



सत्यमेव जयते

CENSUS OF CENTRAL GOVERNMENT EMPLOYEES

(As on 31st March, 1990)



Government of India
Ministry of Labour
Directorate General of Employment & Training
New Delhi



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REPORT



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P R E F A C E

Directorate General of Employment & Training (D.G.E&T), Ministry of Labour, Government of India has been conducting, since 1960, the "Census of Central Government Employees" every year to update the data series on Employment profile of the Central Government Employees working in various parts of the country. The present report is the twenty sixth in the series and presents data as on 31st March, 1990. As in the past the user will find the Report useful in effective planning and execution of welfare and service facilities for its employees.

The present Census was organised and carried out through the network of the Employment Exchanges and with the active cooperation of the Central Government Establishments located in all the Districts of the Country. The work involved in preparation of the Report has been carried out in the Survey & Study Division of the Directorate of Employment.

I would like to thank all the functionaries of the Directorate of Employment of States/Union Territories, Central Government Establishments and Survey Division of this Department for making this publication possible.

Dated: 12-8-93.
Shram Shakti Bhawan
New Delhi.

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Main Findings

- i) As per the results of the Census Enquiry the total employment under the Central Government as on 31st March, 1990 was 41.15 lakhs, as against 41.18 lakhs as on 31st March 1989. The employment has thus recorded a decrease of 0.1% in 1990 over 1989. The number of regular Central Government Employees increased from 37.48 lakhs in 1989 to 37.74 lakhs in 1990, showing an increase of 0.7%. (Ref. para 2.1)
- ii) The employment in Ministry of Railways was highest (43.70%) followed by Communication (17.41%), Defence-Civilian (14.26%), Home Affairs (10.16%) and Finance (5.08%). Other Ministries /Departments collectively shared the rest of 9.39% of the total Central Government Employment. (Ref. para 2.2)
- iii) Out of 37.74 lakh regular employees, 2.83 lakh were women. The proportion of women in the total employment shows an increasing trend as it stood at 7.5% in 1990 as against 6.6%, 6.5% and 3.9% in 1989, 1988 and 1984 respectively. (Ref. para 2.4)
- iv) About 92% of the regular Central Government employees enjoyed a permanent status either in the post they held in 1990 or in a lower post, as against 89% in the previous year (1989). (Ref. para 2.5)
- v) 96.4% of Regular Central Government Employees were Non-Gazetted. The ratio of Gazetted to Non-Gazetted Employees were 1:27. In Ministry of Railways the ratio however was 1:116. (Ref. Para 2.5 & Para 2.7)
- vi) Among regular employees, 47.0% were holding Group 'C' posts and 43.4% were in Group 'D' posts. 7.2% were holding Group 'B' posts whereas the number of persons holding Group 'A' post were only 2.2%. (Ref. para 2.8)
- vii) About 90.6% of the regular Central Government Employees were drawing a basic pay less than Rs2000.. (Ref. para 2.9)
- viii) Of the regular Central Government employees 42.0% were in offices located in 'C' class cities, 7.9% in B-1 class cities, 18.0% in B-2 class cities and 24.7% in 'A' class cities. The percentage of employees in the unclassified cities were only 7.4%. (Ref. para 2.10).
- ix) Among the States and Union Territories in the country, the state of Maharashtra continues to have the highest number of regular Central Government employees (14.33%), followed by Uttar Pradesh (13.92%), West Bengal (13.05%), Delhi (7.38%), Tamil Nadu (7.18%), Andhra Pradesh (6.42%), Madhya Pradesh (5.87%) and Bihar (5.78%). (Ref. para 2.12)

REPORT ON THE CENSUS OF CENTRAL GOVERNMENT EMPLOYEES

(As on 31st March, 1990)

INTRODUCTION

The Government of India, Ministry of Labour (Directorate General of Employment & Training) has been conducting since 1960 the "Census of Central Government Employees" every year with 31st March as its reference date. The present report which is twenty sixth in the series covered Central Government Employment as on 31st March, 1990. The main purpose of the Census was to provide employment details on aspects such as pay-ranges of employees, sex-structure, status, tenure of service, group of posts (Gazetted/non-gazetted), location by States and Class of cities.

SCOPE, COVERAGE, CONCEPTS & DEFINITIONS

1.2. The Census covered all employees holding civilian posts under Central Government Establishments which existed on the 31st of March, 1990 and whose pay & allowances, honoraria or any other remuneration were paid out of the consolidated Funds of India. The Returns that were prescribed and used for collection of Census data are placed at annexures 1.1, 1.2 & 1.3. These inter alia as an agendum contain suitable explanatory notes on the coverage, concepts and definitions adopted for the conduct of Census Enquiries. These could be seen from Annexure 1.4.

DEGREE OF RESPONSE

1.3. The basic data under the Census was collected from almost all Central Government Establishments borne on the "Employer's Register" maintained at the Employment Exchanges through their net-work spread all over the country. However, Census returns duly filled-in by the Employers could be received from only 5529 establishments out of 7280 establishments. The response was thus around 76 per cent.

ESTIMATES OF EMPLOYMENT FOR NON-RESPONDING ESTABLISHMENTS.

1.4. Total number of employees in each of the non-responding establishments was obtained from the respective "Employer's Registers" maintained at the Employment Exchanges under the Employment Market Information (EMI) Programme. The distribution of these employees by pay-ranges, tenure of service etc. were then estimated on the basis of proportions observed in the responding establishments or on the basis of proportions observed in the previous censuses.

ORGANISATIONAL CHANGES

1.5. The organisational set up of various Ministries/Departments during the inter-Census period i.e., from 1st April, 1989 to 31st March, 1990 did not change considerably and therefore the data presented permit comparability with the data of the last census.

EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.1. The total number of Civilian Employees (excluding casual labour) under Central Government Establishments as on 31st March, 1990 was 41.15 lakhs, of which 37.74 lakhs were regular and 3.41 lakhs were non-regular (i.e. work charged employees, staff paid from contingencies, extra departmental staff and staff locally recruited by Indian Missions abroad). The following table shows an overall changes noticed in the level of Central Government Employment (separately for regular & non-regular staff) as on the 31st of March 1989 & 1990:

Table -1

CENTRAL GOVERNMENT EMPLOYMENT (1989 & 1990)

Category of Employees	(Number in lakhs)			
	Number of Employees as on 31st March		Increase*decrease	
	1989	1990	(+) Number	(-) Percentage
1	2	3	4	5
Regular	37.48	37.74	+0.26	+0.70
Non-Regular	3.70	3.41	-0.29	-7.84
Total	41.18	41.15	-0.03	-0.07

The total employment under Central Government as on 31st March, 1990 decreased by 0.03 lakhs (-0.07 per cent). Regular Employees, however, registered an increase of 0.26 lakhs (0.70%)

EMPLOYMENT UNDER VARIOUS MINISTRIES

2.2 The distribution of regular Employees in Major Ministries was as follows :

Table-2

Regular Central Government Employment in Major Ministries as on 31st March, 1990

Sl. No.	Ministry	No. of regular employees	%age to total
1	2	3	4
1.	Communication	657175	17.41
2.	Defence(Civilian)	538142	14.26
3.	Finance	191596	5.08
4.	Home Affairs	383572	10.16
5.	Railways	1649294	43.70
6.	Others	354617	9.39
Total		3774396	100.00

The Ministry of Railways, employed 43.7% of the total regular Central Government Employees followed by Ministry of communications (17.4%), Ministry of Defence (14.3%), Ministry of Home Affairs (10.2%) and the Ministry of Finance (5.1%). These five Ministries taken together accounted for 90.61 per cent of the total Central Government Employment. The residual employment (9.39%) was shared by all other Ministires®Departments.

MINISTRYWISE COMPARISON OF EMPLOYMENT IN 1990 OVER 1989.

2.3 Regular Employment under Central Government increased by 26453 (0.70%) between 1989-1990. It would be seen from the data in table-3 that the highest increase (2.99 per cent) was recorded in the Ministry of Finance, followed by Ministry of Railways (1.39%) Other Ministries recorded a marginal variation.

Table- 3

SHARE OF REGULAR EMPLOYMENT IN DIFFERENT MINISTRIES.
(1989 & 1990)

Sl. no.	Ministry*Department	Regular Employment as on 31st March		Increase (1990 over 1989)	
		1989	1990	No. (%age to total)	%age
1	2	3	4	5	6
1.	Communication	650895	657175	6280 (23.74)	0.96
2.	Defence(Civilian)	541824	538142	-3682 (-13.92)	-0.68
3.	Railway	1626655	1649294	22639 (85.58)	1.39
4.	Home Affairs	379791	383572	3781 (14.29)	1.01
5.	Finance	186036	191596	5560 (21.02)	2.99
6.	Others	362671	354617	-8054 (-30.72)	-2.22
Total		3747872	3774396	26453	0.70

WOMEN EMPLOYMENT UNDER CENTRAL GOVERNMENT:

2.4 Women employment under Central Government has been found to the extent of 2.83 lakhs which is only 7.51 per cent of the total regular Central Government Employment. There has been an overall increase of 14.66 percent compared to last year. It is also encouraging that the share of women employees has been constantly rising up year after year since 1961. Women employees together with their proportion in the total employment in the major employing Ministries for the years 1989 & 1990 are shown in Table-4.

Table- 4

WOMEN EMPLOYMENT IN MAJOR EMPLOYING
MINISTRIES (1989 & 1990)

Sl.no	Ministry	Women Employment			
		1989		1990	
		Number	%age share	Number	%age share
1	2	3	4	5	6
1.	Communications	69136	10.62	77768	11.93
2.	Railways	53192	3.29	61788	3.78
3.	Defence (Civilian)	33002	6.09	36412	8.71
4.	Others	91828	9.89	107412	11.56
	Total	247158	6.60	283380	7.51

It will be observed from the above table-4 that women employment increased in all the three major employing Ministries between 1989 & 1990 and so was for other Ministries. Increase of women employment were highest (11.93%) in Ministry of Communication.

STATUS OF CENTRAL GOVERNMENT EMPLOYEES:

2.5 91.95% of the regular Central Government Employees were permanent whereas 8.05% were temporary. The break up of Gazetted and Non-gazetted regular employees classified by their status in service is given in Table-5.

Table- 5

REGULAR CENTRAL GOVERNMENT EMPLOYEES CLASSIFIED
BY THEIR STATUS IN SERVICE IN 1990

Status of Service	Gazetted		Non-Gazetted		Total	
	No.	%age	No.	%age	No.	%age
Permanent	124592	92.01	3346047	91.95	3470557	91.95
Temporary	10819	7.99	292938	8.05	303839	8.05
Total	135411 (3.59%)	100	3638985 (96.41%)	100	3774396 (100%)	100

Ministry-wise break-up of employees according to their status can be seen from results presented in the Annexure 2.1.

2.6 Further analysis of data has revealed that among the regular Central Government Employees over-all share of "Gazetted Employees" slightly changed from 3.5 per cent in 1989 to 3.6 per cent in 1990. In the case of Non-gazetted group of employees where the actual share receded from 96.5 per cent in 1989 to 96.4 per cent in 1990.

2.7 An analysis of the relationship of Gazetted and Non-Gazetted category of Central Government Employees has revealed that in the case of the Establishments under Ministry of Railways, the ratio of Gazetted to Non-Gazetted was as high as 1:116. However, for the overall results presented in the following table, it can be seen that the ratio of Gazetted to Non-gazetted employees works out to 1: 27. Ministry-wise Gazetted to Non-Gazetted ratios are indicated in Table-6.

Table-6

GAZETTED AND NON-GAZETTED EMPLOYEES IN DIFFERENT
MINISTRIES AS ON 31st MARCH, 1990.

Sl. No.	Ministry*Department	No. of Employees		No. of Non-Gazetted Employees per Gazetted Employees
		Non-Gazetted	Gazetted	
1	2	3	4	5
1.	Agriculture	13190	1674	8
2.	Atomic Energy	22529	12046	2
3.	Civil Aviation	15858	2154	7
4.	Commerce	12389	2198	6
5.	Communication	641169	16006	40
6.	Defence-Civilian	523329	14813	35
7.	Electronics	963	412	2
8.	Energy	4463	1105	4
9.	Environment	4090	421	10
10.	External Affairs	2846	819	4
11.	Finance	173917	17679	10
12.	Food & Civil supplies	2217	284	8
13.	Health & Family Welfare	18342	2316	8
14.	Home Affairs	368111	15461	24
15.	Human Resource Development.	10108	918	11
16.	Audit & Accounts	48985	5384	9

Table-6(contd.)

1	2	3	4	5
17. Industry		7010	856	8
18. Information & Broadcasting		24640	3590	7
19. Labour		7363	954	8
20. Law & Justice		1695	380	4
21. Petroleum, Gas & Chemicals		341	271	1
22. Planning		4914	558	9
23. Railways		1635186	14108	116
24. Rural Development		1678	611	3
25. Science & Technology		16163	1034	16
26. Space		8349	6878	1
27. Steel & Mines		10205	2021	5
28. Surface Transport & Shipping.		5616	858	7
29. Tourism		359	63	6
30. Urban Development		30189	4084	7
31. Water Resource		12155	2151	6
32. Welfare		583	289	2
33. Others		10033	3015	3
Total		3638985	135411	27

CLASSIFICATION OF EMPLOYEES BY GROUP OF POSTS HELD:

2.8 The data collected from the employing establishments through the Census Enquiry of 1990 has indicated that the proportion of Central Government Employees in the A&B Group of posts improved marginally compared to last census. Actual classification of employees by group of posts both for 1989 & 1990 can be seen from the results detailed in the table-7:

Table - 7

REGULAR CENTRAL GOVERNMENT EMPLOYEES CLASSIFIED BY GROUP
OF POSTS HELD
(1989 & 1990)

Group of posts	1989		1990	
	No. of Employees	%age to Total	No. of Employees	%age to Total
1	2	3	4	5
A	60990	1.63	84140	2.23
B	137320	3.66	270513	7.17
C	2167585	57.84	1774005	47.00
D	1375834	36.71	1639626	43.44
Break up not available	6143	0.16	6112	0.16
Total	3747872	100	3774396	100

The data above reveals that bulk of employees held either group C or Group D posts, their shares being 47.00 per cent and 43.44 per cent respectively. As against this group A & B posts (inclusive of the Non-Gazetted in group B) had meagre shares of 2.23 & 7.17 percent respectively.

CLASSIFICATION OF EMPLOYEES BY PAY-RANGES

2.9 The concept of pay used under the Census Enquiries refers to the basic pay and hence may be interpreted to exclude other allowances or special pay etc. that are also admissible to Central Government Employees. The strength of Employees in various pay-ranges are shown in table-8 both for 1989 & 1990:

Table - 8

DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES (REGULAR)
ACCORDING TO VARIOUS PAY-RANGES

Pay-Ranges (in Rs.)	1989		1990	
	No. of Employees	%age to Total	No. of Employees	%age to Total
1	2	3	4	5
(-)800	283385	7.56	264646	7.01
800-949	821356	21.92	761664	20.18
950-1099	662540	17.68	619428	16.41
1100-1199	323328	8.63	298586	7.91
1200-1349	409678	10.93	457642	12.13
1350-1499	350177	9.34	388853	10.30
1500-1749	379944	10.14	424735	11.25
1750-1999	182098	4.86	204189	5.41
2000-2299	122445	3.27	134961	3.58
2300-2599	69935	1.87	76063	2.02
2600-2999	55490	1.48	59489	1.58
3000-3499	42119	1.12	40212	1.06
3500-4499	30516	0.81	29488	0.78
4500-5499	8943	0.24	8694	0.23
5500-6499	3532	0.09	3447	0.09
6500(&+)	2386	0.06	2299	0.06
Total	3747872	100.00	3774396	100.00

In the pay-ranges upto Rs.1199 and Rs. 3000 to 5499 proportions of employees is less than that of 1989, while the proportion of employees in pay ranges Rs.1200 to 2999 have increased. The distribution of employees by various pay-ranges in various Ministries/Departments are given in the Annexure 2.3.

DISPERSAL OF EMPLOYEES IN CLASSIFIED CITIES:

2.10 Central Government Establishments under the Census Enquiries furnish details of their staff actually working in each of the A, B-1, B-2 and C class cities. In the case of those establishments who did not furnish details about their staff strength for each class of cities, the entire staff has been considered to have been working in the same city where the reporting establishment is located. The location of regular Central Government Employees in different Class-A cities as also the total employment in B-1, B-2 and C class cities has been presented in Table-9.

Table-9

LOCATION OF EMPLOYEES IN DIFFERENT CLASS OF CITIES.

Class*city	Employment in 1990	
	No.	%age to total
"A" Cities	933661	24.74
1.Ahemdabad	22773	0.60
2.Bangalore	52768	1.40
3.Bombay	224624	5.95
4.Calcutta	151927	4.03
5.Delhi	278665	7.38
6.Hyderabad	88467	2.35
7.Madras	114437	3.03
"B-1" Cities	296998	7.87
"B-2" Cities	680181	18.02
"C" Cities	1585951	42.02
Others	277605	7.35
Total	3774396	100.00

2.11. It is observed from the data in the above table that around 25 per cent of the regular Central Government Employees were posted in seven "A" Class Cities. Maximum (7.4 per cent) were reportedly working in the Capital City of Delhi, followed by Bombay (5.95 per cent), Calcutta (4.03 per cent). 42% of the employees were working in "C" class cities and around 26% in "B"

class cities. The dispersal of Central Government Employees according to the pay-ranges in 'A' Class cities could be seen from data given in the Annexures 3.1, 3.2 and 3.3 appended with this report.

STATE-WISE SPREAD OF CENTRAL GOVERNMENT EMPLOYEES:

2.12 The State-wise locations of Central Government Employees both for the year 1989 & 1990 have been shown in the table-10. The data presented in this table have the following limitations:

The Census returns are usually collected direct from the employing establishments. The area jurisdiction of these establishments is considered as the basis. However, in the case of some major Ministries Departments their jurisdiction posed certain administrative difficulties. For example, some reporting establishments who actually render data information in the prescribed Census forms under the Ministry of Railways and the Min. of Communications cut-across the state boundaries. The data collected from these establishments in fact is not necessarily belonging to the areas where these establishments are located but in many cases the Central Government Employees employed by such establishments as per their work distribution belong to other state location also. Hence the results obtained and presented in this report, particularly in the table-10, have to be viewed with due caution. However attempts have been made to bifurcate to the extent possible.

Secondaly, some establishments who employ sizeable number of employees deploy their personnel on need basis to other state and their employees constantly keep moving from one location to other. The apportionment of such employees to different state has been made on the basis of past trends. Further, it is clarified that the mobile personnel (civilian para military forces) engaged by Central Organisations such as Central Reserve Police Force (CRPF), Border Security Force (BSF), Central Industrial Security Force (CISF), Indo Tibetan Border Force (ITBF) & Assam Rifles have been shown in the Census data in Table-10 under the States where the Headquarter of such establishments were located.

Table-10

DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES IN
VARIOUS STATES.

Sl. No.	State@Union Territory	1989		1990	
		No.	%age	No.	%age
1	2	3	4	5	6
1.	Andhra Pradesh	232175	6.19	242291	6.42
2.	Assam	99913	2.16	101482	2.69
3.	Bihar	214896	5.73	218019	5.78
4.	Gujarat	139622	3.73	140736	3.73
5.	Haryana	36784	0.98	39037	1.04
6.	Himachal Pradesh	20143	0.54	20310	0.54
7.	J & K	35872	0.96	32726	0.87
8.	Karnataka	126503	3.37	132870	3.52
9.	Kerala	92884	2.47	94907	2.52
10.	Madhya Pradesh	213827	5.71	221296	5.87
11.	Maharashtra	535178	14.28	540700	14.33
12.	Manipur	3223	0.09	2549	0.07
13.	Meghalaya	20187	0.54	19972	0.53
14.	Nagaland	5117	0.14	5006	0.13
15.	Orissa	68334	1.82	67665	1.80
16.	Punjab	97666	2.61	95767	2.54
17.	Rajasthan	189732	5.06	187569	4.97
18.	Sikkim	377	0.01	337	0.01
19.	Tamil Nadu	284374	7.59	271066	7.18
20.	Tripura	11013	0.29	10111	0.27
21.	Uttar Pradesh	519923	13.87	525492	13.92
22.	West Bengal	485421	12.95	492335	13.05
23.	Andaman & Nicobar	1583	0.04	1576	0.04
24.	Arunachal Pradesh	1907	0.05	1907	0.05
25.	Chandigarh	17881	0.48	16926	0.45
26.	Delhi	279431	7.46	278665	7.38
27.	Goa, Daman & Diu	6027	0.16	6062	0.16
28.	Mizoram	1187	0.03	836	0.02
29.	Pondicherry	4713	0.13	4122	0.11
30.	Mission Abroad	1979	0.05	2059	0.06
Total		3747872	100.00	3774396	100.00

An analysis of table-10 shows that largest concentration of Central Government Employees was in Maharashtra (14.33%) followed by Uttar Pradesh (13.92%), West Bengal (13.05%), Delhi

(7.38), Tamil Nadu (7.18), Andhra Pradesh (6.42), Madhya Pradesh (5.87) and Bihar (5.78). In the remaining states /U.Ts the proportion was less than 5%.

TRENDS IN CENTRAL GOVERNMENT EMPLOYMENT;

3.1 The trend observed in Central Government Employment since 1961 is presented in Table-11.

Table-11

TREND IN CENTRAL GOVERNMENT EMPLOYMENT.
(1961 to 1990)

As on 31st march	Central Govt. Employment (Regular+Non-regular)		Index of Employment (base 100 in 1961)
	Number (in lakhs)	%age rise over previous year.	
1	2	3	4
1961	20.24	-	100.00
1962	21.56	2.96	102.96
1963	23.40	8.95	112.18
1964	25.36	7.96	121.11
1965	23.37	3.98	125.93
1966	27.10	2.77	129.42
1967	27.46	1.33	131.14
1968	27.93	1.71	133.38
1969	28.07	0.50	134.05
1970	28.51	1.56	136.15
1971	29.21	2.46	139.49
1972	30.56	4.62	145.94
1973	31.58	3.34	150.81
1974	32.20	1.96	153.77
1975	32.72	1.61	156.26
1976	33.43	2.17	159.65
1977 *	-	-	-
1978	33.93	1.50	162.03
1979	34.77	2.48	166.05
1980	36.78	5.78	175.64
1981	37.63	2.31	179.70
1982	38.45	2.18	183.62
1983	39.27	2.13	187.54
1984	40.05	2.00	191.26
1985-87 *	-	-	-
1988	40.81	1.90	194.89
1989	41.18	0.91	203.46
1990	41.15	-0.03	203.31

* Data not available

The data in table-11 indicate that Central Government Employment has maintained a steady increase in past 30 years (1961 to 1990).

TRENDS OF REGULAR EMPLOYMENT IN MAJOR MINISTRIES.

3.2 The changes in the number of regular Central Government Employees as observed in the three major Ministries viz. Railways, Communications & Defence and in the other Ministries & Departments grouped together since 1971 are shown in the following table-12:

Table 12

TREND OF EMPLOYMENT IN MAJOR MINISTRIES
(1971 TO 1990)

Year (As on on 31st March)	Employment in major Ministries (no. in Lakhs)				
	Railways	Communications	Defence (Civilian)	Others	Total
1	2	3	4	5	6
1971	13.74 (1.48)	3.86 (4.52)	4.74 (0.21)	4.68 (4.26)	26.99 (1.89)
1972	13.90 (1.10)	3.93 (1.81)	4.87 (2.74)	4.81 (3.44)	27.51 (1.93)
1973	14.11 (1.51)	3.98 (1.27)	4.88 (0.20)	5.61 (16.63)	28.58 (3.98)
1974	14.32 (1.49)	4.13 (3.77)	4.81 (-1.43)	5.86 (4.46)	29.12 (1.89)
1975	14.41 (0.63)	4.39 (6.30)	4.90 (1.87)	6.00 (2.39)	29.70 (1.99)
1976	14.57 (1.11)	4.54 (3.42)	4.91 (0.20)	6.43 (7.17)	30.45 (2.52)
1977*					
1978	14.71 (0.96)	4.81 (5.96)	4.97 (1.22)	6.52 (1.40)	31.01 (1.84)
1979	14.97 (1.77)	5.01 (4.16)	5.09 (2.41)	6.64 (1.84)	31.71 (2.26)
1980	15.53 (3.74)	5.33 (6.39)	5.15 (1.18)	7.20 (8.43)	33.21 (4.73)
1981	15.72 (1.22)	5.71 (7.13)	5.20 (0.97)	7.44 (3.33)	34.07 (2.59)
1982	15.75 (0.18)	6.13 (7.26)	5.24 (0.77)	7.66 (2.96)	34.78 (2.02)

(Table-12 Contd.)

1	2	3	4	5	6
1983	15.83 (0.51)	6.45 (5.32)	5.34 (1.98)	7.80 (1.83)	35.42 (1.83)
1984	15.95 (0.76)	6.61 (2.48)	5.37 (0.56)	8.21 (5.26)	36.14 (2.03)
1988	16.20 (1.57)	6.41 (-3.03)	5.38 (0.14)	9.00 (9.62)	36.99 (2.38)
1989	16.27 (0.40)	6.51 (1.54)	5.42 (0.67)	9.28 (3.16)	37.48 (1.31)
1990	16.49 (1.35)	6.57 (0.92)	5.38 (-0.74)	9.30 (0.22)	37.74 (0.69)

Note: Bracketted figures represent percentage increase/decrease over previous year upto 1990. But the figures in brackets against 1980 are over previous two years and similarly figures shown against 1988 are over previous four years for obvious reason that the Census reports for the years 1979,1985,1986,1987 were skipped.

TRENDS OBSERVED FOR CERTAIN FEATURES OF REGULAR CENTRAL
GOVERNMENT EMPLOYMENT:

3.3 In the past two decades (say during 1970-1990) certain important features of regular employees have been noticed through the trends emerging out of the data thrown out by the Census Enquiries. These relate to the analysis of employees by sex, status & tenure of the posts which were held by Central Government Employees. The data in the following table presents summary results:

Table -13

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY SEX, STATUS

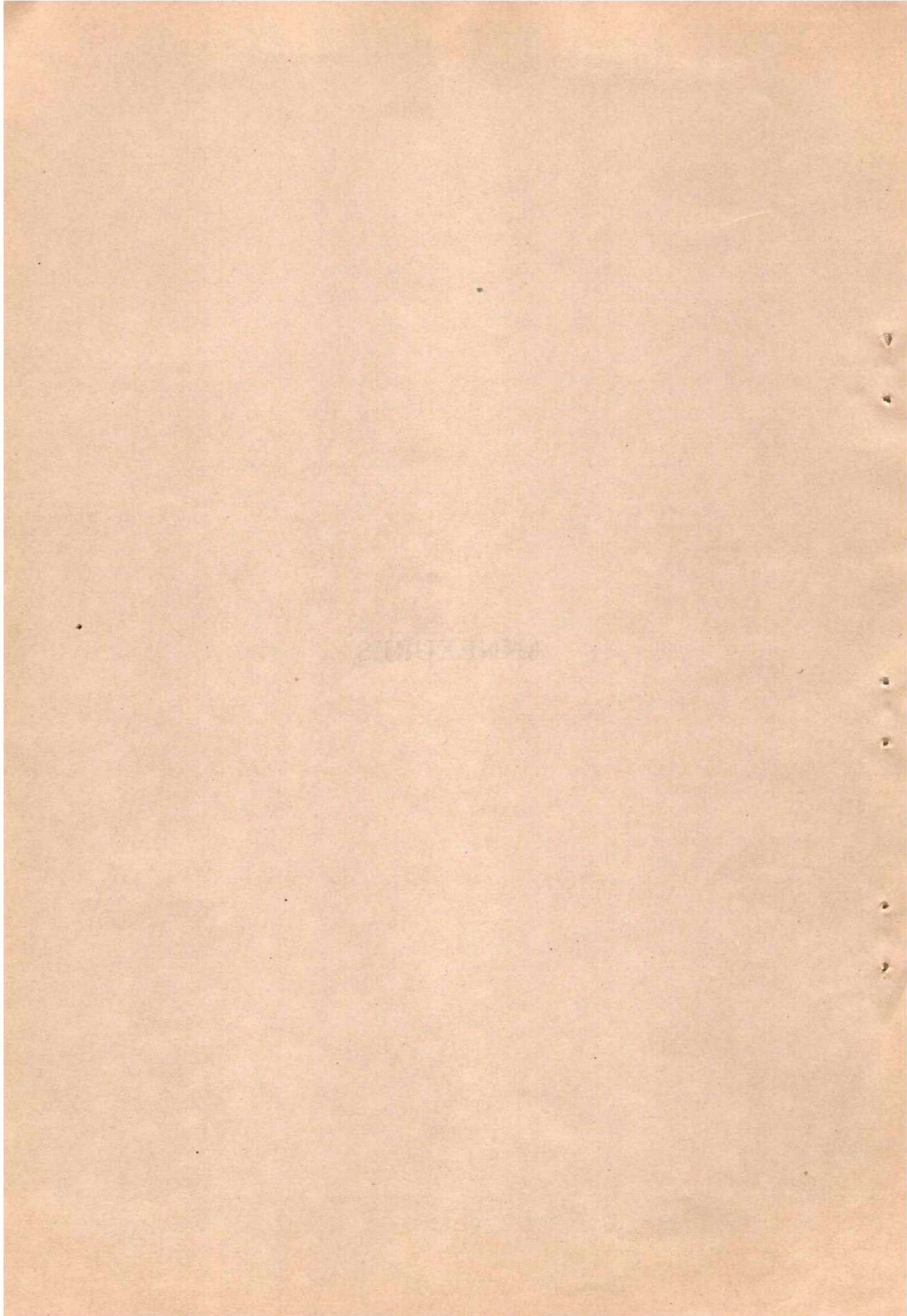
(1970-1990)

Census Enquiry for the year No. of women employees %age of women to total employees %age of permanent employment to total employees Ratio to Gazetted Non-Gazetted employees

1	2	3	4	5
1970	63889	2.41	73.0	51
1971	67369	2.51	74.0	49
1972	70874	2.58	75.0	48
1973	72879	2.55	76.0	46
1974	80371	2.76	77.0	45
1975	84051	2.83	77.0	44
1976	99272	3.26	77.0	42
1978	102321	3.30	77.0	41
1979	107172	3.38	77.0	39
1980	117139	3.53	78.0	38
1981	124032	3.64	78.0	36
1982	132010	3.80	78.0	35
1983	136598	3.86	79.0	35
1984	142011	3.93	82.0	33
1988	238984	6.46	86.0	30
1989	247158	6.60	89.0	30
1990	283380	7.52	92.0	27

It is interesting to note that the proportion of women employees has been steadily increasing during the years under review. Their proportions in the total Central Government Employment improved from 2.4 percent in 1970 to 7.52 percent in 1990. It is also seen that Central Government Employees in larger proportions are now holding permanent status in the Government posts. The ratio of Gazetted to Non-Gazetted Officers which was as high as 51 in 1970 has come down to 27.

ANNEXURES



LIST OF ANNEXURES

No.	Discription
1	2
1.1	Form CG - I Distribution of Central Government Employees (Excluding Casual Labour) by Pay-range.
1.2	Form CG - IA Details in respect of Staff Employed in Class A, B-1, B-2 and 'C' Cities.
1.3	Form CG - II Distribution of Central Government Employees (Regular Staff only) by Category/Class of Post.
1.4	Scope, Coverages, Concepts and Definitions adopted under Census.
1.5	List of Classified Cities.
2.1	Ministry/Department-wise Distribution of Regular Central Government Civilian Employees by Status as on 31st March, 1989 and 1990.
2.2	Distribution of Central Government Employees by Ministry/Deptt. and their attached/subordinate offices as on 31st March 1990.
2.3	Distribution of Central Government Employees according to major departments and Pay-ranges as on 31st March, 1990.
3.1	Distribution of Central Government Employees (as on 31st March, 1989-1990) by Pay-ranges and Class 'A' Cities.
3.2	Distribution of Central Government Employees as on 31st March, 1990 by Pay-ranges and Class 'B-1' Cities.
3.3	Distribution of Central Government Employees as on 31st March, 1990 by Pay-ranges in Class 'B-2' Cities.

State Code

Deptt Code

Form C.G-1.

DISTRIBUTION OF CENTRAL GOVT. EMPLOYEES (EXCLUDING CASUAL LABOUR) BY PAY RANGES
***(BASIC PAY) AS ON 31st MARCH, 1990**
 (Return in respect of total Staff Employed)

Name of Office.....
 Full Address.....
 Location.....

Name of Ministry/Department.....
 to which attached

Sl. No.	Monthly Pay से कम Ranges* (Basic Pay Ranges)	REGULAR STAFF				Total (Cols. 2 to 5)	Regular Staff**	Total regular and Non- regular Staff (Cols. 6 & 7)	Total regular employees of the previous year i.e., as on 31-3-88 corres- ponding to Col. 6
		Non-Gazetted		Gazetted					
		Men	Women	Men	Women				
1	2	3	4	5	6	7	8	9	
01	Below 800								
02	800-949								
03	950-1099								
04	1100-1199								
05	1200-1349								
06	1350-1499								
07	1500-1749								
08	1750-1999								
09	2000-2299								
10	2300-2599								
11	2600-2999								
12	3000-3499								
13	3500-4499								
14	4500-5499								
15	5500-6499								
16	Rs. 6500 & above								
17	Total								

FOR INDIAN OFFICES ABROAD ONLY

No. of Casual Labour.....
 (Please see definitions given overleaf)

1. No of locally recruited staff (included in col 7 above).....
 2. Their consolidated Monthly Pay (Rs).....

*In addition to return in form CG-1, a separate return in form CG-1A should also be rendered in case either the reporting establishment or any part of it is located in any of the Class A, B-I, B-2, or C cities (See list on the back of CG-1A)

NOTE :—The information furnished in this return should be consistent with that in C.G.-II, particularly total figures for 'Gazetted' and 'Non-Gazetted'.

Code not to be filled in by Establishment.

State Code	Deptt. Code	City Code
------------	-------------	-----------

Form-C.G-IA

DETAILS IN RESPECT OF STAFF EMPLOYED IN CLASS A, B-1, B-2 AND 'C' CITIES* AS ON 31ST MARCH-1990
(Separate return in respect of each City enumerated overleaf)

Name of City.....
 Name of Office.....
 Full Address.....
 Location.....
 Class of City.....
 Name of Ministry/Department.....
 to which attached.....

Sl. No.	Monthly Pay (Basic Pay)* Ranges (Rupees)	REGULAR STAFF				Total (cols 2 to 5)	Non-regular Staff	Total Regular and non-regular (col. 6 & 7)	Total Regular employees of the previous on 31-3-88
		Non-Gazetted		Gazetted					
		Men	Women	Men	Women				
0	1	2	3	4	5	6	7	8	9
01	Below 800								
02	800-949								
03	950-1099								
04	1100-1199								
05	1200-1349								
06	1350-1499								
07	1500-1749								
08	1750-1999								
09	2000-2299								
10	2300-2599								
11	2600-2999								
12	3000-3499								
13	3500-4499								
14	4500-5499								
15	5500-6499								
16	Rs 6500 & above								
17	Total								

*List of Cities given overleaf.

*Basic pay should be recorded as on 31st March, 1990 and should include personal or special pay (on the basis of implementation of Fourth Pay Commission's recommendations) if any, but exclude dearness and other allowances.

*This includes work-charged personnel and staff paid from contingencies. Please see definition given at the back of form C.G-I

No..... Date.....

Forwarded to Employment Exchange.....

Note—Code not to be filled in by the Establishments.

Signature of Forwarding Authority

Designation.....

State Code

Deptt. Code

Form C.G.-II

DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES (REGULAR STAFF ONLY) BY CATEGORY/CLASS OF POST AS ON 31st MARCH, 1990

Name of Office.....

 Name of Ministry/
 Department to
 which attached

Full address.....

Location.....

Code	Category of Post	No. of Persons who are permanent in post held		No. of persons who are Temporary of Officiating in the post held				Total (Cols. 2 to 7)	No. of persons included in Col. 4 & 5 who are on deputation from State Government	No. of Sch. Caste/Tribe employees include in col. 8		Total Regular employee on the previous year i.e. as on 31-8-88 (Corresponding in Col. 8)
				Permanent in any other post		Not permanent in any other post				Sch. Caste	Sch. Tribe	
		Men	Women	Men	Women	Men	Women					
0	1	2	3	4	5	6	7	8	9	10	11	12
	(I) GAZETTED											
11	Group 'A'											
12	Group 'B'											
13	Sub-Total I											
21	NON-GAZETTED Group 'B'											
27	Group 'C'											
23	Group 'D'											
24	Sub-Total II											
	Grand Total(I+II)											

No.....

Signature of forwarding authority.....

Forwarded to the Employment Exchange.....

Designation.....

Code not to be filled in by Establishment.

Note:—The information furnished in this return should be consistent with that in C.G.I. particularly total figures for "Gazetted" "Non-Gazetted I".

ANNEXURE-1.4

Scope, Coverage, Concepts and Definitions Adopted under the Census.

A. SCOPE AND COVERAGE

The Census of Central Government Employees cover all persons actually holding on the date of census, civilian post in and under the Central Government, whose pay and allowances, honorarium or any other remuneration, etc., are paid out of the consolidated fund of India. These employees include the following categories of personnel holding either gazetted or non-gazetted posts;

- (i) Permanent employees of Central Government;
- (ii) Temporary employees of Central Government;
- (iii) State Government Employees on deputation to the Central Government;
- (iv) Honorary employees of the Central Government in receipt of honorarium;
- (v) Regular work-charged employees subject to discharge on not less than one month's notice;
- (vi) Part-time employees of the Central Government subject to discharge on not less than one month's notice;
- (vii) Employees paid out of contingencies subject to discharge on not less than one month's notice;
- (viii) Whole-time or part-time employees in Indian Embassies and Missions abroad, including locally recruited staff subject to discharge on not less than one Month's notice; and
- (ix) Employees of ad-hoc committees setup by the Central Government.

B. CONCEPTS AND DEFINITIONS

1. Regular Staff.

- (i) Permanent Employees. One who holds a Central or State Govt. post substantively on the date of the Census.
- (ii) Temporary Employees. The Employees who has not been declared permanent in the post he is holding or in any other substantial post.

2. Non-Regular Staff

This category includes the following types of personnel.

(i) Work charged Personnel

Persons appointed on a long or short term basis who do not form part of the regular establishments and who have no regular scales of pay but whose pay is met out of the regular funds of the Government of India.

(ii) Contingency Staff

Persons not belonging to the regular establishment and not paid out of the regular funds of the Government of India but paid from contingencies who are in receipt of fixed amounts having no scale of pay;

(iii) Locally recruited Staff

Persons recruited for service in the Indian Embassies and Missions abroad who do not belong to regular establishments and are in receipt of consolidated emoluments not comparable with the basic pay-ranges applicable to the regular establishments.

3. Pay

'Pay' means basic pay only and excludes personal or special pay on the date of the Census.

4. Casual Labour

Persons employed for short period and paid piece-wages and contract labour. (This category is not covered by the Census).

ANNEXURE-1.5

LIST OF CLASS 'A', 'B-1', 'B-2' AND 'C' CITIES

CLASS 'A'

Ahmedabad(UA), Bangalore(UA), Bombay, Calcutta(UA), Delhi(UA),
Hyderabad(UA), Madras(UA).

CLASS 'B-1'

Indore, Jaipur(UA), Lucknow(UA), Madurai(UA), Nagpur(UA),
Kanpur(UA), Pune(UA).

CLASS 'B-2'

Agra(UA), Allahabad(UA), Amritsar, Bareilly, Bhopal, Calicut(UA),
Cochin(UA), Coimbatore(UA), Gwalior(UA), Guwahati, Hubli-Dharwad,
Jabalpur(UA), Jalandhar, Jamshedpur, Jodhpur, Kalyan, Ludhiana,
Meerut(UA), Mysore(UA), Nasik, Patna(UA), Ranchi(UA), Rajkot,
Sholapur(UA), Surat(UA), Srinagar(UA), Trivandrum(UA),
Vadodara(Baroda)(UA), Vijayawada(UA), Varanasi(UA),
Vishakhapatnam(UA).

CLASS 'C'

ANDHRA PRADESH-Adilabad, Adoni, Anakapalli, Anantpur, Bodhan,
Bapatla, Bheemavaram, Chirala, Chittoor, Cuddapah, Chilakaluripet,
Dharmavaram, Binru, Gudivada, Guntakal, Guntur, Hindupur, Jagtial,
Jangaom, Kakinada, Kadiri, Khammam, Karimnagar, Kothagudem,
Karnool, Machilipatnam, Madanapalle, Mahbubnagar, Nalgonda,
Nandyal, Narsaraopet, Nellore, Nizamabad, Ongole, Podhatur,
Pinnur, Rajamundry(UA), Ramagundam, Srikakulam, Tenali,
Tadepalligudem, Tadpatri, Tinnku, Srikalahasti, Tirupathi,
Vizianagaram, Warrangal, Yemmiganur.

ASSAM-Dibrugarh, Dubri, Jorhat, Karimganj, Nawagaon, Silchar,
Tejpur, Tinsukia.

BIHAR-Arrah, Barauni, Begusarai(UA), Bettiah, Bhagalpur, Bihar,
Bokaro Steel City (UA), Chhaptra, Daltonganj, Darbhanga, Dehri,
Deoghar, Dhanbad, Gaya, Giridhi, Hazari Bagh, Hajipur, Jamalpur,
Katihar(UA), Kishanganj, Mokameh, Motihari(UA), Munger,
Muzaffarpur, Patratu, Purnia (UA), Saharsa, Sasaram, Siwan.

CHANDIGARH-Chandigarh.

GOA, DAMAN AND DIU- Margao (UA), Marmugao.

GUJARAT-Amreli(UA), Anand, Bharuch (UA), Bhavnagar (UA), Bhuj
(UA), Botad (UA), Doraji (UA), Dhrangadhra, Dohad (UA), Gandhidham
(UA), Gandhinagar, Godhra, Gonda (UA), Jamnagar (UA), Jetpur (UA),
Junagarh (UA), Kalol, Kambhat, Mehsana (UA), Mahuva (UA), Mora,
Nadiad, Nawasri (UA), Palampur, Patan (Mehesana), Porbander (UA),
Sidhpur (UA), Upleta, Valsad (UA), Wadhwan (UA).

HARYANA-Ambala, Ambala (UA), Bhiwani, Faridabad, Gurgaon (UA),
Hansi, Hissar (UA), Jind, Kaithal, Karnal, Panipat, Rewari,
Rohtak, Sirsa, Sonipat, Thaneswar, Yamuna Nagar (UA).

HIMACHAL PRADESH-Shimla.

JAMMU & KASHMIR-Jammu (UA).

KARNATAKA-Bagalkot, Belgaum (UA), Bellary, Bhadravati (UA), Bidar, Bijapur, Champatna, Chikmagalur, Chitradurga, Davangere, Gadag-Betgeri, Gangwati, Gulbarga, Harihar, Hassan, Hospet (UA), Kolar Gold Field (UA), Kolar, Mandya, Mangalore (UA), Rabkav Banhatti, Raichur, Ranibenur, Shimoga, Tumkur.

KERALA-Allepey, Badagara, Cannanore (UA), Changanacherry, Kasyamkulam, Kottayam, Manjeri, Palghat (UA), Quilon (UA), Tellicherry (UA), Trichur (UA), Thiruvalla.

MADHYA PRADESH-Bhind, Bilaspur, Burhanpur, Chattarpur, Chhindwara, Damoh(UA), Dewas, Dhamtari, Durg Bhilai Nagar (UA), Guna, Hoshangabad, Itan-i-Bhilekedi (UA), Jagdalpur, Khandwa, Kargone, Korba Mandsaur, Rewa (UA), Mhow (UA), Moren, Murwara (UA), Nagda, Neemuch (UA), Raigarh (UA), Raipur, Rajhara, Jharandutta, Rajandagaon, Ratlam (UA), Rewa, Sagar (UA), Satna (UA), Sehore, Seoni, Shivpuri, Ujjain (UA), Vidisha.

MANIPUR-Imphal.

MAHARASHTRA-Achalpur, Ahmednagar, Akola, Aket, Amalner, Amrawati, Aurangabad (UA), Ballarpur, Barshi, Bhandara, Jonna, Bhiwandi, Bhusawai (UA), Bid, Chatisgaon, Chandrapur, Dhulia, Gondiya, Hingangha, Ichalkaranga, Jorgaon, Jalna, Karad, Khamamgaon, Kolhapur (UA), Latur, Malagaon, Manmad, Nanded, Mandurhar, Pondharpur, Parbhani, Sangli (UA), Satara, Shirirampur, Thane (UA), Ulhas Nagar (UA), Udgir, Wardha, Yavatmal.

MEGHALAYA-Shillong (UA).

MIZORAM-Aizwal.

ORISSA-Bolangir, Baleshwar, Berhampur, Bhadrak, Bhubaneshwar, Brajrajnagar, Cuttack, Jeypore, Jharsuguda, Puri, Rourkela (UA), Sambalpur (UA).

PONDICHERRY-Pondicherry, Karaikal.

PUNJAB-Abohar, Batala, Bhatinda, Firozpur, Hoshiarpur, Kapurthala, Khanna, Malerkotla, Moga, Muktsar, Pathankot, Patiala(UA), Phagwara (UA), Rajpura.

RAJASTHAN-Ajmer, Alwar, Barmer, Beawar, Bharatpur, Bhilwara, Bikaner (UA), Bundi, Churu (UA), Chittorgarh, Fatehpur, Ganganagar, Hanumangarh, Kishangarh, Kota, Pali, Sardarshahar (UA), Sikar, Sujangarh, Swai Madhopur, Tonk, Udaipur.

TAMIL NADU-Ambur, Arkonam, Airupukhottai, Attur Bodinavakkaur, Chidambaram (UA), Cuddalore, Dharmapuram, Dindigul, Erode (UA), Gudiyattam (UA), Kadyanallur, Kambam, Kanchipuram (UA), Karaikudi (UA), Karur (UA), Kovilpatti, Kumbakonam (UA), Mannargudi, Mayiladuthmai, Mettupalaiyam, Nagapattinam (UA), Nagercoil, Neyveli (UA), Palani (UA), Paramahkudi, Pollach (UA), Pudukkotta, Rajapalliyam, Salem (UA), Shivakasi (UA), Srivilliputtur, Tenri-Allingaram, Thanjavur, Tindivanari, Tirchirapali (UA), Tiruchengodu, Tirunelveli (UA), Tiruppettur, Tiruppur (UA), Tiravanamalai, Tuticorin (UA), Udumalaipettai, Uthagamondalam, Valparai, Vaniyambadi (UA), Vellore (UA), Villuparam, Virudunagar.

TRIPURA-Agartala.

UTTAR PRADESH-Aligarh, Amroha, Azamgarh, Bahraich, Ballia, Banda, Bela, Pratapgarh, Bara Banhi (UA), Basti, Bijnaur, Badaun, Bulandshahr, Chandausi, Dehra Dun (UA), Deoband, Deoria, Etah, Etawah, Faizabad (UA), Farrukhabad-cum-Fatehgarh (UA), Fatehpur, Firozabad, Ghaziabad (UA), Ghazipur, Gonda, Gorakhpur (UA), Haldwani-cum-Kathgodam (UA), Hapur, Haldoi, Haldwar, Khurja, Lakhimpur, Mathura (UA), Mainpuri, Maonath, Moradabad (UA), Muzaffarnagar, Nagina, Najibabad, Orai, Pilibhit, Rae-Bareilly, Rampur, Roorkee (UA), Sultanpur, Tanda, Unnao.

WEST BENGAL-Asansol (UA), Behrampur (UA), Balurghat (UA), Bangaon, Bankura, Barddhaman, Basihat, Chakdaha, Chittaranjan (UA), Cooch Behar (UA), Debgram, Darjeeling, Durgapur, English Bazar (UA), Howrah (UA), Jalpaiguri, Kharagpur (UA), Krishnanagar, Midnapur, Nabadwip (UA), Pruliya, Raniganj (UA), Rajaghat (UA), Santipur, Siliguri.

ANDAMAN NICOBAR-Port Blair.

Note:Basis of classification - H.R.A.

ANNEXURE - 2.1

Ministry\Department-wise distribution of regular Central Government Civilian Employees by Status as on 31st March, 1990.

Sl.no	Ministry\Department	Number of employees(Regular) as on March, 1990			Number of employees(Regular) as on March, 1989		
		Non-Gazetted	Gazetted	Total	Non-Gazetted	Gazetted	Total
1	2	3	4	5	6	7	8
1	Agriculture	13190	1674	14864	13396	1559	14955
2	Atomic Energy	22529	12046	34575	22110	12304	34414
3	Civil Aviation	15858	2154	18012	15891	2162	18053
4	Commerce	12389	2198	14587	11705	1832	13537
5	Communication	641169	16006	657175	635518	15377	650895
6	Defence	523329	14813	538142	526912	14912	541824
7	Electronics	963	412	1375	672	381	1053
8	Energy	4463	1105	5568	4413	1023	5436
9	Environment and Forest	4090	421	4511	2832	381	3213
10	External Affairs	2846	819	3665	3621	993	4614
11	Finance	173917	17679	191596	168826	17212	186038
12	Food & Civil Supplies	2217	284	2501	1805	261	2066
13	Health & Family Welfare	18342	2316	20658	18001	2536	20537
14	Home Affairs	368111	15461	383572	364284	15507	379791
15	Human Resource Development	10108	918	11026	9892	917	10809
16	Indian Audit & Accounts	48985	5384	54369	50541	3729	54270
17	Industry	7010	856	7866	7113	978	8091
18	Information & Broadcasting	24640	3590	28230	24772	3612	28384
19	Labour	7363	954	8317	7971	1086	9057
20	Law and Justice	1695	380	2075	1794	431	2225
21	Petroleum & Natural Gas	341	271	612	387	142	529
	Chemical Production						
22	Planning	4914	558	5472	4948	598	5546
23	Railways	1635186	14108	1649294	1611002	15653	1626655
24	Rural Development	1678	611	2289	1678	611	2289
25	Science & Technology	16163	1034	17197	17827	1711	19538
26	Space	8349	6878	15227	11047	6021	17068
27	Steel & Mines	10205	2021	12226	9441	1971	11412
28	Surface Transport & Shipping	5616	858	6474	5396	812	6208
29	Tourism	359	63	422	341	71	412
30	Urban Development	30189	4084	34273	40021	3111	43132
31	Water Resources	12155	2151	14306	10183	1692	11875
32	Welfare	583	289	872	721	192	913
33	Others	10033	3015	13048	11599	1434	13033
	Total	3638985	135411	3774396	3616660	131212	3747872

ANNEXURE - 2.2

Distribution of Central Government Employees by Ministry\Department and their Attached\Subordinate Offices as on 31st March, 1990

Ministry\Department	No. of Employees		Total		Total Col.4 & 5
	Non- Gazetted	Gazetted	Regular	Non-regular	
1	2	3	4	5	6
I. Agriculture					
1 (a) Deptt. of Agriculture and Cooperation	1225	358	1583	0	1583
(b) Deptt. of Agricultural Research and education	19	14	33		33
(c) Deptt. of Fertilizer	189	140	329		329
2. Delhi Milk Scheme	2278	53	2331		2331
3. Others	9479	1109	10588	201	10789
Total	13190	1674	14864	201	15065
II. Atomic Energy					
1. Deptt. of Atomic Energy	210	50	260		260
2. Others	22319	11996	34315	28	34343
Total	22529	12046	34575	28	34603
III. Civil Aviation					
1. Ministry Proper	171	47	218		218
2. Others	15687	2107	17794	75	17869
Total	15858	2154	18012	75	18087
IV. Commerce					
1.(a) Deptt. of Commerce	461	145	606		606
(b) Deptt. of Supply	145	33	178		178
2. Chief Controller of Export and Imports	5203	937	6140	7	6147
3. D.G. Commercial & Intelligence Statistics	425	20	445		445
4. Textile Commission	1258	232	1490	6	1496
5. Others	4897	831	5728	303	6031
Total	12389	2198	14587	316	14903
V. Communications					
1. Post	284223	2599	286822	298246	585068
2. Telecommunications*	356946	13407	370353		370353
Total	641169	16006	657175	298246	955421

*includes 6112 industrial workers.

VI. Defence					
1. Dept. of Defence, supply & Production & Research & Development	1489	400	1889		1889
2. Others	521840	14413	536253	9335	545588
Total	523329	14813	538142	9335	547477
VII. Electronics					
1. Deptt. of Electronics Proper	557	148	705		705
2. Others	406	264	670		670
Total	963	412	1375	0	1375
VIII. Energy					
1.(a) Deptt. of Coal	150	52	202		202
(b) Deptt. of Power	189	112	301		301
(c) Deptt. of Non-Conventional Energy Source	138	45	183		183
2. Others	3986	896	4882	1142	6024
Total	4463	1105	5568	1142	6710
IX. Environment and Forest					
1. Dept. of Environment Forest & Wild Life	587	131	718		718
2. Botanical Survey of India	2328	116	2444		2444
3. Zoological Survey of India	906	154	1060		1060
4. Others	269	20	289	114	403
Total	4090	421	4511	114	4625
X. External Affairs					
1. Ministry Proper	1538	476	2014		2014
2. Others	1308	343	1651		1651
Total	2846	819	3665	0	3665
XI. Finance					
1.(a) Dept. of Economic Affair	1118	280	1398		1398
(b) Dept. of Expenditure	817	246	1063		1063
(c) Dept. of Revenue	1203	333	1536	28	1564
2. Controller of Defence accounts	30051	1158	31209	58	31267
3. Attached\Subordinate Offices & Deptt. Of Economics Affairs	32275	540	32815		32815
4. Income Tax	48663	5686	54349		54349
5. central Excise	40969	4704	45673		45673
6. Customs	9754	1514	11268		11268
7. Narcotics	2312	92	2404		2404
8. Others under C.B.E.C.	1950	823	2773		2773

9. Others	4805	2303	7108	11	7119
Total	173917	17679	191596	97	191693
XII. Food & Civil Supply					
1.(a)Deptt. of Food	624	112	736		736
(b)Deptt. of Civil Supply	58	28	86		86
2.Others	1535	144	1679		1679
Total	2217	284	2501	0	2501
XIII. Health & Family Welfare					
1.(a) Deptt. Of Health	441	111	552		552
(b) Deptt. of Family Welfare	140	85	225		225
2.Central Govt. Health Scheme	4628	1318	5946	30	5976
3. Others	13133	802	13935	155	14090
Total	18342	2316	20658	185	20843
XIV. Home Affairs					
1.Ministry Proper	2320	234	2554	8	2562
2. registrar General of India	5748	205	5953	966	6919
3. Assam Rifles	48742	30	48772		48772
4. Indusatrial Security force	61876	490	62366		62366
5.Indo Tibet Border Police	24539	472	25011		25011
6. Others	224886	14030	238916	151	239067
Total	368111	15461	383572	1125	384697
XV. Human Resource Development					
1.(a) Deptt. of Edn.	1000	252	1252		1252
(b) Women & Child Dev.	218	72	290		290
(c) Deptt. of Culture	258	57	315		315
(d) Deptt. of sports	191	75	266	154	420
(e) Deptt. of Arts	141	54	195		195
2.Archeological Survey of India	3993	137	4130	37	4167
3. Others	4307	271	4578	30	4608
Total	10108	918	11026	221	11247
XVI. Indian Audit & Accounts.					
	48985	5384	54369	78	54447
XVII. Industry					
1.(a)Deptt. of Industrial Development.	429	163	592	1	593
(b) Deptt. of Heavy Industry	196	52	248		248
(c) Development Commission Small Scale Industry	4302	320	4622	106	4728
2. Others	2083	321	2404	38	2442
Total	7010	856	7866	145	8011
XVIII. Information&Broadcasting					
1. Ministry Proper	306	81	387		387
2. All India Radio	11745	1742	13487	756	14243

3. Directorate General Doordarshan	4147	620	4767	30	4797
4. Directorate Advertising & Visual Publicity	756	180	936		936
5. Film Division	1170	134	1304		1304
6. Directorate of Field Publicity	1844	280	2124	11	2135
7. Press Information Bureau	855	161	1016	2	1018
8. Others	3817	392	4209	1465	5674
Total	24640	3590	28230	2264	30494
XIX. Labour					
1. Ministry Proper	460	77	537	11	548
2. Chief Labour Commission	934	152	1086	5	1091
3. Chief Advisor of Factories & Labour Institutes	266	82	348	5	353
4. Directorate General of Employment & Training	2684	391	3075		3075
5. Others	3019	252	3271	318	3589
Total	7363	954	8317	339	8656
XX. Law and Justice					
1.(a) Deptt. of Legal Affairs	276	106	382		382
(b) Legislative Deptt.	139	44	183		183
2. Election Commission	185	53	238		238
3. Others	1095	177	1272	77	1349
Total	1695	380	2075	77	2152
XXI. Petroleum & Natural Gas					
1. Deptt. of Petroleum & Natural Gas	227	76	303		303
2. Deptt. of Chemical Production	114	195	309		309
Total	341	271	612	0	612
XXII. Planning					
1. Deptt. of Statistics	399	122	521		521
2. Others	4515	436	4951	6	4957
Total	4914	558	5472	6	5478
XXIII. Railways					
1. Railway plant & other Office	9869	1532	11401		11401
2. Railway Protection Force	4809	30	4839		4839
3. Chittaranjan Locomotive Works	17022	246	17268		17268
4. Integral Coach Factory	15589	163	15752		15752
5. Rail Coach Factory Kapurthala	4626	154	4780		4780
6. Diesel Locomotive	8092	159	8251		8251
7. Diesel Component works	2636	83	2719		2719
8. Wheel & Axle Plants	1669	73	1742		1742
9. Railways (Open line &	1568435	11517	1579952		1579952

Construction).					
10. Metropolitan Transport Projects	2439	151	2590		2590
Total	1635186	14108	1649294	0	1649294
XXIV. Rural Development					
1. Deptt. of Rural Development	489	154	643		643
2. Others	1189	457	1646	2	1648
Total	1678	611	2289	2	2291
XXV. Science and Technology					
1. Deptt. of Science & Technology	208	204	412		412
2. Surveyer General of India	15128	515	15643	2203	17846
3. Others	827	315	1142	28	1170
Total	16163	1034	17197	2231	19428
XXVI. Space					
1. Deptt. of Space	173	66	239		239
2. Others	8176	6812	14988	169	15157
Total	8349	6878	15227	169	15396
XXVII. Steel & Mines					
1.(a) Deptt. of Steel	525	115	640		640
(b) Deptt. of Mines	182	48	230		230
2. Geological Survey of India	7702	1352	9054	1962	11016
3. Others	1796	506	2302	4	2306
Total	10205	2021	12226	1966	14192
XXVIII. Surface Transport					
1. M/o Surface Transport (proper)	624	188	812		812
2. M/o Shipping (Proper)	307	167	474		474
3. Deptt. of Light House & Light Ships	1263	87	1350	2	1352
4. Directorate General of Shipping & Subordinate Offices	2966	349	3315	437	3752
5. Others	456	67	523	57	580
Total	5616	858	6474	496	6970
XXIX. Tourism					
1. Ministry (proper)	171	47	218		218
2. Others	188	16	204	2	206
Total	359	63	422	2	424
XXX. Urban Development.					
1. Ministry (Proper)	365	113	478		478
2. Central Public Works Deptts.	13371	3579	16950	21183	38133
3. Dte. General of Printing & Controller of Stationary	13408	153	13561		13561
4. Others	3045	239	3284	1	3285

Total	30189	4084	34273	21184	55457
XXXI. Water Resources					
1. Ministry (proper)	562	119	681		681
2. Central Water Commission	4074	1111	5185		5185
3. others	7519	921	8440		8440
Total	12155	2151	14306	0	14306
XXXII. Welfare					
1. Ministry (proper)	315	100	415	20	435
2. Others	268	189	457		457
Total	583	289	872	20	892
XXXIII. Others					
Such as President Secretariat, Vice-President Secretariate Prime Minister Secretariate, Cabinet Secretariate, Lok Sabha Sectt. Rajya Sabha Sectt. Union Public Service Commision, etc.	10033	3015	13048	803	13851
GRAND TOTAL	3638985	135411	3774396	340549	4114945

ANNEXURE-2.3

Distribution of Central Government Employees according to Major Departments
and pay ranges as on 31st March 1990

Pay ranges (basic Pay)	Major Departments				Total	Percenta to Total
	Railways	Communications	Defence (Civilian)	Others		
1	2	3	4	5	6	7
Less than 800	123400	54872	29956	56418	264646	7.01
800 - 949	292837	132149	189821	146857	761664	20.18
950 - 1099	212353	153122	113448	140505	619428	16.41
1100 - 1199	122288	83373	46327	46598	298586	7.91
1200 - 1349	241103	74128	44181	98230	457642	12.12
1350 - 1499	194450	58601	39808	95994	388853	10.30
1500 - 1749	224555	52234	28434	119512	424735	11.25
1750 - 1999	110712	23598	12280	57599	204189	5.41
2000 - 2299	62671	12129	9114	51047	134961	3.58
2300 - 2599	30709	3945	6957	34452	76063	2.02
2600 - 2999	20108	4475	7391	27515	59489	1.58
3000 - 3499	7997	2058	5410	24747	40212	1.07
3500 - 4499	4338	1362	3413	20375	29488	0.78
4500 - 5499	1051	688	999	5956	8694	0.23
5500 - 6499	347	344	450	2306	3447	0.09
6500 & above	375	97	153	1674	2299	0.06
TOTAL	1649294	657175	538142	929785	3774396	100.00
%age to total	43.70	17.41	14.26	24.63	100.00	

ANNEXURE-3.1

Distribution of Central Government Employees(as on 31st March,1990) by
Pay-Ranges & Class 'A' Cities

Pay ranges	Name of City							Total Employees in 'A' Class Cities
	Ahmedabad	Bangalore	Bombay	Calcutta	Delhi	Hyderabad	Madras	
1	2	3	4	5	6	7	8	9
Less than 800	1162	3208	9002	6169	21123	3689	6315	50668
800 - 949	4037	9282	40611	22364	55510	18392	17325	167521
950 -1099	3450	7334	36618	24521	42274	20657	22585	157439
1100-1199	1988	3335	15860	13355	13682	6847	7336	62403
1200-1349	2027	5646	36302	17426	28508	10413	15386	115708
1350-1499	2036	5013	21073	18125	27978	8068	12725	95018
1500-1749	4571	6427	24118	21726	33245	8209	15760	114056
1750-1999	1207	3341	9904	8492	14880	4759	5579	48162
2000-2299	820	2549	8889	7399	12735	2707	3889	38988
2300-2599	542	1546	4829	4664	7635	1583	3444	24243
2600-2999	398	1742	5817	3144	6520	1143	1836	20600
3000-3499	310	1488	4219	2157	6744	1044	1192	17154
3500-4499	182	1298	3678	1489	5602	699	703	13651
4500-5499	16	401	2041	638	1170	142	181	4589
5500-6499	9	110	1156	167	474	62	68	2046
6500& above	18	48	507	91	585	53	113	1415
TOTAL	22773	52768	224624	151927	278665	88467	114437	933661

ANNEXURE-3.2

Distribution of Central Government Employees (As on 31st March, 1990)
By Pay-Ranges & B-1 Class Cities.

Pay ranges (basic Pay)	Name of the City									Total
	Indore	Jaipur	Lucknow	Madurai	Nagpur	Kanpur	Pune			
1	2	3	4	5	6	7	8	9		
Less than 800										
800 - 949	435	2154	1445	1241	2889	6300	4181	18645		
950 - 1099	814	4832	31521	6368	19417	9855	14777	87584		
1100-1199	1196	8137	11907	3233	7065	8338	10510	50386		
1200-1349	211	1890	1376	1798	6012	4342	4833	20462		
1350-1499	386	2458	3166	2027	5772	6186	5304	25299		
1500-1749	627	2390	3716	1669	6353	5294	5486	25535		
1750-1999	714	3155	5437	1779	6782	3598	6833	28298		
2000-2299	163	2232	5368	660	4163	2022	2175	16783		
2300-2599	302	1706	1170	262	1558	1239	1795	8032		
2600-2999	82	702	1376	205	1003	852	1154	5374		
3000-3499	27	482	964	64	662	699	1372	4270.		
3500-4499	69	349	1032	33	682	496	888	3549		
4500-5499	40	116	275	27	549	263	828	2098		
5500-6499	20	24	69	7	133	60	207	520		
6500& above	4	6	0	4	25	16	46	101		
	1	6	0	2	19	10	24	62		
TOTAL	5091	30639	68822	19379	63084	49570	60413	296998		

ANNEXURE-3.3

Distribution of Central Government Employees (as on 31st March, 1990)
by pay-ranges and B-2 Class Cities

Pay ranges (basic Pay)	Name of city								
	1	2	3	4	5	6	7	8	9
	Agra	U.A.	Allahabad	Amritsar	Bareilly	Bhopal	Calicut	Cochin	Coimbatore
	U.A.	U.A.	U.A.	U.A.	U.A.	U.A.	U.A.	U.A.	U.A.
Less than 800					1087	535	335	948	390
800 - 949	1224	8074	18646	416	4441	1805	1336	3735	2561
950 - 1099	4428	11924	694	1248	2885	1501	990	3310	1786
1100-1199	2203	3941	0	694	1752	498	969	1556	963
1200-1349	887	6674	416	0	2093	837	1006	2129	1791
1350-1499	1690	7476	1526	416	1854	1028	443	1505	1009
1500-1749	1458	9178	1664	1526	1828	1099	878	2282	1998
1750-1999	1101	1365	139	1664	1009	253	326	993	958
2000-2299	734	1155	139	139	794	206	184	571	532
2300-2599	336	591	556	556	744	165	78	410	207
2600-2999	173	542	416	416	541	139	92	473	191
3000-3499	38	302	555	555	218	51	37	264	1'0
3500-4499	111	316	0	0	128	76	22	213	102
4500-5499	38	120	0	0	88	9	3	42	12
5500-6499	13	56	0	0	4	0	1	21	2
6500& above	4	28	0	0	4	3	0	11	2
	0								
TOTAL	14438	70388	7769	19470	8205	6700	18463	12614	

Pay ranges (basic Pay)	Gwalior		Hubli Dharwar		Jabalpur U.A.		Jalandhar		Jamshedpur		Jodhpur		Ludhiana		Meerut U.A.	
	10	11	11	12	12	13	13	14	14	15	15	16	16	17	17	
Less than 800	413	924		3248		661		246		1660		264		1368		
800 - 949	1264	10961		20314		3177		489		7259		1495		2562		
950 - 1099	1540	3663		14100		2371		176		5880		1298		2195		
1100-1199	416	2700		11561		1201		419		1979		664		832		
1200-1349	857	3951		10910		930		246		2824		590		1770		
1350-1499	747	2305		7270		903		130		2132		298		1543		
1500-1749	1151	1760		8238		794		183		2069		931		1237		
1750-1999	371	555		3057		222		50		915		244		941		
2000-2299	205	379		2116		310		50		643		124		327		
2300-2599	169	165		949		176		27		380		67		142		
2600-2999	130	55		749		124		12		252		76		142		
3000-3499	53	60		500		81		13		104		54		106		
3500-4499	32	17		208		44		30		78		36		49		
4500-5499	8	3		50		3		1		37		3		12		
5500-6499	0	0		8		6		0		8		3		3		
6500& above	4			8		3				3		1		3		
TOTAL	7360	27498		83286		11006		2072		26223		6148		13232		

Pay ranges (basic Pay)	1	18	19	20	21	22	23	24	25	26
		Mysore U.A.	Masik U.A.	Patna U.A.	Ranchi U.A.	Rajkot U.A.	Sholapur U.A.	Surat U.A.	Srinagar U.A.	Trivandrum
Less than 800										
800 - 949	736	1266	6365	431	468	1256	158	10	805	
950 - 1099	2828	5663	10102	2735	2349	4621	835	1555	3021	
1100 - 1199	1960	5475	5212	1260	4592	2935	660	638	4130	
1200 - 1349	2046	2430	3565	381	2070	1572	463	405	1799	
1350 - 1499	3356	3170	3780	730	3850	1980	426	927	2705	
1500 - 1749	2189	2239	5100	561	2762	1880	260	580	3079	
1750 - 1999	1555	1486	4319	1187	2682	1643	485	696	3508	
2000 - 2299	552	515	2102	466	1434	910	241	169	1853	
2300 - 2599	522	339	1014	611	892	441	241	6	2822	
2600 - 2999	249	184	690	162	467	209	63	232	1280	
3000 - 3499	207	131	522	290	321	56	55	116	846	
3500 - 4499	172	108	233	82	146	28	53	174	960	
4500 - 5499	147	53	122	151	86	25	19	174	1035	
5500 - 6499	27	12	17	5	0	0	4	0	480	
6500 & above	7	2	9	0	13	0	0	0	202	
	7	2	0	3	0	0	0	0	38	
Total	16560	23075	43152	9055	22132	17556	3963	5682	28563	

Pay ranges (basic Pay)	Varodera (Baroda)	Vijayawada U.A.	Varanasi U.A.	Vishakapatnam U.A.	Guwahati	Total
1	27	28	29	30	31	32
Less than 800	3007	1333	2021	647	1259	41555
800 - 949	8095	11776	9137	8781	7643	164862
950 - 1099	7029	8246	3333	7958	3900	113844
1100-1199	3776	2399	4874	4799	2358	63275
1200-1349	3807	5821	4182	6040	1577	81065
1350-1499	2347	4976	1574	4935	2186	66295
1500-1749	4540	4989	2643	3806	552	70482
1750-1999	1651	1813	1842	908	242	26830
2000-2299	1716	1543	774	691	156	19839
2300-2599	1032	694	635	422	26	11344
2600-2999	516	748	871	373	33	9057
3000-3499	352	255	178	518	42	5920
3500-4499	214	129	217	257	40	4058
4500-5499	39	18	54	52	14	1126
5500-6499	54	3	32	0	3	441
6500& above	46	0	20		2	188
Total	38221	44743	32387	40187	20033	680181

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