

**Ministry of Statistics & Programme Implementation
National Statistical Office**

Dated 3rd Kartika, Saka 1944
25th October, 2022

Payroll Reporting in India: An Employment Perspective – August, 2022

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to August, 2022. The information is based on the number of subscribers, and the tables reflect a dynamic status for six sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020, (d) April 2020 – March 2021, (e) April 2021 – March 2022, and (f) monthly data from April 2022 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to August, 2022

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Total during April 2019 – March 2020

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

(d) Total during April 2020 – March 2021

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	-	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	4,51,032	19	40	17,23,291	20,77,028	5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
Total	66,03,664	19,45,016	139	79	85,48,898	77,58,761	20,20,542	141	3,593	97,83,037	74,68,732	14,73,606	170	6	89,42,514

(e) Total during April 2021 – March 2022

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	65,532	23,818	-	2	89,352	12,284	10,037	-	8	22,329	4,879	3,759	-	-	8,638
18-21	24,42,639	6,55,394	18	11	30,98,062	10,47,980	2,46,818	6	4	12,94,808	9,65,377	1,86,079	6	-	11,51,462
22-25	21,42,970	7,86,469	32	20	29,29,491	21,54,385	6,16,630	45	153	27,71,213	26,78,748	5,80,802	61	-	32,59,611
26-28	8,95,461	2,90,262	22	19	11,85,764	15,50,152	4,10,791	21	310	19,61,274	20,05,938	4,30,691	32	-	24,36,661
29-35	12,15,955	5,00,328	32	32	17,16,347	23,76,500	5,96,414	38	988	29,73,940	29,26,561	6,19,970	43	2	35,46,576
More than 35	13,39,485	5,06,493	31	38	18,46,047	23,31,975	6,34,230	46	1,937	29,68,188	24,08,732	5,49,583	45	6	29,58,366
Total	81,02,042	27,62,764	135	122	1,08,65,063	94,73,276	25,14,920	156	3,400	1,19,91,752	1,09,90,235	23,70,884	187	8	1,33,61,314

(f) Monthly data from April 2022 onwards

April 2022															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,321	1,327	-	-	7,648	1,025	582	-	-	1,607	401	240	-	-	641
18-21	2,10,557	54,706	-	4	2,65,267	1,00,880	24,599	1	1	1,25,481	90,614	18,397	-	-	1,09,011
22-25	1,94,247	77,050	1	4	2,71,302	2,11,669	62,621	2	2	2,74,294	2,75,666	60,988	4	-	3,36,658
26-28	83,503	31,247	1	6	1,14,757	1,51,244	40,537	3	7	1,91,791	2,10,934	44,056	7	-	2,54,997
29-35	1,18,190	54,636	1	4	1,72,831	2,33,365	61,182	2	53	2,94,602	3,25,978	68,454	6	-	3,94,438
More than 35	1,44,586	60,377	4	15	2,04,982	2,15,992	65,141	2	74	2,81,209	2,91,096	68,587	3	1	3,59,687
Total	7,57,404	2,79,343	7	33	10,36,787	9,14,175	2,54,662	10	137	11,68,984	11,94,689	2,60,722	20	1	14,55,432

May 2022															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,391	1,697	-	-	10,088	1,195	553	-	2	1,750	430	268	-	-	698
18-21	2,50,977	57,305	2	-	3,08,284	92,644	23,115	1	1	1,15,761	89,045	16,945	-	-	1,05,990
22-25	2,00,208	72,736	2	-	2,72,946	1,95,645	60,493	3	6	2,56,147	2,63,042	56,682	2	-	3,19,726
26-28	83,676	28,388	2	-	1,12,066	1,39,812	39,427	2	11	1,79,252	1,99,049	40,786	3	-	2,39,838
29-35	1,11,472	48,400	7	-	1,59,879	2,16,544	58,686	-	29	2,75,259	2,91,439	60,749	1	-	3,52,189
More than 35	1,21,331	48,021	2	-	1,69,354	2,05,061	60,555	3	95	2,65,714	2,38,980	57,043	1	1	2,96,025
Total	7,76,055	2,56,547	15	-	10,32,617	8,50,901	2,42,829	9	144	10,93,883	10,81,985	2,32,473	7	1	13,14,466

June 2022															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,176	2,458	1	-	10,635	1,146	578	-	-	1,724	438	415	-	-	853
18-21	2,68,222	66,157	1	1	3,34,381	83,851	19,950	-	-	1,03,801	87,901	17,068	-	-	1,04,969
22-25	2,16,625	82,135	2	2	2,98,764	1,75,349	53,710	1	3	2,29,063	2,63,125	57,294	4	-	3,20,423
26-28	89,161	32,510	2	-	1,21,673	1,26,339	34,601	5	46	1,60,991	2,01,276	42,983	5	-	2,44,264
29-35	1,17,687	58,007	7	1	1,75,702	1,96,983	51,077	4	81	2,48,145	2,94,691	66,960	2	1	3,61,654
More than 35	1,25,944	57,176	3	3	1,83,126	1,85,935	49,278	3	100	2,35,316	2,40,522	63,590	2	1	3,04,115
Total	8,25,815	2,98,443	16	7	11,24,281	7,69,603	2,09,194	13	230	9,79,040	10,87,953	2,48,310	13	2	13,36,278

July 2022															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,524	2,562	-	-	9,086	889	424	-	1	1,314	362	307	-	-	669
18-21	2,61,157	74,939	-	3	3,36,099	64,873	15,253	-	-	80,126	78,817	15,590	-	-	94,407
22-25	2,20,946	85,985	4	4	3,06,939	1,34,636	42,875	1	7	1,77,519	2,48,212	53,104	5	-	3,01,321
26-28	86,362	31,800	-	-	1,18,162	96,085	27,317	3	11	1,23,416	1,93,875	40,701	5	-	2,34,581
29-35	1,13,864	56,061	2	7	1,69,934	1,48,528	38,941	-	29	1,87,498	2,88,255	60,806	2	-	3,49,063
More than 35	1,23,523	55,940	2	13	1,79,478	1,32,079	36,413	-	73	1,68,565	2,33,716	57,794	6	1	2,91,517
Total	8,12,376	3,07,287	8	27	11,19,698	5,77,090	1,61,223	4	121	7,38,438	10,43,237	2,28,302	18	1	12,71,558

August 2022															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,987	1,789	-	-	6,776	461	254	-	-	715	246	233	-	-	479
18-21	2,31,372	72,620	1	-	3,03,993	29,616	8,668	-	-	38,284	65,387	12,964	-	-	78,351
22-25	1,93,190	78,384	3	-	2,71,577	64,555	25,157	2	-	89,714	2,12,307	44,268	4	-	2,56,579
26-28	75,888	26,877	2	-	1,02,767	47,757	16,343	3	2	64,105	1,68,123	33,537	5	-	2,01,665
29-35	1,02,074	45,175	6	-	1,47,255	73,744	21,978	2	16	95,740	2,49,160	49,827	4	-	2,98,991
More than 35	1,10,584	43,895	3	-	1,54,482	63,795	18,701	1	46	82,543	1,97,663	44,731	3	-	2,42,397
Total	7,18,095	2,68,740	15	-	9,86,850	2,79,928	91,101	8	64	3,71,101	8,92,886	1,85,560	16	-	10,78,462

2.1.1 During September, 2017 – August, 2022; **5,81,56,630** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent month, information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

2.2 Employees' State Insurance Scheme: September, 2017 to August, 2022

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

(c) Total during April 2019 – March 2020

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261

(d) Total during April 2020 – March 2021

Age	Number of existing employees (as on 01.04.2020) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772
More than 35	72,53,635	20,17,777	401	92,71,813	16,95,700	4,20,438	72	21,16,210
Total	2,01,11,981	46,63,778	881	2,47,76,640	96,33,468	18,71,494	340	1,15,05,302

(e) Total during April 2021 – March 2022

Age	Number of existing employees (as on 01.04.2021) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,637	4,625	-	10,262	16,384	10,995	1	27,380
18-21	9,95,477	2,11,775	29	12,07,281	24,03,240	4,55,767	71	28,59,078
22-25	34,90,585	8,35,266	126	43,25,977	35,45,734	7,87,989	121	43,33,844
26-28	30,14,838	5,69,210	103	35,84,151	18,18,225	3,40,370	79	21,58,674
29-35	54,30,409	10,95,461	216	65,26,086	22,97,763	5,61,605	85	28,59,453
More than 35	77,57,219	22,17,941	425	99,75,585	20,78,870	5,95,295	104	26,74,269
Total	2,06,94,165	49,34,278	899	2,56,29,342	1,21,60,216	27,52,021	461	1,49,12,698

(f) Monthly data from April 2022 onwards

April 2022								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,004	4,095	-	10,099	1,443	491	-	1,934
18-21	11,13,261	2,47,469	39	13,60,769	2,07,751	38,295	7	2,46,053
22-25	37,38,681	9,22,962	130	46,61,773	3,02,420	71,076	10	3,73,506
26-28	30,83,469	5,79,714	105	36,63,288	1,56,702	31,367	7	1,88,076
29-35	55,69,236	11,48,979	190	67,18,405	1,94,069	51,814	8	2,45,891
More than 35	79,92,533	23,63,513	451	1,03,56,497	1,76,867	55,793	13	2,32,673
Total	2,15,03,184	52,66,732	915	2,67,70,831	10,39,252	2,48,836	45	12,88,133

May 2022								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,894	4,261	-	11,155	1,617	613	-	2,230
18-21	12,08,768	2,64,785	40	14,73,593	2,48,705	43,463	9	2,92,177
22-25	37,94,857	9,42,124	129	47,37,110	3,50,240	78,859	10	4,29,109
26-28	30,86,169	5,82,348	107	36,68,624	1,84,371	36,392	6	2,20,769
29-35	55,55,573	11,57,317	198	67,13,088	2,31,329	61,028	12	2,92,369
More than 35	79,64,971	23,69,770	434	1,03,35,175	2,13,564	67,958	6	2,81,528
Total	2,16,17,232	53,20,605	908	2,69,38,745	12,29,826	2,88,313	43	15,18,182

June 2022								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,723	5,062	1	12,786	1,749	1,116	-	2,865
18-21	13,19,007	2,85,458	44	16,04,509	2,63,624	45,608	7	3,09,239
22-25	39,02,278	9,63,102	130	48,65,510	3,67,900	79,222	15	4,47,137
26-28	31,20,789	5,87,141	117	37,08,047	1,93,252	36,280	10	2,29,542
29-35	55,85,996	11,71,119	201	67,57,316	2,38,819	60,669	12	2,99,500
More than 35	79,86,763	23,90,172	426	1,03,77,361	2,14,100	66,853	10	2,80,963
Total	2,19,22,556	54,02,054	919	2,73,25,529	12,79,444	2,89,748	54	15,69,246

July 2022								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,489	5,767	1	14,257	1,876	1,213	1	3,090
18-21	14,12,345	3,10,915	45	17,23,305	2,59,869	49,782	10	3,09,661
22-25	40,11,434	9,90,110	132	50,01,676	3,68,523	81,249	8	4,49,780
26-28	31,63,792	5,96,432	118	37,60,342	1,92,671	38,344	12	2,31,027
29-35	56,25,423	11,94,380	208	68,20,011	2,39,800	64,901	13	3,04,714
More than 35	80,00,949	24,16,291	431	1,04,17,671	2,19,076	72,006	10	2,91,092
Total	2,22,22,432	55,13,895	935	2,77,37,262	12,81,815	3,07,495	54	15,89,364

August 2022								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,936	6,075	1	15,012	1,583	780	-	2,363
18-21	14,71,805	3,34,336	53	18,06,194	2,39,641	49,406	12	2,89,059
22-25	40,48,540	10,06,585	136	50,55,261	3,38,404	75,715	16	4,14,135
26-28	31,56,272	5,96,728	119	37,53,119	1,76,034	34,065	7	2,10,106
29-35	55,85,363	11,95,924	217	67,81,504	2,22,162	56,157	10	2,78,329
More than 35	79,05,496	23,97,900	430	1,03,03,826	2,04,432	63,711	10	2,68,153
Total	2,21,76,412	55,37,548	956	2,77,14,916	11,82,256	2,79,834	55	14,62,145

2.2.1 During September, 2017–August, 2022; **7,22,92,232** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to August, 2022

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	-	1,42,311	7,57,157

(d) Total during April 2020 – March 2021

Age	Total Existing Subscribers (as on 01.04.2020) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	11,381	2,263	235	-	-	2,498	6,895	2,061	-	2	8,958	365	137	-	-	502	11,958
22-25	2,67,231	20,667	3,024	-	-	23,691	45,581	15,481	-	-	61,062	9,572	5,057	1	-	14,630	99,383
26-28	6,73,322	22,017	4,057	1	-	26,075	48,769	23,641	2	-	72,412	16,686	6,631	3	-	23,320	1,21,807
29-35	28,26,029	20,459	5,438	-	-	25,897	80,035	47,099	2	-	1,27,136	37,724	9,229	12	-	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-	-	11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	-	56,102	1,95,688
Non-IRA	8,131	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	75,30,629	73,794	15,512	1	-	89,307	2,64,169	1,33,826	6	7	3,98,008	1,14,405	27,094	20	-	1,41,519	6,28,834

(e) Total during April 2021 – March 2022

Age	Total Existing Subscribers (as on 01.04.2021) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	6,879	2,646	585	-	-	3,231	5,975	2,385	-	-	8,360	1,083	866	-	-	1,949	13,540
22-25	2,50,113	37,484	7,791	-	-	45,275	39,081	17,314	3	-	56,398	15,656	9,422	-	-	25,078	1,26,751
26-28	6,87,903	37,724	6,557	1	-	44,282	47,558	25,659	7	-	73,224	24,334	11,035	-	-	35,369	1,52,875
29-35	31,38,374	27,379	5,596	-	-	32,975	1,01,131	65,074	19	-	1,66,224	53,399	13,819	3	-	67,221	2,66,420
> 35	47,19,368	8,293	2,902	1	-	11,196	1,24,113	73,380	22	-	1,97,515	99,540	11,931	2	-	1,11,473	3,20,184
Non-IRA	4,162	-	-	-	-	-	-	-	-	17	17	-	-	-	-	-	17
Total	88,06,799	1,13,526	23,431	2	-	1,36,959	3,17,858	1,83,812	51	17	5,01,738	1,94,012	47,073	5	-	2,41,090	8,79,787

(f) Monthly data from April 2022 onwards

April 2022																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	12,538	394	66	-	-	460	371	93	-	-	464	79	35	-	-	114	1,038
22-25	2,34,188	3,309	621	-	-	3,930	1,819	818	-	-	2,637	2,319	1,152	-	-	3,471	10,038
26-28	5,11,356	3,427	542	-	-	3,969	2,712	1,508	-	-	4,220	2,647	1,075	-	-	3,722	11,911
29-35	21,21,014	2,350	479	-	-	2,829	6,085	4,332	-	-	10,417	5,570	1,418	1	-	6,989	20,235
> 35	30,96,941	696	272	-	-	968	6,794	4,574	-	-	11,368	7,780	1,230	-	-	9,010	21,346
Non-IRA	1,830	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	59,77,867	10,176	1,980	-	-	12,156	17,781	11,325	-	1	29,107	18,395	4,910	1	-	23,306	64,569

May 2022																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	14,656	211	42	-	-	253	477	108	-	-	585	92	43	-	-	135	973
22-25	2,81,726	1,983	375	-	-	2,358	3,168	1,063	-	-	4,231	1,401	692	-	-	2,093	8,682
26-28	5,91,680	2,503	473	-	-	2,976	3,688	1,773	-	-	5,461	1,837	750	-	-	2,587	11,024
29-35	24,15,993	1,943	484	-	-	2,427	7,205	4,444	-	-	11,649	4,962	1,269	-	-	6,231	20,307
> 35	32,74,358	563	240	-	-	803	8,039	4,712	-	-	12,751	5,491	894	-	-	6,385	19,939
Non-IRA	2,860	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	65,81,273	7,203	1,614	-	-	8,817	22,577	12,100	-	1	34,678	13,783	3,648	-	-	17,431	60,926

June 2022																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	13,849	25	142	-	-	167	94	865	-	-	959	53	127	-	-	180	1,306
22-25	2,67,924	516	1,423	-	-	1,939	1,060	2,512	-	-	3,572	1,212	2,086	-	-	3,298	8,809
26-28	5,88,860	531	2,023	-	-	2,554	1,934	3,606	-	-	5,540	1,092	2,068	2	-	3,162	11,256
29-35	24,06,811	516	1,749	-	-	2,265	4,061	6,292	-	-	10,353	2,017	4,762	1	-	6,780	19,398
> 35	34,15,775	281	729	-	-	1,010	3,442	5,934	-	-	9,376	1,610	5,655	5	-	7,270	17,656
Non-IRA	1,838	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	66,95,057	1,869	6,066	-	-	7,935	10,591	19,209	-	-	29,800	5,984	14,698	8	-	20,690	58,425

July 2022																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	13,676	188	48	-	-	236	383	92	-	-	475	175	131	-	-	306	1,017
22-25	2,62,846	1,885	461	-	-	2,346	3,176	951	-	-	4,127	2,039	1,030	-	-	3,069	9,542
26-28	5,97,029	2,589	538	-	-	3,127	3,887	1,536	-	-	5,423	2,679	1,081	-	-	3,760	12,310
29-35	24,97,775	2,042	650	-	-	2,692	5,888	3,276	-	-	9,164	7,229	2,209	-	-	9,438	21,294
> 35	36,56,662	956	428	-	-	1,384	5,979	3,490	-	-	9,469	9,535	1,461	-	-	10,996	21,849
Non-IRA	1,543	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	2
Total	70,29,531	7,660	2,125	-	-	9,785	19,313	9,345	-	-	28,660	21,657	5,912	-	-	27,569	66,014

August 2022																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	13,350	123	31	-	-	154	659	142	-	-	801	349	246	-	-	595	1,550
22-25	2,52,159	1,847	472	-	-	2,319	4,579	1,895	-	-	6,474	2,392	1,136	-	-	3,528	12,321
26-28	5,87,454	2,602	533	-	-	3,135	4,677	2,864	-	-	7,541	2,117	844	-	-	2,961	13,637
29-35	24,59,333	1,952	567	-	-	2,519	7,320	5,783	-	-	13,103	3,187	856	-	-	4,043	19,665
> 35	35,49,614	706	306	-	-	1,012	8,060	4,922	1	-	12,983	3,790	585	-	-	4,375	18,370
Non-IRA	1,597	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	68,63,507	7,230	1,909	-	-	9,139	25,295	15,606	1	-	40,902	11,835	3,667	-	-	15,502	65,543

2.3.1. **37,85,101** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September, 2017 to August, 2022.

Note:

(1) Source: PFRDA.

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).

(3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.11.2022.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporate to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.
