी बताया गया। कार्यशाला के आयोजन का मुख्य

उद्देश्य रोजगार सृजन और कौशल विकास के क्षेत्र में उठाए गए कदमों के बारे में बताना था। यह कार्यशाला के साथ एक जागरूकता कार्यक्रम भी था। जिसमें नेशनल करियर सर्विस पोर्टल के कार्य क्षेत्र और साइकोमैट्रिक टेस्ट की उपयोगिता से परिचित कराया गया। अध्यापक शीलेन्द्र उपाध्याय ने सभी अतिथियों के परिचय के साथ कार्यशाला की संक्षिप्त रूपरेखा प्रस्तुत की। इसके बाद रोजगार विभाग के ज्वाइंट

डायरेक्टर आर अश्विनी कुमार ने रोजगार और श्रम मंत्रालय की नई पहल नेशनल करियर सर्विस पोर्टल के बारे में बताया। उन्होंने कहा कि वर्तमान में रोजगार प्रक्रिया इतनी गतिमान है कि यदि आवेदक समय की मांग और बाजार के अनुरूप खुद को तैयार नहीं करेगा तो उसका पिछड़ना स्वाभाविक है। परिवर्तनशील समय में अध्यापकों का दायित्व और अधिक बढ़ जाता है। यंग प्रोफेशनल संचित शर्मा ने शिक्षक और शिक्षिकाओं को पांच समूह में विभाजित कर एक संस्था के कर्मचारियों के बीच सामूहिक एकता और अखंडता का महत्व समझाया।

गाना, प्रेजेंटेशन देना भी बताएंगे

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in October 2019	70
No. of candidates placed through these job fairs in October 2019	1781
Job Fairs conducted by MCCs across India so far in 2019-20 till October 2019	724
No. of candidates placed through these job fairs so far in 2019-20 till October 2019	43158

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	70

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

Email Address: ashok-cirtes@gov.in



Name: Reeta

Designation: Asst. Director Employment

Email Address: reeta.24@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time