



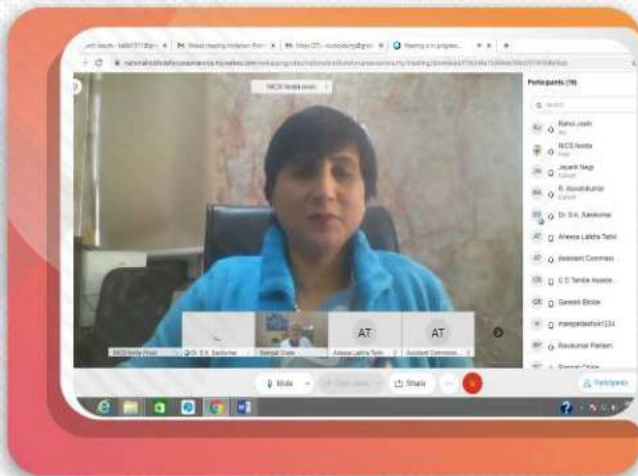
श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
 भारत सरकार (Government of India)



National Institute for Career Service
 नेशनल करियर सर्विस संस्थान

Monthly e-newsletter

November, 2020



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

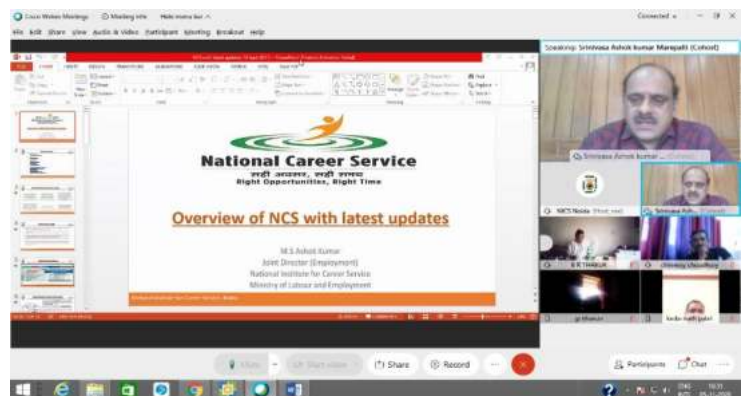
Mandate

- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

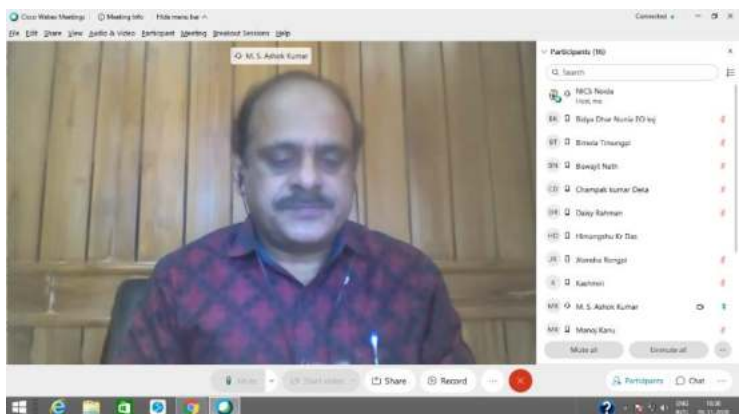
Online Refresher Training Programme for Employment officers “Career Advisory services during COVID-19”

NICS, Noida conducted 2 Online Refresher Training Programmes (2 day programme) for Employment officers on “Career Advisory services during COVID-19” in the month of November 2020. All two training programmes were conducted over Cisco WebEx from 10:30AM to 12:30 PM. The sessions were designed for providing valuable information on the topics like: “Latest update of NCS Portal” handled by Sh. M.S Ashok Kumar, Joint Director, NICS, “How to organize Online Job Fair on NCS portal” handled by Smt. Jayanti Negi, YP, NICS, “Skill Gap Training & How to conduct online employability training” handled by Sh. R. Aswani Kumar, Joint Director, NICS, “Career Opportunities post Covid-19”, handled by Sh. M.S Ashok Kumar and “Importance of Career Counselling during COVID-19” Dr. M. Venkatesan, Professor, IIFT. The programme concluded with a valedictory session addressed by Smt. M. L. Gautam Director I/C, NICS, Sh. R. Aswani Kumar, Joint Director and Sh. M.S Ashok Kumar, Joint Director responding to the queries of the participants. The Employment officers also shared various activities practiced in their respective employment exchanges and its latest updates for the benefit of other states.

Online Refresher Training Programme for Employment Officers on “Career Advisory services during COVID-19” during 05th -06th November 2020. Twenty two officers from different Districts of chhattisgarh have participated in this training programme.



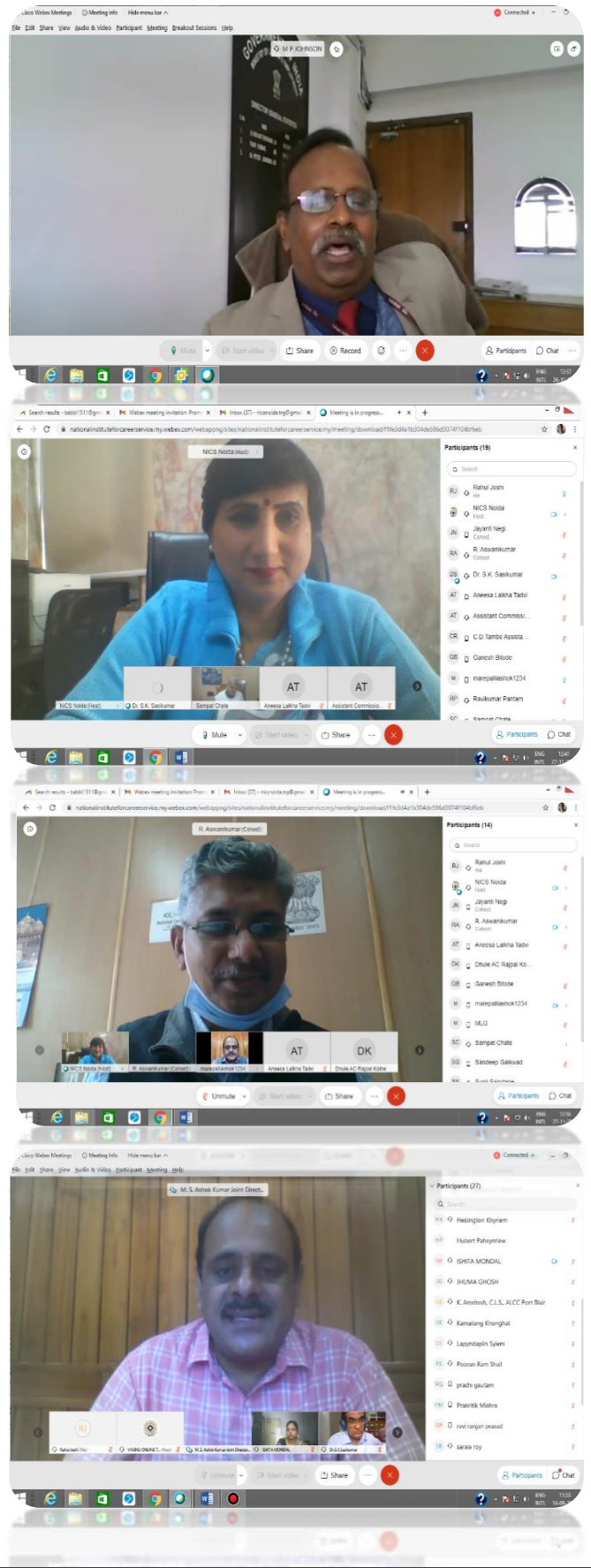
Online Refresher Training Programme for Employment Officers on “Career Advisory services during COVID-19” during 19th-20th November 2020. Twenty officers from different Districts of Assam have participated in this training programme.



Online Refresher Training Programme for Employment officers on “promotion of specific activities of Public Employment System – Self Employment, Entrepreneurship & Labour Market Analysis”

NICS, Noida conducted an Online Refresher Training Programme (2 day programme) for Employment officers on “promotion of specific activities of Public Employment System – Self Employment, Entrepreneurship & Labour Market Analysis” in the month of November 2020. Training programme were conducted over Cisco WebEx from 10:30AM to 01:30 PM. The sessions were designed for providing valuable information on the topics like: “Information Needs for Self-Employment” handled by Sh. M.S Ashok Kumar, Joint Director, NICS, “Recruitment Practices in Private Organization” handled by Sh. R. Aswani Kumar, Joint Director, NICS, “Understanding Transformation in the World of Work” handled by Dr. Sasikumar, Senior Fellow, VVGnLI, “Soft Skills leads to Wisdom” handled by Mr. Sudhir Aggarwal, Director - Business Development- Government and Education, Microsoft, “Self-Employment & Entrepreneurship (Government initiatives for promoting Entrepreneurship, Government Schemes, EDP institutions, Cluster schemes & Incubation Scheme)” handled by Mr. V.K.S. Rathore, OSD (IPR & Clusters), NIESBUD.

Shri M. Peter Johnson DG(S) has given valedictory speech and interacted with trainees and enquired about the quality of training programme. Smt. M. L. Gautam Director I/C, NICS, Sh. R. Aswanikumar, Joint Director, NICS and Sh. M.S Ashok Kumar, Joint Director, NICS also participated in the valedictory session and addressed the queries of participants and asked them to share their feedback for the Training programme.



Collaborative Online Training Programme on Understanding Labour Market & Employment Opportunities for North Eastern States

NICS participated in an Online Training Programme organised by VVG NLI collaboration with NICS (5 day programme) for "Online Training Programme on Understanding Labour Market & Employment Opportunities for North Eastern States" Training programme were conducted over Cisco WebEx from 10:30AM to 01:30 PM. The sessions were designed for providing valuable information on the topics like: "Overview of NCS Portal with Latest updates" & "Career Opportunities post COVID-19" handled by Mr. M.S Ashok Kumar, JDE, NICS, "Skill Gap Training & Organizing Online Employability Training Program" & "Recruitment Practices in Private Organization" handled by Mr. R. Aswani Kumar, JDE, NICS, "Registration of Jobseeker & Employer" handled by Ms. Jayanti Negi, YP, NICS. Officers of NICS addressed the queries of participants and shared key information with participants.

Orientation Program on NCS Portal for Jobseekers/ Students of Dr B R Ambedkar University Delhi

NICS participated in one day Orientation program organised by Dr B R Ambedkar University Delhi for Jobseekers / students of Dr B R Ambedkar University Delhi, on 20th November 2020. Shri R. Aswani Kumar, Joint Director, NICS address participants and provided information about various Govt. initiative with regard to career skills training, and information about NCS Portal and its latest updates. Total 28 candidates attended the NICS Online Orientation program. The session was followed by interactive Question and Answers.

Orientation Program on NCS Portal for Jobseekers/ Students of Dr B R Ambedkar University Delhi

NICS participated in one day Orientation program organised by Dr B R Ambedkar University Delhi for Jobseekers / students of Dr B R Ambedkar University Delhi, on 21st November 2020. Shri M. S. Ashok Kumar, Joint Director, NICS provided information on Occupational Information and Employment Scheme of Govt. of India for Graduate and Post Graduate Students of Dr B R Ambedkar University Delhi. Total 28 candidates attended the NICS Online Orientation program. The session was followed by interactive Question and Answers.

Session on "Employment Schemes: An overview of NCS' at Online 'Training Programme on Social Protection and Livelihood Security' in collaboration with VVG NLI

NICS participated in an online training programme Organised by VVG NLI, Noida, on 10th of November 2020. In this training programme Shri M. S. Ashok Kumar, Joint Director Employment, NICS delivered a lecture on Overview of NCS with latest updates like Career Skills Training Programme, Video Profile for Job Seekers, Information about self-employment and entrepreneurship, online training programmes, career information and various schemes being offered by various Government departments for the benefit of Students, job seekers and unemployed youth. In addition to the above he has also provided information about various Employment Schemes of Government of India.

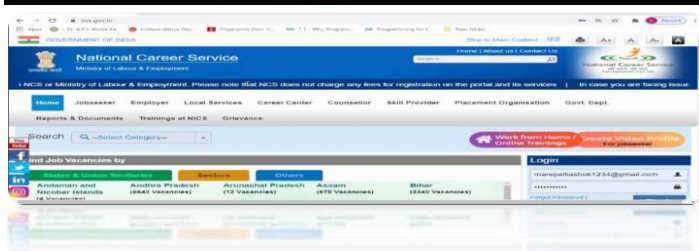
➤ **Online NCS Orientation for Jobseekers on 24th Nov 2020**

MCC, NICS organized one day Orientation program on National Career Service session for Jobseekers / students of ganga Social Foundation for their students who are going through training on 24th Nov 2020. Shri R Aswanikumar, Joint Director, NICS address participants and told them about various Govt. initiative with regard to career skills training, and information about NCS Portal and its latest updates. Total 28 candidates attended the NICS Online Orientation program. The session was followed by interactive Question and Answers



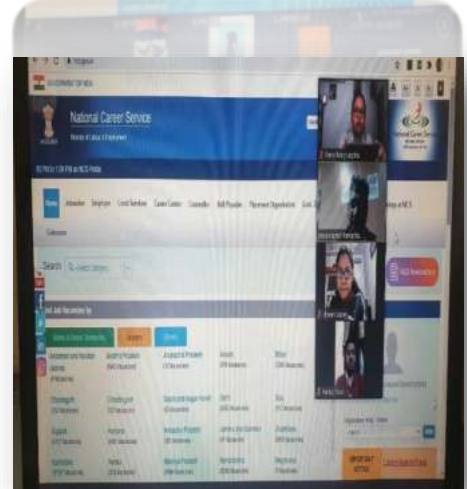
➤ **Online NCS Orientation for Jobseekers on 25th Nov 2020**

MCC, NICS organized one day Orientation program on National Career Service session for Jobseekers / students of Pahal Step Center, Gurugram on 25th Nov 2020. Shri M.S. Ashok Kumar, Joint Director, NICS address participants and told them about various Govt. initiative with regard to career skills training, and information about NCS Portal Total 27 candidates attended the NICS Online Orientation program. The session was followed by interactive Question and Answers



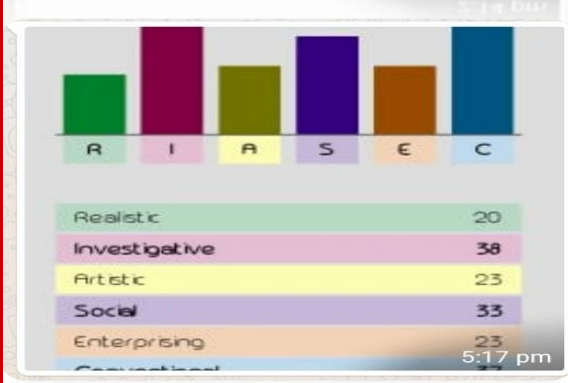
Online NCS Orientation for Jobseekers on 25th Nov 2020

MCC, NICS organized one day Orientation program on National Career Service session for Jobseekers / students going through Online Employability Skill gap training on 25th November 2020. Shri R. Aswani Kumar, Joint Director, NICS addressed trainees and inform them about role of Employment Exchange and Career Centres and He also talked about NCS portal and its different features. He explained in details about Career Information available on NCS porta. He encouraged all trainees to visit NCS portal and spent some time with portal features and functionality. Shri. M.S. Ashok Kumar, Joint Director, NICS address participants and told them about various Govt. initiative with regard to career skills training, and information about NCS Portal and its feature and various details about National Career Service Portal. Shri. M. S. Ashok Kumar, Joint Director, NICS gave his lecture with a wonderful presentation about various scholarship schemes available for students through various department. He explained in details about Government Online Platform and National Scholarship Portal etc. Total 27 Jobseekers/ Students attended the NICS Online Orientation program. The session was followed by interactive Question and Answers



Online psychometric testing and counselling Workshop for Jobseekers Nov. 2020

NICS has organised Online psychometric testing and counselling for Students/Jobseekers who are registered on NCS portal for various career related information via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 15th to 23rd Nov. 2020. Around 32 Candidates participated in different mode of counselling and many of them undergone psychometric testing (Interest profiler and 16-personalities) and shared their Score, on the basis of test scores, hour long discussion and counselling, Interpretation was done and participants were able to identify their probable career prospect according to their personality type, interest and job zones. Also, MCC NICS reach out to Jobseekers for Online Ca career counselling and NCS orientation via WhatsApp/ telecom/ video call method to all who registered for Online Job Fair.



Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

KEY HIGHLIGHTS

➤ Online Job Fair 29th Oct. to 1st Nov. 2020

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Shiva Consultancy (NCS registered Employer) have conducted 4 days Online Job fair for jobseekers who registered on NCS portal..

Date of Event: 29th Oct. to 1st Nov. 2020 2020

Event id: CMP-07303-C3W2X0

Type of Event: Online Job Fair (with no physical meetings/connects), Location

Covered: Ghaziabad

Company(s) and Job Posting Process: Loan Officer

Name of company Participated: Shiva Consultancy Ltd

No of Openings: 20+

No. of participated in Job Fair: 67

No of Candidate Shortlisted: 3

KEY HIGHLIGHTS

Date of Event: 7th Nov. to 9th Nov. 2020 2020

Event id: CMP-07318-B0C5F9

Type of Event: Online Job Fair (with no physical meetings/connects), Location

Covered: Delhi NCR

Company(s) and Job Posting Process: Tele-callers / backend job

Name of company Participated: Pukhraj Health Care Ltd

No of Openings: 15+

No. of participated in Job Fair: 48

No of Candidate Shortlisted: 3

➤ Online Job Fair 7th to 9th Nov. 2020

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Pukhraj Health Care Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal.. MCC, NICS Noida conducted 3 days Online Job Fair for Jobseekers those who are registered on NCS portal on 7th to 9th November 2020 for multiple vacancies with Pukhraj Health Care Ltd.

➤ Online Job Fair Report 10th to 12th Nov. 2020

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Jeevitam VSS Tech Solutions Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal.. MCC, NICS Noida conducted 3 days Online Job Fair for Jobseekers those who are registered on NCS portal on 10th to 12th November 2020 for multiple vacancies in Delhi NCR with Jeevitam(VSS Tech Solution).

KEY HIGHLIGHTS

Date of Event: 10th Nov. to 12th Nov. 2020

Event id: CMP-07334-R4Z5G2

Type of Event: Online Job Fair, Location Covered: Delhi NCR

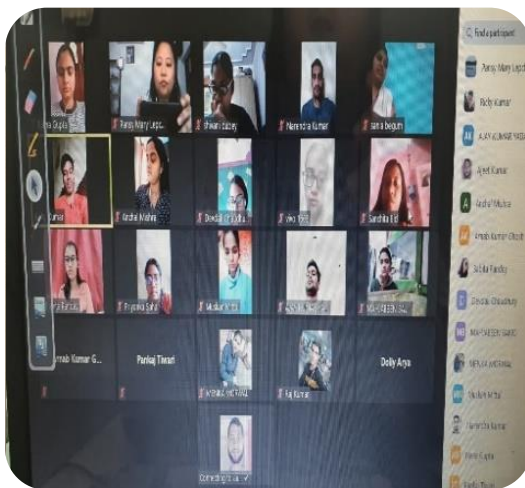
Company(s) and Job Posting Process: Customer Care Executive, Installation & Service Engineer, Loan Processing Officer

Name of company Participated: Jeevitam (VSS Tech Solution)

No of Openings: 100+

No. of participated in Job Fair: 267

No of Candidate Shortlisted: 22



➤ Online Employability Training for Graduate Jobseekers in association with TCS Batch 6

MCC, NICS organising Online Employability Skill Training for recently graduate candidate from Delhi in association with TCS. This is the 6th Batch for such training via online mode due to novel coronavirus. This ONLINE Employability Training Program (Batch 6) leading to placement in Tata Consultancy Services for Non-Technical Graduates who have passed out BA, BSc and B.Com with Regular Mode of Education (2018 to 2020 Pass-out only) below 28 years of age from SC/ST and economically backward section of the Society. This training is focused on enhancing and improving the confidence level of the participants and hone their communication skills in English and analytical reasoning. Online training comprises the following curriculum like Communicative English, Corporate etiquette and soft skills, Resume building and Interview facing skills, Analytical and reasoning skills. Basic computer knowledge, On successful completion of the training, participants will be felicitated with Certificate of Completion & Appreciation and will appear for an interview with TCS at NICS Noida or at a designated TCS office, Number of candidates participating – 29.



Upcoming Events in December 2020

Sr. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Orientation Program on NCS Portal and Motivational Session for Jamia Millia Islamia Students	1 Dec 20	1	NICS Noida-Online
2	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19 "	3-4 Dec 20	2	NICS Noida - on Cisco Webex App
3	Orientation Program on NCS Portal for Jobseekers	4 Dec 20	1	NICS Noida-Online
4	Orientation Program on NCS Portal and Motivational Session for Students / trainees	7 Dec 20	1	NICS Noida-Online
5	Online psychometric testing and Telephonic Counselling of Jobseekers	8 Dec 20	1	NICS Noida-Online
6	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19 "	10-11 Dec 20	2	NICS Noida - on Cisco Webex App
7	Online Refresher Training Programme for Employment officers on "promotion of specific activities of Public Employment System – Self Employment, Entrepreneurship & Labour Market Analysis"	17-18 Dec 2020	2	NICS Noida - on Cisco Webex App
8	Online Group Counselling session for students	18 Dec 20	1	NICS Noida-Online
9	Motivational and Career Awareness session for Jobseekers	22 Dec 20	1	NICS Noida-Online
10	TCS Affirmative Action Online Training Program Batch - 8	21 Dec - 5 Feb 20	40	NICS Noida-Online
11	Webinar for college students on NCS Portal	31 Dec 20	1	NICS Noida-Online

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in 2019-20	1162
No. of candidates placed through these job fairs in 2019-20	69427
Job Fairs conducted by MCCs across India in 2020-21	366
No. of candidates placed through these job fairs in 2020-21	3883
Job Fairs conducted by MCCs across India in October 2020	53
No. of candidates placed through these job fairs in October 2020	1274

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	54

TEAM NICS

Name: M. Lata Gautam

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Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

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Name: Kanta Devi

Designation: Asst. Director Employment

Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS

