



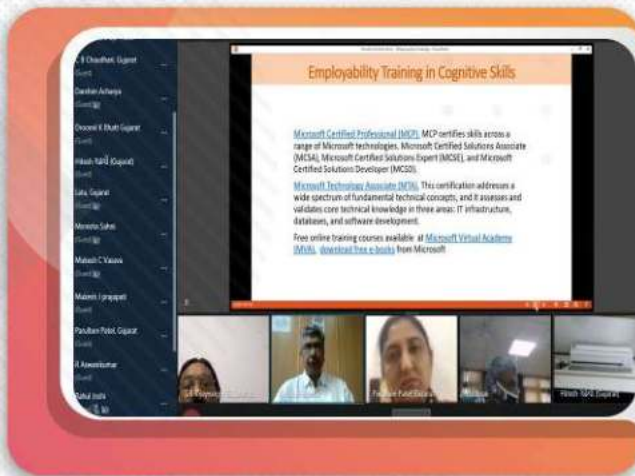
श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
भारत सरकार (Government of India)



National Institute for Career Service
नेशनल करियर सर्विस संस्थान

Monthly e-newsletter

October, 2020



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

➤ Online Refresher Training Programme for Employment officers & officers & staff members of NCSC for SC/ST on “Career Advisory services during COVID-19”

NICS, Noida conducted 3 Online Refresher Training Programmes (2 day programme) for Employment officers on “Career Advisory services during COVID-19” in the month of October 2020. All the three training programmes were conducted over Cisco WebEx from 10:30AM to 12:30 PM. The sessions were designed for providing valuable information on the topics like: “Latest update of NCS Portal” handled by Sh. M.S Ashok Kumar, Joint Director, NICS, “How to organize Online Job Fair on NCS portal” handled by Smt. Jayanti Negi, YP, NICS, “Skill Gap Training & How to conduct online employability training” handled by Sh. R. Aswani Kumar, Joint Director, NICS, “Career Opportunities post Covid-19”, handled by Sh. M.S Ashok Kumar and “Importance of Career Counselling during COVID-19” Dr. M. Venkatesan, Professor, IIFT. The programme concluded with a valedictory session addressed by Smt. M. L. Gautam Director I/C, NICS, Sh. R. Aswani Kumar, Joint Director and Sh. M.S Ashok Kumar, Joint Director responding to the queries of the participants. The Employment officers also shared various activities practiced in their respective employment exchanges and its latest updates for the benefit of other states.

Online Refresher Training Programme for Employment Officers on “Career Advisory services during COVID-19” during 08th -09th October 2020. Twenty officers from different Districts of Gujarat have participated in this training programme.



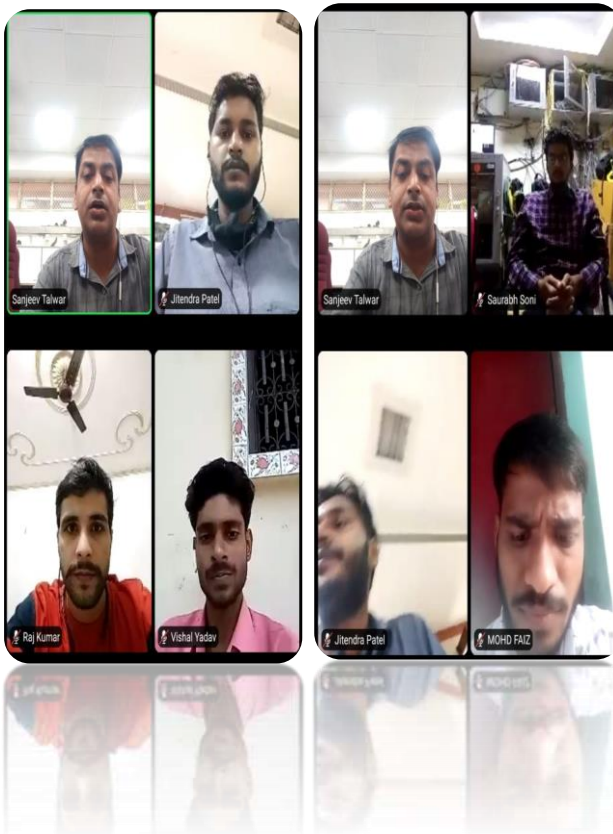
Online Refresher Training Programme for Employment officers on “Career Advisory services during COVID-19” during 15th-16th October 2020. Twenty officers from different Districts of Gujarat have participated in this training programme.



Online Refresher Training Programme for Employment officers on “Career Advisory services during COVID-19” during 22nd-23rd October 2020. Twenty one Employment Officers from 2 different States i.e. Gujarat, Haryana have participated in this training programme.

➤ Online Group Counselling For Jobseekers

MCC, NICS regularly organize one day Group Counselling sessions for the benefit of Jobseekers. However, due to Covid 19 Pandemic the group counselling sessions were now a days being conducted online mode. These sessions were conducted to guide the registered job-seekers to properly use their time for preparing for taking up a vocation as per their skills and qualification. They were also guided for taking up appropriate skill training or employability training for up-skilling themselves apart from providing information on available job opportunities in the NCS portal or current employment market.



➤ Online Group Counselling Conducted during October, 2020

Group Counselling 1

Date: 13th Oct. 2020

No of Job-seekers attended: 32

Mode/Venue: Online

Conducted by: Sh. Sanjeev Talwar , YP

Group Counselling 2

Date: 16th Oct. 2020

No of Job-seekers attended: 29

Mode/Venue: Online

Conducted by: Sh. Sanjeev Talwar, YP

➤ Online psychometric testing and counselling Workshop for Jobseekers

(NICS), DGE, Ministry of Labour and Employment, has organised Online psychometric testing and counselling for NCS portal registered Students/ Jobseekers on various career related information via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 12th to 20th Oct. 2020. Around 36 Candidates participated in different mode of counselling and many of them undergone psychometric testing (Interest profiler and 16-personalities) and shared their Score, on the basis of test scores, followed by an hour long discussion and counselling. Interpretation was done and participants were able to identify their probable career prospect according to their personality type, interest and job zones.



➤ Online NCS Orientation for Jobseekers

MCC, NICS organized one day Orientation program on National Career Service session for Jobseekers / students going through Online Employability Skill gap training on 1st October 2020. Shri R. Aswani Kumar, Joint Director, NICS addressed trainees and informed them about role of Employment Exchange and Career Centres explained them about the NCS portal and its different features. Further, career information available on NCS portal was elucidated in detail. He encouraged all trainee to visit NCS portal and spent some time with portal features and functionality. Shri. M.S. Ashok Kumar, Joint Director, NICS addressed participants and deliberated on various Govt. initiatives with regard to career skills training and about various scholarship schemes available for students through various schemes of Government of India viz. National Scholarship Portal, Vidya Lakshmi Portal and Vidya Saarathi scheme etc. Total 23 Jobseekers/ Students attended the NICS Online Orientation program. The session was followed by an interactive Question and Answers.

➤ Online Job Fair 5th to 9th Oct. 2020

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Bajaj Capital and Card Expertise Pvt Ltd (NCS registered Employers) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown. Hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 4 days Online Job Fair for Jobseekers those who are registered on NCS portal on 5th -9th October 2020 for multiple vacancies with Bajaj Capital and Card Expertise.

KEY HIGHLIGHTS:

Date of Event: 5th -9th Oct 2020

Event id: CMP-07184-N4K8Y2

Type of Event: **Online Job Fair (with no physical meetings/connects)**, Location Covered: **Delhi, Noida**

Company(s) and Job Posting Process: **Sales Interns and Client Relationship officer**

Name of company Participated: Bajaj Capital and Card Expertise

No of Openings: **25+**

No. of participated in Job Fair: **168**

No of Candidate Shortlisted: **9**

KEY HIGHLIGHTS:

Date of Event: 29th Oct. to 1st Nov. 2020 2020

Event id: CMP-07303-C3W2X0

Type of Event: **Online Job Fair (with no physical meetings/connects)**, Location Covered: **Ghaziabad**

Company(s) and Job Posting Process: **Loan Officer**

Name of company Participated: **Shiva Consultancy Ltd**

No of Openings: **20+**

No. of participated in Job Fair: **in progress**

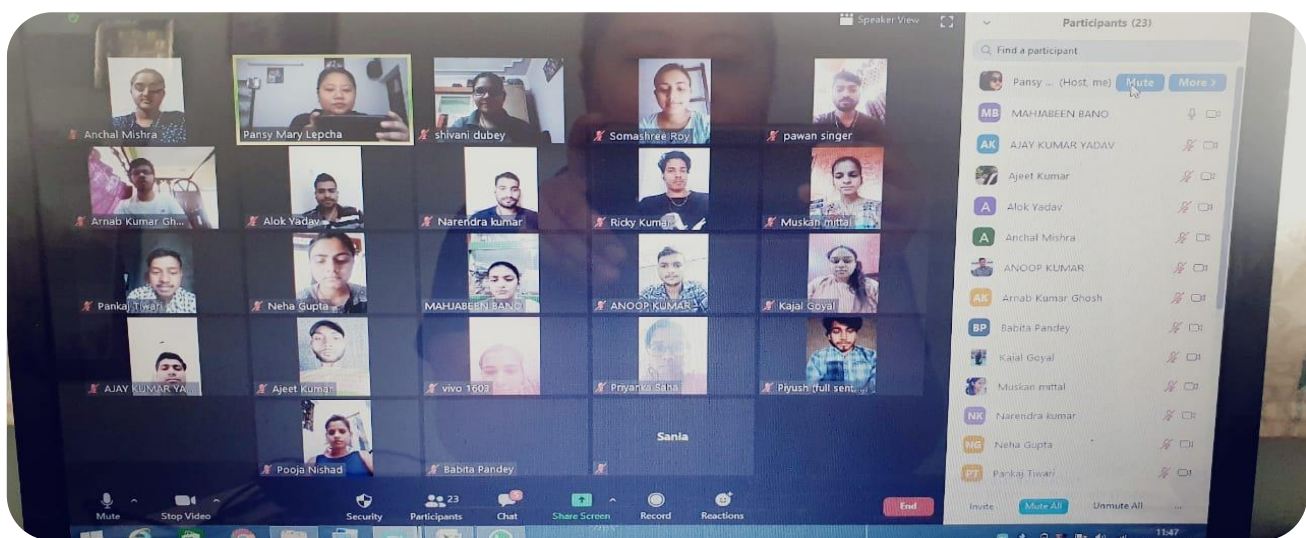
No of Candidate Shortlisted: **in progress**

➤ Online Job Fair 29th Oct. to 1st Nov. 2020

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Shiva Consultancy (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. MCC, NICS Noida conducted 4 days Online Job Fair for Jobseekers those who are registered on NCS portal on 29th October to 1st November 2020 for the post of Loan Officer with Shiva Consultancy. The outcome of the job-fair is still awaited. Such events were very effective in connecting job-seekers with the employers during this Covid-19 pandemic lockdown.

➤ Online Employability Training for Graduate Jobseekers in association with TCS Batch 6

MCC, NICS organising Online Employability Skill Training for recently graduate candidate from Delhi in association with TCS. This is the 6th Batch for such training via online mode due to novel coronavirus and the training was started from 28th October 2020. This ONLINE Employability Training Program (Batch 6) leading to placement in Tata Consultancy Services for Non-Technical Graduates who have passed out BA, BSc and B.Com with Regular mode of education (2018 to 2020 Pass-out only) below 28 years of age from SC/ST and economically backward section of the Society. This training was focused on enhancing and improving the confidence level of the participants and hone their communication skills in English and analytical reasoning.

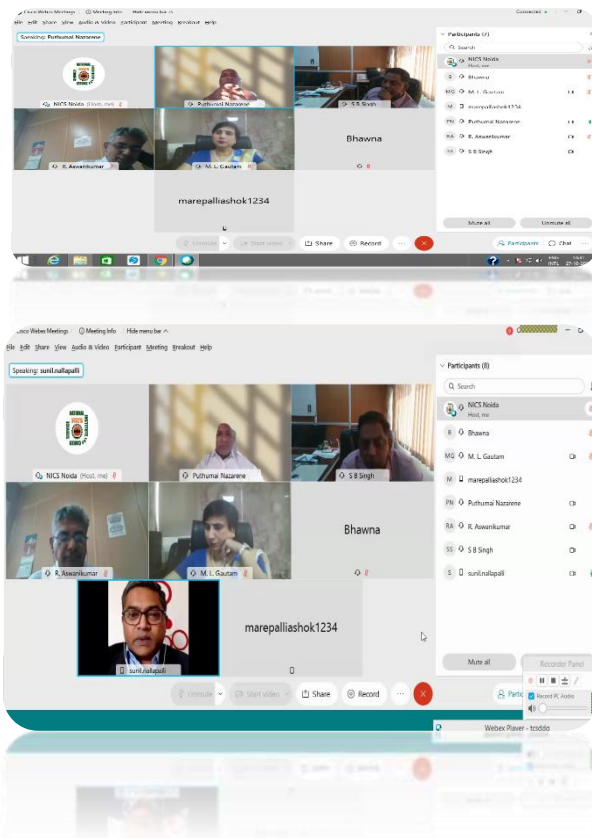
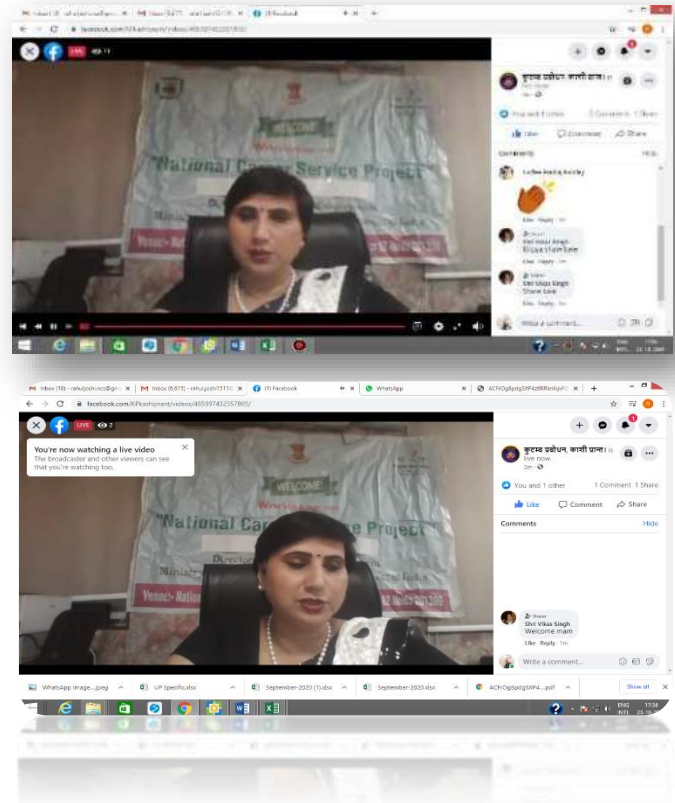


➤ Training Programme for Young Officers of TATA Group

In the Young Officers on-line Training Programme of TATA Group, R. Aswanikumar, JDE addressed the officers and briefed them about the National Career Service Project and NCS Portal during his session between 2.30 and 3.30 pm on 23rd October, 2020. The outcome of the association of TCS iON and Ministry of Labour and Employment in supporting the youth through the Career skills online training in NCS Portal was also discussed during his session. The officers appreciated the efforts taken to organize the free employability training programmes carried out through the Model Career Centres particularly in North-Eastern remote areas. Ms. Komal Rana and Sh. Puthumai N of TCS also spoke during the occasion.

➤ Webinar with Kutumb Prabodhan Kashi.

National Institute for career service participated in the event organized by Kutumb Prabodhan Kashi Origination. In this event Smt. M. L. Gautam, Director I/c NICS, Noida. Addressed live in webinar and inform about NCS portal and its different features. Smt M. L. Gautam address in live event about various Govt. initiatives with regard to career skills training, and information about NCS Portal and its feature and various details about National Career Service Portal. The event was live on youtube facebook same time. At the time of the event total 100 audience was live and listen webinar carefully.



➤ Discussion on associating with TCS

National Institute for career Service, Ministry of labour & Employment Government of India, Scheduled a Higher level officers Online meeting for looking into the feasibility of association with TCS in respect of the Youth Employability Training Programme of TCS on 27th October, 2020 which was chaired by Shri. S. B. Singh, Deputy Director General (Employment). Officers from Ministry of Labour & Employment i.e. Smt. M. L. Gautam Director I/C NICS, Sh. R. Aswanikumar, Joint Director of Employment, Sh. M. S. Ashok Kumar, Joint Director of Employment attended the meeting. Also Smt. Bhawana Singhal from PWC and Sh. Joseph Sunil Nallapalli, Country Head in TCS- CSR and Sh. Puthumai A Nazarene, Team Leader – Affirmative Action TCS attended the Meeting.

Upcoming Events in November 2020

S. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Orientation Program on NCS Portal for Jobseekers	3 Nov 2020	1 Day	NICS Noida-Online
2	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19"-Slot 10	5-6 Nov 2020	2 Day	NICS Noida-Online
3	Online NCS Orientation Program for Jobseekers	6 Nov 2020	1 Day	NICS Noida-Online
4	Online Group Counselling workshop for Jobseekers	11 Nov 2020	3 Day	NICS Noida-Online
5	Online NCS Orientation for Jobseekers/Graduates	12 Nov 2020	1 Day	NICS Noida-Online
6	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19"-Slot 11	19-20 Nov 2020	2 Day	NICS Noida-Online
7	TCS Affirmative Action Online Training Program Batch - 8	23 Nov - 31 Dec 2020	40 Day	NICS Noida-Online
8	Online Training program on Essential Office skills by NICS Team	25-27 Nov 2020	3 Day	NICS Noida-Online
9	Online Refresher Training Programme for Employment officers on "promotion of specific activities of Public Employment System – Self Employment, Entrepreneurship & Labour Market Analysis"	26-27 Nov 2020	2 Day	NICS Noida-Online
10	Online NCS Orientation for Jobseekers students/ faculty	26 Nov 2020	1 Day	NICS Noida-Online
11	Orientation Program on NCS Portal for Students	27 Nov 2020	1 Day	NICS Noida-Online

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in 2019-20	1162
No. of candidates placed through these job fairs in 2019-20	69427
Job Fairs conducted by MCCs across India in 2020-21	254
No. of candidates placed through these job fairs in 2020-21	2292
Job Fairs conducted by MCCs across India in September 2020	51
No. of candidates placed through these job fairs in September 2020	216

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	54

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

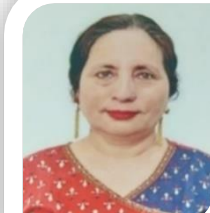
Email Address: ashok-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

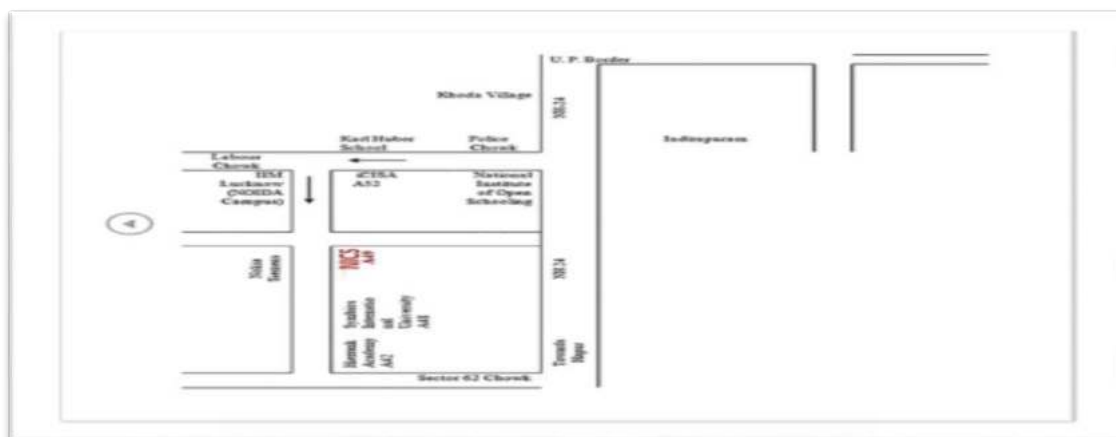
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time