



CONCESSIONS AND PRIORITIES ADMISSIBLE TO EX-DEFENCE SERVICE PERSONNEL



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FOREWORD

A large number of service personnel at a relatively early age, are released from the Armed Forces. These youngmen are disciplined, physically fit and mentally alert. Therefore, their resettlement in civilian positions is very important. After retirement, they are provided with necessary facilities to adjust themselves in all walks of civil life by the Directorate-General Resettlement. The Directorate-General of Employment and Training has also been assisting them, since inception, in their resettlement, so that they could lead a respectable life.

With a view to facilitate their resettlement in civilian positions, various concessions and priorities to ex-servicemen have been provided by the Central/State Governments and other agencies. Information about these facilities being provided to Ex-servicemen was first published in the form of a booklet in 1969 by the Directorate-General of Employment and Training (Vocational Guidance Unit). The revised edition of this publication was brought out in April, 1981, by the Directorate-General of Employment and Training. Since then, a number of new schemes and concessions have been announced by the Central and State Governments. A need was felt to bring out the revised edition so that up-to-date information may be made available to the ex-servicemen and their dependents and to those who are interested in their welfare.

One of the primary responsibilities entrusted to this Institute is to develop career literature. As a part of this programme, we are bringing out the present publication covering latest information regarding facilities available to ex-servicemen. It is hoped that the present publication will be found useful.

Suggestions for improvement are welcome.

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CONCESSIONS AND PRIORITIES ADMISSIBLE TO EX-DEFENCE SERVICE PERSONNEL

1. INTRODUCTION

1.1 This brochure attempts to bring together information in regard to reservation of seats, priorities, concessions, etc., granted to ex-servicemen by the Central and State Governments for admission to training centres and employment under the Government. In addition, information about civilian equivalents of army educational qualifications is also given. The brochure also contains a summary of the special facilities provided, priorities and other concessions granted to disabled ex-servicemen. It is hoped that the ex-servicemen and those interested in their welfare and Employment Officers will find the information useful for the placement of these persons in civil employment.

1.2 "Ex-serviceman" means a person, who has served in any rank (whether as a combatant or as non-combatant), in the Armed Forces of the Union, including the Armed Forces of the former Indian States but excluding the Assam Rifles, Defence Security Corps, General Reserve Engineering Force, Lok Sahayak Sena and Territorial Army, for a continuous period of not less than six months after attestation and

- (i) has been released, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, or has been transferred to the reserve pending such release; or;
- (ii) has to serve for not more than six months for completing the period or service requisite for becoming entitled to the released or transferred to the reserve as aforesaid, or;
- (iii) has been released at his own request, after completing 5 years service in the Armed Forces of the Union.

(No. 39016/10/79-Estt.(c) dated 15-12-1979, Deptt. of Personnel and Administrative Reforms).

1.3 "Disabled ex-serviceman" means an ex-serviceman who while serving in the Armed Forces of the Union was disabled in operations against the enemy or in disturbed areas.

II. PROCEDURE FOLLOWED FOR THE REGISTRATION OF SERVICEMEN|EX-SERVICEMEN AT THE EMPLOYMENT EXCHANGES—AGAINST UNRESERVED VACANCIES.

2.1 Servicemen (but not ex-servicemen) are eligible to get themselves registered at any Employment Exchange in or outside their normal place of residence, not excluding the Exchange nearest to where they are serving, six months or less before the date of their actual release; in the case of Naval Personnel eligibility to get themselves registered with the Employment Exchange is 12 months. This is to be done by post. On receipt of an application from either the Unit Commander or the applicant an X-26 form will be sent to the Unit Commander who will be responsible for verification of the particulars given in the form. After properly checking the information given, the Unit Commander will forward to the appropriate Army Record Office, or himself countersign the applications, and forward it to the Exchange. It will be the responsibility of the forwarding authority to exercise proper scrutiny and certify that the statements made in the forms are correct. It is not necessary, to call up individual serviceman to produce either the original certificates or attested copies thereof for verification of the particulars given in X-26 form. Such servicemen are to be accorded the same concessions as are given to other ex-servicemen personnel, provided they are otherwise eligible for such concessions. At the time of registration, ex-servicemen are given appropriate vocational guidance in regard to the types of jobs available in the public and private sectors.

2.2 Ex-servicemen are registered on a specially tabbed form so that their claims against reserved vacancy may not be lost sight of by the Employment Exchanges.

III. SPONSORING OF EX-SERVICEMEN AGAINST CENTRAL GOVERNMENT VACANCIES

3.1 Instructions have been issued that if the panel of ex-servicemen maintained by the employers does not include names of sufficient number of Ex-servicemen for filling up vacancies reserved for them, the appointing authority should

approach the Employment Exchange|Directorate-General Resettlement regularly at intervals of 3 months so that the latter are in a position to sponsor suitable Ex-servicemen who might have become available during the intervening period.

3.2 Requisitions for personnel received from Central Government departments|offices in which the number of vacancies reserved for Ex-servicemen has not been indicated shall be returned to the employer for re-submitting the same indicating the number of vacancies reserved for them. Copies of all requisitions shall be simultaneously endorsed by the departments|offices concerned to the Directorate General Resettlement, Ministry of Defence.

From 1st April, 1982, all vacancies reserved for ex-servicemen are to be filled by candidates nominated by the Directorate General Resettlement|Rajya Sainik Boards|Zila Sainik Boards. In case the Directorate General Resettlement|Rajya Sainik Boards|Zila Sainik Boards concerned are not in a position to sponsor ex-servicemen candidates against the requisitions they will then issue a Non-availability Certificate to this effect. Instructions regarding notification and filling up of vacancies through the Directorate General Resettlement|Rajya Sainik Boards|Zila Sainik Boards do not apply to vacancies which are required to be filled through UPSC, the Staff Selection Commission or similar Central Recruiting agencies (A list of Rajya|Zila Sainik Boards is attached at Annexure IV).

All vacancies reserved for ex-servicemen notified to the Employment Exchanges, shall be simultaneously endorsed to the concerned Rajya Sainik Board|Zila Sainik Board and Directorate General Resettlement for sponsoring|nominating of disabled ex-servicemen.

Similarly, all vacancies earmarked to be filled by priority ex-servicemen candidates shall continue to be filled from among the disabled ex-servicemen, dependents, of the Defence Services personnel killed or severely disabled and disabled ex-BSF personnel and dependents of Border Security Force personnel killed in action, nominated by the Ex-servicemen Cell of the DGE&T, Ministry of Labour.

(Authority : vide letter No. 14024|3|81-Estt.(D) dated 4-12-81, Ministry of Home Affairs, Department of Personnel and Administrative Reforms).

IV. CONCESSIONS ALLOWED TO EX-SERVICEMEN

4.1 Ex-servicemen are generally preferred to others in submission against vacancies in police, Home Guards, Watch and Ward, Railway Protection Force and other services requiring the use of arms provided they fulfil other essential requirements.

4.2 When reservists are called for services and they fail to renew their registration with the Employment Exchange, they are regarded as having been in short-term employment and are allowed to retain original seniority on re-registration.

4.3. Age Concessions

4.3.1 For appointment to any vacancies in group C & D posts whether reserved or not, every ex-servicemen who has put in not less than six months' continuous service in the Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post/service for which he seeks appointment by more than three years, he shall be deemed to satisfy the conditions regarding the age limit.

4.4 Relaxation of upper age limit and reservation of seats for ex-servicemen for admission to the Industrial Training Institute Centre .

4.4.1 The Government of India and the State Governments on the recommendation made by the Ministry of Defence have agreed to granting general relaxation of upper age limit upto 45 years and reservation of 5 seats in each of the Industrial Training Institutes for admission of ex-servicemen subject to the condition that in case sufficient number of ex-servicemen are not forthcoming, the vacant seats should be filled in by civilians.

4.4.2 An 'on the job' training scheme has been launched by Directorate General of Resettlement. Under the scheme, selected serving personnel who are in the last year of their service, are being sent to ordnance factories and public sector undertakings for a nine months intensive training in specific trades. Ten trades have been selected for the purpose. At the conclusion of the training, the trainee appears at the test for the award of National Trade Certificate by the National Council of Training

in Vocational Trades. The scheme provides servicemen with a chance of getting absorbed on retirement against reserved vacancies in the organisations where they undergo 'on the job' training.

4.4.3 Disabled ex-servicemen are provided free training in Industrial Training Institutes and are also given stipends.

4.5 Concessions regarding educational qualifications.

4.5.1 For appointment to any reserved vacancy in the group D posts every ex-servicemen who has put in not less than three years' service in the Armed Forces of the Union shall be exempted from the minimum educational qualifications, if any, prescribed in respect of such posts.

4.5.2 The appointing authority may at its discretion relax the requirement of satisfying the minimum educational qualification for appointment in group C posts where the minimum educational qualification prescribed is a pass in the Middle School or any lower examination in favour of ex-servicemen provided that the ex-servicemen candidate has put in atleast 3 years qualifying service and is otherwise considered fit to hold the post in view of their experience and other qualification (Explanation.—In computing the period of service which a person has put in, in the Armed Forces of the Union, any period during which he served in a Civil Department or a Public Sector Undertaking or an Autonomous Organisation, whether under the Central Government or any State Government or in a Nationalised Bank shall be included).

4.5.3 Where for appointment to a post by direct recruitment the possession of a simple degree of B.A. is prescribed as the minimum educational qualification, such qualification may not be insisted upon and may be relaxed in respect of those commissioned officers, who passed out of the IDA/IMA before the decision was taken by Jawaharlal Nehru University to recognise their qualifications as equivalent to University Degree. This is further subject to the condition that the candidate was holding a regular commissioned rank in the Armed Forces for a minimum period of 5 years, his record of military service was satisfactory and he is otherwise considered suitable for appointment to the post by the Selection Board.

(Authority Vide letter No. 39916/7/78-Estt. (C) dated 19th May, 1979 of Department of Personnel and Administrative Reforms).

4.5.4 Where the appointment to group 'C' posts, partly filled by direct recruitment and partly by promotion or transfer, the minimum educational or technical qualification prescribed for appointment by direct recruitment is higher than the one prescribed for promotees or transferees an ex-serviceman shall for appointment to a reserved vacancy therein be deemed to satisfy; the prescribed educational or technical qualifications if he (i) satisfies the educational or technical qualifications prescribed for direct recruitment to the post from which promotion and or transfer to the post in question is allowed. and (ii) has identical experience of work in a similar discipline and for the same number of years in the Armed Forces, as prescribed for promotees/transferees.

(Authority : Vide letter No. 39016/10/79-Estt (C) dated 15-12-79 of DP and AR Ministry of Home Affairs).

4.5.5 To facilitate resettlement of ex-servicemen in the Life Insurance Corporation, the Corporation has decided that in case of ex-servicemen who have put in atleast 10 years service in the Armed Forces or disabled ex-servicemen in the minimum qualification for class III posts shall be pass in the XII standard of the 10+2+3 pattern or its equivalent examination. In case of ex-servicemen who have put in not less than 5 years (relaxable) upto 4 years by the competent authority) service in the clerical cadre of Armed Forces, the minimum qualification shall be pass in the XII standard of 10+2+3 pattern with at least 55 per cent marks in the aggregate, or graduation without any prescribed percentage of marks.

(Authority—LIC Circular No. ZB-492 ASP 79 dated 27-11-79).

4.5.6 Majority of the Nationalised Banks have relaxed the educational qualifications for ex-servicemen in certain clerical posts. The Regional Recruitment Boards (State Bank Group) have relaxed the educational qualification in respect of ex-servicemen to whom a pass in Service (Departmental) Examination (whether Army, Navy or Air Force) which is recognised as equivalent to civil examination not below the level of matriculation. In addition to this, they have also relaxed educational qualification in respect of ex-servicemen to a 2nd division in matriculation or 3rd division in Higher Secondary in clerical posts. For general candidates, the qualifications otherwise prescribed are I and II division respectively. The other Nationalised Banks have prescribed only a pass in service (Departmental)

Examination for Ex-servicemen. No other relaxation as given by the State Bank Group is given to the Banking Service Recruitment Board for recruitment to these posts.

4.6 Exemption from Payment of Application/Examination Fee.

4.6.1 Ex-servicemen are exempted from the payment of application and examination fees in respect of examinations held by the Union Public Service Commission, the Staff Selection Commission and the Institute of Secretariat Training and Management for filling the vacancies reserved for them in various non-gazetted Group 'C' posts under the Central Ministries and Departments and by the Banking Service Recruitment Boards for vacancies in the nationalised Banks.

[Authority : DP and AR OM No. 39018/1/79-Estt.(G) dated 20-9-79].

4.6.2 Similar concessions have been given by the Government of Andhra Pradesh, Gujarat, Haryana, Himachal Pradesh, Jammu and Kashmir, Karnataka, Madhya Pradesh, Manipur, Meghalaya, Maharashtra, Nagaland, Punjab, Tamil Nadu, Delhi, Goa, Daman and Diu, Mizoram, Pondicherry, Arunachal Pradesh. In Tripura, Ex-servicemen are allowed to pay the fee at half the prescribed rates while in Kerala only one-fourth of the fee is charged. (Vide page No. 79 of 'A Guide to Resettlement of Ex-servicemen 1980 published by Directorate General of Resettlement).

4.7 Reimbursement of Journey Expenses to Ex-servicemen called for Interview/Test—Public Enterprises.

4.7.1 Most of Public Sector Undertakings (including nationalised Banks) reimburse journey expenses to ex-servicemen who are called for interview/test in respect of Groups C and D posts.

V. FACILITIES PROVIDED TO DISABLED EX-SERVICE-MEN

5.1 Eighteen special Employment Exchanges set up for the placement of physically handicapped persons in the States/Union Territories of Andhra Pradesh, Assam, Bihar, Delhi, Gujarat, Haryana, Himachal Pradesh, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Orissa, Punjab, Rajasthan, Tamil Nadu, Tripura, Uttar Pradesh and West Bengal have been

charged with the responsibility of speedy placement of disabled ex-servicemen.

5.2 *Priorities and Concessions Granted to Disabled Defence Services Personnel.*

5.2.1 Concessions available to those disabled ex-servicemen who while serving in the Armed Forces of the Union were disabled in operations against the enemy or in disturbed areas are now available also to ex-servicemen disabled in peace time and their departments [Vide DP and AR OM No. 14024|6|77-Estt. (D) dated 31-12-79].

5.2.2 For appointment to reserved as well as unreserved vacancies in Groups C and D posts filled through Employment Exchange the ex-servicemen disabled whether during war or in peace time (but disability attributable to military service) whose age does not exceed 45 years (50 years in case of SC and ST, ex-servicemen) will be given Priority I [Vide DP and AR OM No. 13|35|71-Estt. (C) dated 24-12-72 and OM No. 14024|6|77-Estt. (C) dated 31-12-79].

5.2.3 When a disabled Defence Service person is available and is sponsored by an Employment Exchange, he shall not be refused employment provided he fulfils the minimum requirements of the job.

For appointment to class III and class IV posts, which are filled through the Employment Exchanges, the disabled Defence Personnel enjoy over-riding priority within priority-III, provided their age does not exceed 45 years (50 years in the case of disabled Defence Service personnel belonging to the Scheduled Castes/Scheduled Tribes).

As regards educational qualifications, persons considered for appointment to class III posts, being filled through the Employment Exchanges, even if they do not possess the required educational qualifications are considered eligible for appointment.

As regards appointment to class IV posts, of peons, jamadars, daftaries and record sorters, the minimum educational qualification of Middle school standard is relaxed in case of those disabled Defence Service personnel who have put in 3 years of service before being rendered invalid from the military service or whose total service in the Defence Forces and in Civil Department is not less than 3 years [Vide D.P.&A.R. O.M. No F 14142|65-Estt. (D) dated 29-3-66].

5.2.4 Posts reserved for ex-servicemen and priority category cannot be filled through any other source without first making reference to the Ex-servicemen Cell of Directorate General of Employment and Training and obtaining a certificate that no suitable disabled ex-servicemen or dependant were available with them. However, in case a disabled ex-serviceman nominated by the Cell does not come up to the required standard, his case may be referred to the committee meant for this purpose for a decision.

5.2.5 In case of increase in the reservation of vacancies for ex-servicemen in the Central Government, the additional vacancies so made available shall be utilised first for the appointment of disabled ex-servicemen, and if such vacancies still remain unfilled these will then be made available to other ex-servicemen [Vide DP & AR Notification No. 39016|10|79-Estt. (C) dated 15-12-79].

5.2.6 For class I and class II posts, recruitment to which is normally made through Union Public Service Commission otherwise than on the result of competitive examination, the cases of disabled Defence Service Personnel who possess requisite qualification and experience and are below 45 years of age (50 years in case of disabled personnel belonging to Scheduled Castes/Scheduled Tribes) will be considered by the Union Public Service Commission. Such candidates are entitled to priority I for appointment to these posts provided they are found suitable by the Commission. [Vide Ministry of Home Affairs O.M. No. E 14|42|65-Estt. (D) dated 29-3-66 and 13|35|71-Estt. (C) dated 24-12-72].

5.3 *Age relaxation granted to disabled Defence Service Personnel*

5.3.1 For appointment to both reserved and unreserved vacancies in groups C & D posts, ex-servicemen are given age relaxation upto 45 years (50 years in case of Defence Service personnel belonging to Scheduled Castes and Scheduled Tribes). They are also entitled to the benefit of age relaxation by the length of military service plus 3 years. The disabled ex-servicemen can avail himself of either of these 2 age relaxation benefits whichever is advantageous to him [D.P. & A.R. O.M. No 39016|12|79-Estt. (C) dated 24-11-1979].

5.3.2 Disabled Defence Service Personnel are also eligible for appointment to Groups 'A', 'B' and 'C' posts which are filled on the basis of results of competitive examinations conducted by the Union Public Service Commission/Staff Selection Commission provided they are educationally qualified. For appearing at the examination, they are allowed relaxation in the upper age limit upto 3 years (8 years in the case of disabled Defence Service Personnel belonging to Scheduled Castes/Scheduled Tribes). They would, however, not be allowed to avail themselves of a larger number of chances in respect of recruitment to a service or a group of services, than the maximum number of chances permissible to general candidates who do not enjoy age relaxation. This age relaxation has also been extended to competitive examinations held by bodies other than Union Public Service Commission like the Institute of Secretariat-Training and Management ([Vide Ministry of Home Affairs, O.M. No. F. 14/42/65-Estt. (D) dated 29-3-66 and No. 13/35/71-Estt. (C) dated 24-12-72].

5.3.3 A certificate of age from the Directorate General of Re-settlement, Ministry of Defence will be accepted as documentary evidence in support of the claim of disabled Defence Service Personnel [Vide Ministry of Home Affairs O.M. No. F. 14/42/65-Estt. (D) dated 29-3-66].

5.4 Relaxation in educational qualifications to disabled defence service personnel.

5.4.1 Disabled Defence Service Personnel who are considered for appointment to Group 'C' posts filled through the Employment Exchanges but who do not possess the required educational qualification, will not be considered ineligible for appointment merely on that account. Their ability to discharge the duties expected of the incumbents of the particular Group 'C' posts is to be assessed on the basis of suitable tests designed by the appointing authority. The Life Insurance Corporation of India also does not insist on the prescribed minimum percentage of marks in case of disabled ex-servicemen.

5.5 Concessions by State Governments to disabled Defence Service Personnel.

5.5.1 A number of State Governments have accorded employment concessions to disabled ex-servicemen and dependants

of deceased service personnel particularly of those killed or disabled in action more or less at par with the Central Government. Almost, all State Governments give preference to this category over ex-servicemen in general.

VI. CONCESSIONS AVAILABLE TO DEPENDANTS

6.1 The dependants of Defence Service Personnel who are killed or disabled whether in war or peace time (but the disability attributable to military service) or who die in harness are entitled to the following concessions in respect of Group C and D Posts provided they fulfil requirements of age and educational qualifications :

- (a) Two dependants of those killed in service or severely disabled (with over 50% disability and unfit for employment but whose disability is attributable to military service, whether during war or peace time) are accorded priority II for purposes of employment under the Central Government. No priority, however, is accorded to dependants of those who die in harness [DP & AR O.M. No. 14024/6/77-Estt.(D) dated 31-12-1979].
- (b) The responsibility for providing employment to dependants of those who die in harness devolves on the parent Corps Personnel Directorate in the Service concerned.
- (c) Dependants of ex-servicemen killed or severely disabled in action are required to register themselves, through Directorate General of Resettlement, with the Ex-servicemen Cell of the Directorate-General of Employment and Training for employment assistance.
- (d) Upto 2 dependants of the family of Defence Service Personnel killed in operations against enemy or in disturbed areas, and one dependant each of those who die in harness, or are medically boarded out and are unfit for civil employment, may be appointed without registration at an Employment Exchange to Group 'C' and 'D' posts filled by direct recruitment. [Vide D.P. & A.R. O.M No 13/34/71-Estt (C) dated 25-12-71, O.M. No. 14014/11/79-Estt.

(D) dated 25-11-1978, O.M. No. 14014/11/79-Estt. (D) dated 20-9-1979 and O.M. No. 14024/5/77-Estt. (D) dated 31-12-1979].

For the purpose of these concessions the members of the families of such deceased Defence Service/BSF personnel would include, besides his widow, his sons|daughters|near relations who agree to support his (the deceased's) family.

VII. RECOGNITION OF SERVICE CERTIFICATES OF EDUCATION

7.1 For purposes of employment of ex-servicemen to civil posts under the Govt. of India, some educational certificates awarded in the services have been recognised as equivalents to certain civil examination certificates. These are given below :—

- (1) Indian Army Special Certificate of Education is equivalent to Matriculation in the Civil.

(Authority : Department of Education, Health & Lands No. ZF/32/4/43-E dated 9-4-1943).

- (2) Army Class I Certificate of Education is equivalent to class VIII in the Civil.

- (3) Army Class II Certificate of Education is equivalent to Class VI in the Civil.

- (4) Army Class III Certificate of Education is equivalent to class IV in the civil.

(Authority : for Sl. No. 2, 3, 4 : D.O. No. F. 22/2/60-B-3 of 19-6-1960 from the the Secretary, Ministry of Education, Government of India to Secretaries of all States and Union Territories).

Most of the State Governments have also recognised these equivalents for purposes of employment.

- (5) Higher Education Test (Indian Navy) is equivalent to Matriculation in the civil.

(Authority : Home Deptt., Govt. of India, O.M. No. 546/45-Estts. dated 2-1-1946).

- (6) Boys' Training Establishment (Indian Navy) passing out examination is equivalent to Higher Secondary in the Civil.

(Authority : Government of India, Cabinet Secretariat, D.P. & A.R. Letter No. 6/2/73-Estt. (D) of November 9, 1973).

- (7) Sailer's Training Establishment (Indian Navy) is equivalent to Higher Secondary in the Civil.
- (8) IAF Education Test (Indian Air Force) is equivalent to Higher Secondary or Pre-University in the Civil. (Authority : Government of India, Cabinet Secretariat Letter No. 7/1/72-Estt. (D) of November 18, 1972).

VIII. RESERVATION OF VACANCIES

8.1 The Deptt. of Personnel & Administrative Reforms of the Central Government has issued a notification regarding reservation of certain percentage of vacancies in Group C & D posts on permanent basis. These rules are effective from July 1, 1979 and apply also to the posts of the level of Assistant Commandant in all para-military forces. Public Undertakings, nationalised banks and several State Governments and their undertakings have also made similar reservations.

8.2 The reservations are as under :—

8.2.1 Central Government 10 per cent of the posts of the level of Assistant Commandant are para-military forces. 10 per cent of the vacancies in each category of Group C posts and such posts in each group C service and 20 per cent in each category of Group D posts and such posts in each Group D Service including permanent vacancies filed initially on a temporary basis and temporary vacancies which are likely to be made permanent, or likely to continue for 3 months and more, provided of course that these permanent|temporary vacancies are meant to be filled by direct recruitment.

(Authority : vide letter No. 39016/10/79-Estt. (C) dated 15-12-1979 of D.P. & A.R.).

8.2.2 *Central Public Sector Undertakings.*—14½ per cent in Group C posts and 24½ per cent in Group D posts are reserved for ex-servicemen, disabled ex-servicemen and dependants of those killed in action (Vide O.M. No. 6/55/79-BPE (GM-I) dated 13-3-1980 of Bureau of Public Enterprises, Ministry of

Finance). The reserved vacancies for dependants of servicemen killed in action will be admissible for upto 2 members of such a family, which will include the War widow, her grown up sons and daughters and near relations who agree to support the deceased's family. As a working principal 4½ per cent of the vacancies may be earmarked to be filled by the disabled ex-servicemen and dependants of servicemen killed in action, the balance of 10 per cent in group C and 20 per cent in Group D being kept for ex-servicemen other than those disabled in service. If some vacancies out of 4½ per cent portion are likely to remain unfilled by the disabled ex-servicemen or dependants of servicemen killed in action, they may be offered to other ex-servicemen. On the other hand, if the 4½ per cent quota is not adequate to appoint the available disabled ex-servicemen and dependants of personnel killed in action, vacancies from out of 10 per cent and 20 per cent quota should be utilised to meet the deficiency therein respectively in groups C and D.

8.2.3 *State Undertaking*.—At present no clear cut rules are 20 per cent in Group D posts are reserved for Ex-servicemen vide Ministry of Finance, Department of Economic Affairs (Banking Division) letter No. 2/11/79-Sct. (B) dated 20-3-1980.

8.2.4 *State Governments*.—The State Governments and Union Territories have reserved the following percentage of vacancies for ex-servicemen :

S.No.	State/Union Territories	Percentage of reservations
1	2	3
States		
1.	Andhra Pradesh	2% in non-technical, 6% in Medical and 32% in Engineering posts of Class I & II. 2% of posts in clerical cadre of class III & IV posts.
2.	Assam	2% of posts in clerical cadre of Class III & IV posts.
3.	Bihar	Nil
4.	Gujarat	10% in class III and 20% in Class IV posts.
5.	Haryana	5% in class I & II and 17% in Class III & IV posts.

S. State/Union Territories	Percentage of Reservation
6. Himachal Pradesh	15% in class I, 15% in class II and and 15% in class III & IV non-technical posts.
7. Jammu & Kashmir	5% of class III and 10% of class IV posts.
8. Karnataka	10% in all the posts of class I, II, III & IV.
9. Kerala	Nil
10. Madhya Pradesh	9% of class III and 14% of class IV. 50% of class I & II permanent posts in public Health, Public Works and Education Departments are also reserved for which only Emergency Commissioned Officers and short Service Commissioned Officers are eligible.
11. Maharashtra	15% in class III and IV on total vacancies.
12. Manipur	3% of class III and 5% of class IV. 2% of posts of Assistant Commandants.
13. Meghalaya	Nil
14. Nagaland	Nil
15. Orissa	Nil
16. Punjab	15% of class III & IV and P.C.S. (Executive) belonging to Class I and II posts.
17. Rajasthan	12½% in class III & 15% in Class IV and 60% in posts in the Rajasthan Armed Constabulary.
18. Sikkim	15% in class III & IV posts.
19. Tamil Nadu	10% in class IV posts.
20. Tripura	20% in class III & IV posts.
21. Uttar Pradesh	8% in class I & II for which only Emergency Commissioned Officers disabled and Ex-servicemen are eligible. 3% in class III & IV posts.

S.No.	State/Union Territories	Percentage of Reservation
22.	West Bengal	10% in class I, 15% in class II, 10% class III and 20% in class IV posts.
Union Territories		
1.	Andaman & Nicobar Islands	} 10% in group 'C' and 20% in Group 'D' posts.
2.	Arunachal Pradesh	
3.	Chandigarh	
4.	Dadra & Nagar Haveli	
5.	Delhi	
6.	Goa, Daman & Diu	
7.	Lakshadweep	
8.	Mizoram	
9.	Pondicherry	

Source: 'A Guide to Resettlement of Ex-servicemen 1980' published by Directorate General of Resettlement, Ministry of Defence.

8.2.5 State Undertakings.—At present no clear cut rules are laid down by several State Governments for reservation of vacancies for ex-servicemen in their public sector undertakings.

8.3 No vacancy reserved for ex-servicemen in a post to be filled otherwise than on the results of an open competitive examination, shall be filled by the appointing authority by any general candidates, until and unless the said authority :

(a) has obtained a 'Non-availability Certificate' from the Employment Exchange (where a requisition is placed on an Employment Exchange).

(b) has verified the non-availability of a suitable candidate by reference to the Directorate General of Resettlement and recorded a certificate to that effect and

(c) has obtained approval of the Central Government.

(Authority : No. 39016|10|79-Estt. (C) dated 15-12-79 of D.A. & A.R.).

The Bureau of Public Enterprises has also issued such directions to the Public Sector Undertakings.

8.4 Percentage of reservation for ex-servicemen in a category of posts may be increased or decreased in any one recruitment year to ensure that the total number of vacancies reserved for S.C., S.T., Ex-servicemen and other categories does not exceed 50 per cent of the total vacancies in that category of posts to be filled in that year. In case there is any increase of ex-servicemen's quota, the additional vacancies shall be utilised first for the appointment of disabled Ex-servicemen.

8.5 Out of the vacancies reserved for being filled by ex-servicemen, vacancies shall be reserved for candidates belonging to the Scheduled Castes/Scheduled Tribes in accordance with such orders as are issued in this behalf by the Central Government from time to time. If any Scheduled Caste and Scheduled Tribe Ex-serviceman is selected, his selection will be counted against the overall quota of reservations for Scheduled Castes and Scheduled Tribes.

8.6 For the purposes of determining, the number of vacancies reserved for ex-servicemen posts and services at lower and lower-middle levels under the Central Government are now to be grouped. Wherever certain posts or grades have already been grouped for implementing reservations for Scheduled Castes/Scheduled Tribes, the same grouping may be adopted for providing reservations for Ex-servicemen. This is expected to result in making a larger number of vacancies available for Ex-servicemen.

8.7 Voluntary organisations, receiving grants-in-aid from the Central or a State Government also may be asked to reserve for ex-servicemen, at least 10 per cent of the vacancies in their lower and lower-middle level posts.

(Authority: for 8.4 & 8.5 is D.P. & A.R. O.M. No. 39016-10/79-Estt. (C) dated 15-12-79 and for 8.6 and 8.7 is D.P. & A.R. O.M. No. 39016/7/78-Estt. (C) dated 10-5-79.)

IX. FIXATION OF PAY OF EX-SERVICEMEN ON RE-EMPLOYMENT IN CIVIL POSTS

9.1 In the case of those ex-servicemen retiring before attaining the age of 55 years, the pension upto Rs. 250 is ignored in the case of serving officers and in the case of personnel below Commissioned Officers rank, the entire pension is ignorable (The pension includes, pension equivalent of gratuity and other forms of retirement benefits) O.M. No. 2(1)/83-D(Civ. I) dated 8th February, 1983, Government of India, Ministry of Defence.

9.2 The initial pay of a re-employed Government Servant who elects or deems to have elected to be governed by the revised pay scale from 1st January, 1973 is to be fixed in accordance with the Ministry of Finance O.M. No. F. 67/11/16/74-Imp. 18-3-1974.

9.3 An ex-serviceman accepted for employment in the private sector can receive the pay prescribed for the post in addition to any pension he may have been granted.

9.4 In case of a retired/released combatant clerk, the service rendered by him as a combatant clerk (sepoy and above and equivalent ranks in Navy and Air Force) will be treated as equivalent to service as Lower Division Clerk/Junior Clerk in a civil department irrespective of the pay drawn in the Armed Forces. When such a person is absorbed in the post of Lower Division Clerk/Junior Clerk in a civil department, his initial pay in the post of L.D.C./Junior Clerk will be fixed at a higher stage in the scale above the minimum equal to the number of completed years of service as combatant clerk. The facility will be available to those ex-combatant clerks also who were released from the Armed Forces on their own request or on compassionate medical grounds. The pension and pension equivalent of gratuity, if any, which does not exceed Rs. 15 per mensem will be ignored. In respect of pensionary benefits exceeding Rs. 15 per mensem, the authority competent to determine the pay will have discretion to ignore Rs. 15 or any smaller amount that it may consider justified depending upon the circumstances of the case.

(Authority : Ministry of Finance (Department of Expenditure) O.M. No. F. 6(8)/E-III/63 dated 11-1-1963 and O.M. No. F. 4(1)-III(A)/74 dated 2-3-1974).

9.5 The provisions regarding the fixation of pay of ex-combatant clerks as mentioned in para 10.4 have been extended to ex-combatant storeman also who, subsequent to their retirement or release, get re-employed as storemen in a civil department vide Ministry of Finance O.M. No. F. 4(2)-E-III(A)/68 dated 16-3-1968).

X. EQUATION OF SERVICE TRADES AND COURSES WITH CIVIL TRADES AND COURSES

10.1.1 To provide an aid to Employment Officers in registering ex-servicemen and matching them against particular civilian vacancies for their effective and speedy placement and to

employers who are in need of trained Ex-servicemen, the Directorate General of Employment & Training has identified service equivalents of civil trades in 213 Army, 57 Navy and 42 Air Force jobs taking into consideration job content, nature, type and length of training, educational and technical attainments, occupational suitability, etc.

10.1.2 However, this equation does not grant any recognition to the trades for appointment to civilian jobs. But some of these service trades are recognised by appropriate Ministries as Diplomas—in respectively fields. These recognised equivalents can also be had from Directorate General of Resettlement, Ministry of Defence, Maulana Azad Road, New Delhi-110011.

XI. CAREER TALKS TO SERVICEMEN AT REGIMENTAL/RELEASE CENTRES

11.1 Employment Officers have been instructed that Vocational Guidance Officers of Employment Exchange should visit Regimental/Release Centres to deliver career talks to servicemen before they are released. It is considered that occupational and employment information provided to servicemen through these talks will be of help to them in choosing an occupation in civil life on their release.

XII. PERSONNEL DATA BANK SCHEME FOR EX-SERVICEMEN (JOBS FOR EX-SERVICEMEN)

12.1 With a view to assist ex-servicemen to find suitable positions in private sector. Some selected branches of the Nationalised Banks also register ex-servicemen.

XIII. SELF-EMPLOYMENT

13.1.1 There is also a Directorate of Self-Employment under the Directorate General Resettlement, Ministry of Defence, Maulana Azad Road, New Delhi-110011. It provides consultancy and guidance in establishing Small Scale Cottage Industry, preparation of project reports, allotment of industrial plots/sheds, credit facilities and marketing opportunities. It provides guidance for starting agro-based industries, i.e., dairy, farming, poultry, piggery, fishery, etc. It allots tractors and provides assistance in obtaining military surplus land for cultivation and agencies of agricultural inputs such as seeds, fertilisers and pesticides. It also helps in formulation of transportation projects, procurement of vehicles/chassis and allotment of surplus vehicles of Army disposal stocks and tourist taxis from State Trading Corporation. It also deals with allotment of agencies/dealerships of

selected public and private sector undertakings and vendors stalls.

13.1.2 Agriculture : Similarly nationalised Banks also run schemes for resettlement of retired Defence Service personnel. These include loan facilities for retiring Jawans for settling in villages by engaging themselves in agriculture. Army widows and disabled defence service personnel get special consideration.

13.1.3 Loans for Transportation : Under Self-employment schemes, nationalised banks offer loans to Jawans/Officers to acquire Bus, Goods carrier, Taxi, Station Wagon, Auto Rickshaw, Cycle Rickshaw, Handcarts or Camel Carts, Animal driven carts and for second hand discarded ordnance vehicles.

Loans can also be availed to open retail shops, like cloth and garments, ration, cooking gas, sundries like soaps, tooth pastes, etc. Under the self-employment scheme, loans can also be acquired for setting up small scale cottage industry and repair workshops. Further details in this regard may be had from the branches of the nationalised banks.

13.1.4 House Building : Jawans/Officers can avail loans for house building upto Rs. 5000, in case they have sites available or allotted by Government under PM's 20 Point Economic Programme.

Loans upto Rs. 50,000 are also available for LIG (Low Income Group), MIG (Middle Income Group) categories of residential flats if your income is upto Rs. 18,000 p.a.

13.1.5 Loans against your own savings : One can take loan to the extent of 75 per cent of ones savings at the rate of 3 per cent interest above the deposit rate for house building, for purchasing cycle/scooter/car/consumer goods, for payment of children's fees, maternity, sickness or for any other personal need.

XIV. SOURCES OF FURTHER INFORMATION

14.1.1 As mentioned earlier the attempt made here is to acquaint those concerned with the resettlement of Ex-servicemen about the concessions and priorities extended to ex-servicemen in a nut-shell. In a greater detail the information is discussed in 'A Guide to Resettlement of Ex-servicemen 1984' published by Directorate General of Resettlement, Ministry of Defence for which our gratitudes are also due as, many of the information provided here are culled out from the same. This is a priced

publication which can be had from the Controller of Publications, New Delhi-110054.

Given below are other suggested publications :

1. Ex-Servicemen as Entrepreneur—1982.
2. Equation of Service Trades with Civil Trades.
3. Resettlement Training Programme Officers.
4. Resettlement Training Programme for JCOs/ORs (English & Hindi).
5. Employment Assistance to Defence Service Officers.
6. On-the-job Training Scheme & ITI Training.
7. Your Tomorrow; Would You Like to Prepare for it Today ?
8. What & How? Resettlement Assistance to JCOs & ORs (English & Hindi).
9. Be Your Own Employer—Self-employment As avenue for Resettlement of Ex-servicemen.
10. Preparing Ex-servicemen for Self-employment (PEXSEM).
11. A Handbook of Self-employment for Ex-servicemen (English & Hindi).
12. A Handbook of Resettlement Training for Ex-servicemen (English & Hindi).
13. A Handbook on Resettlement and Welfare of Ex-servicemen.
14. Folder—Join ECO Task Force (English & Hindi).
15. Folder—Join Defence Security Corps (English, Hindi, Tamil, Telugu, Malayalam, Marathi, and Punjabi).
16. Punarwas.
17. Resettlement News.
18. A Guide to Resettlement of Ex-servicemen (Hindi)—1978.
19. A Guide to Resettlement of Ex-servicemen (English)—1984.

ANNEXURE I
REASONS FOR DISCHARGE OF EX-SERVICEMEN

Reasons for discharge of Ex-servicemen (other than discharged due to reduction in establishment) which entitle them for the grant of concessions

1. Invalided out of the service.
2. Unlikely to become efficient soldier/sailor/airman.
3. Medically boarded out on account of gun-shot wounds etc.
4. Released under mustering out concessions.
5. Enrolled for second time and discharged either on completion of short-term engagement or fulfilling the conditions of enrolment.
6. Retired after rendering full pensionable service.
7. Discharged on their own request on reduction of establishment.
8. Discharged on their own request fulfilling the conditions of enrolment.
9. Discharged on attaining age-limit.
10. Discharged on release.
11. Transferred to reserve after fulfilling conditions.
12. Discharged on completion of conditions of engagement.
13. Discharged on completion of terms of engagement.
14. Discharged on medical grounds.
15. Declared medically unfit.
16. Discharged on expiration engagement.
17. Discharged for having no vacancy in Reserve and unwilling to accept army service.
18. Discharged or released as services no longer required.
19. Ex-Naval person discharged on Failure in the examination of sick berth attendant (Class-I) for qualifying after training for advancement to S.B.A.I.

ANNEXURE II
PRIORITY ASSIGNED TO EX-SERVICEMEN

S.No.	Name of the State/U.T.	Priority assigned
(1)	(2)	(3)
1.	Andhra Pradesh	<ol style="list-style-type: none"> 1. Priority I. 2. Period of service rendered in the Defence plus 3 years is given as age concession.
2.	Assam	<p>Preference is given in the matter of employment to the reservists and demobilized defence personnel in vacancies arising under the State Government, subject to their suitability. Appointing authorities are competent to grant age relaxation in each individual case as laid down in Govt. circular letter No. AAP/35/50/26 dated 3-5-51.</p>
3.	Gujarat	<ol style="list-style-type: none"> 1. In the matter of distribution of land Priority No. II is given to the member of Armed Forces and Ex-servicemen provided Ex-servicemen agree to cultivate the land personally. A serving member of the Armed Forces shall be allotted land 2 years before retirement, release or discharge. 2. Period of service put in Armed Forces plus 3 years is given as age concessions.
4.	Haryana	<ol style="list-style-type: none"> 1. 5% of vacancies in class I & II and 20% in class III and IV posts in the public sector undertakings and local bodies which is available also in Govt. Departments.

(1)	(2)	(3)
5. Himachal Pradesh		<ol style="list-style-type: none"> 2. 18% of the National permits have been reserved for Ex-servicemen. 3. The Govt. has agreed that the dependants sons and daughters of ex-servicemen who fulfil all the conditions of qualifications, age etc. prescribed for various posts should also be considered on merit for the posts reserved for the ex-servicemen to the extent of non-availability of the suitable ex-servicemen. This entitlement would be available to one dependant child only.
6. Jammu & Kashmir		<ol style="list-style-type: none"> 1. Preference in the matter of recruitment to the posts of warder guards in jails. 2. Second preference of absorption in Civil Government service in respect of those not covered under the Demobilized Armed Forces personnel (Reservation of vacancies in the Himachal State Non-technical services), Rules 1972. 3. Disabled Ex-servicemen would get priority I. <ol style="list-style-type: none"> 1. Age relaxation is upto 48 years for re-employment in civil non-gazetted posts. 2. Concession in fee for applications to Public Service Commission. 3. Relaxation in the minimum educational qualifications of 8th class for class IV and matriculation for clerical and other class III posts has been provided. 4. Priority in the matter of recruitment is as under: <ol style="list-style-type: none"> (i) Disabled Ex-servicemen disability attributed to military service (those who have 50% and over disability).

1	2	3
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(ii) Upto 2 dependants of Defence Service personnel killed in action or who became disabled with over 50% disability in action and upto one dependent of such personnel killed on duty or who became disabled on duty with over 30% disability attributable to service and are unfit for employment/self-employment.

(iii) Military pensioners and those who are boarded out on medical grounds irrespective of the length of their in Service as long as they continue to be receipt of disability pension.

(iv) Servicemen demobilised as a result of disbandment of Units irrespective of their length of service.

(v) Servicemen who are discharged/released on their own request after a minimum period of 5 years of service.

(vi) Servicemen with less than 5 years of Service.

5. Concessions for fixation of pay on re-employment provides that first Rs. 125/- of the pension is exempted for fixing of pay.

7. Karnataka

1. The disabled Ex-servicemen are given first priority.

2. Upto 2 members of the families of those killed in action are given priority II.

3. The concessions of maximum age limit to the extent of the no. of years of service rendered in defence forces for appointment to civil posts is continued.

1

2

3

4. Ex-servicemen and members of the families of the defence personnel killed or disabled in action are exempted from payment of application/examination fees for recruitment to any post in the State Civil Services.

5. For recruitment to "Gram Sevika" in the State Development Department, the minimum entry qualification of SSLC is relaxed to VIII standard for Ex-servicemen.

8. Kerala

1. Near relatives of soldiers who are killed or permanently disabled in action or reported to be missing will be given preference in the matter of recruitment to Govt. service provided they possess the prescribed qualifications.

2. Relaxation in age to the extent of 20 years above the maximum age limits prescribed for various posts will also be allowed to the relatives and dependants of Jawans Permanently disabled in action.

3. Ex-servicemen are given exemption from age bar to the extent of their total service put in by them in the Armed Forces plus a period of unemployment after discharged from the Armed Forces upto a maximum of 5 years for purposes of reckoning age limit prescribed for recruitment under the State.

4. Civilian posts in the N.C.C. department are reserved for Ex-servicemen.

5. All recruitments in Rajya Sainik Board organisation after 1-3-1964 are exclusively reserved for Ex-servicemen.

1	2	3						
9. Madhya Pradesh		<ol style="list-style-type: none"> 1. Those disabled in Indo-Pak War will get priority A-I. Those killed in action and those who are dependent on them will get A-II other Ex-servicemen will get A-III priority. 2. Age concessions is same as given in Government of India instructions. 						
10. Maharashtra		<ol style="list-style-type: none"> 1. Upper age limit is relaxed upto 45 years in cases of disabled ex-servicemen and for other Ex-servicemen the age concession given is similar to Govt. of India concessions given to them earlier to 1979. 2. Ex-servicemen are exempted from payment of fees and application fees in respect of examinations which are held by M.P.S.C. 3. Defence Service Personnel disabled in action and one member each of the families of the Defence Service Personnel killed in action in the 1971 war with Pakistan should be given priority in the matter of recruitment to class III and IV posts. These concessions are also applicable to the families of the Defence Service Personnel in genera 						
11. Meghalaya		No concessions and priorities.						
12. Nagaland		No specific orders have been issued by the State Government.						
13. Punjab		<ol style="list-style-type: none"> 1. Following reservations for the posts under them for Ex-servicemen enrolled on or after 1-11-62 and released thereafter have been provided. <table data-bbox="885 1881 1396 2004" style="margin-left: 20px;"> <tr> <td data-bbox="885 1881 1165 1915">(a) Non-Technical</td> <td></td> </tr> <tr> <td data-bbox="941 1915 1236 1960">Subordinate Service</td> <td data-bbox="1316 1915 1396 1960">20%</td> </tr> <tr> <td data-bbox="885 1960 1189 2004">(b) Medical & Engg.</td> <td data-bbox="1316 1960 1396 2004">50%</td> </tr> </table> 	(a) Non-Technical		Subordinate Service	20%	(b) Medical & Engg.	50%
(a) Non-Technical								
Subordinate Service	20%							
(b) Medical & Engg.	50%							

1	2	3
		<p>(c) P.C.S.—Judicial 20%</p> <p>No relaxation in educational qualifications is provided to such applicants for employment purposes.</p> <p>2. Demobilized Ex-servicemen enjoy age concessions of 3 years in addition to the period of service rendered in the Defence Service.</p> <p>For pensioners and reservists there is no upper age limit subject to the condition that they are below the age of superannuation for appointment.</p>
14.	Rajasthan	<p>1. 1st priority to disabled Ex-servicemen 2nd priority to those relatives of the dead servicemen & 3rd priority to Ex-servicemen.</p> <p>2. Age relaxation is upto 50 years for re-employment of ex-servicemen.</p>
15.	Tamil Nadu	<p>Priority categories assigned are as follows :</p> <p>Group I :</p> <p>(i) Disabled Ex-servicemen.</p> <p>(ii) Upto 2 members of the family of the personnel of the Armed Forces and are totally unfit for re-employment.</p> <p>Group II :</p> <p>(i) Ex-servicemen and one son or one daughter or one dependent of Ex-servicemen provided that the concerned ex-servicemen themselves have not utilized the priority. (Also wives, sons and unmarried daughters of serving military personnel enjoy the same priority.</p>

Relaxation in age upto 45 years as on 1st July is given to persons who have been demobilized from the Army and Upto 50 years in the case of demobilized persons belonging to Scheduled Caste/Scheduled Tribe and backward communities even if they do not satisfy all the prescribed qualifications. 10% of the vacancies in the T.N. last grade service and 10% of the vacancies in the local bodies for recruitment to last grade service are reserved for ex-servicemen.

Preference to Ex-servicemen in recruitment to posts of heavy transport vehicles' drivers.

16. Tripura

1. Points No 22 and 72 are kept reserved in the 100 point model roster for direct recruitment in class III and Class IV posts since 1-12-1979.
2. Total number of years of service rendered in the Armed Forces Plus 3 years are given as age relaxation by the State Govt. at the time of re-employment.

17. Uttar Pradesh

1. Total number of year of service-rendered in the Armed Forces Plus 3 years are given as age relaxation.
2. In those vacancies of Group C posts which are reserved for Ex-servicemen and which are not filled through the medium of Public Service Commission, if the minimum educational qualification, required is a Degree for general candidate that will be relaxed to intermediate for Ex-servicemen

And if intermediate is required that will be relaxed to High School pass or its equivalent. For appointment to group D posts reserved for Ex-servicemen no education qualification is fixed for Ex-servicemen provided they are fit otherwise.

18. West Bengal

1. Same as Government of India instructions regarding age concessions.

2. For appointment to any reserved vacancy in the class IV posts of Peon, Daftry, Jamadar, every Ex-servicemen who has put in not less than 3 years service in the Armed Forces be exempt from the prescribed educational qualifications. For appointment to any other reserved vacancy in the class IV posts other than those referred above, the appointing authority may at its discretion relax the minimum educational qualifications if any, prescribed in respect of such posts in favour of Ex-servicemen who are otherwise eligible for appointment to such posts.

Union Territories

1. A. & N. Islands

As per Government of India instructions.

2. Arunachal Pradesh

As per Government of India instructions. Also 'Assam Rifles' and SSB Ex-servicemen cases are looked after in the same manner as other Ex-servicemen.

3. Chandigarh

As per Government of India instructions.

4. Dadra & Nagar Haveli

As per Government of India instructions.

1	2	3
5. Delhi		Same as Government of India instructions.
6. Goa, Diu and Daman		As per Government of India instructions.
7. Lakshadweep		As per Government of India instructions.
8. Pondicherry		As per Government of India instructions.

Note :— Material included in Annexure II is received from various State Governments/Union Territories regarding the concessions and priorities admissible to Ex-servicemen in their States/Union Territories. All those States which have sent material for inclusion in the revised brochure are finding their places in the Annexure-II.

ANNEXURE III

RECOGNITION OF ARMY QUALIFICATIONS

Army Qualifications recognised equivalent to Civil Qualifications by State Governments/Union Territories for purpose of employment of Ex-servicemen under them.

S. No.	States/U.T.	Army Class I certificate and its equivalent	Army Class II certificate and its equivalent	Army Class III certificate and its equivalent
1	2	3	4	5
States				
1.	Andhra Pradesh@	Class VIII	Class VII	Class VI
2.	Assam	Class VIII	Class VI	Class IV
3.	Gujarat	Class VIII	Class VI	Class IV
4.	Haryana	Class VIII	Class VII	Class IV
5.	Himachal Pradesh*	Class VIII	Class VI	Class IV
6.	Jammu & Kashmir	Class IX	Class VII	Class IV
7.	Karnataka**	Class VIII	Class VI	Class IV
8.	Kerala	Class X	Class VII	Class IV
9.	Madhya Pradesh	Class VIII	Class VI	Class IV
10.	Maharashtra	Class VIII	Class VI	Class IV
11.	Nagaland	Class VIII	Class VI	Class IV
12.	Punjab	Middle Standard	Primary Standard	Primary Standard
13.	Rajasthan	Class VIII	Class VI	Class IV
14.	Tamil Nadu	Class VIII	Class VII	Class VI
15.	Tripura	Class VIII	Class VI	Class IV
16.	Uttar Pradesh	Class VIII	Class VI	Class IV
17.	West Bengal	Class VIII	Class VI	Class IV

1	2	3	4	5
Union Territories				
1. A. & N. Islands	.	Class VIII	Class VI	Class IV
2. Arunachal Pradesh	.	Class VIII	Class VI	Class IV
3. Chandigarh	.	Class VIII	Class VI	Class IV
4. Dadra & Nagar Haveli	.	Class VIII	Class VI	Class IV
5. Delhi	.	Class VIII	Class VI	Class IV
6. Goa, Diu and Daman	.	Class VIII	Class VI	Class IV
7. Lakshadweep	.	Class VIII	Class VI	Class IV
8. Pondicherry	.	Class VIII or 'Cinquieme'	Class VI or 'Septeme Aucourse Superior'	Class IV or 'Neuviem Aucourse Elementair i.e. Annee'

Note:—

@The Government of Andhra Pradesh has recognised Army Higher Secondary School Certificate Examination as equivalent to Secondary School Certificate (Xth class).

*The Government of Himachal Pradesh has recognised.

(1) Army Special certificate as equivalent to Xth Standard.

(2) Army Higher Secondary School certificate as equivalent to Higher Secondary School.

**The Government of Karnataka has recognised.

(1) Army Special Certificate of Education.

(2) (i) Advanced class (Indian Navy) passing out examination from Boys Training establishment.

(ii) Higher Educational Test for re-classification to leading Air-craftsman.

} As equivalent to
S.S.L.C. (Matric)

Also it has recognised certain equivalent qualifications to the defence technical and professional qualification for purpose of appointment to service under the State.

- B. The Government of Kerala has recognised :
- (1) Indian Army Special certificate of Education.
 - (2) Higher Educational Test certificate of the Indian Navy.
 - (3) Matriculation Test Certificate of the IAF.
 - (4) IAF Educational Test for reclassification to leading Air Craftsman.
 - (5) India Army Certificate of Education Class with a test in mother tongue.
- } As equivalent to S.S.L.C. examination.

The last two are not considered for admission to higher studies.

- C. The Government of Madhya Pradesh has recognised :
- (1) Indian Army special certificate of Education as equivalent to High School pass.
 - (2) Army class certificate of Education Course is equivalent to Class VIII.
 - (3) Indian Navy Higher Education Test is equivalent to Matriculation.
 - (4) Indian Air Force matriculation Tests equivalent to High School pass.
- O. The Govt. of Tripura has recognised Special class Army Education certificate as equivalent to Matriculate in the civil.

The Government of Tamil Nadu has recognised :

- (1) Indian Army Special certificate Higher Education Test of the Royal Indian Navy or L.A.C. Educational Test of the IAF as equivalent to S.S.L.C. or matriculation of the Madras University.
- (2) Indian Army Special certificate of Education/A pass in the Higher Education Test of the Royal Indian Navy/A pass in the Advanced class (Indian Navy) Examination held in or before 1954/Indian Air Force Educational Test for Re-classification to leading Aircraftsman are regarded as equivalent to the minimum general educational qualification.
- (3) Indian Army III class English certificate is equivalent to A pass in III form or VIII standard.

ANNEXURE IV

ADDRESSES OF RAJYA/ZILASAINIK BOARDS

ANDHRA PRADESH

RAJYA SAINIK BOARD

1. Director,
Sainik Welfare, Saijabad, Hyderabad-500894.
Telephone No. 3449

ZILA SAINIK BOARDS

2. Zila Sainik Welfare Officer,
Near Overbridge, Anantpur.
3. Zila Sainik Welfare Officer,
Marata St. Grampot, Chittoor,
4. Zila Sainik Welfare Officer,
3/255, Christian Lane, Cuddapah.
Tele : 345
5. Zila Sainik Welfare Officer,
Distt Treasury, Kakinada-533001.
6. Zila Sainik Welfare Officer,
Rajyavithola, Opp. Hindu College, Guntur--522001.
7. Zila Sainik Welfare Officer,
Jaladrushyam, Sectt. Road, Hyderabad-500001.
8. Zila Sainik Welfare Officer,
Krishna Distt. Vijayawada-3.
9. Zila Sainik Welfare Officer,
50/765, Dev Nagar. Kurnool-518001
10. Zila Sainik Welfare Officer,
Old Post Office, Nelloore-524001
Telephone : 61
11. Zila Sainik Welfare Officer,
Om Shastri Road, Krishna Nagar, Vishakhapatnam-530001.
12. Zila Sainik Welfare Officer,
Pet Eluru, West Godavari-534001.
Telephone : 31

ASSAM**RAJYA SAINIK BOARD**

13. Secretary,
Rajya Sainik Board, Sainik Bhavan, Lachitnagar, Gauhati-7.
Telephone : 24229

ZILA SAINIK BOARDS

14. Secretary,
Zila Sainik Board, Cachar, Sainik Rest House, Park Road,
Silchar-788001.
Telephone : 875.
15. Secretary,
Zila Sainik Board, Goalpara, PO Dhubri, Dhubri-783301.
Telephone : 330
16. Secretary,
Zila Sainik Board, Kamrup Distt. DC Compound PO, Gauhati-781001.
Telephone : 28572
17. Secretary,
Zila Sainik Board, DC Compound; Nowgong
Telephone : 345.
18. Secretary,
Zila Sainik Board, Distt Sonitpur, Tezpur-784001.
19. Secretary,
Zila Sainik Board, Jorhat-785001.

BIHAR**RAJYA SAINIK BOARD**

20. Director-cum-Secretary,
Rajya Sainik Board, Govt. of Bihar, Home Deptt., Patna-15.
Telephone : 25301.

ZILA SAINIK BOARDS

21. Secretary,
Zila Sainik Board, Bhagalpur-812001.
22. Secretary,
Zila Sainik Board, Motihari-845101.
23. Secretary,
Zila Sainik Board; Darbhanga, Madhubadi-847211.
24. Secretary,
Zila Sainik Board, Gaya-823001.
25. Secretary,
Zila Sainik Board, Mongyr-811201.

26. Secretary,
Zila Sainik Board, Muzzffartur-842001.
27. Secretary,
Zila Sainik Board, Boring Canal Road, Patna-800001.
Telephone : 31681.
28. Secretary, Zila Sainik Board, Ranchi-834001.
29. Secretary,
Zila Sainik Board, Dumka-814301.
30. Secretary,
Zila Sainik Board, Chapra-841301.
31. Secretary,
Zila Sainik Board, Bhojpur-802301.
32. Secretary,
Zila Sainik Board, Chaibasa-823201.
33. Secretary,
Zila Sainik Board, Hazaribagh-825302.

GUJARAT**RAJYA SAINIK BOARD**

34. Director,
Sainik Welfare, Branch No. 3, Govt. Polytechnic, Ahmedabad-15.
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ZILA SAINIK BOARDS

35. Zila Sainik Welfare Officer,
Zila Sainik Board, Collectors Office, Kanta Road, Ahmedabad-380001
Telephone : 22921.
36. Zila Sainik Welfare Officer,
Zila Sainik Board, Narmad Bhavan, 'C' Block, Jail Road, Vadodara-1.
37. Zila Sainik Welfare Officer,
Zila Sainik Board, Manpura, Collectors Office, Surat-395001.
Telephone : 27683.
38. Zila Sainik Welfare Officer,
Zila Sainik Board, Collector Office, Lal Banglow, Jamnagar-361001.
Telephone : 73543.

HARYANA**RAJYA SAINIK BOARD**

39. Secretary, Rajya Sainik Board, Kothi No. 945/6, Panchkula-134108.
Telephone : 24162.

40. Secretary,
Zila Sainik Board, Kutchery Compound, Ambala-133001.
Telephone : 56554.
41. Secretary,
Zila Sainik Board, Link Road, Ram Nagar Colony, Bhiwani-125021.
Telephone : 2630
42. Secretary,
Zila Sainik Board, Civil Court (Delhi Alwar Road), Gurgaon-122001.
Telephone : 2730.
43. Secretary,
Zila Sainik Board, Sainik Rest House, Near Distt Court, Hissar-125102.
Telephone : 2563
44. Secretary,
Zila Sainik Board, Pongu Pindra Octroi, Jind-126102
Telephone : 432.
45. Secretary,
Zila Sainik Board, Near Sessions Court, GTRoad, Karnal-132001.
Telephone : 2539.
46. Secretary,
Zila Sainik Board, Red Cross Bhavan, Near Admin. & Industrial Complex, Kurukshetra-132118.
47. Secretary,
Zila Sainik Board, Sainik Rest House, Narnaul-123001.
Telephone : 106
48. Secretary,
Zila Sainik Board, Civil Lines, Opp Chhotu Ram Park, Rohtak-124001.
Telephone : 2687.
49. Secretary,
Zila Sainik Board, Sirsa-125055.
Telephone : 21339
50. Secretary,
Zila Sainik Board, 97/L Model Town, Sonapat-131001.
Telephone : 228
51. Secretary,
Zila Sainik Board, Faridabad-121001.

**HIMACHAL PRADESH
RAJYA SAINIK BOARD**

52. Director, Sainik Welfare Deptt.,
Govt. of HP., Hamirpur-177001.
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ZILA SAINIK BOARDS

53. Zila Sainik Welfare Officer,
Zila Sainik Board, Tehsil Building Dina Sector, Bilaspur-174001.
Telephone : 143.
54. Zila Sainik Welfare Officer,
Zila Sainik Board, Distt. Court, Chamba-176310.
Telephone : 157.
55. Zila Sainik Welfare Officer,
Zila Sainik Board, Distt. Court, Mandi-175001.
Telephone : 278.
56. Zila Sainik Welfare Officer,
Zila Sainik Board, Near Court Bus Stand, Kangra,
Dharamshala-176215.
Telephone : 389.
57. Zila Sainik Welfare Officer,
Zila Sainik Board, Distt Court, Kulu-175101
Telephone : 272.
58. Zila Sainik Welfare Officer,
Zila Sainik Board, Sainik Rest House, Simla-171001.
Telephone : 4186.
59. Zila Sainik Welfare Officer,
Zila Sainik Board, Sainik Rest House, Solan-173212.
Telephone : 764.
60. Zila Sainik Welfare Officer,
Zila Sainik Board, Distt Court Sirmur, Nahan-173001.
Telephone : 151.
61. Zila Sainik Welfare Officer,
Zila Sainik Board, Distt Court, Una-174303
Telephone : 98.
62. Zila Sainik Welfare Officer,
Zila Sainik Board, Fauji Sarai, Hamurpur-177001.
Telephone : 134

JAMMU & KASHMIR**RAJYA SAINIK BOARD**

63. Secretary,
J&K Rajya Sainik Board, Amphalla, Jammu-180005.
Telephone : 46213 (Office)
42796 (Residence).

ZILA SAINIK BOARDS

64. Secretary,
Zila Sainik Board, Amphalla, Jammu-180005.
Telephone : 46273.
65. Secretary,
Zila Sainik Board, Kathua-184101
Telephone : 137.
66. Secretary,
Zila Sainik Board, Doda-182202.
67. Secretary,
Zila Sainik Board, Leh-194101.
68. Secretary,
Zila Sainik Board, Poonch-185101.
69. Secretary,
Zila Sainik Board, Samba-184121.
70. Secretary,
Zila Sainik Board, Rajouri-185131
71. Secretary,
Zila Sainik Board, Batmalloo Road, Srinagar-190001 (J&K)
Telephone : 74728.
72. Secretary, Zila Sainik Board, Udampur (J&K)
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KARNATAKA**RAJYA SAINIK BOARD**

73. Director,
Sainik Welfare & Resettlement, Room No. 211,
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Telephone : 27425.

ZILA SAINIK BOARDS

74. Secretary,
Zila Sainik Board, 9A, Residency Road, Bangalore-560825
Telephone : 54140.
75. Secretary,
Zila Sainik Board, DC Office, Bijapur-586101
Telephone : 913.

76. Secretary,
Zila Sainik Board, DC Office, Belgaum-590002
Telephone : 20420
77. Secretary,
Zila Sainik Board, DC Office, Dharwad-580001
Telephone : 80176
78. Secretary,
Zila Sainik Board, DC Office, Mandikeri-571201
Telephone : 666
79. Secretary,
Zila Sainik Board, DC Office, Mysore-570005
Telephone : 25240.
80. Secretary,
Zila Sainik Board, DC Office, Mangalore-575001
Telephone : 27733
81. Secretary,
Zila Sainik Board, DC Office, Karwar-581301
Telephone : 538.

KERALA

RAJYA SAINIK BOARD

82. Director, Rajya Sainik Board, Vikas Bhavan, Trivandrum (Kerala).

ZILA SAINIK BOARDS

83. Secretary,
Zila Sainik Board, Near Collectorate, Trivandrum.
Telephone : 66748.
84. Secretary,
Zila Sainik Board, Collectorate, Alleppey
Telephone : 3675 Ext. 57.
85. Secretary,
Zila Sainik Board, Civil Station, Cannanore.
Telephone : 3669.
86. Secretary,
Zila Sainik Board, Near Malbar, Christian College, Kozhikode-1
(Calicut)
Telephone : 76503.
87. Secretary,
Zila Sainik Board, Chittor Road, Ernakulam.
Telephone : 5556.

88. Secretary,
Zila Sainik Board, Near Police Station, Malapuram.
89. Secretary,
Zila Sainik Board, Municipal Market Building, Kazikuzy, Kottayam.
Telephone : 8137.
90. Secretary,
Zila Sainik Board, Kauthaur Madu, Palghat.
Telephone : 5433.
91. Secretary,
Zila Sainik Board, Place Road, Trichur.
Telephone : 28375.
92. Secretary,
Zila Sainik Board, Civil Station, Quilon-13.
Telephone : 2187.
93. Secretary Zila Sainik Board,
Idukky.
94. Secretary Zila Sainik Board,
Wynad.

MADHYA PRADESH

RAJYA SAINIK BOARD

95. Director Dte of Sainik Welfare, South Shopping Centre GTB Complex
New Market TT Nagar
Bhopal-462 003 (MP)
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61772 (Residence).

ZILA SAINIK BOARDS

95. District Sainik Welfare Officer, District Sainik Welfare Office,
'A' Block, Old Sectt.,
Bhopal-462 001.
97. District Sainik Welfare Officer, District Sainik Welfare Office,
Bhind-477 001.
98. District Sainik Welfare Officer, District Sainik Welfare Office,
Near Tehsildar's Office,
Chhindwara-480 001.
99. District Sainik Welfare Officer, District Sainik Welfare Office,
Race Course Road, Near Sainik Petrol Pump,
Gwalior-474 005.
Telephone : 24267.
100. District Sainik Welfare Officer, District Sainik Welfare Office,
Collectorate,
Hoshangabad-461 001.

101. District Sainik Welfare Officer, District Sainik Welfare Office
New Sainik Rest House Building, Jairam Colony, Near Collectorate
Indore-452 604.
Telephone : 30019.
102. District Sainik Welfare Officer, District Sainik Welfare Office,
Jabalpur-482 001.
Telephone : 27336
103. District Sainik Welfare Officer, District Sainik Welfare Office,
Morena-476 001.
104. District Sainik Welfare Officer, District Sainik Welfare Office,
Behind Collectorate, TAC Colony,
Raipur-492 001.
105. District Sainik Welfare Officer, District Sainik Welfare Office,
Collectorate Building,
Rewa-486 001.
106. District Sainik Welfare Officer, District Sainik Welfare Office,
Saugar (MP).
107. District Sainik Welfare Officer, District Sainik Welfare Office,
Bilaspur Division,
Bilaspur-495 001.

MAHARASHTRA

RAJYA SAINIK BOARD

108. Director, Deptt. of Sainik Welfare, Council Hall,
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21296 (Residence).

ZILA SAINIK BOARDS

109. Zila Sainik Welfare Officer, Zila Sainik Board,
Ahmednagar.
110. Zila Sainik Welfare Officer, Zila Sainik Board,
Akola.
Telephone : 6878.
111. Zila Sainik Welfare Officer, Zila Sainik Board,
Aurangabad.
Telephone : 3381/18.
112. Zila Sainik Welfare officer, Zila Sainik Board,
Buldana.
113. Zila Sainik Welfare Officer, Zila Sainik Board,
Amravati.
114. Zila Sainik Welfare Officer, Zila Sainik Board, Old Custom House
Building,
Bombay.
Telephone : 822/256338.
115. Zila Sainik Welfare Officer, Zila Sainik Board,
Jalgaon.

116. Zila Sainik Welfare Officer, Zila Sainik Board,
Kolaba (Raigad).
Telephone : 208
117. Zila Sainik Welfare Officer, Zila Sainik Board,
Kohlapur.
Telephone : 24822
118. Zila Sainik Welfare Officer, Zila Sainik Board,
Nagpur.
Telephone : 31333
119. Zila Sainik Welfare Officer, Zila Sainik Board,
Nasik.
Telephone : 3321
120. Zila Sainik Welfare Officer, Zila Sainik Board,
Osmanabad.
121. Zila Sainik Welfare Officer, Zila Sainik Board,
Pune.
Telephone : 24197
122. Zila Sainik Welfare Officer, Zila Sainik Board,
Ratnagiri.
Telephone : 2271
123. Zila Sainik Welfare Officer, Zila Sainik Board,
Stara (North)
Telephone : 2843
124. Zila Sainik Welfare Officer, Zila Sainik Board,
Sangli (Stara South).
Telephone : 5845
125. Zila Sainik Welfare Officer, Zila Sainik Board,
Sholapur.
Telephone : 2264
126. Zila Sainik Welfare Officer, Zila Sainik Board,
West Khandesh (Dhule).
127. Zila Sainik Welfare Officer, Zila Sainik Board,
Yeotmal.

MANIPUR

RAJYA SAINIK BOARD

128. Secretary, Rajya Sainik Board, DC/(Central) Office, PO Lamphal Path,
Imphal-795 001.

ZILA SAINIK BOARDS

129. Secretary, Zila Sainik Board,
Churachandpur-795 128.
130. Secretary, Zila Sainik Board, DC Office,
Imphal-795 001.

MEGHALAYA**RAJYA SAINIK BOARD**

131. Secretary, Rajya Sainik Board, Shillong,
Meghalaya.

ZILA SAINIK BOARDS

132. Secretary, Zila Sainik Board, Kachery Road,
Shillong.
Telephone : 2428/470

NAGALAND**RAJYA SAINIK BOARD**

133. Secretary, Rajya Sainik Board, Home Deptt, Home Branch,
Kohima-707 001 (Nagaland).

ZILA SAINIK BOARDS

134. Secretary, Zila Sainik Board,
Kohima-797 001

135. Secretary, Zila Sainik Board,
Mukkukchung-798 601.

ORISSA**RAJYA SAINIK BOARD**

136. Secretary, Rajya Sainik Board, Lewis Road,
Bhubneshwar-751 002.
Telephone : 53168

ZILA SAINIK BOARDS

137. Secretary, Zila Sainik Board, Mission Road,
Cuttack-753 001.
Telephone : 23159

138. Secretary, Zila Sainik Board,
Dhenkanal-759 001.
Telephone : 280

139. Secretary, Zila Sainik Board,
Behrampur-760 004.
Telephone : 2885

140. Secretary, Zila Sainik Board,
Sambalpur-768 001.

141. Secretary, Zila Sainik Board,
Bhawanipatna-766 001.

PUNJAB**RAJYA SAINIK BOARD**

142. Secretary, Deptt. of Sainik Welfare, SCO No. 11/36-37, Sector 22-B,
Chandigarh.
Telephone : 21108

ZILA SAINIK BOARDS

143. District Sainik Welfare Officer, District Sainik Welfare Office,
Court Road,
Amritsar-143 001.
Telephone : 42985
144. District Sainik Welfare Officer, District Sainik Welfare Office,
Sessions Court Area,
Bhatinda-151 001.
Telephone : 2278
145. District Sainik Welfare Officer, District Sainik Welfare Office,
Jhoku Road,
Ferozepur-152 001.
Telephone : 2503
146. District Sainik Welfare Officer, District Sainik Welfare Office,
Near DC Office,
FARIDKOT-151 203
Telephone : 488
147. District Sainik Welfare Officer, District Sainik Welfare Office
Near Civil Court,
Gurdaspur-143 521.
Telephone : 427
148. District Sainik Welfare Officer, District Sainik Welfare Office,
Court Road, Green View Park,
Hoshiarpur-146 001.
Telephone : 2413
149. District Sainik Welfare Officer, District Sainik Welfare Office,
Nehru Garden Road,
Jalandhar-144 001.
Telephone : 75423
150. District Sainik Welfare Officer, District Sainik Welfare Office,
Court Road,
Kapurthala-144601
Telephone : 2572
151. District Sainik Welfare Officer, District Sainik Welfare Office,
Sainik Rest House, Clock Tower,
Ludhiana-141 001.
Telephone : 25066
152. District Sainik Welfare Officer, District Sainik Welfare Office,
Near Railway Station,
Patiala.
Telephone : 74928

153. District Sainik Welfare Officer, District Sainik Welfare Office,
Near DC Office,
Ropar (Roop Nagar).
Telephone : 324
154. District Sainik Welfare Officer, District Sainik Welfare Office,
Opp. Sangrur Central Bank Ltd.,
Sangrur-148 001.
Telephone : 597

RAJASTHAN

RAJYA SAINIK BOARD

155. Secretary, Rajya Sainik Board, Secretariat Building,
Jaipur-302 005

ZILA SAINIK BOARDS

156. Secretary, Zila Sainik Board, Opp. Revenue Board, Todar Mal Marg,
Ajmer-305 001
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157. Secretary, Zila Sainik Board, Collectorate,
Alwar.
158. Secretary, Zila Sainik Board, Collectorate,
Bharatpur-321 001
Telephone : 2625
159. Secretary, Zila Sainik Board, Near Public Park,
Bikaner-334 001
160. Secretary, Zila Sainik Board, Collectorate,
Churu-331 001.
161. Secretary, Zila Sainik Board, Collectorate, Kabir Marg, Bani Park,
Jaipur-302 001.
Telephone : 61487
162. Secretary, Zila Sainik Board, Near Collectorate,
Jodhpur-342 001
Telephone : 20958
163. Secretary, Zila Sainik Board, Near Tehsil Office,
Jhunjhunu-342 001
Telephone : 53
164. Secretary, Zila Sainik Board, Vishwanath Sadan, Rayapura,
Kota-324 001
Telephone : 3712
165. Secretary, Zila Sainik Board, Near Hospital,
Nagaur-341 001
166. Secretary, Zila Sainik Board, Collectorate,
Sikar-332 001

167. Secretary, Zila Sainik Board, East Residency Sardarpur,
Udaipur-313 001
Telephone : 4724
168. Secretary, Zila Sainik Board, Near Dak Bunglow,
Pali-306 401
169. Secretary, Zila Sainik Board, Near Collectorate,
Sawai Madhopur-322 021
170. Secretary, Zila Sainik Board,
Badmer.
171. Secretary, Zila Sainik Board,
Ganganagar.

SIKKIM**RAJYA SAINIK BOARD**

172. Secretary, Rajya Sainik Board,
Gangtok, Sikkim.

ZILA SAINIK BOARDS—Nil**TAMIL NADU****RAJYA SAINIK BOARD**

173. Secretary and Addl. Director, Dte. of Ex-servicemen Welfare, Building I,
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ZILA SAINIK BOARDS

174. District Sainik Welfare Officer, District Sainik Welfare Office,
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Madras.
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175. District Sainik Welfare Officer, District Sainik Welfare Office,
27 Husar Road,
Coimbatore.
Telephone : 24187
176. District Sainik Welfare Officer, District Sainik Welfare Office,
24, Prakash Mudali St. T. Nagar,
Madras-17
Telephone : 29811
177. District Sainik Welfare Officer, District Sainik Welfare Office,
Railway Colony,
Madurai-10
Telephone : 23217

178. District Sainik Welfare Officer, District Sainik Welfare Office,
Fort Road, Vellore, North Arcot.
Telephone : 24107
179. District Sainik Welfare Officer, District Sainik Welfare Office,
Pariaswamy Koil Street, Sriviliputhur,
Ramanathapuram.
Telephone : 382
180. District Sainik Welfare Officer, District Sainik Welfare Office,
Distt. Ex-servicemen Centre, Taluk Office Compound,
Salem-1
Telephone : 8946
181. District Sainik Welfare Officer, District Sainik Welfare Office,
Sub Jail Road, Cuddalore,
South Arcot.
Telephone : 732
182. District Sainik Welfare Officer, District Sainik Welfare Office,
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Thanjavur-1.
Telephone : 104/61300
183. District Sainik Welfare Officer, District Sainik Welfare Office,
19-A, Narrier Road,
Trichirapalli.
Telephone : 23579
184. District Sainik Welfare Officer, District Sainik Welfare Office,
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Telephone : 5440
185. District Sainik Welfare Officer, District Sainik Welfare Office,
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Kanyakumari.
Telephone : 3805
186. District Sainik Welfare Officer, District Sainik Welfare Office,
No. 20 Dr. Bangatore Road,
Dharamapuri.
Telephone : 134
187. District Sainik Welfare Officer, District Sainik Welfare Office,
Distt. Ex-servicemen Centre,
Nilgiris.
Telephone : 2843
188. District Sainik Welfare Officer, District Sainik Welfare Office,
Pudukottia.
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TRIPURA**RAJYA SAINIK BOARD**

189. Secretary, Rajya Sainik Board, Kunjaba,
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ZILA SAINIK BOARDS—Nil**UTTAR PRADESH****RAJYA SAINIK BOARD**

190. Director, Sainik Kalyan Evam Punarvas, Sainik Bhavan, Kaisar Bagh,
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31581 (Residence)

ZILA SAINIK BOARDS

191. Secretary, Zila Sainik Board,
Agra-282 001
192. Secretary, Zila Sainik Board,
Aligarh-202 001
193. Secretary, Zila Sainik Board, Maya Hall Compound, Thron Hill Road,
Allahabad-211 003
Telephone : 55040
194. Secretary, Zila Sainik Board,
Azamgarh-276 001
Telephone : 820
195. Secretary, Zila Sainik Board,
Almora-263 601
Telephone : 246
196. Secretary, Zila Sainik Board,
Bahraich-271 801
Telephone : 733
197. Secretary, Zila Sainik Board,
Ballia-277 001
Telephone : 360
198. Secretary, Zila Sainik Board,
Banda-242 402
Telephone : 396
199. Secretary, Zila Sainik Board,
Barabanki-225 001
Telephone : 565
200. Secretary, Zila Sainik Board,
Bareilly-262 001
Telephone : 3729

201. Secretary, Zila Sainik Board,
Basti-272 001
Telephone : 678
202. Secretary, Zila Sainik Board,
Badaun-243 601
203. Secretary, Zila Sainik Board,
Bulandshahar-203 001
204. Secretary, Zila Sainik Board,
Chamoli-246 434
Telephone : 95
205. Secretary, Zila Sainik Board ,
Dehradun-248 001
Telephone : 26091
206. Secretary, Zila Sainik Board ,
Deoria-274 001
Telephone : 450
207. Secretary, Zila Sainik Board,
Etawah-206 001
Telephone : 751
208. Secretary, Zila Sainik Board,
Etah-207 001
Telephone : 519
209. Secretary, Zila Sainik Board,
Faizabad-224 001
Telephone : 424
210. Secretary, Zila Sainik Board,
Fatehgarh/Farrukhbad-209 601
211. Secretary, Zila Sainik Board,
Fatehpur-212 601
Telephone : 232
212. Secretary, Zila Sainik Board,
Ghazipur-233 011
213. Secretary, Zila Sainik Board,
Gonda-271 001
Telephone : 589
214. Secretary, Zila Sainik Board, Civil Lines,
Gorakhpur-273 001
Telephone : 3750
215. Secretary, Zila Sainik Board,
Hamirpur-210 301
Telephone : 84

216. Secretary, Zila Sainik Board,
Hardoi-241 001
217. Secretary, Zila Sainik Board,
Jalaun-285 123
218. Secretary, Zila Sainik Board,
Jaunpur-222 001
219. Secretary, Zila Sainik Board,
Jhansi-284 001
Telephone : 7991
220. Secretary, Zila Sainik Board,
Kanpur-288 001
Telephone : 62681
221. Secretary, Zila Sainik Board,
Kheri-262 701
222. Secretary, Zila Sainik Board
Lansdowne (Garhwal)-245 155
Telephone : 65
223. Secretary, Zila Sainik Board, Kotchery Compound,
Lucknow-226 001.
Telephone : 42367
224. Secretary, Zila Sainik Board,
Mainpuri-205 001
Telephone : 571
225. Secretary, Zila Sainik Board,
Mathura.
226. Secretary, Zila Sainik Board,
Meerut-250 001
Telephone : 2625
227. Secretary, Zila Sainik Board,
Mirzapur-231 001
Telephone : 2154
228. Secretary, Zila Sainik Board,
Muzaffar Nagar-251 001
Telephone : 5723
229. Secretary, Zila Sainik Board,
Muradabad-244 001
Telephone :
230. Secretary, Zila Sainik Board,
Pauri Garhwal-246 001
Telephone : 135

231. Secretary, Zila Sainik Board Civil Lines,
Partapgarh-230 001
Telephone : 230
232. Secretary, Zila Sainik Board,
Pithoregarh-262 001
Telephone : 105
233. Secretary, Zila Sainik Board,
Rai Bareilly-224 001
Telephone : 462
234. Secretary, Zila Sainik Board,
Rampur-244 901
Telephone : 4922
235. Secretary, Zila Sainik Board,
Saharanpur-274 001
Telephone : 3929
236. Secretary, Zila Sainik Board,
Shahjahanpur-242 001
Telephone : 2595
237. Secretary, Zila Sainik Board,
Sultanpur-228 001
Telephone : 216
238. Secretary, Zila Sainik Board,
Tehri Garhwal-249 001
Telephone : 218
239. Secretary, Zila Sainik Board,
Unnao-209 801
Telephone : 544
240. Secretary, Zila Sainik Board,
Sitapur-261001
Telephone : 2764
241. Secretary, Zila Sainik Board,
Collectorate Compound,
Varanasi-221 001
Telephone : 52058
242. Secretary, Zila Sainik Board,
Nainital-263 001
Telephone:2584
243. Secretary, Zila Sainik Board,
Ghaziabad-201 001
Telephone : 44838

244. Secretary, Zila Sainik Board,
Uttar Kashi-249 193

WEST BENGAL

RAJYA SAINIK BOARD

245. Secretary, Rajya Sainik Board, Home (Defence) Deptt., Writers Building, Calcutta-700 002
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ZILA SAINIK BOARDS

246. Secretary, Zila Sainik Board, No. 298, GT Road, Distt & Co.
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248. Secretary, Zila Sainik Board, Old Sectt. Building,
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249. Secretary, Zila Sainik Board, Treasury Building,
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250. Secretary, Zila Sainik Board,
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A & N ADMINISTRATION

253. Secretary, Rajya Sainik Board, A&N Administration, Chief
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254. Director, Reh. & Secretary, A.P. Rajya Sainik Board,
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CHANDIGARH

255. Secretary, Zila Sainik Board, UT Chandigarh Admin.
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GOA, DAMAN & DIU

256. Secy. Deptt. of Sainik, Welfare, C/o Sectt. Goa Daman & Diu,
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DELHI

257. Secretary, Zila Sainik Board, Behind Ritz Cinema, Kashmeri Gate,
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MIZORAM

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MIZORAM

260. Secretary, Zila Sainik Board, DC Office
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