

CENSUS OF CENTRAL GOVERNMENT EMPLOYEES

(AS ON 31st MARCH, 2008)

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING
SURVEY & STUDY DIVISION
3/10, JAM NAGAR HOUSE, NEW DELHI

JUNE, 2011

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PREFACE

Directorate General of Employment & Training (D.G.E.&T.), Ministry of Labour & Employment, Government of India has been conducting, since 1960, the "Census of Central Government Employees" to update the data series on employment profiles of Central Government employees working in various parts of the country. The present report is thirty-second in its series and presents data as on 31st March, 2008. The report would be useful in perspective planning for framing of welfare schemes and other service facilities by the Central Government to its employees.

The present Census was organised and carried out through the network of Employment Exchanges throughout the country with active support and cooperation of Central Government establishments located all over India.

I would like to place on record my sincere thanks to all the functionaries of the Directorates of Employment of States/Union Territories, Central Government establishments and various Central Government Ministries who have assisted by providing requisite data in bringing out this report. I would also like to place on record my sincere appreciation of the work done by officers and staff of Survey & Study Division of DGE&T in finalising this publication under the overall guidance and supervision of Deputy Director General (Employment).

(Sharda Prasad)

Director General of Employment and Training/ Joint Secretary

Dated: 9th June, 2011

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HIGHLIGHTS

- (1). As per the result of Census Enquiries, the total regular employment under Central Government as on 31st March, 2008 was 31.12 lakh as against 31.16 lakh on 31st March, 2006. The employment has, thus, recorded a decline of 0.13% in 2008 over 2006.
- (2). Employment in Ministry of Railways was the highest (44.81%) followed by the Ministry of Home Affairs (23.76%), Defence civilian (11.72%), Communications & IT (7.25%) and Finance (3.48%). Other Ministries/Departments collectively shared about 9% of the total Central Government regular employment.
- (3). Out of 31.12 lakh regular employees, 3.14 lakh were women. The proportion of women in the total employment shows an increasing trend except marginal decrease in the year 2008. It is 10.09% in 2008 against 10.28% in 2006, 7.53% in 2001 and 9.68% in 2004.
- (4). About 95% of regular Central Government employees were Non-Gazetted. The overall ratio of Gazetted to Non-Gazetted employees was 1:20. In Ministry of Railways, ratio, however, was 1:114.
- (5). Amongst regular Central Government employees, 59.69% were holding Group-'C' posts and 29.37% were in Group-'D' posts. About 8% were holding Group-'B' posts whereas employees holding Group -'A' posts were only about 3%.
- (6). About 19% of the regular Central Government employees were found to be in pay range of Rs. 3500-4499/- and only 0.42% employees were in highest bracket of pay range with drawing basic pay of Rs. 18,400/- & above.
- (7). Amongst regular Central Government employees, 15.47% were working at offices located in 'A-1' class cities, 10.47% in 'A' class cities, 4.04% in B-I class cities and 15.23% in B-2 class cities. The percentage of employees in 'C' class and other unclassified cities was 54.80%.
- (8). Amongst States and Union Territory Administrations, the highest number of regular Central Government employees was in the State of West Bengal (10.50%) followed by Uttar Pradesh (9.82%), Maharashtra (8.97%), Delhi (6.55%), Andhra Pradesh (5.97%) and Tamil Nadu (4.42%). In remaining States/U.Ts the proportion was less than 4%.

CENSUS OF CENTRAL GOVERNMENT EMPLOYEES

(AS ON 31st March, 2008)

INTRODUCTION

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1.1 The Government of India, Ministry of Labour and Employment, Directorate General of Employment & Training has been conducting, since 1960, the "Census of Central Government Employees" with 31st March as its reference date. The present report, which is thirty-second in the series, covered Central Government employment as on 31st March, 2008. The main purpose of the Census was to provide employment details on aspects such as pay-ranges of employees, sex-structure, status, tenure of service, group of posts (Gazetted/non-gazetted), location by States and class of cities, etc.

SCOPE, COVERAGE, CONCEPTS & DEFINITIONS

1.2 The Census covered all employees holding civilian posts under Central Government establishments which existed as on the 31st of March, 2008 and whose pay & allowances, honoraria or any other remuneration were paid out of the Consolidated Fund of India. The return prescribed and used for collection of Census data is at Annexure 1.1. Scope coverage, concepts and definitions adopted for conducting the Census Enquiries are given in Annexure 1.2.

METHODOLOGY, LIMITATIONS AND ESTIMATION OF NON-RESPONSE

1.3 The basic data under the Census was collected from all Central Government establishments borne on the "Employer's Register" maintained at Employment Exchanges through their net-work spreading all over the country. However, Census returns duly filled-in by employers have been received only from 5147 establishments out of total 7345 establishments. The response, thus, came up around 70%.

- 1.4 Data from secondary sources such as Annual Reports of the respective Ministries/Departments, information on Central Government employees compiled and maintained by Department of Personnel & Training and Pay Research Unit, M/o Finance have also been utilized to arrive at the total number of the Central Government employees.
- 1.5 Keeping the above facts into consideration, total number of Central Government employees worked out to be 31.12 lakh during the period under report and the same has been incorporated in various Tables in this publication. However, the distribution of employees shown category-wise in the Table numbers 3, 4, 6 & 7 and Annexures 2.3 3.1, 3.2, 3.3 and 3.4 have been estimated on the basis of proportions arrived by using information received from the establishments. Further, the data presented in Table number 8 and 9 on location / State-wise employment is based on either data of Employer's Register at the Employment Exchanges under Employment Market Information (EMI) Programme or on the basis of proportions observed in the previous Census.

EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.1 The total number of regular civilian employees under Central Government establishments as on 31st March, 2008 was 31.12 lakh. The Table-1 shows overall comparative change noticed in the level of Central Government employment (regular) as on 31st of March, 2006 and 2008.

Table - 1

CENTRAL GOVERNMENT EMPLOYMENT (2006 & 2008)

(In lakh)

Category of	Number of employees as on 31st March		Increase/Decrease (+) (-)	
employees	2006	2008	Absolute	Percentage
1	2	3	4	5
Regular	31.16	31.12	-0.04	-0.13
TOTAL	31.16	31.12	-0.04	-0.13

^{*} Total may not tally due to rounding off.

The total employment under Central Government as on 31st March, 2008 has decreased marginally by 0.04 lakh over 31st March, 2006. This decrease may be attributed to various recruitment policies of the Government. Right sizing policy has been a major contributory factor for this declining trend.

EMPLOYMENT UNDER VARIOUS MINISTRIES

2.2 The distribution of regular employees in major Ministries is given in Table-2:

REGULAR CENTRAL GOVERNMENT EMPLOYMENT IN MAJOR MINISTRIES AS ON 31ST MARCH, 2008

Table-2

Sl. No.	Ministry	Number of regular employees	% age to the total
1	2	3	4
1.	Communications & IT	225469	7.25
2.	Defence (Civilian)	364718	11.72
3.	Finance	108123	3.48
4.	Home Affairs	739372	23.76
5.	Railways	1394418	44.81
6.	Others	279510	8.98
	TOTAL	3111610	100.00

The Ministry of Railways has a major share (44.81%) of the total regular Central Government employees followed by Ministries of Home Affairs (23.76%), Defence (civilian) (11.72%), Communications & IT (7.25%) and Finance (3.48%). These five Ministries taken together accounted for 91% of the total Central Government employment. The residual employment (about 9%) was shared by all the remaining Ministries/Departments of the Central Government.

WOMEN EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.3 Women employment under Central Government has been estimated to the tune of 3.14 lakh, which is 10.09 per cent of the total regular Central Government employment. Women employees together with their proportion in the total estimated women employment in the major employing Ministries for the year 2008 is shown in Table-3:

Table – 3

ESTIMATED WOMEN EMPLOYMENT IN MAJOR EMPLOYING MINISTRIES

Sl. No	Ministry	Women employment as on 31st March, 2008		
		Number	% age share	
1	2	3	4	
1.	Communications & IT	31633	14.03	
2.	Railways	97051	6.96	
3.	Defence (Civilian)	39353	10.79	
4.	Others	146060	12.96	
	TOTAL	314097	10.09	

It may be observed from Table-3 that participation of women was highest in Ministry of Communications & IT(14.03%) whereas participation of women in Ministry of Railways is quite low (6.96%) as compared to overall women participation in Central Government employment. Ministry of Defence (civilian) has fair share of women employment i.e. 10.79%. The participation of women shared by rest of the Ministries/Departments was of the order of 12.96%.

STATUS OF CENTRAL GOVERNMENT EMPLOYEES

2.4 88.41% of the regular Central Government employees were permanent whereas 11.59% were temporary. The break-up of Gazetted and Non-Gazetted regular employees classified by their status in service is given in Table-4.

Table – 4

ESTIMATED REGULAR CENTRAL GOVERNMENT EMPLOYEES
CLASSIFIED BY THEIR STATUS IN SERVICE, 2008

	Gaze	Gazetted Non-		zetted	Total	
Status of service	No.	%age to total	No.	%age to total	No.	%age to total
1	2	3	4	5	6	7
Permanent	144433	99.39	2606561	87.87	2750994	88.41
Temporary	882	0.61	359734	12.13	360616	11.59
TOTAL	145315 (4.67%)	100.00	2966295 (95.33%)	100.00	3111610 (100.00%)	100.00

Ministry-wise break-up of employees according to their status by post (Gazetted & Non-Gazetted) can be seen in Annexure 2.1.

- 2.5 Further, analysis of data visualized that amongst regular Central Government employees, over-all share of "Gazetted Employees" was to the tune of 4.67%. In the case of Non-Gazetted employees their share in total employment was of the order of 95.33%, a maximum comprising a fraction of temporary employees (12%).
- 2.6 The ratio of Gazetted to Non-Gazetted employees was as high as 1:114 in the establishments under Ministry of Railways. The overall ratio, however, works out to 1:20. Ministry-wise details are given in Table-5.

Table - 5

ESTIMATED GAZETTED AND NON-GAZETTED REGULAR CENTRAL GOVERNMENT EMPLOYEES IN DIFFERENT MINISTRIES AS ON 31ST MARCH, 2008

		No. of emp	loyees	No.of Non-
\$1. No.	Ministry/Department	Non- Gazetted	Gazetted	Gazetted employees per Gazetted employee
		3	4	5
	2			,
1	COLCUL TUDE	7892	1237	6
	AGRICULTURE CHEMICALS & FERTILIZERS	309	240	1 1
11.		749	223	3
113.	CIVIL AVIATION	258	57	5 5
	COAL COMMERCE & INDUSTRY	7758	1653	1
V.	COMMUNICATIONS & IT	215926	9543	23
Vl.	COMMUNICATIONS & TOO CONSUMER AFFAIRS, FOOD & PUBLIC DISTRIBUTION	1793	543	3
VII.	CONSUMER AFFAIRS, 100D & 10DD	1410	307	5
VIII.	CORPORATE AFFAIRS	8873	641	13
IX.	CULTURE	339949	24769	i .
X.	DEFENCE DEVELOPMENT OF NORTH EASTERN REGION	175	67	1 .
XI.	DEVELOPMENT OF NORTH EXPLESS.	4863	1576	1
XII.	MINISTRY OF EARTH SCIENCES	2874	459	1
XIII	ENVIRONMENT & FOREST	4488	1797	1
XIV.	EXTERNAL AFFAIRS	82623	25500	ł .
XV.	FINANCE	117	65	•
XVI.	FOOD PROCESSING INDUSTRIES	19941	3713	
XVII.	HEALTH & FAMILY WELFARE	246	7	
XVIII.	HEAVY INDUSTRIES & PUBLIC ENTERPRISES	726274	1309	3 5
XIX.	HOME AFFAIRS	53	2	8
XX.	URBAN EMPLOYMENT AND POVERTY ALLEVIATION	1220	43	
XXI.	HUMAN RESOURCE DEVELOPMENT	5972	101	l l
XXII.	INFORMATION & BROADCASTING	6128	129	li e
XXIII.	LABOUR & EMPLOYMENT		75	1
XXIV.	LAW & JUSTICE	1529 1633	59	1
XXV.	MICRO, SMALL AND MEDIUM ENTERPRISES	9031	228	
XXVI.	MINES		1	22
XXVII.	MINORITY AFFAIRS	38	1	17
XXVIII.	NEW AND RENEWABLE ENERGY	91	1	13
XXIX.	OVERSEAS INDIAN AFFAIRS	83	1	36
XXX.	PANCHAYATI RAJ	47	l ,	39
XXXI.	DADI JAMENITARY AFFAIRS	114 6523	1	1
XXXII	PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS	183	l .	99
XXXIII.	PETROLEUM & NATURAL GAS	1016	1	73
XXXIV.	POWER	1382334	1	
XXXV.	RAILWAYS	1382334	1	46
XXXVI	RURAL DEVELOPMENT	7538	1	76
XXXVII	SCIENCE & TECHNOLOGY	ľ	' i	24
XXXVII	SHIPPING, ROAD TRANSPORT AND HIGHWAYS	3393	` I	39
XXXIX.	SOCIAL JUSTICE AND EMPOWERMENT	191	'	1
XL.	STATISTICS AND PROGRAMME IMPLEMENTATION	3480) [13	49

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		22.1	103	2
XLI.	STEEL	231		11
XLII.	TEXTILES	3712	343	11
XLIII.	TOURISM	437	134	3
XLIV.	TRIBAL AFFAIRS	60	44	1
XLV.	URBAN DEVELOPMENT	24553	4402	6
XLVI.	WATER RESOURCES	9084	2405	4
XLVII	WOMEN AND CHILD DEVELOPMENT	415	68	6
	YOUTH AFFAIRS AND SPORTS	291	101	3
XLVIII.		23774	8370	3
XLIX.	ATOMIC ENERGY	7822	5396	2
L.	SPACE			,
LI.	COMPTROLLER & AUDITOR GENERAL OF INDIA	35465	12920	3
LII.	MISCELLANEOUS DEPTTS.	2898	1085	3
	TOTAL	2966295	145315	20

Note: - Subject to limitations mentioned in the note below Annexure- 2.2.

CLASSIFICATION OF EMPLOYEES BY GROUP OF POSTS HELD

2.7 The data collected from the employing establishments through the Census Enquiry of 2008 indicate the proportions in Central Government employees by Group of posts i.e. Group A, B, C & D as presented in Table-6.

Table-6

REGULAR CENTRAL GOVERNMENT EMPLOYEES CLASSIFIED BY GROUP OF POSTS HELD

Group of posts	As on 31st Ma	As on 31 st March, 2008		
	No. of employees	% age to total		
A	92716	2.98		
В	247822	7.96		
С	1857222	59.69		
D	913850	29.37		
TOTAL	3111610	100.00		

Note: Figures may not tally with total Gazetted employees as all the Group-B employees shown may not be Gazetted.

The data in Table-6 reveals that bulk of Central Government employees held either Group 'C' or Group 'D' posts with their share being 59.69% and 29.37% respectively. As against this, Group 'A' & 'B' posts (inclusive of the Non-Gazetted in group 'B') had meagre share of 2.98% and 7.96% respectively.

CLASSIFICATION OF EMPLOYEES BY PAY-RANGES

2.8 The concept of pay structure used under the Census Enquiries refers to the basic pay and hence, may be interpreted to exclude other allowances or special pay etc. that are also admissible to Central Government employees. The strength of employees in various pay-ranges have been shown in Table-7.

Table – 7

ESTIMATED DISTRIBUTION OF REGULAR CENTRAL GOVERNMENT EMPLOYEES ACCORDING TO VARIOUS PAY-RANGES

Pay ranges (in Rs.)	As on 31 st March, 2008		
(11 135.)	No. of employees	%age to	
1	2	3	
Below 3049	509520	16.37	
3050-3499	489365	15.73	
3500-4499	595646	19.14	
4500-5499	469559	15.09	
5500-6499	374307	12.03	
6500-7999	334005	10.73	
8000-9999	176714	5.68	
10000-14299	117523	3.78	
14300-18399	31759	1.02	
18400 & above	13212	0.42	
Total	3111610	100.00	

The above Table reveals that the maximum proportion of employees were found to be in the pay range of Rs. 3500-4499 (19.14%) followed by pay ranges of below Rs.3049 (16.37%), Rs.3050-3499 (15.73%) and Rs.4500-5499 (15.09%). The minimum number of employees were in the pay range of Rs. 18400 & above. Overall 90% of the total Central Government employees i.e. Group B, C & D share major chunk of pay below Rs.7999. The distribution of employees by various pay-ranges in major Ministries/Departments is given in Annexure - 2.3.

DISPERSAL OF EMPLOYEES IN CLASSIFIED CITIES

2.9 Central Government establishments under the Census Enquiries furnished details of their staff actually working in each of the A-1, A, B-1, B-2 and C class cities. In case of those establishments, which did not furnish details about their staff strength for each class of cities, the entire staff has been considered to be working in the same city where the reporting establishment is located. Keeping this in view, the location of regular Central Government employees in different class of cities viz., class-A-1, A, B-1, B-2 and other class cities has been presented in Table-8.

Table -8

LOCATION-WISE DISPERSAL OF EMPLOYEES IN DIFFERENT
CLASS OF CITIES

Class/City	S OF CITIES Employme	ent in 2008	
Class/City	Number	%age to total	
'A-1" Cities			
4 C Marmhai	101817	3.27	
1. Greater Mumbai	118190	3.80	
2. Kolkata (UA)	57719	1.85	
 Chennai (UA) Delhi (UA) 	203736	6.55	
"A" Cities			
	23260	0.75	
1. Ahmedabad (UA)	29758	0.96	
2. Bangalore (UA)	60716	1.95	
3. Hyderabad(UA)	24889	0.80	
4. Jaipur	22940	0.74	
5. Kanpur	76640	2.46	
6. Lucknow	44243	1.42	
7. Nagpur	42492	1.36	
8. Pune9. Surat	578	0.02	
	125715	4.04	
"B-1" Cities	473790	15.23	
"B-2" Cities	473770		
"C" and other unclassified	1705127	54.80	
Cities	2111610	100.00	
Total	3111610	100.00	

2.10 It is observed from the data in Table-8 that around 15.47% of the regular Central Government employees were posted in Metropolitan cities i.e. "A-1" class cities and 10.47% were posted in class-"A" cities. Maximum (6.55%) were reported to have been posted in the National Capital Territory of Delhi followed by Kolkata (3.80%), Greater Mumbai (3.27%) and Chennai (1.85%). 4.04% of the employees were reported to have been working in B-1 class cities and 15.23% in B-2 class cities. 54.80% of the employees were reported to be working in class 'C' and other unclassified cities.

STATE-WISE DISPERSION OF CENTRAL GOVERNMENT EMPLOYEES

2.11 The State-wise dispersion of Central Government employees has been shown in the Table-9. The data presented in this Table have the following limitations:-

Firstly, the Census returns are usually collected directly from the employing establishments. The jurisdiction of these establishments is considered as the basis. However, in the case of some major Ministries/Departments their jurisdiction posed certain administrative difficulties. For example, some reporting establishments which actually render data/information in the prescribed Census forms under the Ministry of Railways, Ministry of Communications & IT cut-across the State boundaries. The data collected from these establishments in fact is not necessarily belonging to the areas where these establishments are located but in many cases, the Central Government employees employed by such establishments as per their work distribution belonging to other State locations also. Hence, the results obtained and presented in this report, particularly in the Table-9, may have to be viewed liberally. However, attempts have been made to bifurcate approximately to the extent possible.

Secondly, some establishments which employed sizeable number of employees deployed their personnel on need basis to other States and their employees constantly keep moving from one location to other. As such, the mobile personnel (Civilian Para Military Forces) engaged by Central Organizations such as Central Reserve Police Force (CRPF), Border Security Force (BSF), Central Industrial Security Force (CISF), Indo-Tibetan Border Force (ITBF) & Assam Rifles etc., have been shown in the Census data in Table-9 separately and are not classified at the State level.

Table-9
ESTIMATED DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES
IN VARIOUS STATES/UTs AS ON 31ST MARCH, 2008

ī.	State/Union Territory	UTs AS ON 31 ST MARCH, 2008 Regular Central Government		
io.		employment in 2008		
		No. (in thousand)	%age	
	2	3	4	
	Andhra Pradesh	185.9	5.97	
<u> </u>	Assam	65.1	2.09	
3	Bihar	49.7	1.60	
1	Chhattisgarh	42.5	1.37	
5	Gujarat	74.1	2.38	
5	Haryana	16.9	0.54	
7	Himachal Pradesh	14.2	0.46	
8	J & K	28.0	0.90	
9	Jharkhand	26.6	0.85	
10	Karnataka	78.7	2.53	
11	Kerala	60.0	1.93	
12	Madhya Pradesh	123.1	3.96	
13	Maharashtra	279.0	8.97	
14	Manipur	2.8	0.09	
15	Meghalaya	8.8	0.28	
16	Nagaland	2.9	0.09	
17	Orissa	42.6	1.37	
18	Punjab	55.0	1.77	
19	Rajasthan	105.9	3.40	
20	Sikkim	-	-	
21	Tamil Nadu	137.6	4.42	
22	Tripura	1.9	0.06	
23	Uttar Pradesh	305.9	9.82	
24	Uttarakhand	20.8	0.67	
25	West Bengal	326.6	10.50	
26	Andaman & Nicobar Islands	1.8	0.06	
27	Arunachal Pradesh	-	-	
28	Chandigarh	11.7	0.38	
29	Dadra & Nagar Haveli	-	-	
30	Daman & Diu	-	•	
31	Delhi	203.7	6.55	
32	Goa	6.2	0.20	
33	Lakshadweep	-	••	
34	•	0.8	0.03	
35		5.3		
		2.0		
36 37		825.5		
31	Para Military Forces and others)			
	TOTAL	3111.6	100.00	

⁻ Data not available

An analysis of Table – 9 reveals that largest concentration of Central Government employees has been in West Bengal (10.50%) followed by Uttar Pradesh (9.82%), Maharashtra (8.97%), Delhi (6.55%), Andhra Pradesh (5.97%) and Tamil Nadu (4.42%). In the remaining States/UTs the proportion has been less than 4%. Para Military Forces and other Mobile Personnel which have not been shown dispersed, State-wise have a sizeable share of 26.53% in the total Central Govt. employment.

TREND IN CENTRAL GOVERNMENT EMPLOYMENT

3.1 The trend observed in Central Government employment since 1971 is presented in Table - 10 as under:-

Table-10
TREND IN CENTRAL GOVERNMENT REGULAR EMPLOYMENT DURING 1971-2008

	Centi	ral Govt. employment	Index of employment	
As on 31st March		(regular)		
	Number	%age increase/decrease over	(base 100 in 1971)	
	(in lakh)	previous available year		
1	2	3	4	
1971	26.99	-	100.00	
1972	27.51	1.93	101.93	
1973	28.58	3.89	105.89	
1974	29.12	1.89	107.89	
1975	29.70	1.99	110.04	
1976	30.45	2.53	112.82	
1977	*	-	-	
1978	31.01	1.84	114.89	
1979	31.71	2.26	117.49	
1 98 0	33.21	4.73	123.05	
1981	34.07	2.59	126.23	
1982	34.78	2.08	128.86	
1983	35.42	1.84	131.23	
1984	36.14	2.03	133.90	
1985-87	_	-	-	
1988	36.99	2.35	137.05	
1989	37.48	1.32	138.87	
1990	37.74	0.69	139.83	
1991	38.13	1.03	141.27	
1992-94	-	•	-	
1995	39.82	.4.43	147.54	
1996-2000	-	•	-	
2001	38.76	(-)2.66	143.61	
2002-2003	-	-	•	
2004	31.64	(-)18.37	117.23	
2005	-	-	•	
2006	31.16	(-)1.52	115.45	
2007	-	-	<u>-</u>	
2008	31.12	(-)0.13	115.30	

Data not available.

From Table-10, it may be observed that there had been constantly rise in the Central Government employment till 1995 and thereafter declining trend has been noticed.

TREND OF REGULAR EMPLOYMENT IN MAJOR MINISTRIES

3.2 The changes in number of regular Central Government employees as observed in the three major Ministries viz. Railways, Communications & IT, Defence and in the other Ministries/Departments grouped together since 1971 are shown in Table- 11.

Table 11
TREND OF EMPLOYMENT IN MAJOR MINISTRIES DURING 1971 TO 2008

Year	Employment in Major Ministries (no. in lakh)							
(As on 31st March)	Railways	Communications & IT	Defence (Civilian)	Others	Total			
1	2 3		4	5	6			
		0.04	4.74	4.68	26.99			
1971	13.74	3.86	4.74		(1.89)			
	(1.48)	(4.52)	(0.21)	(4.26)	` ,			
1972	13.90	3.93	4.87	4.81	27.51			
	(1.10)	(1.81)	(2.74)	(3.44)	(1.93)			
1973	14.11	3.98	4.88	5.61	28.58			
	(1.51)	(1.27)	(0.20)	(16.63)	(3.89)			
1974	14.32	4.13	4.81	5.86	29.12			
	(1.49)	(3.77)	(-1.43)	(4.46)	(1.89)			
1975	14.41	4.39	4.90	6.00	29.70			
	(0.63)	(6.30)	(1.87)	(2.39)	(1.99)			
1976	14.57	4.54	4.91	6.43	30.45			
1,7,0	(1.11)	(3.42)	(0.20)	(7.17)	(2.53)			
1977	-	-	-	-	-			
1978	14.71	4.81	4.97	6.52	31.01			
1770	(0.96)	(5.96)	(1.22)	(1.40)	(1.84)			
1979	14.97	5.01	5.09	6.64	31.71			
1717	(1.77)	(4.16)	(2.41)	(1.84)	(2.26)			
1980	15.53	5.33	5.15	7.20	33.21			
1700	(3.74)	(6.39)	(1.18)	(8.43)	(4.73)			
1981	15.72	5.71	5.20	7.44	34.07			
1701	(1.22)	(7.13)	(0.97)	(3.33)	(2.59)			

1000	15.75	6.13	5.24	7.66	34.78
1982		(7.26)	(0.77)	(2.96)	(2.08)
1003	(0.18) 15.83	6.45	5.34	7.80	35.42
1983		(5.32)	(1.98)	(1.83)	(1.84)
1004	(0.51) 15.95	6.61	5.37	8.21	36.14
1984	(0.76)	(2.48)	(0.56)	(5.26)	(2.03)
1000	16.20	6.41	5.38	9.00	36.99
1988		(-3.03)	(0.14)	(9.62)	(2.35)
1000	(1.57) 16.27	6.51	5.42	9.28	37.48
1989	(0.40)	(1.54)	(0.67)	(3.16)	(1.32)
1000	16.49	6.57	5.38	9.30	37.74
1990		(0.92)	(-0.74)	(0.22)	(0.69)
1001	(1.35) 16.55	6.64	5.26	9.68	38.13
1991	(0.36)	(1.06)	(-0.02)	(4.08)	(1.03)
1005	16.05	7.03	5.01	11.73	39.82
1995	(-3.03)	(5.87)	(-4.76)	(21.18)	(4.43)
2001	15.12	6.18	5.90	11.56	38.76
2001		(-12.09)	(17.76)	(-1.53)	(-2.66)
0004	(-5.73)	2.65	3.93	10.64	31.64
2004	14.42	(-57.12)	(-33.39)	(-7.96)	(-18.37
***	(-4.63)	2.42	3.54	11.08	31.16
2006	14.12	(-8.68)	(-9.92)	(4.13)	(-1.52)
	(-2.08)	` ,	•	, ,	31.12
2008	13.94	2.25	3.65	11.27	(-0.13)
	(-1.27)	(-7.02)	(3.11)	(1.71)	(-0.15)

Note: Figures in brackets represent percentage increase/decrease over previous Census year. But the figures in brackets against 1978 are over previous two years and similarly, figures shown against 1988, 1995, 2001, 2004, 2006 and 2008 are over 1984, 1991, 1995, 2001, 2004 and 2006 respectively.

CERTAIN OTHER FEATURES OF REGULAR CENTRAL GOVERNMENT EMPLOYMENT

3.3 In the past three decades, certain important features of regular employees have been noticed through trend emerging out of the data collected from the Census Enquiries. These relate to the analysis of employees by sex, status and tenure of posts, which were held by Central Government employees. The data in the Table-12 presents the summary results:

Table-12

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY SEX & STATUS

DURING 1971-2008

Census Enquiry for the year (as on 31 st March)	Total employment (in lakh)	No. of women employees	%age of women to total employees	%age of permanent employees to total	Ratio of Gazetted to Non- Gazetted employees
1	2	3	4	5	6
1					40
1971	26.99	67369	2.51	74.0	49
1972	27.51	70874	2.58	75.0	48
1973	28.58	72879	2.55	76.0	46 45
1974	29.12	80371	2.76	77.0	
1975	29.70	84051	2.83	77.0	44
1976	30.45	99272	3.26	77.0	42
1978	31.01	102321	3.30	77.0	41
1979	31.71	107172	3.38	77.0	39 38
1980	33.21	117139	3.53	78.0	
1981	34.07	124032	3.64	78.0	36
1982	34.78	132010	3.80	78.0	35
1983	35.42	136598	3.86	79.0	35
1984	36.14	142011	3.93	82.0	33
1988	36.99	238984	6.46	86.0	30
1989	37.48	247158	6.60	89.0	30
1990	37.74	283380	7.52	92.0	27
1991	38.13	288 99 9	7.58	93.4	27
1995	39.82	295721	7.43	93.4	20
2001	38.76	291800		93.6	19
2004	31.64	306298		88.37	23
2006	31.16	320335		88.37	22
2008	31.12	314097	10.09	88.41	20

3.4 It is interesting to note that the proportion of women employees has been steadily increasing during the years under review except the study under reference. Their proportion in the total Central Government employment improved from 2.51% in 1971 to 10.09% in 2008. It is also seen that Central Government employees in larger proportion are now holding permanent status in the Government. The ratio of Gazetted to Non-Gazetted officers, which was as high as 1:49 in 1971, came down to 1:20 in 2008.

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	ice Address									W	hether	Sectt. Pr	oper /Attach	ed/				
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									<u> </u>	40	11	12	13	14	15	16		
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Name & Designation of forwarding Officer

Seal of the Office

Dated_____

No_____

Forwarded to,

The Employment Officer Employment Exchange

Scope, Coverage, Concepts and Definitions adopted under the Census

A. SCOPE AND COVERAGE

The Census of Central Government employees cover all persons actually holding on the date of Census, civilian posts in and under the Central Government, whose pay and allowances, honorarium or any other remuneration, etc., are paid out of the Consolidated Fund of India. These employees include the following categories of personnel holding either Gazetted or Non-Gazetted posts: -

- (i). Permanent employees of the Central Government;
- (ii). Temporary employees of the Central Government;
- (iii). State Government employees on deputation to the Central Government;
- (iv). Honorary employees of the Central Government in receipt of honorarium.

B. CONCEPTS AND DEFINITIONS

1. Regular Staff

(i). Permanent Employees

One who holds a Central or State Government post substantively on the date of the Census.

(ii). Temporary Employees

The employee who has not been declared permanent in the post he is holding or in any other substantive post.

(iii). Locally Recruited Staff

Persons recruited for service in the Indian Embassies and Missions abroad who do not belong to regular establishment and are in receipt of consolidated emoluments not comparable with the basic pay-ranges applicable to the regular establishment.

2. Pay

"Pay" means basic pay only excluding personal pay, special pay and dearness pay on the date of the Census.

LIST OF CLASS 'A-I', 'A', 'B-1', 'B-2' and 'C' CITIES

CLASS 'A-I'

Greater Mumbai, Kolkata (UA), Chennai (UA), Delhi (UA).

CLASS 'A'

Ahmedabad(UA), Bangalore(UA), Hyderabad(UA). Jaipur, Kanpur (UA), Lucknow (UA), Nagpur, Pune, Surat.

CLASS 'B-1'

Agra(UA), Bhopal(UA), Faridabad, Indore(UA), Ludhiana, Meerut(UA), Nashik, Patna(UA), Vadodara(UA), Varanasi(UA).

CLASS 'B-2'

Aligarh, Allahabad(UA), Amravati, Amritsar(UA), Aurangabad(UA), Bareilly(UA), Bhavnagar(UA), Bhiwandi(UA), Bhubaneshwar(UA), Bikaner, Chandigarh, Coimbatore(UA), Cuttack(UA), Durg-Bhilai Nagar(UA), Ghaziabad, Gorakhpur, Guntur, Guwahati(UA), Gwalior(UA), Hubli-Dharwad, Jabalpur(UA), Jalandhar(UA), Jam Nagar (MC), Jamshedpur(UA), Jodhpur, Kochi(UA), Kota(UA), Madurai(UA), Moradabad, Mysore(UA), Raipur(UA), Rajkot(UA), Ranchi(UA), Salem(UA), Solapur, Srinagar(UA), Thiruvananthapuram(UA), Tiruchirapalli(UA), Vijayawada(UA), Vishakhapatnam(UA), Warangal(UA).

CLASS 'C'

A & N Islands - Port Blair, Anddman and Nicobar Island (Rural).

Andhra Pradesh - Adilabad(UA), Adoni(UA), Amalapuram, Anakapalle, Anantapur(UA), Bapatla, Bellampalle, Bhimavaram(UA), Bodhan, Bhongiri, Bobbili, Chilakaluripet, Chirala(UA), Chittoor, Cuddapah(UA), Dharmavaram, Eluru(UA), Gudivada, Gudur(UA), Gadwal(UA), Guntakal, Hindupur, Jagtial, Kadiri, Kagaznagar, Kakinada(UA), Kamareddy, Kandukur, Karimnagar(UA), Kothagudem(UA). Kurnool(UA), Koratla, Khammam(UA), Kavali(UA), Mancherial(UA), Mahbubnagar(UA), Madanapalle(UA), Machilipatnam, Nandyal(UA), Nalgonda(UA), Miryalaguda(UA), Markapur, Mandamarri, Nizamabad, Nellore(UA), Nirmal, Narasaraopet(UA), Narasapur, Ongole(UA), Palacole(UA), Palwancha(UA), Pithapuram, Ponnur, Proddatur, Rajahmundry(UA), Ramagundam(UA), Rayachoti, Rayadurg, Samalkot, Sangareddy, Sattenapalle, Siddipet, Sircilla, Srikakulam(UA), Srikalahasti(UA), Suryapet(UA), Tadepalligudem, Tadpatri, Tandur, Tanuku(UA), Tenali, Tirupati(UA), Tuni, Vinukonda, Wanaparthy, Vizianagram(UA), Yemmiganur.

Assam — Bongaigaon(UA), Dhubri, Dibrugarh(UA), Diphu, Jorhat(UA), Karimganj, Nagaon(UA), North Lakhimpur, Sibsagar, Silchar(UA), Tezpur(UA), Tinsukia(UA).

Bihar – Araria, Arrah, Aurangabad, Bagaha, Begusarai(UA), Bettiah, Bhagalpur(UA), Bihar Sharif, Buxar, Chhapra, Darbhanga, Dehri, Gaya(UA), Gopalganj, Hajipur, Jamalpur, Jamui, Jehanabad, Katihar(UA), Kishanganj, Lakhisarai, Madhubani, Mokameh, Motihari(UA), Munger, Muzaffarpur, Nawada, Purnia(UA), Saharsa, Samastipur(UA), Sasaram, Sitamarhi(UA), Siwan, Supaul.

Chhatisgarh — Ambikapur(UA), Bhatapara, Bilaspur(UA), Chirmiri(UA), Dalli-Rajhara(UA), Dhamtari, Jugdalpur(UA), Korba, Raigarh(UA), Rajnandgaon.

Daman & Diu - Daman & Diu

Goa - Margao(UA), Marmugao(UA), Panaji(UA).

Gujarat – Amrelli(UA), Anand(UA), Anjar, Anklesvar(UA), Bardoli, Bharuch(UA), Bhuj(UA), Botad, Bilimora(UA), Borsad, Dabhoi, Deesa, Dholka(UA), Dhoraji, Dhrangadhra, Dohad(UA), Gandhidham, Gandhinagar, Godhra(UA), Gondal(UA), Himatnagar, Jamnagar(UA), Jetpur(UA), Junagadh(UA), Kadi(UA), Kalol(UA), Keshod, Khambhat(UA), Mahesana(UA), Mahuva(UA), Mangrol(UA), Modasa, Morvi(UA), Nadiad(UA), Navsari(UA), Palanpur(UA), Palitana, Patan(UA), Petlad, Porbandar(UA), Savarkundla, Sidhpur(UA), Una, Unjha, Upleta, Valsad(UA), Vapi, Veraval(UA), Viramgam, Visnagar(UA), Wadhwan(UA).

Haryana – Ambala, Ambala(UA), Bahadurgarh(UA), Bhiwani, Fatehabad, Gurgaon(UA), Hansi, Hisar(UA), Jind, Kaithal, Karnal(UA), Mandi Dabwali, Narnaul, Narwana, Palwal, Panchkula(Urban Estate), Panipat(UA), Rewari, Rohtak(UA), Sirsa, Sonipat(UA), Thanesar(UA), Yamuna Nagar(UA), Tohana.

Himachal Pradesh - Shimla(UA)

Jammu & Kashmir - Anantnag(UA), Baramula(UA), Jammu(UA), Sopore(UA), Udhampur(UA).

Jharkhand - Bokaro Steel City, Chaibasa, Daltonganj, Deoghar, Dhanbad(UA), Giridih(UA), Hazaribagh(UA), Jhumri-Tilaiya, Phusro(UA), Ramgarh(UA), Sahibganj, Saunda.

Bhadravati, Basavakalyan, Belgaum(UA), Bellary, Bagalkot, Karnataka Ballapur. Chick Channapatna, Chamarajanagar, Bijapur(UA), Davanagere(UA), Bidar(UA), Dandeli, Chitradurga(UA). Chintamani, Dodballapur, Gadag-Batigeri, Gangawati(UA), Gokak, Gulbarga(UA), Harihar(UA), Hassan(UA), Haveri, Hospet, Ikal, Jamkhandi, Karwar(UA), Kolar, Kollegal, Rabkavi-Banhatti, Nipani, Mangalore(UA), Mandya, Koppal, Shahabad(UA), Sagar, Pet(UA), Robertson Ranibennur, Ramanagaram, Shimoga(UA). Sindhnur, Sira, Sirsi(UA), Tiptur, Tumkur, Udupi(UA), Yadgir.

Kerala — Alappuzha(UA), Changanassery, Kanhangad(UA), Kannur(UA), Kasargod(UA), Kayamkulam, Kollam(UA), Kottayam(UA), Kozhikode(UA), Kunnamkulam, Malappuram(UA), Nedumangad, Neyyattinkara, Palakkad(UA), Payyannur, Ponnani, Quilandy, Taliparamba, Thiruvalla, Thrissur(UA), Tirur, Vadakara(UA).

Madhya Pradesh - Ashoknagar, Balaghat(UA), Basoda(UA), Betul(UA), Bhind, Bina-Etawa(UA), Burhanpur, Chhatarpur(UA), Chhindwara(UA), Dabra, Damoh(UA), Datia, Dewas, Dhar, Guna, Harda(UA), Hoshangabad, Itarsi(UA), Jaora(UA), Khandwa, Khargone(UA), Mandsaur(UA), Mhow-Cantt.(UA), Morena, Murwara(Katni), Nagda, Neemuch(UA), Pithampur, Ratlam(UA), Rewa, Sagar(UA), Sarni, Satna(UA), Sehore(UA), Seoni, Shahdol, Shajapur(UA), Sheopur(UA), Shivpuri, Singrauli, Tikamgarh, Ujjain(UA), Vidisha.

Maharashtra - Achalpur, Ahmednagar(UA), Akola, Akot, Amalner, Ambejogai, Bhadravati, Barshi, Basmath, Baramati, Aniangaon, Ballarpur. Bhusawal(UA), Beed, Buldhana, Chalisgaon, Chandrapur, Chopda, Dhule, Gondiya, Hinganghat, Hingoli, Ichalkaranji(UA), Jalgaon, Jalna, Kamptee(UA), Karad, Karanja, Khamgaon, Khopoli, Kolhapur(UA), Kopargaon, Latur, Lonawala, Malegaon, Malkapur, Manmad, Nalasopara, Nanded (Waghla), Nandurbar, Navi Mumbai, Osmanabad, Palghar, Pandharpur, Panvel, Parbhani, Parli, Phaltan, Pusad, Shegaon, Shirpur. Sangli(UA), Satara, Sangamer, Shrirampur(UA), Udgir, Uran-Islampur, Vasai(UA), Virar, Wani, Wardha, Washim, Yavatmal(UA).

Manipur – Imphal(UA).

Meghalaya – Shillong(UA), Tura.

Mizoram – Aizawl.

Nagaland – Dimapur, Kohima.

Orissa — Balangir, Baleshwar(UA), Barbil, Bargarh, Baripada(UA), Bhadrak, Bhawanipatna, Brahampur, Brajarajnagar, Dhenkanal, Jatani(UA), Jeypur, Jharsuguda, Kendujhar, Paradeep, Puri, Raurkela(UA), Rayagada, Sambalpur(UA), Sunabeda.

Punjab - Abohar, Barnala, Batala(UA), Bathinda, Faridcot(UA), Fazilka, Firozpur, Firozpur Cantt.(CB), Gobindgarh(UA), Gudaspur(UA), Hoshiarpur, Jagraon, Kapurthala, Khanna, Kotkapura, Malerkotla, Malout, Mansa, Moga(UA), Muktsar, Nabha, Pathankot(UA), Patiala(UA), Phagwara(UA), Rajpura, SAS Nagar(Mohali), Sangrur, Sunam(UA), Taran-taran.

Puducherry - Karaikal, Puducherry(UA).

Rajasthan - Ajmer(UA), Alwar(UA), Balotra, Banswara(UA), Baran, Bari, Barmer, Beawar(UA), Bharatpur(UA), Bhilwara, Bundi, Chittaurgarh, Chomu, Churu(UA), Dhaulpur(UA), Dausa, Fatehpur, Ganganagar(UA), Gangapur City(UA), Hanumangarh, Hindaun, Jaisalmer, Jhunjhunun, Karauli, Kishangarh, Kuchaman City, Ladnu, Makrana(UA), Nagaur(UA), Nawalgarh, Nimbahera, Pali, Rajsamand, Ratangarh, Sardar-Shahar, Sawai Madhopur(UA), Sikar(UA), Sujangarh, Suratgarh, Tonk, Udaipur.

Lakshadweep - Entire UT of Lakshadweep.

Tamil Nadu - Allinagaram, Ambur, Arakonam, Arani, Aruppukkottai, Attur, Bhavani(UA), Bodinayakanur, Chengalpattu, Chidambaram(UA), Coonoor(UA), Cuddalore, Dharapuram, Dharmapuri, Dindigul, Erode(UA), Gobichettipalayam, Kancheepuram(UA). Kadayanallur, Kambam, Gudivatham(UA). Hosur. Kumbakonam(UA), Kovilpatti, Krishnagiri, Karur(UA). Karaikkudi(UA), Mayiladuthurai, Mettupalayam, Mettur, Nagapattinam, Nagercoil, Mannargudi, Pattukkottai. Namakkal, Neyveli(UA), Palani(UA), Panruti, Paramakudi, Ramanathapuram, Pudukkottai, Puliyankudi, Rajapalayam, Pollachi(UA), Tenkasi, Thanjavur, Theni, Srivilliputur, Sankarankoil, Sivakasi(UA), Tirunelveli(UA), Tiruchengode, Tindivanam, Thoothukkudi(UA), Thiruvarur, Tiruppattur, Tiruppur(UA), Tiruvannamalai, Udhagamandalam, Udumalaippettai, Virudhachalam, Vellore(UA), Vilupuram. Vaniyambadi(UA), Valparai. Virudhunagar.

Tripura - Agartala.

Uttarakhand - Dehradun(UA), Haldwani- Kathgodam(UA), Hardwar(UA), Kashipur, Rishikesh(UA), Roorkee(UA), Rudrapur.

Uttar Pradesh - Amroha, Auraiya, Azamgarh, Baheri, Behraich, Ballia, Balrampur, Banda(UA), Barabanki(UA), Baraut, Basti, Behta Hazipur, Bela-Pratapgarh, Bhadohi, Bijnor(UA), Bisalpur, Budaun, Bulandshahar, Chandausi, Chandpur, Chhimbramau, Dadri, Deoband, Deoria, Etah, Etawah, Faizabad(UA), Faridpur, Farrukhabad-cum-Fatehgarh, Fatehpur, Firozabad(UA), Gangaghat, Gangoh, Ghazipur(UA), Gola Gokarannath, Gonda, Hapur, Hardoi, Hasanpur, Hathras(UA), Jahangirabad, Jalaun, Jaunpur, Jhansi(UA), Kairana, Kannauj, Kasganj, Khatauli, Khurja, Kiratpur(UA), Konch, Laharpur, Lakhimpur, Lalitpur, Loni, Mainpuri(UA), Mahoba, Mathura(UA), Maunath Bhanjan, Mauranipur, Mawana, Mirzapur-cum-Vindhyachal, Modinagar(UA), Mubarakpur(UA), Mugalsarai(UA), Muradnagar, Muzaffarnagar(UA), Nagina, Najibabad, Noida, Obra, Orai, Pilibhit, Pilkhuwa, Rae-Bareli, Rampur, Rath, Renukoot(UA), Saharanpur, Sahaswan, Sambhal, Shahabad, Shahjahanpur, Shamli, Sherkot, Shikohabad, Sikandrabad, Sitapur, Sultanpur, Tanda, Tilhar, Ujhani, Unnao, Vrindavan.

West Bengal – Alipurduar(UA), Arambag, Asansol(UA), Baharampur(UA), Balurghat(UA), Bangaon, Bankura, Barddhaman, Basirhat, Birnagar(UA), Bishnupur, Bolpur, Chakdaha(UA), Contai, Darjiling(UA), Dhulian, Durgapur, English Bazar(UA), Gangarampur, Ghatal, Hawra(UA), Haldia, Islampur, Jalpaiguri, Jangipur, Jhargram, Kalna(UA), Kandi, Katwa(UA), Kharagpur(UA), Koch-Bihar(UA), Krishna Nagar(UA), Medinipur, Nabadweep(UA), Puruliya, Raiganj, Rampurhat, Ranaghat(UA), Santipur, Siliguri, Suri.

Note: H.R.A. is the basis of classification of the Cities.

ANNEXURE-2.1

Ministry/Department-wise Distribution of Regular Central Government (Civilian) employees by status as on 31st March, 2008

Sl. No. N	linistry/Department	No. of employee	i i	Total
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		as on 31st Ma	rch, 2008	
		Gazetted	Non-	1
			Gazetted	
	2	3	4	5
1		1237	7892	9129
t.	AGRICULTURE	240	309	549
	CHEMICALS & FERTILIZERS	223	749	972
	CIVIL AVIATION	57	258	315
	COAL	1653	7758	9411
	COMMERCE & INDUSTRY	9543	215926	225469
V1.	COMMUNICATIONS & IT	543	1793	2336
VII.	CONSUMER AFFAIRS, FOOD & PUBLIC DISTRIBUTION	307	1410	1717
7 2 2 2 1	CORPORATE AFFAIRS	641	8873	9514
1	CULTURE	24769	339949	364718
X.	DEFENCE	67	175	242
X1.	DEVELOPMENT OF NORTH EASTERN REGION	1576	4863	6439
XII.	MINISTRY OF EARTH SCIENCES	459	2874	3333
XIII	ENVIRONMENT & FOREST	1797	4488	6285
XIV.	EXTERNAL AFFAIRS	25500	82623	108123
xv.	FINANCE	65	117	182
XVI.	FOOD PROCESSING INDUSTRIES	3717	19941	23658
XVII.	HEALTH & FAMILY WELFARE	78	246	324
XVIII.	HEAVY INDUSTRIES & PUBLIC ENTERPRISES	13098	726274	739372
XIX.	HOME AFFAIRS	28	53	8:
XX.	HOUSING & URBAN POVERTY ALLEVIATION	434	1220	1654
XXI.	HUMAN RESOURCE DEVELOPMENT	1018	5972	699
XXII.	INFORMATION & BROADCASTING	1298	6128	742
XXIII.	LABOUR & EMPLOYMENT	759	1529	228
XXIV.	LAW & IUSTICE	599	1633	223
XXV.	MICRO, SMALL AND MEDIUM ENTERPRISES	2285	9031	1131
XXVI.	MINES	2283	38	١
XXVII.	MINORITY AFFAIRS	47		4
XXVIII.	NEW AND RENEWABLE ENERGY	43	٠,	1
XXIX.	OVERSEAS INDIAN AFFAIRS	36	۱	1
XXX.	PANCHAYATI RAJ	39	1	1 .
XXXI.	DADLIAMENTARY AFFAIRS	1276	1	I
XXXII	PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS	99	٠,,,	3 2
XXXIII.	PETROLEUM & NATURAL GAS	573	1014	5 15
XXXIV.	POWER	12084		4 13944
XXXV.	RAILWAYS	1200	` l	. i
XXXVI.	RURAL DEVELOPMENT	117		8 87
XXXVII.	SCIENCE & TECHNOLOGY	72	~ 1	
XXXVIII	SHIPPING, ROAD TRANSPORT AND HIGHWAYS	13		1 .
XXXIX.	SOCIAL JUSTICE AND EMPOWERMENT	ì	1	0 50
XL.	STATISTICS AND PROGRAMME IMPLEMENTATION	134	7.1	

Contd. From pre page

	TOTAL	145315	2966295	3111610
LII.	MISCELLANEOUS DEPTTS.	1085	2898	3983
Ll.	COMPTROLLER & AUDITOR GENERAL OF INDIA	12920	35465	48385
L.	SPACE .	5396	7822	13218
XLIX.	ATOMIC ENERGY	8370	23774	32144
XLVIII.	YOUTH AFFAIRS AND SPORTS	101	291	392
XLVII	WOMEN AND CHILD DEVELOPMENT	68	415	483
XLVI.	WATER RESOURCES	2405	9084	11489
XLIV.	URBAN DEVELOPMENT	4402	24553	28955
XLIV.	TRIBAL AFFAIRS	44	60	104
XLIII.	TOURISM	134	437	571
XLII.	TEXTILES	343	3712	4055
XLI.	STEEL	103	231	334
	n pre page			ı

Note: - Subject to limitations mentioned in the note below Annexure- 2.2.

ANNEXURE-2.2

Distribution of Central Government (Civilian) employees by Ministry/Department and their Attached/Subordinates offices as on 31st March, 2008

l. No.	Ministry\Department	No. of	employees	Total	
1			Non-		
	_	Gazetted	Gazetted		
1	2	3	4	5	
	AGRICULTURE				
a).	Deptt. of Agriculture & Co-operation	1035	4140	5175	
).	Deptt. of Agri.Research & Education	16	26	42	
,,. :).	Deptt. of Animal Husbandry & Dairying	186	3726	3912	
- / ·		1237	7892	9129	
	TOTAL	1257			
I.	CHEMICALS & FERTILIZERS	122	141	263	
a).	Deptt. of Chemical & Petro-Chemical	118	168	286	
b).	Deptt. of Fertilizers	118	100	200	
	TOTAL	240	309	549	
II.	CIVIL AVIATION			0.77	
a).	Civil Aviaion & Attached Offices	223	74 9	972	
	TOTAL	223	749	972	
V.	COAL			-	
a).	Deptt. of Coal & Others	57	258	31	
	TOTAL	57	258	31	
v.	COMMERCE & INDUSTRY				
(a).	Deptt. of Commerce (including Deptt. of Supply)	1224	5298	652 288	
(b).	Deptt. of Industrial Policy & Promotion	429	2460	200	
	TOTAL	1653	7758	941	
VI.	COMMUNICATIONS & IT				
(a).	Department of Posts	4263		21843	
(b).	Department of Telecommunications	1200		195	
(c).	Department of IT & Others	4080	1004	50	
	TOTAL	9543	215926	22540	
3/11	CONSUMER AFFAIRS, FOOD & PUBLIC				
VII.	DISTRIBUTION	25.	1105	13	
(a).	Deptt. of Food & Public Distribution	251		i	
(b).	Deptt. of Consumer Affairs	292	688	,	
	TOTAL	543	1793	23	
VIII.	CORPORATE AFFAIRS				
(a).	Ministry Proper & Others	30	7 1410	17	
	TOTAL	30	7 1410	17	

X. a).	CULTURE Department of Culture & Attached Offices	641	8873	9514
a).	TOTAL	641	8873	9514
_	1	24769	339949	364718
ζ.	DEFENCE	24769	339949	364718
	TOTAL	67	175	242
KI.	DEVELOPMENT OF NORTH EASTERN REGION		175	242
	TOTAL	67	1/3	242
CII.	MINISTRY OF EARTH SCIENCES Deptt. of Ocean Development & Others	1576	4863	6439
a).		1576	4863	6439
	TOTAL			
aп	ENVIRONMENT & FORESTS Deptt. of Environment, Forest & Wild Life	321	420	741
a). b).	Others	138	2454	2592
	TOTAL	459	2874	3333
	EXTERNAL AFFAIRS	<u> </u>		
(IV. a).	Ministry Proper	1615	2796	4411 1874
(b).	Others	182	1692	18/4
	TOTAL	1797	4488	6285
XV.	FINANCE	153	783	956
(a).	Deptt. of Economic Affairs	173 270	568	838
(b).	Deptt. of Expenditure Deptt. of Revenue (including Income Tax & Central	24744		105046
(c).	Board of Excise & Customs)	Į	37	53
(d).	Department of Disinvestment Department of Financial Services	16 297	000	1230
(e) '	TOTAL	25500	82623	108123
XVI.	FOOD PROCESSING INDUSTRIES	65	117	182
(a).	Ministry Proper & Others	65		182
	TOTAL	00	"	
XVII.	HEALTH & FAMILY WELFARE Ministry Proper, Central Health Services and others	3717	19941	23658
	TOTAL	3717	19941	23658
XVIII.	HEAVY INDUSTRIES & PUBLIC ENTERPRISES			
(a).	Deptt. of Heavy Industries	56		1
(b).	Deptt. of Public Enterprises	22	4	·]
1	TOTAL	78	3 246	32

(a).	Ministry Proper & Others	13098	726274	739372
	1	- 1		
	TOTAL	13098	726274	739372
XX.	HOUSING & URBAN POVERTY ALLEVIATION	28	53	81
	TOTAL	28	53	81
XXI.	HUMAN RESOURCE DEVELOPMENT			4.50
(a).	Department of School Education & Literacy	134	224	358
(b).	Department of Higher Education	300	996	1296
	TOTAL	434	1220	1654
XXII.	INFORMATION & BROADCASTING			
(a).	Ministry Proper	190	649	839
(b).	DAVP	139	540	679
(c).	Film Division	97	744	841
(d).	Directorate of Field Publicity	208	1494	1702
(e).	Others	384	2545	2929
	TOTAL	1018	5972	6990
XXIII.	LABOUR & EMPLOYMENT			
(a).	Ministry Proper	77	309	386
(b).	Directorate General of Employment & Training	473	1741	2214
(c).	Others	748	4078	4826
	TOTAL	1298	6128	7426
XXIV.	LAW & JUSTICE			
(a).	Department of Legal Affairs	241	465	706
(b).	Legislative Department	150	220	370
(c).	Department of Law and Justice	115	244	359
(d).	Others (including Election Commission of India)	253	600	853
	TOTAL	759	1529	2288
XXV.	MICRO, SMALL AND MEDIUM ENTERPRISES			
(a).	Small Scale Industries and Agro & Rural Industries	599	1633	2232
(,	and Others			
	TOTAL	599	1633	2232
XXVI.	MINES			
(a).	Department of Mines (Proper)	53	156	209
(b).	Geological Survey of India	1908	7917	9825
i '	Others	324	958	1282
(c).	0275	1 !		

XXVII.	MINORITY AFFAIRS	22	38	60
		22	38	60
	TOTAL			
XXVIII.	NEW AND RENEWABLE ENERGY			
(a).	Ministry Proper & Others	. 47	91	138
(-7.				
	TOTAL	47	91	138
		43	83	126
XXIX.	OVERSEAS INDIAN AFFAIRS	43	05	
	TOTAL	43	83	126
	IOTAL			
XXX.	PANCHAYATI RAJ	36	47	83
				0.1
	TOTAL	36	47	83
XXXI.	PARLIAMENTARY AFFAIRS	39	114	15
(a).	Deptt. of Parliamentary Affairs & Others			
	TOTAL	39	114	15
	IVIAL	1	1	
XXXII.	PERSONNEL, PUBLIC GRIEVANCES AND	1	1	
XXXII.	PENSIONS		(522	779
(a).	Personnel, Public Grievances and Pensions & Others	1276	6523	113
; 		1276	6523	779
	TOTAL	12/0		
XXXIII.	PETROLEUM & NATURAL GAS			
(a).	Deptt. of Petroleum & Natural Gas	99	183	28
().				24
:	TOTAL	99	183	28
	TOWER TO THE PARTY OF THE PARTY			
XXXIV.	POWER Ministry of Power (Proper)	72	235	30
(a). (b).	Others	501	781	12
(0).	Otters			
	TOTAL.	573	1016	15
XXXV.	RAILWAYS	1495	14748	162
(a).	Railway Board and Other Offices including Railway			
	Protection Force Chitranjan Locomotive Works	166	12700	128
(b).	Integral Coach Factory	148	12922	130
(c).	Rail Coach Factory	154	7347	75
(d).	Diesel Locomotive Works	171	5838	60
(e).	Diesel Loco Modernisation Works	79	3696	31
(f).		92	2311	24
(g).	Rail Wheel Factory Railway (Open Line & Construction)	9779	1322772	1332
(h).	Railway (Open Dillo de Colladadolo)			
1	TOTAL	12084	1382334	13944

į XXXVI.	RURAL DEVELOPMENT	1	Į	1
(a).	Deptt. of Rural Development & Deptt. of Land Resources, Drinking Water Supply	146	438	584
	TOTAL	146	438	584
XXXVII.	SCIENCE & TECHNOLOGY			
(a).	Deptt. of Science & Technology	220	372	592
(b).	Deptt. of Scientific and Industrial Reseach	41	57	98
(c).	Department of Bio-Technology	70	123	193
(d).	Others (including Surveyor General of India)	845	6986	7831
	TOTAL	1176	7538	8714
XXXVIII.	SHIPPING, ROAD TRANSPORT AND HIGHWAYS			
(a).	Deptt. of Road Transport and Highways (Proper)	225	460	685
(a). (b).	Deptt. of Shipping (Proper)	90	180	270
(c).	Others (Deptt. of Road Transport & Highways)	169	839	1008
(d).	Others (Deptt. of Shipping)	240	1914	2154
(4).	TOTAL	724	3393	4117
XXXIX.	SOCIAL JUSTICE AND EMPOWERMENT	139	191	330
	TOTAL	139	191	330
XL.	STATISTICS AND PROGRAMME IMPLEMENTATION			
(a).	M/o. Statistics & Programme Implementation and Others	1549	3480	5029
	TOTAL	1549	3480	5029
XLI.	STEEL Deptt. of Steel & Others	103	231	334
(a).	, ·		224	114
	TOTAL	103	231	334
XLII.	TEXTILES			
(a).	Department of Textiles & Attached Offices	343	3712	4055
	TOTAL	343	3712	4055
XLIII.	TOURISM			
(a).	Department of Tourism & Others	134	437	571
	TOTAL	134	437	571
XLIV.	TRIBAL AFFAIRS	44	60	104
	TOTAL	44	60	104
XLV.	URBAN DEVELOPMENT			
(a).	Deptt. of Urban Development (Proper)	123	321	444
(b).	CPWD	3959	16291	20250
(c).	Directorate of Printing	82	5565	5647
(d).	Others	238	2376	2614
	TOTAL	4402	24553	28955

KLVI.	WATER RESOURCES	138	262	400
a).	Ministry (Proper)	960	2933	3893
(b).	Central Water Commission	1307	5889	7196
(c).	Others	1307	3007	
	TOTAL	2405	9084	11489
XLVII.	WOMEN AND CHILD DEVELOPMENT	68	415	483
	TOTAL	68	415	483
XLVIII.	YOUTH AFFAIRS AND SPORTS	60	149	209
(a)	Ministry Proper	41	142	183
(b)	Others	41	172	
	TOTAL	101	291	392
XLIX (a).	ATOMIC ENERGY Deptt. of Atomic Energy & Others	8370	23774	32144
	TOTAL	8370	23774	32144
L. (a).	SPACE Deptt. of Space and others	5396	7822	13218
	TOTAL	5396	7822	13218
LI.	COMPTROLLER & AUDITOR GENERAL OF INDIA	12920	35465	48385
(a).	Office of the Comptroller & Auditor General of India TOTAL	12920	35465	48385
LII.	MISCELLANEOUS DEPTTS. (President Secretariat, Vice-President Secretariat, Prime Minister Office, Cabinet Secretariat, UPSC & Planning Commission etc.)	1085	2898	3983
	TOTAL	1085	2898	398.
1		145315	2966295	3111611

Note:

- Employees under BSNL/MTNL and Gramin Dak Sewak, unclassified industrial workers and work charged workers for the Ministry at Sl. No. VI, XV and XLV are excluded.
- The figures of Gazetted employees have been estimated on the basis of proportions observed in the previous Census except the Ministries at Sl. No. VII, X, XI, XII, XIX, XXI, XXVI, XXVII, XXVIII, XXX, XXXII, XXXIII, XLI and XLVI.

ANNEXURE-2.3

Distribution of Central Government Employees according to Major Departments Pay ranges as on 31st March, 2008

Pay ranges (Basic pay)		Major Departr	nents		Total	Percentage
, , ,	Railways	Communication & IT	Defence (Civilion)	Others		to Total
1	2	3	4	5	6	7
Less than Rs. 3049	321982	37399	68175	81964	509520	16.37
Rs. 3050 - Rs. 3499	251434	32590	60356	144985	489365	15.73
Rs. 3500 - Rs. 4499	215837	51492	96941	231376	595646	19.14
Rs. 4500 - Rs. 5499	239151	47714	60103	122591	469559	15.09
Rs. 5500 - Rs. 6499	189707	33509	33677	117414	374307	12.03
Rs. 6500 - Rs.7999	88613	15001	20731	209660	334005	10.73
Rs. 8000 - Rs. 9999	45819	4335	13177	113383	176714	5.68
Rs. 10000 - Rs. 14299	35362	2211	7950	72000	117523	3.78
Rs. 14300 - Rs. 18399	4137	778	2927	23917	31759	1.02
Rs. 18400 & above	2376	440	681	9715	13212	0.42
TOTAL	1394418	225469	364718	1127005	3111610	100.00
% to total	44,81	7.25	11.72	36.22	100.00	100.00

ANNEXURE- 3.1

Distribution of Central Government Employees (as on 31st March, 2008) by Pay Range & Class "A-1" Cities

Pay ranges		Name of "	A-1" Class C	ities	
(Basic pay)	Brihan Mumbai	Kolkata (UA)	Chennai (UA)	Delhi (UA)	Total
	1	2	3	4	
Below Rs. 3049	7270	6067	6691	16824	36852
Rs. 3050 - Rs. 3499	12740	14689	6907	31600	6593
Rs. 3500 - Rs. 4499	28194	31447	12470	47259	11937
Rs. 4500 - Rs. 5499	20563	17904	8488	28808	7576
Rs. 5500 - Rs. 6499	14245	16330	10153	22424	6315
Rs. 6500 - Rs. 7999	12174	18522	6204	24343	6124
Rs. 8000 - Rs. 9999	4351	8392	4075	16344	3316
Rs. 10000 - Rs. 14299	1793	3833	1976	10990	1859
Rs. 14300 - Rs. 18399	403	833	523	3482	524
Rs. 18400 & above	84	173	232	1662	215
TOTAL	101817	118190	57719	203736	48146

ANNEXURE - 3.2

Distribution of Central Government Employees (as on 31st March, 2008) by pay ranges & Class "A" Cities

325516	578	42492	44243 42492	76640	22940	24889	60716	29758	23260	TOTAL
		115	, ç	222	52	64	422	415	465	Rs. 18400 & above
5493	> 00	533	393	603	87	235	1630	965	1039	Rs. 14300 - Rs. 18399
13871	25	1287	763	2096	249	631	4491	2354	1976	Rs. 10000 - Rs. 14299
18864	83	2103	2809	2445	411	1153	4570	2742	2548	Rs. 8000 - Rs. 9999
32812	124	4109	3695	6191	1032	3301	7511	3972	2877	Rs. 6500 - Rs. 7999
37560	38 _	3186	5622	11302	2058	1990	7407	4118	1839	Rs. 5500 - Rs. 6499
46873	<u>ස</u>	5498	6653	9556	5069	2156	9378	3880	4600	Rs. 4500 - Rs. 5499
64827	ည	8246	6886	18636	4272	3398	12823	6453	3978	Rs. 3500 - Rs. 4499
51409	52	9147	11049	9207	6429	4411	6639	2710	1765	Rs. 3050 - Rs. 3499
51965	28	8268	6288	16382	3281	7550	5845	2149	2173	Below Rs. 3049
	U	0		σ	J	4	ယ	2		
	ام	0	7	,	7	•				•
	Surat	Pune	Nagpur	Lucknow	Kanpur	Jaipur	Hyderabad	Bangalore	Ahmedabad	(Basic pay)
Total				s Cities	Name of "A" Class Cities	Name				Pay ranges

ANNEXURE-3.3

Distribution of Central Government Employees (as on 31st March, 2008) by Pay Range & Class "B-1" Cities

TOTAL	Rs. 1840	;	Rs. 1430	Rs. 1000	Rs. 8000	Rs. 6500	Rs. 5500	Rs. 4500	Rs. 3500	Rs. 3050	Below Rs. 3049		P _a	
	Rs. 18400 & above		Rs. 14300 - Rs. 18399	Rs. 10000 - Rs. 14299	Rs. 8000 - Rs. 9999	Rs. 6500 - Rs. 7999	Rs. 5500 - Rs. 6499	Rs. 4500 - Rs. 5499	Rs. 3500 - Rs. 4499	Rs. 3050 - Rs. 3499	s. 3049		Pay ranges (Basic pay)	:
8939	ō	<u>,</u>	38	149	225	259	521	1648	4793	592	698	-	Agra	
22512		<u>.</u>	225	1113	2762	3522	1477	2826	4004	1713	4849	2	Bhopal	
2412	4	_	44	134	158	243	118	255	567	569	320	ယ	Faridabad	
5924	c	- -	142	222	303	1213	809	930	1173	829	303	4	Indore	
4470	1.5	7	36	146	273	447	339	870	1200	659	485	5	Ludhiana	Name
3720	<u>-</u>	<u>.</u>	41	78	248	381	475	375	881	498	732	6	Meerut	of "B-1"
13301		>	20	239	975	1574	1541	2325	3762	1417	1440	7	Nashik	Name of "B-1" Class Cities
9595	,	યુ	54	410	1066	1887	1606	1003	1941	906	690	8	Patna	ties
20150		53	66	306	666	1577	2343	2987	2382	2774	6996	9	Vadodara	
27827		ω	41	318	505	1257	1110	1233	7106	11105	5118	10	Varanasi	
702		w	ω	45	39	72	64	86	112	179	94	11	Port Blair City	
702 6163		 6	52	307	447	1221	467	731	1294	1075	559	12	Goa*	
125715		207	767	3467	7667	13653	10870	15269	29215	22316	22284		Total	

Data including Murgao, Murmugao and Panaji.

ANNEXURE-3.4

Distribution of Central Government Employees (as on 31st March, 2008) by Pay Range & Class "B-2" Cities

Cont							1	47.4	IOIAL
13714	29424	1321	9991	1306	5191	483	48268	77/4	
	<u> </u>			4	00	0	50	2	Rs. 18400 & above
در	ות ב	- -	1 8	. 4			139	10	Rs. 14300 - Rs. 18399
Œ١	231		אָל אַ	_	٠. ن	.		. (RS. 10000 - RS. 14299
33	723	14	186	65	100	ω	700	<u>.</u>	10000 Dc 14000
101	1639	60	468	118	178	12	1799	57	Rs. 8000 - Rs. 9999
294	4644	184	491	192	433	13	3770	329	Rs. 6500 - Rs. 7999
2004	4900	301	846	114	759	4	6460	301	Rs. 5500 - Rs. 6499
22.7	3007 4065	202	1232	191	783	183	7314	325	Rs. 4500 - Rs. 5499
2152	5067) 	1040	40/	1155	122	3246	1130	Rs. 3500 - Rs. 4499
1886	1810	347	1910	98	539	102	6388	2225	Rs. 3050 - Rs. 3499
3981	3646	<u>S</u>	1018	20)	1000	72.4	Below RS. 3049
4427	3639	63	3242	113	1223	4	18502	بر د د	
	o		σ	5	4	ယ	2	-	
٥	201444	Dilayilayai	Į	Aurangabao	Amritsar	Amravati	Allahabad	Aligarh	Pay ranges (Basic pay)
Rikaner	Philhanechwar								
			ass Cities	Name of "B-2" Class Cities	Nar				

ANNEXURE- 3.4

Distribution of Central Government Employees (as on 31st March, 2008) by Pay Range & Class "B-2" Cities

Cont				+					116/5	TOTAL
15401	5872	17358	964	17639	1256	1612	4455	1310		
				ç		c	23	16	51	Rs. 18400 & above
142	12	35	در	л 4	-)		ţ-	389	Rs. 14300 - Rs. 18399
194	70	91	7	110	œ	0	<u> </u>	<u>.</u>) (KS. 10000 - NS. 14299
700	2	651	27	313	46	16	161	276	949	T 40000 B 14200
T (0	701	2 2	2 0	358	102	16	363	256	1681	Rs. 8000 - Rs. 9999
624	1210	1716	67) 1			. 000	410	1691	Rs. 6500 - Rs. 7999
1112	1106	2771	150	1351	174	33	606			Rs. 5500 - KS. 6499
1001	4/0	1888	192	2332	95	57	532	603	1503	13. 1000
400	3 0	2002	121	4402	121	708	1014	722	1239	Re 4500 - Rs. 5499
3875)))	1025	1			50	1727	682	2158	Rs. 3500 - Rs. 4499
3402	966	3145	299	1400	126	n 0				Rs. 3050 - Ks. 3499
2404	251	1666	67	4148	123	529	402	750	1077	
		3	2	31/1	461	170	166	549	937	Balow Rs. 3049
1175	321	2542	ט ח	,					-	
						ē	71	11	10	
19	18	17	16	1 55	14	12	3			(Basic pay)
Hubli- Dharwad	Gwalior	Guwahati	Guntur	Gorakhpur	Ghaziabad	Durg- Bhilai	Cuttack	Coimbatore	Chandigarh	Pay ranges
			es	3-2" Class Cities	Name of "B-2" C					
,										

ANNEXURE-3.4

Distribution of Central Government Employees (as on 31st March, 2008) by Pay Range & Class "B-2" Cities

Name of Jamshedpur Jodh Jalandhar Jamshedpur Jodh 1488 103 1181 727 1597 470 648 111 207 157 258 131 91 122 24 45 3 1 3 1									20805	TOTAL
		23334	12283	18617	9568	7428	1870	n n		
	_		1	 	-		•			
								ú	41	Rs. 18400 & above
Name of "B-2" Class Cities Name of "Class Cities Cities Name of "Class Cities Cities Cities Name of "Class Cities Cities Cities Cities Name of "Class Cities			14	4	33	<u> </u>		· -	100	Rs. 14300 - Rs. 18399
Name of "B-2" Class Cities Name of "Class Cities Cities Name of "Class Cities Cities Cities Name of "Class Cities Cities Cities Cities Name of "Class Cities Cities Cities Cities Cities Cities Name of "Class Cities Citi	_		29	28	128	45	ω	13	30.6	XS. 10000 - NS. (4200
Name of "B-2" Class Cities Name of "Class Cities Cities Cities Name of "Class Cities Cities Cities Cities Name of "Class Cities Cities Cities Cities Cities Name of "Class Cities Ci	_		224	53	332	139	45	24	263	NS. 6000 - NS. 5555
Name of "B-2" Class Cities Name of "B-2" Class Cities Nys Jabalpur Jamshedpur Jodhpur Kochi Kota Madurai Moradabad Nys N) (004	CUS	122	91	1408	De 2000 - Rs 9999
Name of "B-2" Class Cities Name of "Class Cities Cities Cities Name of "Class Cities Cities Cities Name of "Class Cities Cities Cities Cities Name of "Class Cities Cities Cities Cities Cities Name of "Class Cities	-		697	77	408	3 () N		230	2406	Rs. 6500 - Rs. 7999
Name of "B-2" Class Cities Jabalpur Jalandhar Jamshedpur Jodhpur Kochi Kota Madurai Moradabad Mys y) 20 21 22 23 24 25 26 27 2 499 10328 1181 727 819 1244 2042 1390 5002 499 11517 1597 470 1792 1967 2210 3890 2214 499 9825 648 111 1405 1642 3856 1922 2505 499 9825 648 111 1405 1642 3856 1922 2505 499 1642 3856 1922 2505 2612			1634	973	970	598	131	ט הוכ	1930	Rs. 5500 - Rs. 6499
Name of "B-2" Class Cities Jabalpur Jalandhar Jamshedpur Jodhpur Kochi Kota Madurai Moradabad Mys y) 20 21 22 23 24 25 26 27 2 y) 10328 1488 103 1092 1829 8114 1448 6928 6928 499 9994 1181 727 819 1244 2042 1390 5002 499 11517 1597 470 1792 1967 2210 3890 2214 499 11517 1597 470 1792 1967 2210 3890 2214 499 1925 648 111 1405 1642 3856 1922 2505	_		1035	1260	926	1212	157	207	4050	KS. 4500 - No. 0100
Name of "B-2" Class Cities Jabalpur Jalandhar Jamshedpur Jodhpur Kochi Kota Madurai Moradabad Mys y) 20 21 22 23 24 25 26 27 2 10328 1488 103 1092 1829 8114 1448 6928 499 9994 1181 727 819 1244 2042 1390 5002 499 11517 1597 470 1792 1967 2210 3890 2214	•		7761	3856	1642	1405		648	9825	NS. 5300 Ds. 5400
Name of "B-2" Class Cities Jabalpur Jalandhar Jamshedpur Jodhpur Kochi Kota Madurai Moradabad My 20 21 22 23 24 25 26 27					3	76 !!	4/0	1597	11517	De 3500 - Rs 4499
Name of "B-2" Class Cities Jabalpur y) Jalandhar Jamshedpur 22 Jodhpur 23 Kochi 24 Kota 25 Madurai 26 My 10328 1488 103 1092 1829 8114 1448 6928 1181 727 819 1244 2042 1390 5002			3890	2210	1067	1700	470		1666	Rs. 3050 - Rs. 3499
Name of "B-2" Class Cities Name of "B-2" Class Cities Name of "B-2" Class Cities Madurai Moradabad My: 10328 21 22 23 24 25 26 27 21 10328 1488 103 1092 1829 8114 1448 6928			1390	2042	1244	819	727	1181	0004	Below Rs. 3049
Name of "B-2" Class Cities Jabalpur Jalandhar Jamshedpur Jodhpur Kochi Kota Madurai Moradabad My 20 21 22 23 24 25 26 27 3		6928	1448	8114	1829	1092	103	1488	10338	
Name of "B-2" Class Cities Jabalpur Jalandhar Jamshedpur Jodhpur Kochi Kota Madurai Moradabad										
Name of "B-2" Class Cities Jabalpur Jalandhar Jamshedpur Jodhpur Kochi Kota Madurai Moradabad	1	17	26	25	24	23	22	24	၁	(Basic pay)
Name of "B-2" Class Cities	Mys	Moradabad		Kota	Kochi	Jodhpur		Jalandhar	Jabalpur	Pay ranges
				71000	Class	me of a-z	Na	<u> </u>		
				+100						

Cont....

ANNEXURE- 3.4

of Central Government Employees (as on 31st March, 2008) by Pay Range & Class "B-2" Cities

_			62707	22458	11014	4810	3 40065	3	2			
473790	648	38553	 	T							_	
			- -				0 5		29	8	.27	Rs. 18400 & above
974	0	35	7	14					100		50	Rs. 14300 - Rs. 18399
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11342	16	213				1000	722	14	282	481	446	Rs. 8000 - Rs. 9999
22916	38	549	831			1000		134	1569	1132	838	Rs. 6500 - Rs. 7999
41954	73	1665	2256	1748	1528	011			1210	956	619	Rs. 5500 - Rs. 6499
07570	140	2727	2679	3303	1489	359	1025	222	2 (307	Rs. 4500 - Rs. 5499
F1				4 100	1479	733	566	129	822	1033 2033	507	
75050	106	6074	3424				227	234	222/	3336	1599	Rs. 3500 - Rs. 4499
RCORE	136	14026	10314	5493	1282	200		3		100	000	Rs. 3050 - Rs. 3499
2			4002	3340	684	30	3512	116	840	301	1	1011 Inc. 44 15
73036	81	4268	*353	3		Ç	2772	30	799	1143	874	Balow Rs. 3049
95245	48	8890	2126	3402	679	<u>ي</u> د	2720	9		<u></u>		
									ا <u>د</u> ا	30	29	
	3	30	-3/	36	35	34	33	3	2	3	 	
Total	Warangal	atnam	Vijayawada	Tiruchirapalli	Thiruvanan- thapuram	Srinagar	Solapur	Salem	Ranchi	Rajkot	Raipur	Pay ranges (Basic pay)
)							Na				 	
				ės	Nome of "B_2" Class Cities				1			

