Ministry of Statistics & Programme Implementation National Statistical Office

Dated 4th Agrahayana, Saka 1944 25th November, 2022

Payroll Reporting in India: An Employment Perspective - September, 2022

Introduction

- 1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).
- 2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to September, 2022. The information is based on the number of subscribers, and the tables reflect a dynamic status for six sets of periods (a) September 2017 March 2018, (b) April 2018 March 2019, (c) April 2019 March 2020, (d) April 2020 March 2021, (e) April 2021 March 2022 and (f) monthly data from April 2022 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to September, 2022

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 - March 2018

Age	Numbe	er of new EP	Fsubscr	ibers durir	g the period	Number of	members th	nat ceaso period		ing during the	Number of exited m		rejoine period	d and resu	bscribed during
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available		Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182		11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277		15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335		15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Numbe	er of new EP	Fsubscr	ibers durin	g the period	Number of	members th	at cease period	ed subscrib	ing during the	Number of exited m		rejoine period	d and resu	bscribed during
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

MOSPI: EP-11 /2022(F)

(c) Total during April 2019 – March 2020

Age	Numbe	er of new EP	Fsubscr	ibers durir	ng the period	Number of	members th	nat ceaso period		ing during the	Number of exited m		rejoined period	d and resu	bscribed during
	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total
				Available					Available					Available	
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	•	38	27,335	9,392	4,205	1	•	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	•	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	•	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	•	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

(d) Total during April 2020 – March 2021

Age	Numbe	er of new EP	Fsubscr	ibers durir	g the period	Number of	members th	nat cease period		oing during the	Number of exited m		o rejoine period	d and resu	bscribed during
	Male	Female	Others	Not Available		Male	Female	Others	Not Available		Male	Female	Others	Not Available	
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	1	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	4,51,032	19	40	17,23,291	20,77,028	5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
Total	66,03,664	19,45,016	139	79	85,48,898	77,58,761	20,20,542	141	3,593	97,83,037	74,68,732	14,73,606	170	6	89,42,514

(e) Total during April 2021 – March 2022

Age	Numbe	er of new EP	Fsubscr	ibers durir	ng the period	Number of	members th	nat ceas		oing during the	Number of exited m		o rejoine period	d and resu	bscribed during
	Male	Female	Others	Not Available		Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	65,532	23,818	-	2	89,352	12,284	10,037	-	8	22,329	4,879	3,759	-	-	8,638
18-21	24,42,639	6,55,394	18	11	30,98,062	10,47,980	2,46,818	6	4	12,94,808	9,65,377	1,86,079	6	-	11,51,462
22-25	21,42,970	7,86,469	32	20	29,29,491	21,54,385	6,16,630	45	153	27,71,213	26,78,748	5,80,802	61	-	32,59,611
26-28	8,95,461	2,90,262	22	19	11,85,764	15,50,152	4,10,791	21	310	19,61,274	20,05,938	4,30,691	32	-	24,36,661
29-35	12,15,955	5,00,328	32	32	17,16,347	23,76,500	5,96,414	38	988	29,73,940	29,26,561	6,19,970	43	2	35,46,576
More than 35	13,39,485	5,06,493	31	38	18,46,047	23,31,975	6,34,230	46	1,937	29,68,188	24,08,732	5,49,583	45	6	29,58,366
Total	81,02,042	27,62,764	135	122	1,08,65,063	94,73,276	25,14,920	156	3,400	1,19,91,752	1,09,90,235	23,70,884	187	8	1,33,61,314

(f) Monthly data from April 2022 onwards

							Δnri	il 2022							
Age	Numb	er of new EP	F subscr	ibers durin	g the month	Number of				ng during the	Number of exited me		ejoined a	nd resubso	cribed during the
	Male	Female	Others	Not Available		Male	Female	Others	Not Available		Male	Female	Others	Not Available	Total
Less than 18	6,347	1,331	-	-	7,678	1,078	605	-	-	1,683	416	243	-	-	659
18-21	2,11,176	54,854	-	4	2,66,034	1,05,797	25,617	1	1	1,31,416	93,018	18,750		-	1,11,768
22-25	1,95,068	77,378	1	4	2,72,451	2,21,718	65,156	2	2	2,86,878	2,80,004	61,933	4	-	3,41,941
26-28	84,041	31,475	1	6	1,15,523	1,58,566	42,271	3	6	2,00,846	2,13,772	44,564	8		2,58,344
29-35	1,19,225	55,138	1	4	1,74,368	2,45,375	63,829	2	51	3,09,257	3,30,365	69,378	6	-	3,99,749
More than 35	1,46,299	60,968	4	13	2,07,284	2,28,173	68,438	3	74	2,96,688	2,95,981	69,718	3	1	3,65,703
Total	7,62,156	2,81,144	7	31	10,43,338	9,60,707	2,65,916	11	134	12,26,768	12,13,556	2,64,586	21	1	14,78,164

							May	2022							
Age	Numb	er of new EP	F subscr	ibers durin	g the month	Number of	members t	hat cease month		ng during the	Number of exited me		ejoined a	ind resubs	cribed during the
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,439	1,705	-	-	10,144	1,254	561	-	2	1,817	449	271	-	-	720
18-21	2,52,143	57,479	2	-	3,09,624	98,301	, , , , , , , , , , , , , , , , , , , ,					17,436	-	-	1,09,472
22-25	2,01,554	72,964	2	-	2,74,520	2,07,477	63,473	3	6	2,70,959	2,68,986	57,817	2	•	3,26,805
26-28	84,172	28,538	2	-	1,12,712	1,48,740	41,523	2	11	1,90,276	2,02,521	41,446	2	٠	2,43,969
29-35	1,12,192	48,666	7	-	1,60,865	2,30,769	62,141	-	30	2,92,940	2,96,624	61,745	1	•	3,58,370
More than 35	1,22,335	48,368	2	-	1,70,705	2,20,164	64,775	3	89	2,85,031	2,43,619	58,042	2	1	3,01,664
Total	7,80,835	2,57,720	15	-	10,38,570	9,06,705	2,56,726	9	139	11,63,579	11,04,235	2,36,757	7	1	13,41,000

							Jun	e 2022							
Age	Numb	er of new EP	F subscr	ibers durin	g the month	Number of	f members ti	nat cease month		ng during the	Number of exited me		rejoined a ionth	ind resubso	cribed during the
	Male	Female	Others	Not Available		Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,243	2,466	1	-	10,710	1,218	597	-	-	1,815	457	421	-	-	878
18-21	2,69,551	66,454	1	1	3,36,007	91,464	21,350	-	-	1,12,814	91,495	17,626	-		1,09,121
22-25	2,17,832	82,626	2	2	3,00,462	1,91,599	57,501	1	3	2,49,104	2,69,842	58,814	4		3,28,660
26-28	89,936	32,763	2	-	1,22,701	1,38,342	37,320	5	46	1,75,713	2,05,594	43,854	5	-	2,49,453
29-35	1,18,833	58,574	7	1	1,77,415	2,16,844	55,466	5	80	2,72,395	3,01,078	68,405	2	1	3,69,486
More than 35	1,27,372	57,879	3	3	1,85,257	2,06,719	54,491	3	106	2,61,319	2,46,464	65,373	2	1	3,11,840
Total	8,31,767	3,00,762	16	7	11,32,552	8,46,186	2,26,725	14	235	10,73,160	11,14,930	2,54,493	13	2	13,69,438

							July	2022							
Age	Numb	er of new EP	F subscr	ibers durin	g the month	Number o	f members ti	nat cease month		ng during the	Number of exited me		ejoined a	ind resubs	cribed during the
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,660	2,575	-	-	9,235	1,002	513	-	1	1,516	384	314	-	-	698
18-21	2,64,366	75,861	-	3	3,40,230	79,693	18,353	-	-	98,046	83,576	16,283	-	-	99,859
22-25	2,25,004	87,638	4	4	3,12,650	1,64,133	50,858	1	7	2,14,999	2,56,975	54,938	5	-	3,11,918
26-28	88,412	32,607	-	-	1,21,019	1,18,006	32,346	3	12	1,50,367	1,99,811	41,721	5		2,41,537
29-35	1,17,109	57,705	2	8	1,74,824	1,82,901	46,864	1	30	2,29,796	2,97,722	62,665	2	-	3,60,389
More than 35	1,26,826	57,350	2	13	1,84,191	1,65,108	45,137	•	74	2,10,319	2,42,811	59,976	6	1	3,02,794
Total	8,28,377	3,13,736	8	28	11,42,149	7,10,843	1,94,071	5	124	9,05,043	10,81,279	2,35,897	18	1	13,17,195

							Augu	st 2022							
Age	Numb	er of new EP	F subscr	ibers during	g the month	Number of	f members tl	nat cease month		ng during the	Number of exited me		rejoined a ionth	ind resubso	cribed during the
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,262	1,821	-	-	7,083	798	390	-	-	1,188	281	253	-	-	534
18-21	2,39,528	74,468	1	-	3,13,997	54,439	14,257	-	-	68,696	71,993	14,229	-	-	86,222
22-25	2,00,367	80,614	3	-	2,80,984	1,15,510	40,572	4	3	1,56,089	2,29,089	48,339	4	-	2,77,432
26-28	79,572	27,876	4	-	1,07,452	85,599	26,411	5	4	1,12,019	1,80,477	36,214	5	-	2,16,696
29-35	1,07,308	46,989	6	-	1,54,303	1,32,637	36,780	3	17	1,69,437	2,68,443	53,578	4	-	3,22,025
More than 35	1,16,445	46,007	3	-	1,62,455	1,13,553	32,599	2	54	1,46,208	2,13,791	48,091	3	1	2,61,885
Total	7,48,482	2,77,775	17	-	10,26,274	5,02,536	1,51,009	14	78	6,53,637	9,64,074	2,00,704	16	-	11,64,794

							Septem	ber 202	2						
Age	Numb	er of new EP	F subscr	ibers durin	g the month	Number o	f members th	nat cease month		ng during the	Number of exited me		rejoined a ionth	and resubso	cribed during the
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,677	1,390	-	-	6,067	324	238	-	-	562	275	212	-	-	487
18-21	2,26,479	67,677	1		2,94,157	25,357	7,361	•	-	32,718	67,360	13,276	-	-	80,636
22-25	1,82,222	72,184	4	-	2,54,410	56,970	22,314	2		79,286	2,12,326	44,900	-	-	2,57,226
26-28	73,376	25,126	3		98,505	42,643	14,796	1	3	57,443	1,68,838	33,837	6	-	2,02,681
29-35	97,021	40,956	1		1,37,978	69,526	20,428	3	33	89,990	2,51,717	48,911	7	-	3,00,635
More than 35	1,03,840	38,790	1	2	1,42,633	58,601	16,628	1	51	75,281	1,98,069	44,148	1	-	2,42,218
Total	6,87,615	2,46,123	10	2	9,33,750	2,53,421	81,765	7	87	3,35,280	8,98,585	1,85,284	14		10,83,883

2.1.1 During September, 2017–September, 2022; **5,91,73,030** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent month, information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO https://www.epfindia.gov.in.

2.2 Employees' State Insurance Scheme: September, 2017 to September, 2022

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 - March 2018

Age		of existing e 2017) who p		•	Number of paying c	newly regis		
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age		of existing of 018) who p		•	Number of newly registered employees & paying contribution during the period						
	Male	Female	Others	Total	Male	Female	Others	Total			
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509			
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298			
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042			
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528			
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751			
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844			
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972			

(c) Total during April 2019 – March 2020

Age		of existing e 2019) who p		-	Number of newly registered employees & paying contribution during the period						
	Male	Female	Others	Total	Male	Female	Others	Total			
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574			
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413			
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531			
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761			
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967			
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015			
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261			

(d) Total during April 2020 - March 2021

Age		of existing 6 020) who p		`	Number of newly registered employees & paying contribution during the period						
	Male	Female	Others	Total	Male	Female	Others	Total			
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521			
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924			
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287			
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588			
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772			
More than 35	72,53,635	72	21,16,210								
Total	2,01,11,981	46,63,778	881	2,47,76,640	96,33,468	18,71,494	340	1,15,05,302			

(e) Total during April 2021 – March 2022

Age		of existing e 2021) who p		•	Number of newly registered employees & paying contribution during the period						
	Male	Female	Others	Total	Male	Female	Others	Total			
Less than 18	5,637	4,625	-	10,262	16,384	10,995	1	27,380			
18-21	9,95,477	2,11,775	29	12,07,281	24,03,240	4,55,767	71	28,59,078			
22-25	34,90,585	8,35,266	126	43,25,977	35,45,734	7,87,989	121	43,33,844			
26-28	30,14,838	5,69,210	103	35,84,151	18,18,225	3,40,370	79	21,58,674			
29-35	54,30,409	10,95,461	216	65,26,086	22,97,763	5,61,605	85	28,59,453			
More than 35	77,57,219	22,17,941	425	99,75,585	20,78,870	5,95,295	104	26,74,269			
Total	2,06,94,165	49,34,278	899	2,56,29,342	1,21,60,216	27,52,021	461	1,49,12,698			

(f) Monthly data from April 2022 onwards

	April 2022													
Age	Number of exi	sting employ mont		paid during the	Number of newly registered employees & paying contribution during the month									
	Male	Female	Others	Total	Male	Female	Others	Total						
Less than 18	5,538	3,744	-	9,282	1,445	491	-	1,936						
18-21	10,68,068	2,35,189	39	13,03,296	2,07,870	38,307	7	2,46,184						
22-25	36,97,374	9,14,659	127	46,12,160	3,02,644	71,113	10	3,73,767						
26-28	30,96,217	5,86,448	105	36,82,770	1,56,864	31,402	7	1,88,273						
29-35	56,13,655	11,52,548	193	67,66,396	1,94,401	51,894	8	2,46,303						
More than 35	80,75,315	23,88,548	451	1,04,64,314	1,77,241	55,942	13	2,33,196						
Total	2,15,56,167	52,81,136	915	2,68,38,218	10,40,465	2,49,149	45	12,89,659						

				May 2022								
Age	Number of exi	sting employ mont		paid during the	Number of newly registered employees & paying contribution during the month							
	Male	Female	Others	Total	Male	Female	Others	Total				
Less than 18	6,312	3,875	-	10,187	1,622	613	-	2,235				
18-21	11,62,365	2,52,102	40	14,14,507	2,48,933	43,483	9	2,92,425				
22-25	37,56,273	9,34,444	127	46,90,844	3,50,743	78,945	11	4,29,699				
26-28	31,00,922	5,89,294	107	36,90,323	1,84,691	36,447	6	2,21,144				
29-35	56,04,064	11,61,742	202	67,66,008	2,31,940	61,159	12	2,93,111				
More than 35	80,56,305	23,97,799	436	1,04,54,540	2,14,344	68,295	6	2,82,645				
Total	2,16,86,241 53,39,256 912 2,70,26,409 12,32,273 2,88,942 44 15,21,25											

				June 2022						
Age	Number of exi	sting employ mon		paid during the	Number of newly registered employees & paying contribution during the month					
	Male	Female	Others	Total	Male	Female	Others	Total		
Less than 18	7,042	4,581	1	11,624	1,756	1,117	-	2,873		
18-21	12,71,592	2,72,536	43	15,44,171	2,64,071	45,639	7	3,09,717		
22-25	38,69,890	9,56,674	129	48,26,693	3,68,725	79,335	15	4,48,075		
26-28	31,39,079	5,94,511	118	37,33,708	1,93,802	36,357	10	2,30,169		
29-35	56,44,710	11,77,514	202	68,22,426	2,39,655	60,901	12	3,00,568		
More than 35	80,92,889	24,23,430	1,05,16,748	2,15,148	67,215	10	2,82,373			
Total	2,20,25,202	54,29,246	12,83,157	2,90,564	54	15,73,775				

				July 2022						
Age	Number of exi	sting employ mont	-	oaid during the	Number of newly registered employees & paying contribution during the month					
	Male	Female	Others	Total	Male	Female	Others	Total		
Less than 18	7,779	5,222	1	13,002	1,885	1,214	1	3,100		
18-21	13,64,489	2,97,559	43	16,62,091	2,60,595	49,864	10	3,10,469		
22-25	39,88,247	9,85,569	131	49,73,947	3,69,828	81,469	8	4,51,305		
26-28	31,89,940	6,04,947	118	37,95,005	1,93,541	38,486	12	2,32,039		
29-35	57,01,320	12,03,602	212	69,05,134	2,41,268	65,282	13	3,06,563		
More than 35	81,39,368	24,58,457	437	1,05,98,262	2,20,865	72,589	10	2,93,464		
Total	2,23,91,143	55,55,356	12,87,982	3,08,904	54	15,96,940				

			A	August 2022									
Age	Number of exi	sting employ mont	•	oaid during the	Number of newly registered employees & paying contribution during the month								
	Male	Female	Others	Total	Male	Female	Others	Total					
Less than 18	8,244	5,489	1	13,734	1,603	783	-	2,386					
18-21	14,29,919	3,20,976	52	17,50,947	2,41,668	49,618	12	2,91,298					
22-25	40,47,228	10,05,776	136	50,53,140	3,41,806	76,217	16	4,18,039					
26-28	32,04,269	6,08,262	123	38,12,654	1,78,245	34,396	7	2,12,648					
29-35	57,09,277	12,13,777	222	69,23,276	2,25,923	56,940	10	2,82,873					
More than 35	81,30,486	24,64,671	438	1,05,95,595	2,09,071	64,895	10	2,73,976					
Total	2,25,29,423 56,18,951 972 2,81,49,346 11,98,316 2,82,849 55												

			Se	ptember 2022							
Age	Number of exi	sting employ mont	•	paid during the	Number of newly registered employees & paying contribution during the month						
	Male	Female	Others	Total	Male	Female	Others	Total			
Less than 18	8,556	5,783	-	14,339	1,398	656	-	2,054			
18-21	15,07,656	3,47,037	58	18,54,751	2,42,511	50,671	7	2,93,189			
22-25	41,05,466	10,27,371	145	51,32,982	3,38,001	77,458	11	4,15,470			
26-28	32,12,231	6,09,839	124	38,22,194	1,77,032	33,586	6	2,10,624			
29-35	56,92,110	12,17,198	233	69,09,541	2,21,075	53,740	21	2,74,836			
More than 35	80,66,250	24,50,092	427	1,05,16,769	1,97,279	58,868	10	2,56,157			
Total	2,25,92,269	56,57,320	987	2,82,50,576	11,77,296	2,74,979	55	14,52,330			

2.2.1 During September, 2017–September, 2022; **7,37,80,345** new subscribers joined the ESI scheme. *Note:*

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC https://www.esic.nic.in.

2.3 National Pension Scheme (NPS): September, 2017 to September, 2022

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 - March 2018

	Total Existing							New S	ubscribers co	ntributing o	during the pe	eriod					
Age	Subscribers (as		(Central Govt			State Govt					Non-Govt (Corporate Sector)					Total New
	on 01.09.2017) contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-		16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-		13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783		-	76,185	2,16,866	95,537	2		3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 - March 2019

	Total Existing							New Subscribers contributing during the period									
Age	Subscribers (as		(Central Govt			State Govt						Non-Go	ovt (Corporate	Sector)		Total New
	on 01.04.2018) contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	36,229	4,296	1,044	-		5,340	11,255	4,940	-	-	16,195	510	247		-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-		30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-		25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282		-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-		13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979		-	-		-		-	-	74	74	-	-		-	-	74
Total	60,32,430	91,527	19,028	-	•	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Total during April 2019 - March 2020

	Total Existing							New S	ubscribers co	ntributing o	during the pe	eriod					
Age	Subscribers (as		(Central Govt					State Govt				Non-Go	vt (Corporate S	Sector)		Total New
7.90	on 01.04.2019) contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	35,049	5,469	592	-		6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751			35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-		32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-		30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	-	1,42,311	7,57,157

(d) Total during April 2020 - March 2021

	Total Existing							New S	ubscribers co	ntributing o	luring the pe	eriod					
Age	Subscribers (as		(Central Govt					State Govt				Non-Go	ovt (Corporate S	Sector)		Total New
	on 01.04.2020) contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	11,381	2,263	235	-	-	2,498	6,895	2,061	-	2	8,958	365	137	-	-	502	11,958
22-25	2,67,231	20,667	3,024	-	-	23,691	45,581	15,481	-	,	61,062	9,572	5,057	1	-	14,630	99,383
26-28	6,73,322	22,017	4,057	1	-	26,075	48,769	23,641	2	,	72,412	16,686	6,631	3	-	23,320	1,21,807
29-35	28,26,029	20,459	5,438	-	-	25,897	80,035	47,099	2	,	1,27,136	37,724	9,229	12	-	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-	-	11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	-	56,102	1,95,688
Non-IRA	8,131	-	-	-	-	-		-	-	•		-	-	-	-	-	-
Total	75,30,629	73,794	15,512	1		89,307	2,64,169	1,33,826	6	7	3,98,008	1,14,405	27,094	20	-	1,41,519	6,28,834

(e) Total during April 2021 – March 2022

	Total Existing							New S	ubscribers co	ntributing o	during the pe	eriod					
Age	Subscribers (as		C	Central Govt					State Govt				Non-Go	ovt (Corporate	Sector)		Total New
	on 01.04.2021) contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	6,879	2,646	585	-	-	3,231	5,975	2,385	-	-	8,360	1,083	866	-	-	1,949	13,540
22-25	2,50,113	37,484	7,791	-	-	45,275	39,081	17,314	3	-	56,398	15,656	9,422	-	-	25,078	1,26,751
26-28	6,87,903	37,724	6,557	1	-	44,282	47,558	25,659	7	-	73,224	24,334	11,035	-	-	35,369	1,52,875
29-35	31,38,374	27,379	5,596	-	-	32,975	1,01,131	65,074	19	-	1,66,224	53,399	13,819	3	-	67,221	2,66,420
> 35	47,19,368	8,293	2,902	1	-	11,196	1,24,113	73,380	22	-	1,97,515	99,540	11,931	2	-	1,11,473	3,20,184
Non-IRA	4,162	-	-	-	-	-	-	-	-	17	17	-	-	-	-	-	17
Total	88,06,799	1,13,526	23,431	2	-	1,36,959	3,17,858	1,83,812	51	17	5,01,738	1,94,012	47,073	5	•	2,41,090	8,79,787

(f) Monthly data from April 2022 onwards

								Ар	ril 2022								
	Total Existing							New S	Subscribers co	ntributing d	luring the mo	nth					
Age	Subscribers		C	Central Govt					State Govt				Non-G	ovt (Corporate	Sector)		Total New
	contributing during the month	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	12,538	394	66	-	-	460	371	93	-		464	79	35	-	-	114	1,038
22-25	2,34,188	3,309	621	-	-	3,930	1,819	818	-		2,637	2,319	1,152	-	-	3,471	10,038
26-28	5,11,356	3,427	542	-	-	3,969	2,712	1,508	-		4,220	2,647	1,075		-	3,722	11,911
29-35	21,21,014	2,350	479	-	-	2,829	6,085	4,332	-	-	10,417	5,570	1,418	1	-	6,989	20,235
> 35	30,96,941	696	272		-	968	6,794	4,574	-	-	11,368	7,780	1,230		-	9,010	21,346
Non-IRA	1,830	-	-		-	-	-		-	1	1				-	-	1
Total	59,77,867	10,176	1,980	-	-	12,156	17,781	11,325		1	29,107	18,395	4,910	1		23,306	64,569

								Ma	ay 2022								
	Total Existing							New S	Subscribers co	ntributing d	luring the mo	nth					
Age	Subscribers contributing during		C	Central Govt					State Govt				Non-G	ovt (Corporate	Sector)		Total New
	the month	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	14,656	211	42	-	-	253	477	108	-	-	585	92	43		-	135	973
22-25	2,81,726	1,983	375	-	-	2,358	3,168	1,063		-	4,231	1,401	692		-	2,093	8,682
26-28	5,91,680	2,503	473	-	-	2,976	3,688	1,773	-	-	5,461	1,837	750			2,587	11,024
29-35	24,15,993	1,943	484	-	-	2,427	7,205	4,444	-	-	11,649	4,962	1,269			6,231	20,307
> 35	32,74,358	563	240	-	-	803	8,039	4,712	-	-	12,751	5,491	894	-	-	6,385	19,939
Non-IRA	2,860	-	-	-	-	-	-		-	1	1	-		-	-	-	1
Total	65,81,273	7,203	1,614		-	8,817	22,577	12,100		1	34,678	13,783	3,648		•	17,431	60,926

								Ju	ne 2022								
	Total Existing							New S	Subscribers co	ntributing d	uring the mo	nth					
Age	Subscribers contributing during		C	Central Govt					State Govt				Non-G	ovt (Corporate S	Sector)		Total New
	the month	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	13,849	25	142	-	-	167	94	865	-	-	959	53	127	-	-	180	1,306
22-25	2,67,924	516	1,423		-	1,939	1,060	2,512	-	-	3,572	1,212	2,086		-	3,298	8,809
26-28	5,88,860	531	2,023	-	-	2,554	1,934	3,606	-		5,540	1,092	2,068	2	-	3,162	11,256
29-35	24,06,811	516	1,749	-	-	2,265	4,061	6,292	-		10,353	2,017	4,762	1	-	6,780	19,398
> 35	34,15,775	281	729	-	-	1,010	3,442	5,934	-		9,376	1,610	5,655	5	-	7,270	17,656
Non-IRA	1,838			-	-	-	-		-					-		-	-
Total	66,95,057	1,869	6,066		-	7,935	10,591	19,209			29,800	5,984	14,698	8		20,690	58,425

								Ju	ly 2022								
	Total Existing							New S	Subscribers cor	ntributing d	uring the mo	nth					
Age	Subscribers contributing during		(Central Govt					State Govt				Non-G	ovt (Corporate S	Sector)		Total New
	the month	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	13,676	188	48	-	-	236	383	92	-	-	475	175	131	-	-	306	1,017
22-25	2,62,846	1,885	461		-	2,346	3,176	951	-	-	4,127	2,039	1,030		-	3,069	9,542
26-28	5,97,029	2,589	538		-	3,127	3,887	1,536			5,423	2,679	1,081	-		3,760	12,310
29-35	24,97,775	2,042	650	-	-	2,692	5,888	3,276		-	9,164	7,229	2,209	-		9,438	21,294
> 35	36,56,662	956	428	-	-	1,384	5,979	3,490	•	-	9,469	9,535	1,461	-		10,996	21,849
Non-IRA	1,543	_			-	-	-			2	2			-			2
Total	70,29,531	7,660	2,125		-	9,785	19,313	9,345		2	28,660	21,657	5,912			27,569	66,014

								Aug	ust 2022								
	Total Existing							New S	Subscribers co	ntributing d	uring the mo	nth					
Age	Subscribers contributing during		(Central Govt					State Govt				Non-G	ovt (Corporate	Sector)		Total New
	the month	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	13,350	123	31	-	-	154	659	142	-	-	801	349	246	-	-	595	1,550
22-25	2,52,159	1,847	472		-	2,319	4,579	1,895	-	-	6,474	2,392	1,136	-	-	3,528	12,321
26-28	5,87,454	2,602	533	-	-	3,135	4,677	2,864		-	7,541	2,117	844			2,961	13,637
29-35	24,59,333	1,952	567	-	-	2,519	7,320	5,783		-	13,103	3,187	856	-	-	4,043	19,665
> 35	35,49,614	706	306	-	-	1,012	8,060	4,922	1	-	12,983	3,790	585	-	-	4,375	18,370
Non-IRA	1,597	-		-	-	-	-	-		-	-	-		-	-	-	
Total	68,63,507	7,230	1,909			9,139	25,295	15,606	1		40,902	11,835	3,667		-	15,502	65,543

								Septe	mber 2022								
	Total Existing							New S	Subscribers co	ntributing d	uring the mo	nth					
Age	Subscribers contributing during		(Central Govt					State Govt				Non-G	ovt (Corporate S	Sector)		Total New
	the month	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	13,699	437	35	1	-	473	528	150	-	-	678	442	195	-	-	637	1,788
22-25	2,59,448	2,103	492	-		2,595	3,707	1,754	-		5,461	2,076	1,084	-	-	3,160	11,216
26-28	5,99,071	2,392	501		-	2,893	4,123	2,826	1	-	6,950	1,913	830	-		2,743	12,586
29-35	24,94,230	1,827	460	-	-	2,287	7,521	6,184		-	13,705	3,133	891	1	-	4,025	20,017
> 35	35,80,204	844	319	-	-	1,163	8,955	5,792	1		14,748	4,054	637	-		4,691	20,602
Non-IRA	1,596			-	-		-	-	-	2	2				-		2
Total	69,48,248	7,603	1,807	1	•	9,411	24,834	16,706	2	2	41,544	11,618	3,637	1	•	15,256	66,211

2.3.1. **38,51,312** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September, 2017 to September, 2022.

Note:

- (1) Source: PFRDA.
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana(see Endnote 3).
- (3) For more details, please visit website of PFRDA https://www.pfrda.org.in.
- 3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.
- 4. The next report is due for release on 23.12.2022.

Endnote: Coverage and Sources of data

- 1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that restarted their subscription is sourced from EPFO. More details are available at https://www.epfindia.gov.in.
- 2. The Employees' State Insurance Act, 1948 is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs. 21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at https://www.esic.nic.in.
- 3. The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporate to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at https://www.pfrda.org.in.
