



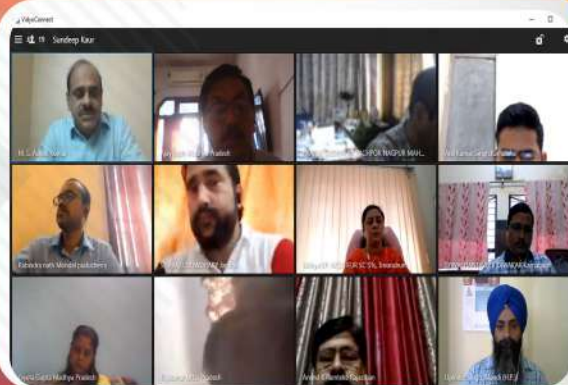
श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
 भारत सरकार (Government of India)



National Institute for Career Service
 नेशनल करियर सर्विस संस्थान

Monthly e-newsletter

September, 2020



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

➤ **Online Refresher Training Programme for Employment officers & officers & staff members of NCSC for SC/ST on “Career Advisory services during COVID-19”**

NICS, Noida conducted 4 Online Refresher Training Programmes (2 day programme) for Employment officers and for the officers & staff of NCSC for SC/ST on “Career Advisory services during COVID-19” in the month of Sept 2020.

All the four training programmes were conducted over VIDYOCONNECT from 9AM to 11 AM. The sessions were designed for providing valuable information on the topics like: “Latest update of NCS Portal” handled by Sh. M.S Ashok Kumar, Joint Director, NICS, “How to organize Online Job Fair on NCS portal” handled by Smt. Jayanti Negi, YP, NICS, “Skill Gap Training & How to conduct online employability training” handled by Sh. R. Aswani Kumar, Joint Director, NICS, “Career Opportunities post Covid-19”, handled by Sh. M.S Ashok Kumar and “Importance of Career Counselling during COVID-19” Dr. M. Venkatesan, Professor, IIFT. The programme concluded with a valedictory session addressed by Smt. M. L. Gautam Director I/C, NICS, Sh. R. Aswani Kumar, Joint Director and Sh. M.S Ashok Kumar, Joint Director responding to the queries of the participants. The Employment officers also shared various activities practiced in their respective employment exchanges and its latest updates for the benefit of other states.

The technical support extended by Sh. Rahul Joshi, YP helped to bring all the members of the training programme together to the online training programme which paved the way for the smooth conduct of the same. Details of the training programme is as below:

Online Refresher Training Programme for officers of NCSC for SC/ST on “Career Advisory services during COVID-19” during 10th -11th Sept 2020. 21 officers of NCSC for SC/ST from 18 different States & UTs i.e. Arunachal Pradesh, Assam, Gujarat, Haryana, Himachal Pradesh, Jammu and Kashmir (UT), Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Mizoram, Puducherry (UT), Punjab, Rajasthan, Tamil Nadu, Uttar Pradesh & West Bengal have participated in this training programme.



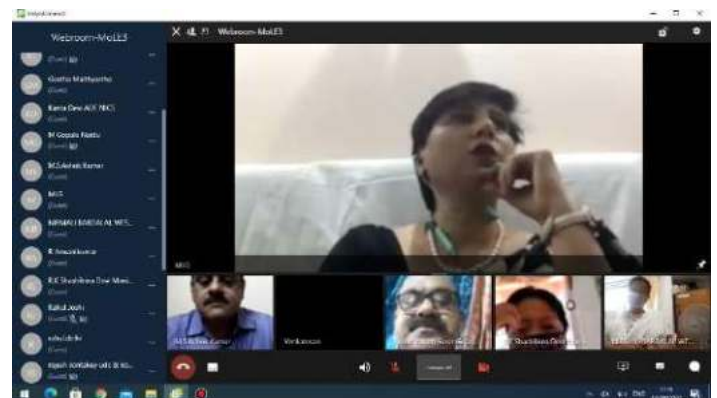
Online Refresher Training Programme for Employment officers on “Career Advisory services during COVID-19” during 3rd-4th Sept 2020. 20 Employment Officers from 3 different States i.e. Andhra Pradesh, Maharashtra & Arunachal Pradesh have participated in this training programme.



Online Refresher Training Programme for staff members of NCSC for SC/ST on “Career Advisory services during COVID-19” during 17th-18th Sept 2020. 23 staff members of NCSC for SC/ST from 15 different States & UTs i.e. Gujarat, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Maharashtra, Manipur, Mizoram, National Capital Territory of Delhi (UT), Odisha, Punjab, Rajasthan, Tamil Nadu, Uttar Pradesh & West Bengal have participated in this training programme.

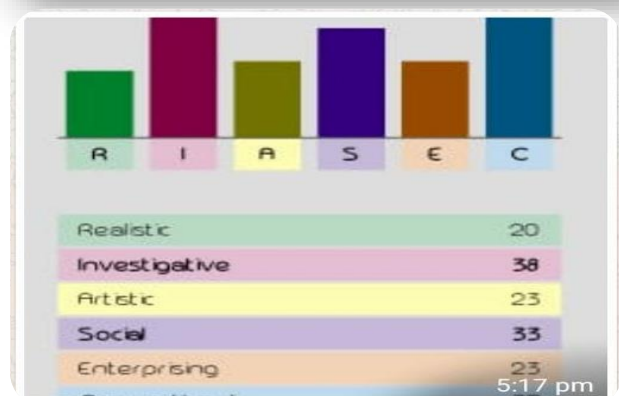
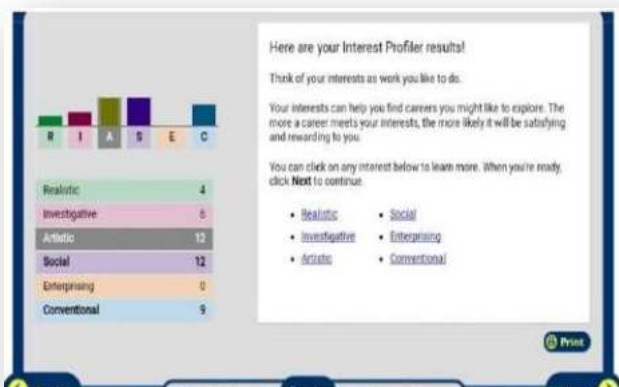
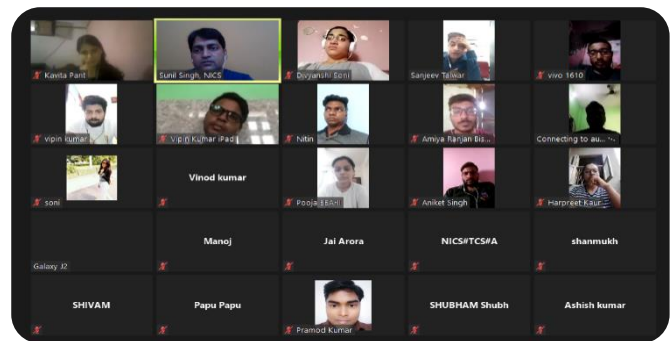


Online Refresher Training Programme for Employment officers on “Career Advisory services during COVID-19” during 24th-25th Sept 2020. 21 Employment Officers from 3 different States & UTs i.e. Tamil Nadu, Puducherry (UT), Punjab & Nagaland have participated in this training programme.



➤ Group Counselling and Orientation for Jobseekers

MCC, NICS organized one day Group Counselling cum orientation session for Jobseekers via Online mode on 18th September 2020. This Group counselling was imparted to inform job seekers about various online facilities on NCS portal, new online initiatives including employability skill opportunities leading to placement etc. Total 44 participants attended this Group Counselling cum orientation programme. Pre-training assessment for the TCS youth employability skills Training was also conducted during the session. The session was followed by interactive Question and Answers



➤ Online psychometric testing and counselling Workshop for Jobseekers

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, has organised Online psychometric testing and counselling for Students/Jobseekers who are registered on NCS portal for various career related information via telephonic and WhatsApp call/Chat (through Digital/Online Mode) from 14th to 16th Sept 2020. 37 Candidates participated in different mode of counselling and many of them undergone psychometric testing (Interest profiler and 16-personalities) and shared their Scores. On the basis of test scores, proper career counselling sessions were conducted with hour long discussion. Thereafter with final interpretation and at the end the participants were able to identify their probable career prospect according to their personality type, interest and job zones.

➤ **Online Job Fair 12th to 14th Sep. 2020**

Model Career Centre, National Institute for Career Service (NICS), Noida in collaboration with V.S.S. Tech Solutions (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 3 days Online Job Fair for Jobseekers those who are registered on NCS portal on 12th -14th September 2020 for VSS Tech Solutions.

FOLLOWING ARE THE KEY HIGHLIGHTS

Date of Event: 12th -14 Sep 2020

Event id: CMP-07048-D1C4G4

Type of Event: Online Job Fair (with no physical meetings/connects), Location Covered: Delhi, Noida, Ghaziabad,

Company(s) and Job Posting Process: Sales Freelancer

Name of company Participated: V.S.S. Tech Solutions

No of Openings: 90+

No. of participated in Job Fair: 308

No of Candidate Shortlisted: 15

FOLLOWING ARE THE KEY HIGHLIGHTS

Date of Event: 18th -21st Sep 2020,

Type of Event: Online Job Fair (with no physical meetings/connects), Location Covered: Noida & NCR

Company(s) and Job Posting Process: Sales Executives / Client Trainee

Name of company Participated: Bajaj Capital, Pukhraj Health Care and V.S.S Tech Solution

No of Openings: 95+

No. of participated in Job Fair: 337

No of Candidate Shortlisted by Bajaj Capital: 25

No of candidate Shortlisted by Pukhraj Health Care: 13

No of candidate Shortlisted by V.S.S Tech Solution: 10

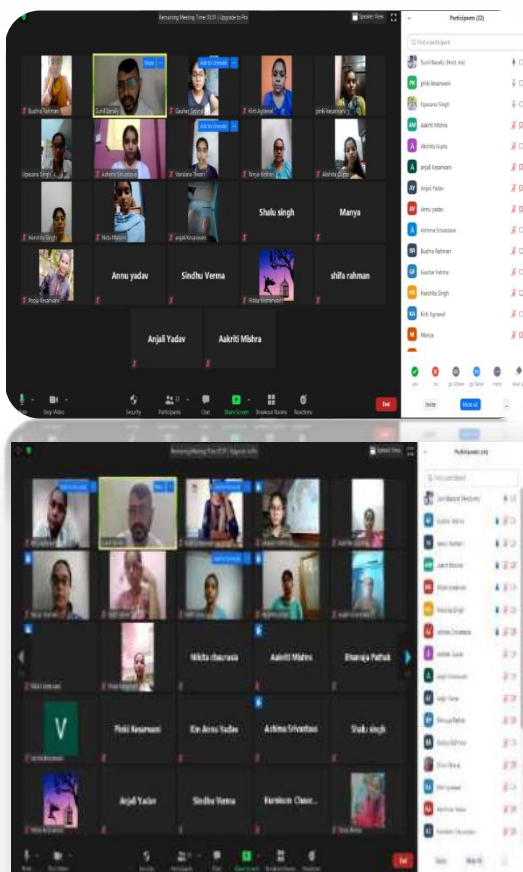
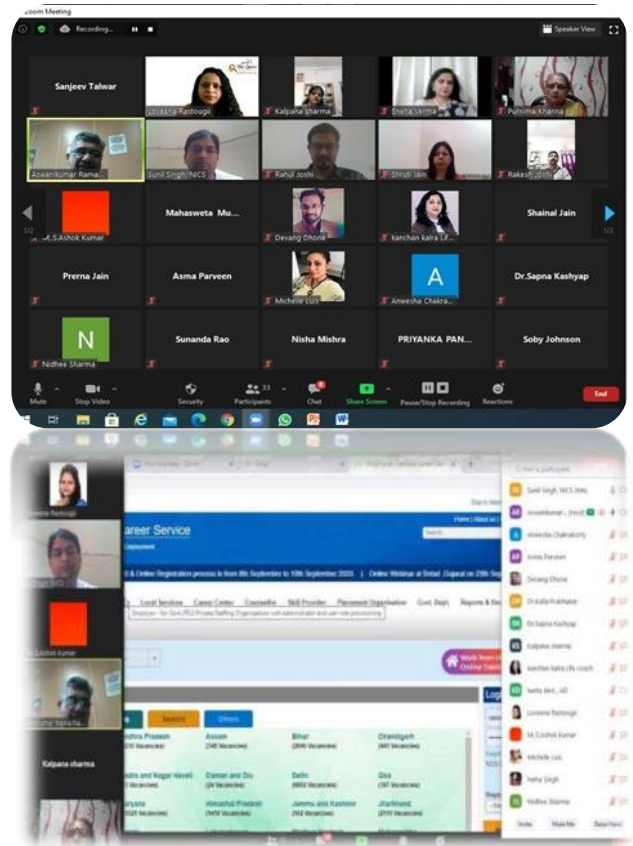
Total No of Candidate shortlisted: 47

➤ **Online Job Fair- 18th to 21st September 2020**

Model Career Centre, National Institute for Career Service (NICS), Noida in collaboration with Bajaj Capital, Pukhraj Health care Pvt Ltd and V.S.S Tech Solutions (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. The employers posted their vacancies in the NCS Portal and the candidates were intimated over quick SMS service. This enabled the interested candidates to submit their online application for the available vacancies posted by the employers. On receipt of the applications the respective employers could shortlist the suitable candidates and followed by interview over telephone.

➤ Online Counsellors Workshop on NCS portal

National Institute for Career Service/Model Career Centre, Noida organized a one day “Online Career Counsellor Workshop” on National Career Service Portal for aspiring counsellors on 28.09.2020. Smt. M L Gautam, Sh. R Aswanikumar and Sh. M. S Ashok Kumar delivered explained about the facilities available in NCS portal for the benefit of career counsellors. The workshop was designed to help the Career Counsellors to use NCS portal for better career counselling of unemployed youth. The event aimed to disseminate relevant information and create awareness about National Career Service and the various career development programmes of Government of India. The Online Career Counsellor Workshop was followed by discussion on various features such Career Content Information and various scholarship schemes available to Students. Total of 30 counsellors participated in the event.



➤ Online Employability Training for Graduate Jobseekers in association with TCS Batch 5

MCC/NICS, MCC, NICS organising Online Employability Skill Training exclusively for Female candidate of SS Khanna Girls College, Allahabad in association with TCS. This is the 5th Batch for such training via online mode due to lockdown due to novel coronavirus. This training is conducting ONLINE Employ-ability Training Program (Batch 5) leading to placement in Tata Consultancy Services in association with TCS under Affirmative Action Program for Non-Technical Graduates who have passed out BA, BSc and B.Com with Regular Mode of Education (2018 to 2020 Pass-out only) below 28 years of age from SC/ST and economically backward section of the Society. This training is focused on enhancing and improving the confidence level of the participants and hone their communication skills in English and analytical reasoning. On successful completion of the training, participants will be felicitated with Certificate of Completion & Appreciation and will appear for an interview with TCS at NICS Noida or at a designated TCS office, Number of candidates participating – 27

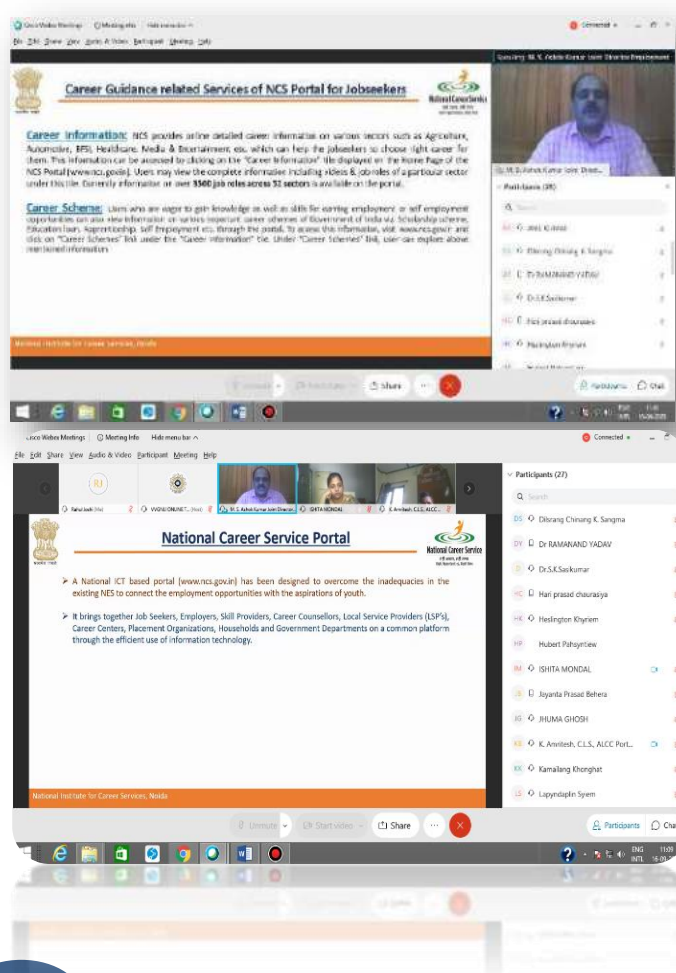
➤ Valedictory Session for NICS TCS Employability Training on 8th Sep 2020

NICS Noida organised valedictory session on 8th Sep. 2020 for Batch - IV of NICS-TCS employability training candidates on their final day of training. NICS TCS Affirmative Action Online Training Program Batch - IV started on 20th July with Batch Strength 48. Mrs. M L Gautam, Director NICS interacted with the trainees and appreciated them for their hard work & Commitment shown during the trainings. She also took feedback from participants about online training and life changing experience during lockdown and wished them good luck for future endeavours. Sh. R. Aswanikumar, Jt. Director, explained about NICS first ever initiative of organising Online employability training for jobseekers and its relevance. Sh. M.S. Ashok Kumar, Jt. Director also congratulated all trainees for successfully completed training and also ask them to keep their spirit high and remained positive. The session was followed by interactive questions and answers.



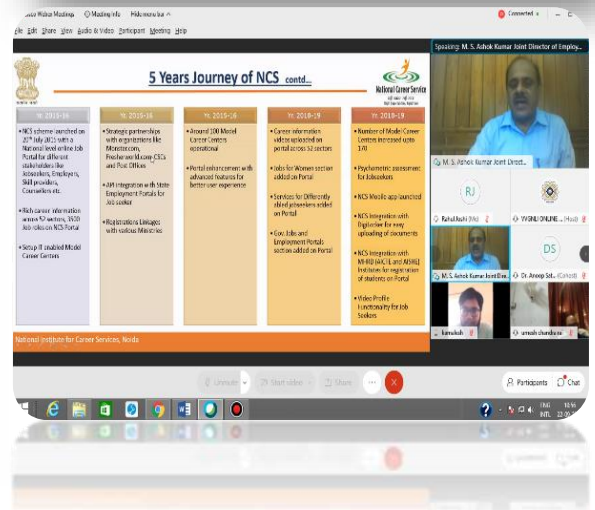
➤ Session on National Career Service: Pathways to Quality Employment

Shri M. S. Ashok Kumar, Joint Director of Employment has attended the online training program of V.V.G.N.L.I on 16th September 2020 as resource person and delivered a lecture on National Career Service: Pathways to Quality Employment. In the lecture he has mentioned about overview of NCS and latest updates of NCS project. Also he has covered various initiative of NCS project i.e Career Skill training programme being offered on NCS portal in collaboration with TCS ioN, Video Profile of Jobseekers, Career Schemes being offered by various ministries and departments like National Scholarship portal, Vidya Lakshmi Portal and Vidya Saarthi etc for the benefit of Job Seekers and unemployed youth, online e-learning programmes, Start your own business etc. In total 30 participants attended the online training program.



➤ Session on “Assessing effectiveness of National Employment Services as a Labour Market Integration Strategy”

Shri M. S. Ashok Kumar, Joint Director of Employment has attended the online training program of V.V.G.N.L.I on 22nd September 2020 as resource person and delivered a lecture on “Assessing effectiveness of National Employment Services as a Labour Market Integration Strategy” In the lecture he has mentioned about overview of NCS and latest updates of NCS project Also he emphasised about NCSP Integration with sates portals, new feature overview of NCS portal etc. Also he has covered various initiative of NCS project i.e Career Skill training programme being offered on NCS portal in collaboration with TCS ioN, Video Profile of Jobseekers, Career Schemes being offered by various ministries and departments like National Scholarship portal, Vidya Lakshmi Portal and Vidya Saarathi etc for the benefit of Job Seekers and unemployed youth, online e-learning programmes, Start your own business etc. In total 38 participants attended the online training program.



➤ Session on “Reimagining Campus Placements”

National Institute for Career Service, Noida Participated in 4 webinars on “Reimagining Campus Placements” organised with M/s. Jeevitam. Shri. R. Aswanikumar and Shri. M. S. Ashok Kumar Joint Directors of Employment were the keynote speakers in the events. Both the officers participated in the panel discussions on the weekly programmes organised for the jobseekers. The discussions were pertained to facilities in NCS portal and support extended to various stakeholders particularly to jobseekers, employers and placement organisations apart from campus placement. Various schemes of Government of India that were linked to NCS portal were also focal point in their discussion. Other panellists includes, Sh. P. B. Sharma, Vice Chancellor, Amity University, Haryana, Sh. Munish Chawla, Jeevitam, Sh. Sanjeev Ahuja, Editor ACN, Ms. Aparna Ponnappa, Scrum Master etc. The programmes were live streamed over YouTube and Asian Community News (ACN) gave a detailed write-up on their web-news.



Upcoming Events in October 2020

S. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Online NCS Orientation for Jobseekers	05 Oct 2020	1 Days	NICS Noida-Online
2	Online NCS Orientation for college students	05 Oct 2020	1 Day	NICS Noida-Online
3	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19"-Slot 7	8-9 Oct 2020	2 Day	NICS Noida-Online
4	Motivational and Career Awareness session for Jobseekers	09 Oct 2020	1 Days	NICS Noida-Online
5	Online psychometric testing and Telephonic Counselling of Jobseekers	15 Oct 2020	1 Day	NICS Noida-Online
6	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19"-Slot 7	15-16 Oct 2020	2 Day	NICS Noida-Online
7	Online Group Counselling	16 Oct 2020	1 Day	NICS Noida-Online
8	TCS Affirmative Action Online Training Program Batch - 7	19-10-2020 to 30-11-2020	40 Day	NICS Noida-Online
9	Online Training program on Essential Office skills by NICS Team	21-23 Oct 2020	3 Day	NICS Noida-Online
10	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19"-Slot 8	22-23 Oct 2020	2 Day	NICS Noida-Online
11	Orientation Program on NCS Portal for Students	23-Oct-20	1 Day	NICS Noida-Online

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in 2019-20	1162
No. of candidates placed through these job fairs in 2019-20	69427
Job Fairs conducted by MCCs across India in 2020-21	254
No. of candidates placed through these job fairs in 2020-21	2292
Job Fairs conducted by MCCs across India in August 2020	41
No. of candidates placed through these job fairs in August 2020	156

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	54

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

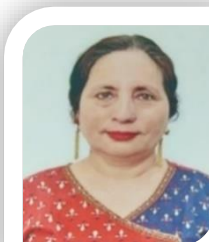
Email Address: ashok-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

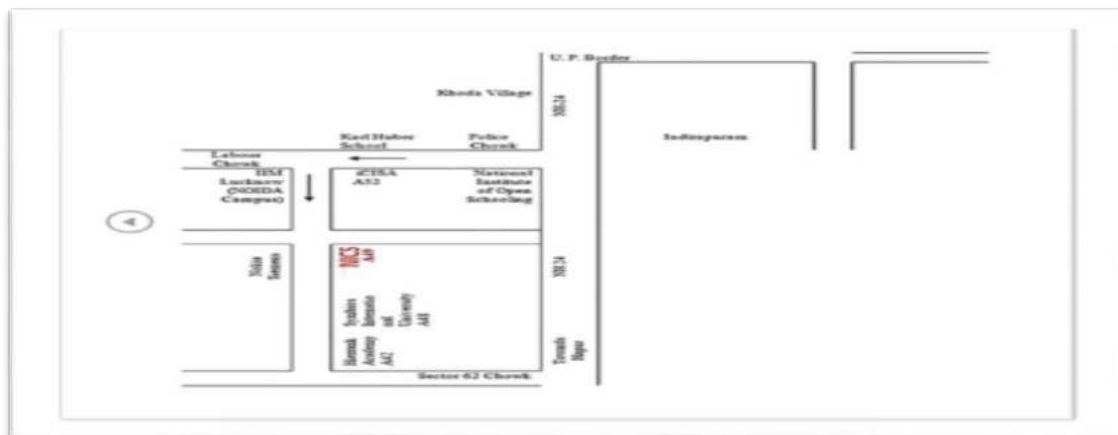
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time