



Monthly e-Newsletter

October, 2022



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of 377 Model Career Centres across India and implementation of Young Professional scheme are being dealt by NICS.

VISION

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

MISSION

Enhancing human & organisational excellence in Employment/ Career Service by organizing various Capacity building programmes.

Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.

Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.

Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.

Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

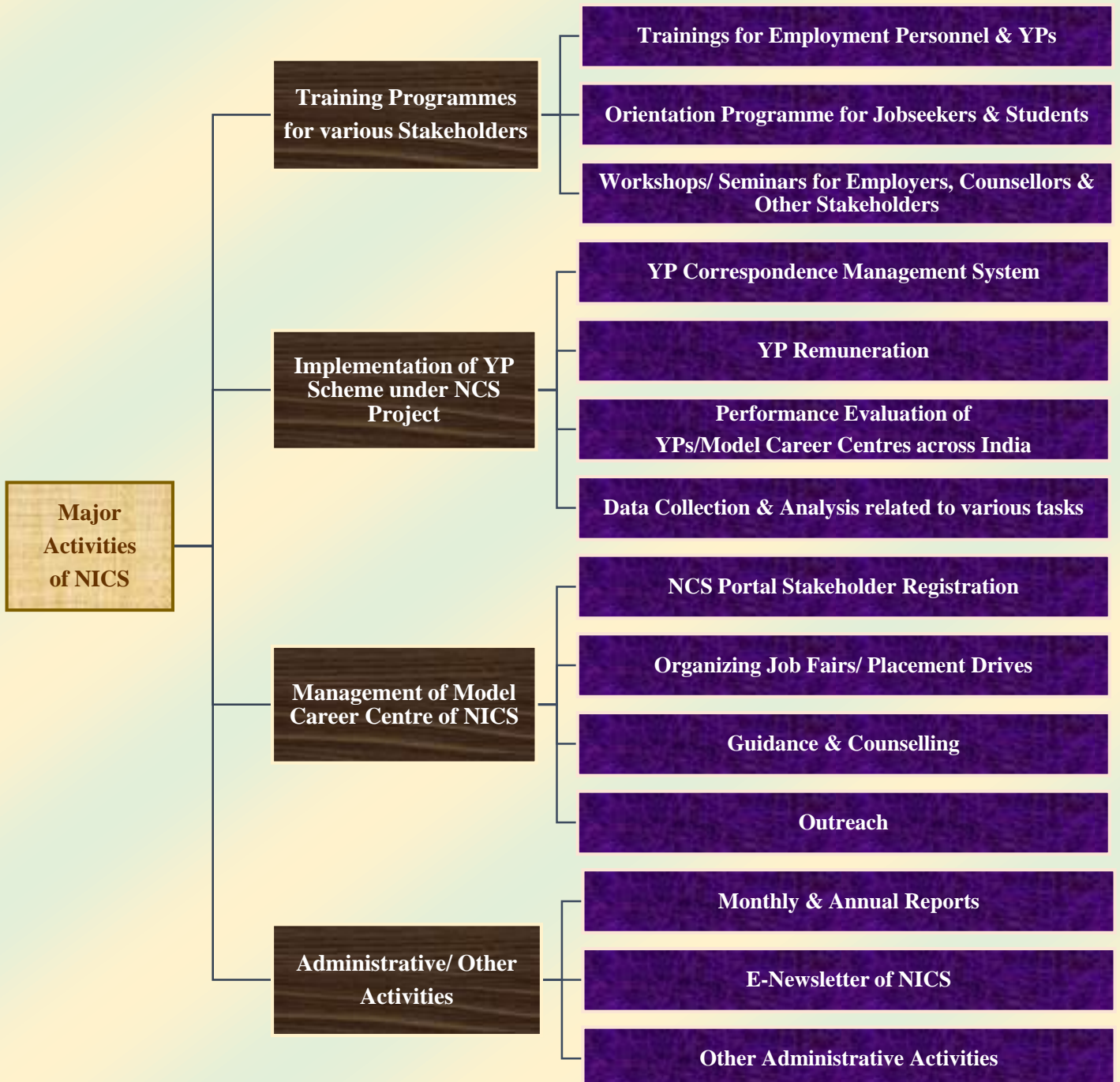
MANDATE

Implementation of NCS Project and YP Scheme: NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centre's established at various parts of country under NCS project.

Organizing **Training Programmes for Employment Officers** working in various States/UTs.

Capacity Building: As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc. Functioning of Model Career Centre established at NICS.

Major Activities of National Institute for Career Service



TRAINING PROGRAMMES FOR VARIOUS STAKEHOLDERS

Training Programmes for Employment Personnel & Young Professionals

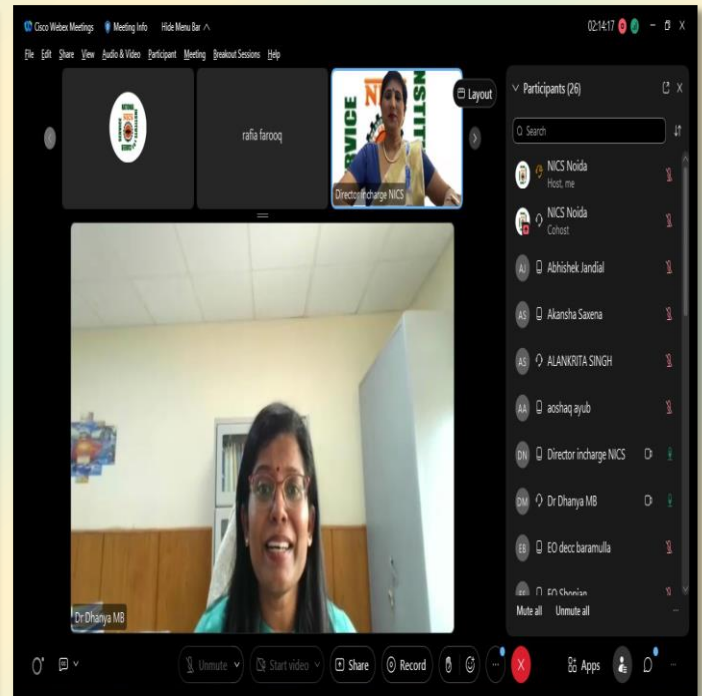
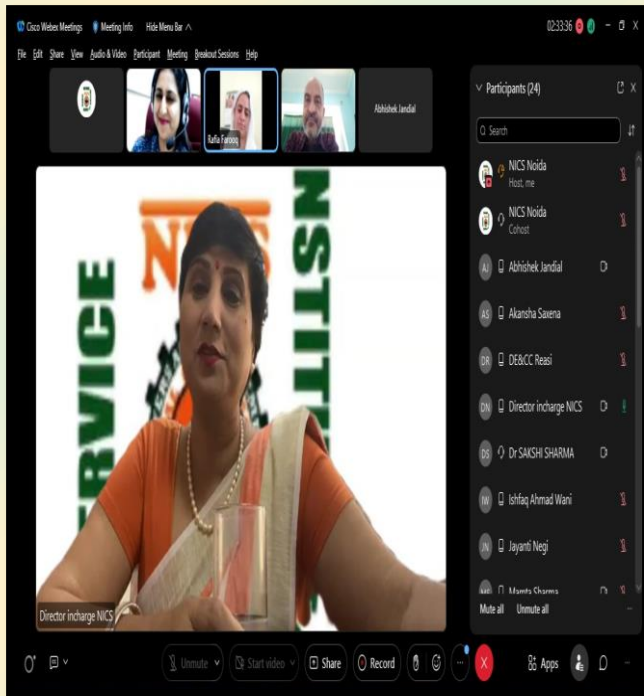
National Institute for Career Service organises various Training Programmes for Employment Service Personnel and Young Professionals working in the various States of India. The training methods incorporate practical examples, presentations, group sessions, audio-visual slideshows, and modern management in an efficient manner. To enrich the efficiency of training programmes, external lecturers apart from the in-house Officers are also invited from the prestigious organizations of India.

These training programmes comprises a wide array of subjects that range from Employment Market Information Service under NES & NCS, Labour Market Analysis, Career Counselling, etc. in collaboration with premier institutes like Indian Institute of Foreign Trade (Ministry of Commerce & Industry, Govt. of India), V.V. Giri National Labour Institute (Ministry of Labour & Employment, Govt. of India) etc.

The aim of these training programmes is to update the knowledge and skills of Employment Personnel/Young Professionals. The training programmes helps them to understand the nature of employment market at various levels and the role of NCS in Employment Market/Labour Market related areas.

In the month of October, 2022, NICS organised four (4) training programmes. The details of the same are below:

S. No.	Date	Name of the Programme	Venue	No. of Participants
1.	11 October, 2022 – 12 October, 2022	Online Training Programme for Employment Officers on Self-Employment & Career Counselling	NICS, Noida	25
2.	13 October, 2022 – 14 October, 2022	Online Training Programme for Employment officers on EMI & LMA	NICS, Noida	20
3.	17 October, 2022 – 18 October, 2022	Online Training Session on Self- Employment & Career Counselling for Employment Officers	NICS, Noida	25
4.	19 October, 2022 – 20 October, 2022	Online Training Session on EMI & LMA for Employment Officers	NICS, Noida	25



Online Training Programme for Employment Officers on Self-Employment & Career Counselling – 11th October, 2022 – 12th October, 2022

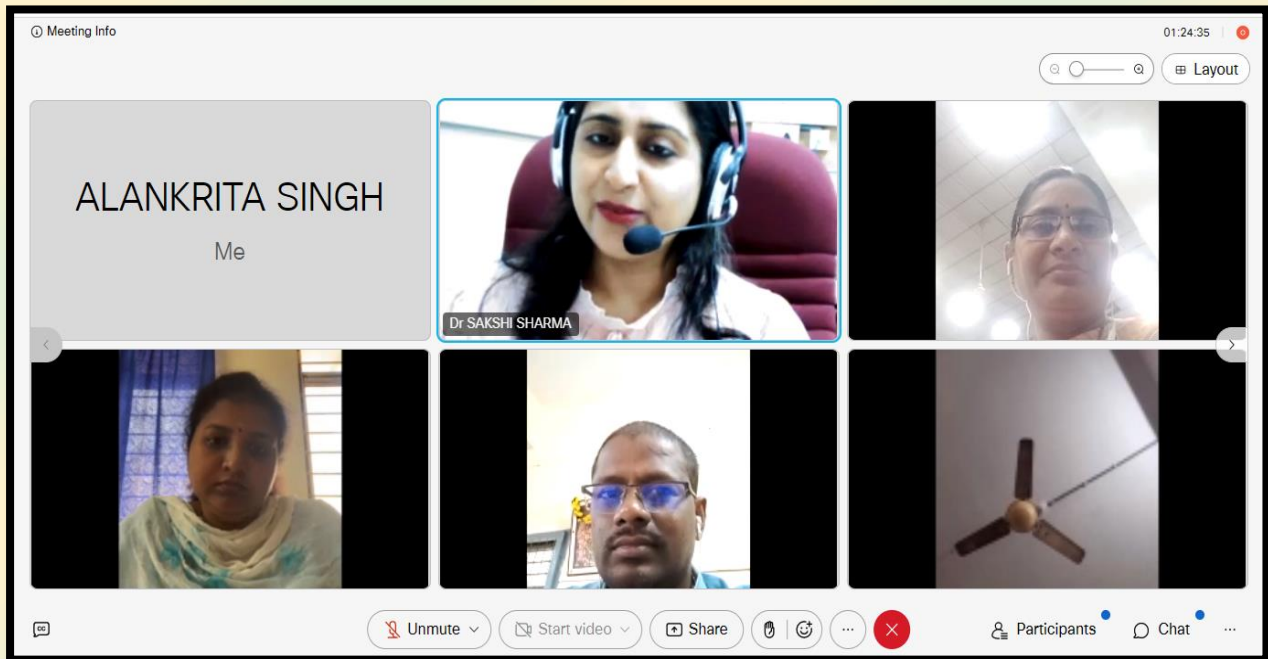


Online Training Programme for Employment officers on EMI & LMA – 13th October, 2022 – 14th October, 2022

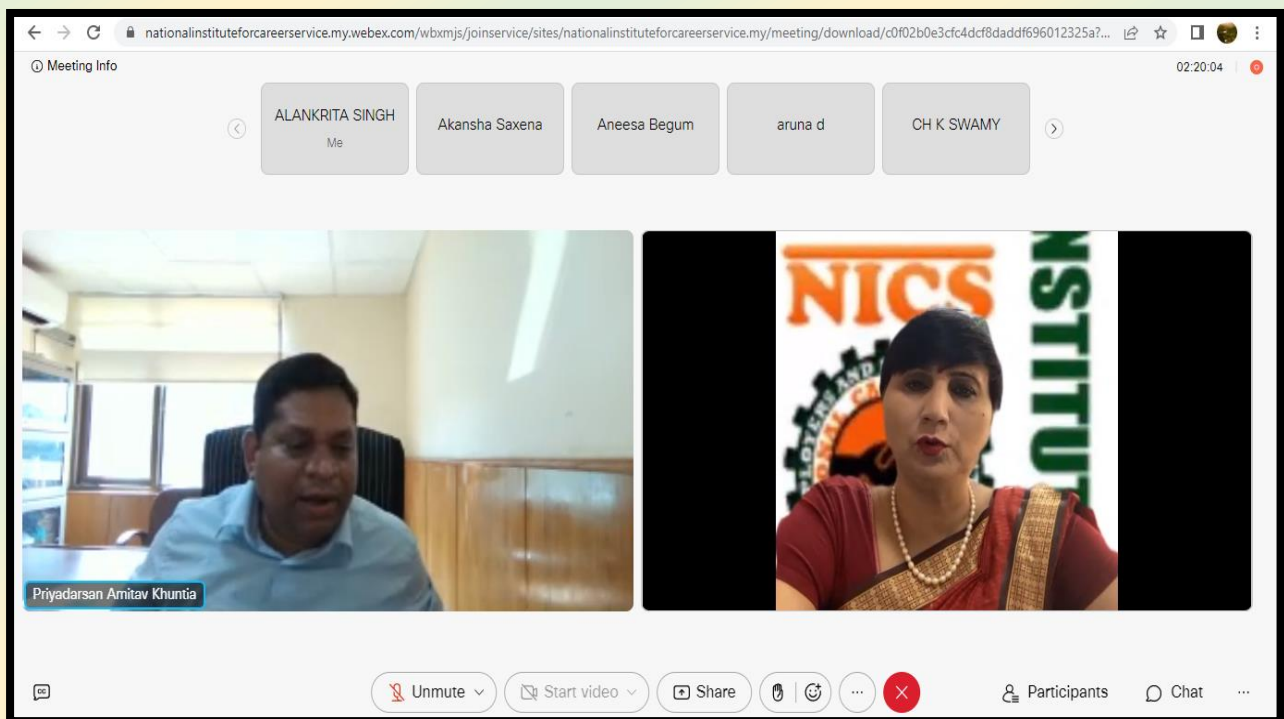


नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE



**Online Training Session on Self-Employment & Career Counselling for Employment Officers
17th October, 2022 – 18th October, 2022**



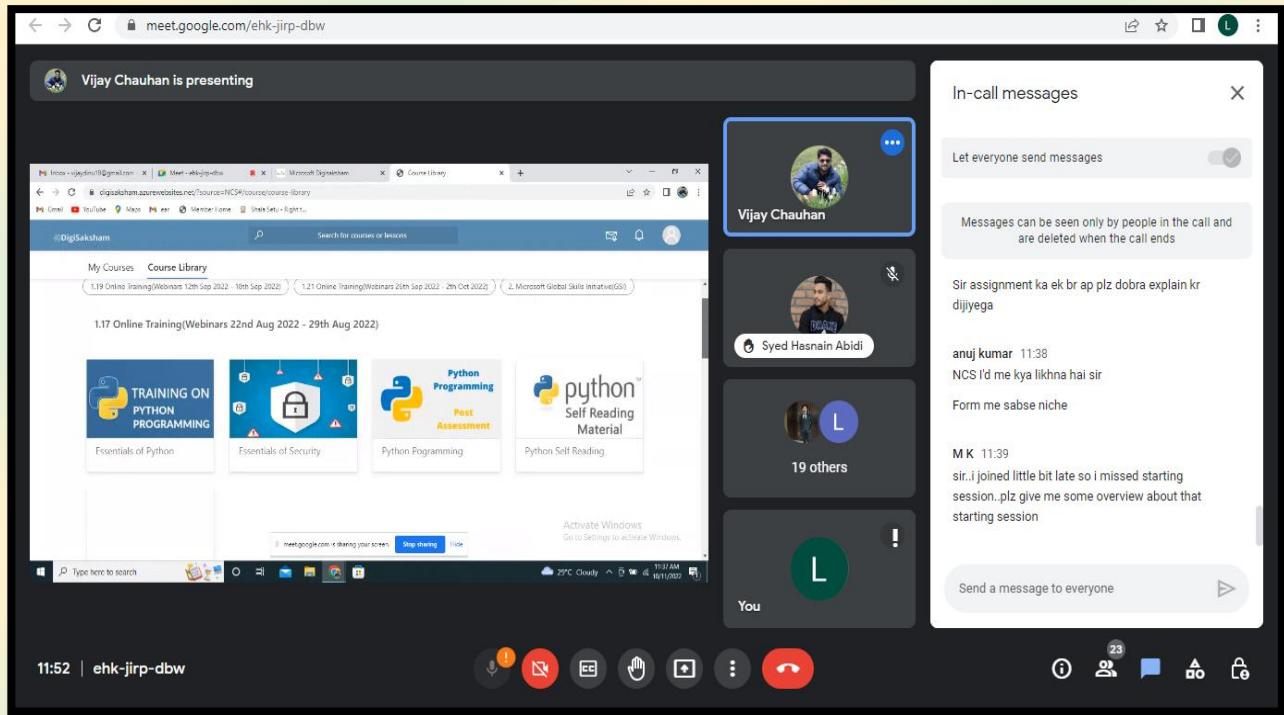
**Online Training Programme for Employment officers on EMI & LMA –
19th October, 2022 – 20th October, 2022**

Orientation Programme for Jobseekers & Students

National Institute for Career Services organises Orientation Programmes every month for Jobseekers and Students. The programme emphasises on familiarizing the participants from different educational and social backgrounds to the NCS Portal and its importance in the current labour market. Moreover, the orientation enables them to incorporate the usage of NCS Portal in an efficient manner and encourages them to register themselves, so that they can enhance their professional versatility by participating in various skills development trainings like Digisaksham by Microsoft and Career Skills Training by TCS iON that are available on the NCSP free of cost.

In the month of October, 2022, four (4) Orientation Programmes were organized by NICS, where 245 participants were given the orientation regarding the NCS Portal.

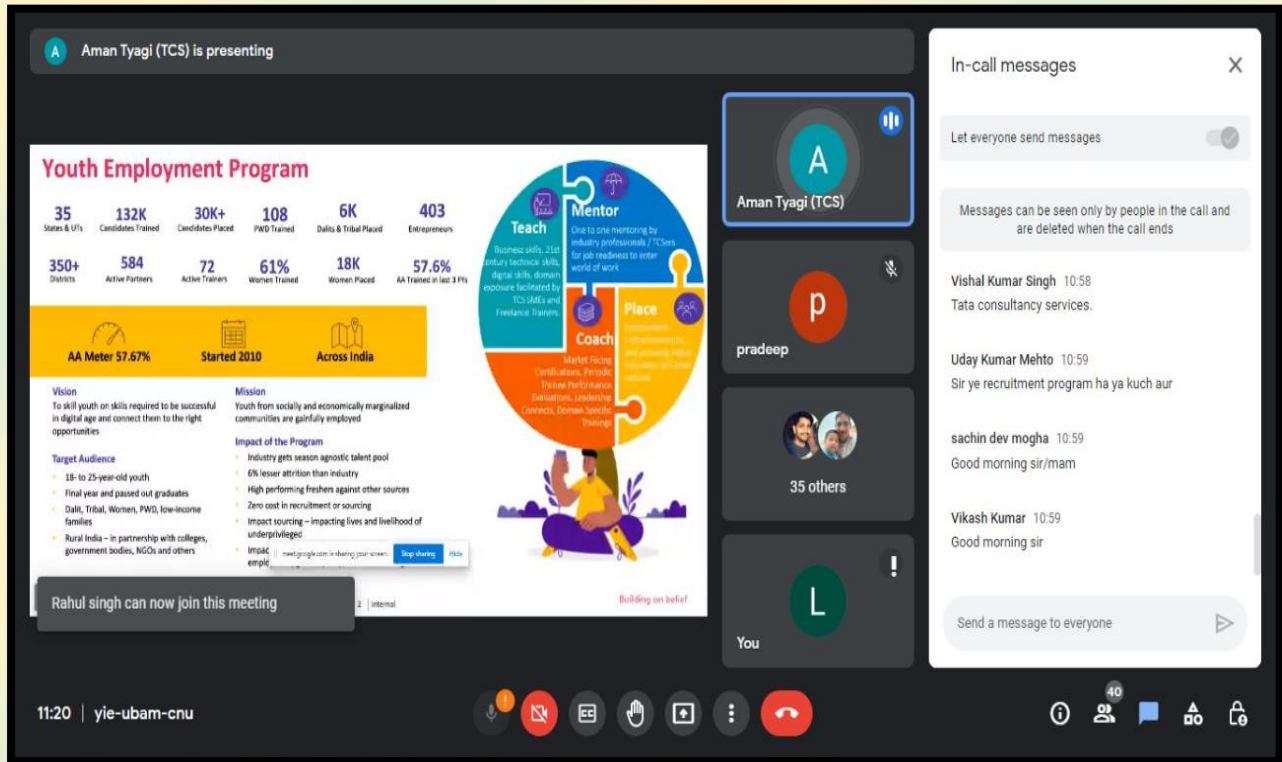
S. No.	Date	Name of the Programme	Venue	No. of Participants
1.	11 October, 2022	Career Guidance Session on NCS Portal for Jobseekers/ Digisaksham	NICS, Noida	25
2.	14 October, 2022	Career Advisory Session on NCS Portal for Jobseekers	NICS, Noida	25
3.	19 October, 2022	TCS YEP Orientation for Jobseekers	NICS, Noida	40
4.	31 October, 2022	Career Guidance Session on NCS Portal for Jobseekers	NICS, Noida	155



Career Guidance Session on NCS Portal for Jobseekers/ Digisaksham - 11 October, 2022



Career Advisory Session on NCS Portal for Jobseekers - 14 October, 2022



Youth Employment Program

35 States & UTs	132K Candidates Trained	30K+ Candidates Placed	108 PWD Trained	6K Dalits & Tribal Placed	403 Entrepreneurs
350+ Districts	584 Active Partners	72 Active Trainers	61% Women Trained	18K Women Placed	57.6% AA Trained in last 3 FYs

AA Meter 57.67% **Started 2010** **Across India**

Teach Business skills, 21st century technical skills, digital skills, women exposure facilitated by TCS SMEs and Freelance Trainers.

Mentor One to one mentoring by industry professionals / TCSers for job readiness to enter world of work.

Place Entrepreneurship, soft skills, and community skills. Collaborative ecosystem.

Coach Market Facing Certifications, Periodic Trainee Performance Evaluations, Leadership Courses, Domain specific Training.

Vision To skill youth on skills required to be successful in digital age and connect them to the right opportunities.

Mission Youth from socially and economically marginalized communities are gainfully employed.

Target Audience

- 18- to 25-year-old youth
- Final year and passed out graduates
- Dalit, Tribal, Women, PWD, low-income families
- Rural India – in partnership with colleges, government bodies, NGOs and others

Impact of the Program

- Industry gets season agnostic talent pool
- 6% lesser attrition than industry
- High performing freshers against other sources
- Zero cost in recruitment or sourcing
- Impact sourcing – impacting lives and livelihood of underprivileged
- Impact emp

Rahul singh can now join this meeting

TCS YEP Orientation for Jobseekers - 19th October, 2022



Career Guidance Session on NCS Portal for Jobseekers - 31st October, 2022

Workshops/ Seminars for Employers, Counsellors & Other Stakeholders



Workshops/Seminars for Employers: In the Labour Market where there is a severe scarcity of skilled professionals, employers face an increasing need for competent individuals. Considering these factors, there is a desire for knowledge about employment trends that establish the context and information about the present predicament that influences organizational policies, plans, and initiatives. National Institute for Career Service organizes such workshops where the employers are encouraged to register their respective organizations on the NCS Portal and the vital information like its benefits, instructions regarding its usage, techniques, and best practices are shared with them.

Workshop/Seminars for Counsellors: National Institute for Career Service organises Workshops for Counsellors every month to provide the participants with advanced exploration and analysis of the Counsellor section available on the NCS Portal. The participants through this workshop are encouraged to empanel themselves as per their qualifications on the Portal, so that they can provide their career counselling services to the Jobseekers.

Workshops/Seminars for other Stakeholders: National Institute for Career Service also provides Workshops/Seminars for the other Stakeholders that includes Students from Colleges and Schools, Unemployed pool etc.

In the month of October, 2022, NICS organised two such workshops on 14th October, 2022 and 28th October, 2022, where 30 participants were facilitated with these services.

S. No.	Date	Name of the Programme	Venue	No. of Participants
1.	14 October, 2022	Brainstorming Workshop with Employers for NCS Version 2.0	NICS, Noida	20
2.	28 October, 2022	Workshop on NCS Portal for Counsellors	NICS, Noida	10



Brainstorming Workshop with Employers for NCS version 2.0 - 14th October, 2022



Workshop on NCS Portal for Counsellors - 28th October, 2022

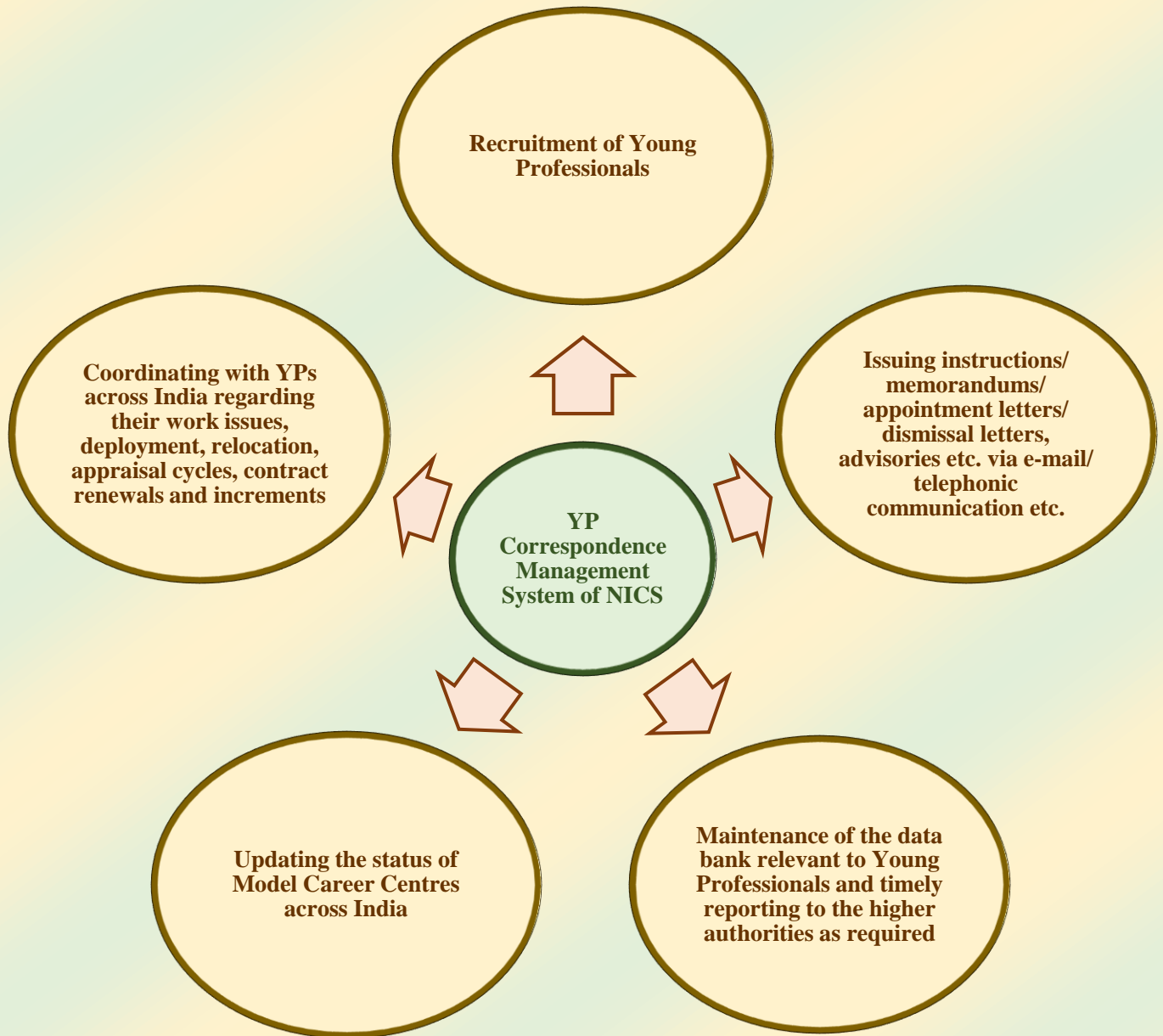
IMPLEMENTATION OF YP SCHEME UNDER NCS PROJECT

YP Correspondence Management System

National Institute for Career Service makes communication with the Young Professionals in the form of emails, telephonic exchange, WhatsApp Groups and through letters. Internal correspondence takes place between the NICS and the Nodal Officers of Young Professionals and sometimes directly to the Young Professionals, which includes issuing some instructions about the allotted tasks, instructions about protocols, memorandum, appointment letter, and letter of dismissal, letter of approval, written reprimand, formal requests, and notice to provide explanations.

The process of recruiting Young Professionals across India too comes under the management of NICS. A professional workforce has been considered essential for the efficient operationalization of the Model Career Centres that are located across India. Considering the current staffing patterns of the Labour Market Scenario in India and in order to assist in carrying out NCS-related activities and to infuse new perspectives and professionalism into the working environment, the recruitment of Young Professionals takes place from the headquarters of NICS. The Directorate General for Employment (DGE) established the 'Young Professional Scheme' in the format of the erstwhile Planning Commission with an objective of implementing the skill sets, enthusiasm, and entrepreneurial spirit of promising young talents to improve the dynamic environment of India's workforce and career counselling aspects. In accordance with the program, one YP must be stationed at each MCC.

This YP Correspondence Management system of NICS also keeps a track record of all the activities performed by the Young Professionals across the country by receiving, recording, logging, suitably processing and responding to their queries and creating an assessment trajectory of the received correspondence. This system provides digital communication for data preservation, storage, and forwarding for evaluation and authorization.



YP Remuneration

YP Remuneration and its planning have always occupied a considerable part of the major activities of NICS. It is a strategic matrix that directly influences the working environment, productivity and performance results of the Young Professionals across India. At the National Institute for Career Service, a dedicated team has been set up to monitor the remuneration framework of the Young Professionals on a monthly basis. In the month of October, 2022 the remuneration for 132 Young Professionals across India was disbursed from NICS.

Performance Evaluation of YPs/ Model Career Centres across India

National Institute for Career Service is dedicated in the performance evaluation of Young Professionals and the established Model Career Centres across the country on a daily and monthly basis. These reports are regularly maintained, evaluated and submitted to the higher authorities. Along with that timely advisories are sent to the Young Professionals which are based on their performances.

Month	No. of Jobseeker Registration Done	No. of Employer Registration Done	No. of Individual Guidance Session	Group Guidance Session at MCC	Outreach Activities	No. of Video Success Stories	No. of Documented Success Stories	e-shram Registration	Job Fair	Vacancy posting
June, 2022	3521	77	789	70	63	0	0	0	26	4619
July, 2022	9355	180	4435	439	299	12	49	2506	95	26993
August, 2022	17342	292	10307	918	461	19	81	3046	116	24707
September, 2022	41444	436	23848	2271	1042	72	154	5268	256	47965
October, 2022	46668	492	25656	2210	952	65	130	5251	232	62410
Total	120861	1494	65831	6017	2911	178	414	16439	733	167001

Data Collection & Analysis related to various tasks

National Institute for Career Service has an able set-up of gathering and measuring information from the Young Professional across India in an established system. The collected data is gathered, filtered, analysed and finally compiled in the form of report, which can be submitted on a routine basis to the higher authorities as per the requirement.

S. No.	Name of the allotted task for Data Collection & Analysis	Current Status of the task	Brief Report
1.	Survey on the Job Market	In Progress	The activity consists of the collection of information from the industries of the regions where the Young Professionals are posted across India. The survey commenced in the month of September and till 31 st October, 2022, the Young Professionals have reported the information from more than 393 Industries. The report of this activity is prepared every month and submitted to the higher authorities.
2.	Registration of Ministry of External Affairs' approved Recruiting Agents on the NCS Portal	In Progress	The activity commenced in the month of August, 2022 and till 31 st October, 2022, 319 MEA RAs have been registered by the Young Professionals across India. The maintenance of the data regarding this activity is under the jurisdiction of NICS, which is reported every week to the higher authorities.
3.	NCO Keyword Mapping	In Progress	Level-2 of the NCO Keyword Mapping commenced in the month of October, 2022. NICS is currently monitoring the mapping activity carried out by the Young Professionals across India.

MANAGEMENT OF MODEL CAREER CENTRE OF NICS

One Model Career Centre is also established & functioning under NICS, Noida since the year 2017. An MCC helps job-searchers make the best career decisions by providing them with all employment-related information, including career counselling, apprenticeships, and job prospects.

It serves as a channel for all stakeholders i.e. Employers, Jobseekers, Counsellors, Local Service Providers, Skill Providers and Government Agencies to come together and interact with each other to coordinate their efforts. Being a principal source of competent skilled workforce, a Model Career Centre is a route for the Marketplace to swipe in within and form a fully integrated employer-employee association.

Activities with respected to MCC NICS from April, 2022 to October, 2022

Month	Jobseeker Registration Done	Employer Registration Done	Individual Guidance Session	Group Guidance Session	Outreach Activities	Video Success Stories	Documented Success Stories	e-shram Registration	Job Fair	Vacancy posting
April, 2022*								0	2	586
May, 2022*								0	2	540
June, 2022	92	5	16	2	1	0	0	0	2	628
July, 2022	117	1	28	2	2	7	4	1	2	372
August, 2022	62	36	25	2	2	0	4	15	2	160
September, 2022	209	24	336	9	3	7	0	0	3	540
October, 2022	330	5	550	8	3	2	5	4	3	750
Total	810	71	955	23	11	16	13	20	16	3576

***Please Note:** In the month of April 2022 to May 2022, No YP was deployed in MCC NICS.

Outreach Activities

The Model Career Centre at National Institute for Career Service is responsible for conducting Outreach Activities at various institutions for the wider awareness of NCS Portal. This Outreach Activity Programme is a combination of activities that encompass interactions with all employees and specific groups of an organization to engage every individual participating in the event by generating the knowledge about the NCS Portal. It is an attempt to reach out to the audience at mass level by establishing communications that are based on organization's support, motivation and guidance.

In the month of October, 2022, MCC NICS conducted an Outreach Programme at St. Thomas School Indirapuram on 12th October, 2022, where the orientation pertaining to NCS Portal was given to the students of 9th – 12th Class.

Organizing Job Fairs/Placement Drives

The Model Career Centre at National Institute for Career Service is dedicated in organizing Job Fair/Placement Drives every month so that employers and recruiters meet with potential employees and where job seekers find more about job openings at potential employers. At a Job Fair/Placement Drive, each registered employer gets to interact with interested jobseekers who wish to learn more about the company, or are interested in submitting an application for a specific job profile.

In the month of October, 2022, MCC NICS organised 3 Job Fairs, where 315 Jobseekers participated over 750 vacancies. 121 candidates were shortlisted in the Job Fair and 56 candidates finally received the job opportunity.

Highlights from the Job Fairs organised in the month of October, 2022

S. No.	Date	Venue	Names of Employers participated in the Job Fair	No. of participants	No. of shortlisted participants
1.	12 th October, 2022	NICS, Noida	1. Essentum Private Limited	28	8
2.	14 th October, 2022	NICS, Noida	1. Siddhi Infotech 2. VSS Technologies 3. Parmar Consultancy	81	23
3.	31 st October, 2022	NICS, Noida	1. SBI Card 2. Krishna Maruti 3. Deepak Industries 4. Goyo Solutions Pvt. Ltd 5. ICCS 6. Card Expertise India Pvt. Ltd 7. HDB Finance 8. Job Door 9. ERD Batteries 10. Paytm	206	90



Job Fair – 14th October, 2022



Job Fair – 31st October, 2022

ADMINISTRATIVE/OTHER ACTIVITIES

The administrative activities of the NICS consists of preparation of monthly/annual reports and monthly e-newsletters, filling up administrative positions as required, Digitalization of available old career literatures of CIRTES, initiating joining process of the recruited administrative staff, celebration of Government programmes, Repairing work of Computers & other IT Products, upgrading of Infrastructure of NICS through CPWD (Renovation of Corridors & Stairs) etc.

Administrative Activities held during the month of October, 2022

S. No.	Name of the Activity	Status
1.	Digitalization of available old career literature of CIRTES	27 career literature are digitalized & mailed to upload on DGE Website
2.	Post of Upper Division Clerk (UDC) on the Deputation Basis	Appointed
3.	One (1) post of Multi-tasking Staff (MTS)	Under Process
4.	One (1) post of Senior Hindi Translator	Under Process
5.	Quarterly Hindi Pragati Report	Submitted
6.	Monthly E-Samiksha Report	Submitted
7.	Monthly Sanctioned Strength Report	Submitted
8.	Monthly Report on Court Cases	Submitted
9.	Management of Social Media	<p>Instagram: A total of 286 followers were recorded on the IG Handle of NICS</p> <p>Facebook: 28 Likes on the FB Page and 39 Followers were recorded in the month of October, 2022.</p> <p>Twitter: A total of 86 followers were recorded on the Twitter Handle of NICS</p>

Upcoming Events in November, 2022

S. No.	Programme Name	Dates	Duration	Venue
1.	Orientation Programme on Developing Leadership Skills of Women Trade Union Leaders/Organisers	1 November, 2022	1 Day	VVGNLI, Noida
2.	Orientation Programme for Young Professionals on Job Fair Management	4 November, 2022	1 Day	NICS, Noida
3.	Job Fair (Online)	5 November, 2022	1 Day	NICS, Noida
4.	Job Fair (Online)	6 November, 2022	1 Day	NICS, Noida
5.	Online Training Programme for Employment Service Personnel on NCS Portal Management & Career Counselling	10 November, 2022 – 11 November, 2022	2 Days	NICS, Noida
6.	Career Advisory Session on NCS Portal for Jobseekers	11 November, 2022	1 Day	NICS, Noida
7.	Job Fair (Offline)	11 November, 2022	1 Day	NICS, Noida
8.	Online Training Programme for Employment Service Personnel on Vocational Guidance & Career Counselling	15 November, 2022 – 16 November, 2022	2 Days	NICS, Noida
9.	Career Guidance Session on NCS Portal for Jobseekers	18 November, 2022	1 Day	NICS, Noida
10.	Online Training Programme for Employment Service Personnel on Vocational Guidance, Career Counselling, EMI Service under NES & NCS & Self Employment	21 November, 2022 – 22 November, 2022	2 Days	NICS, Noida
11.	Workshop on NCS Portal for Counsellors	22 November, 2022	1 Day	NICS, Noida
12.	Professional Consulting Session on NCS Portal for Students	25 November, 2022	1 Day	NICS, Noida
13.	Job Fair (Offline)	25 November, 2022	1 Day	NICS, Noida

JOB FAIR DETAILS

	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22 (Till March)
Job Fairs conducted by MCCs across India	395	1101	79	1162	668	890
No. of candidates placed through these Job Fairs	59484	137377	6831	69427	14477	3739

Job Fairs conducted by MCCs across India so far in October, 2022	232
No. of candidates placed through these job fairs so far in October, 2022	6314

MCC DETAILS

No. of MCCs	377
Non-Funded MCCs	7

YP DETAILS

Total No. of Young Professionals recruited so far	275
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	130

TEAM NICS



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SOCIAL MEDIA HANDLES OF NICS



National Institute for Career Service - NICS, Noida



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National Institute for Career Service Noida



National Institute for Career Service

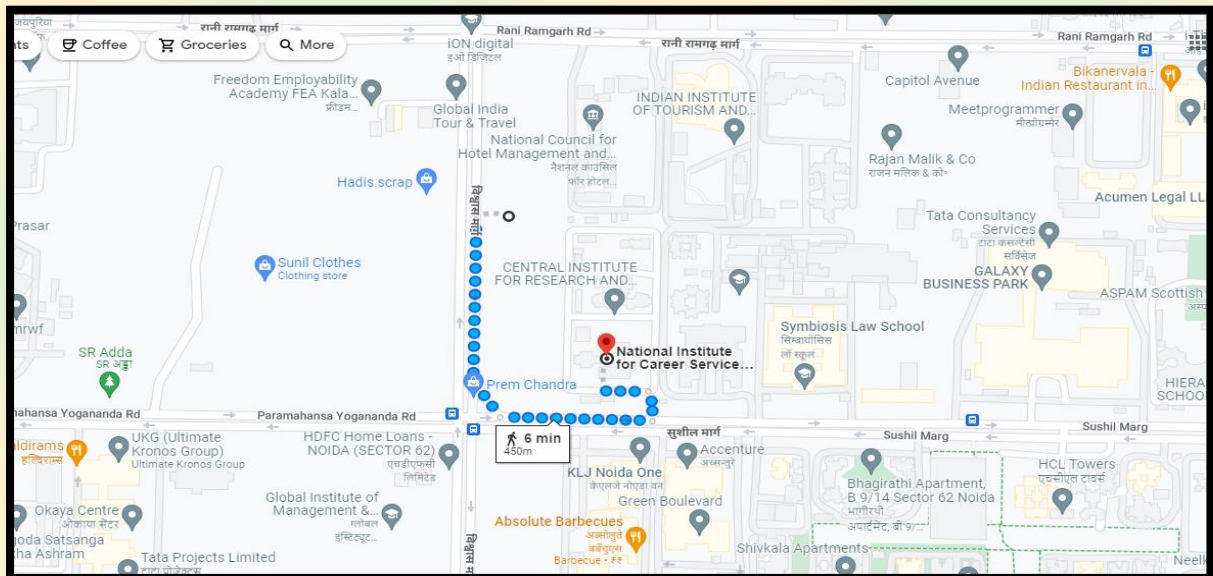


<https://dge.gov.in/dge/nics/introduction>

ADMINISTRATION BLOCK NICS



ROAD MAP NICS



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