

**Ministry of Statistics & Programme Implementation
National Statistical Office**

Dated 6th Phalgun, Saka 1943
25th February, 2022

Payroll Reporting in India: An Employment Perspective – December, 2021

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to December, 2021. The information is based on the number of subscribers, and the tables reflect a dynamic status for five sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020, (d) April 2020 – March 2021 and (e) monthly data from April 2021 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to December, 2021

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Total during April 2019 – March 2020

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

(d) Total during April 2020 – March 2021

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	-	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	4,51,032	19	40	17,23,291	20,77,028	5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
Total	66,03,664	19,45,016	139	79	85,48,898	77,58,761	20,20,542	141	3,593	97,83,037	74,68,732	14,73,606	170	6	89,42,514

(e) Monthly data from April 2021 onwards

April 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,041	2,237	-	2	7,280	1,241	901	-	1	2,143	535	393	-	-	928
18-21	1,58,709	45,471	1	2	2,04,183	1,14,924	24,259	1	2	1,39,186	86,502	17,716	1	-	1,04,219
22-25	1,50,835	60,653	2	3	2,11,493	2,27,914	56,643	3	6	2,84,566	2,23,864	49,603	3	-	2,73,470
26-28	66,277	24,091	1	3	90,372	1,57,502	37,824	3	24	1,95,353	1,68,563	35,412	1	-	2,03,976
29-35	92,710	42,293	1	4	1,35,008	2,34,165	57,339	4	137	2,91,645	2,50,913	53,110	5	-	3,04,028
More than 35	1,07,887	44,429	2	4	1,52,322	2,47,078	69,890	7	283	3,17,258	2,29,582	53,364	5	1	2,82,952
Total	5,81,459	2,19,174	7	18	8,00,658	9,82,824	2,46,856	18	453	12,30,151	9,59,959	2,09,598	15	1	11,69,573

May 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,543	2,069	-	-	7,612	1,019	735	-	-	1,754	432	308	-	-	740
18-21	1,35,609	36,080	1	2	1,71,692	81,987	18,069	-	-	1,00,056	63,810	11,437	1	-	75,248
22-25	1,18,886	45,898	2	-	1,64,786	1,66,464	46,039	2	10	2,12,515	1,57,705	37,381	6	-	1,95,092
26-28	53,057	17,758	2	2	70,819	1,20,310	31,321	3	13	1,51,647	1,18,938	28,539	4	-	1,47,481
29-35	76,154	30,871	2	2	1,07,029	1,86,888	46,817	3	40	2,33,748	1,72,061	37,860	3	-	2,09,924
More than 35	90,403	33,354	4	2	1,23,763	2,11,547	54,898	2	147	2,66,594	1,44,128	31,933	3	1	1,76,065
Total	4,79,652	1,66,030	11	8	6,45,701	7,68,215	1,97,879	10	210	9,66,314	6,57,074	1,47,458	17	1	8,04,550

June 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,916	2,578	-	-	10,494	1,078	910	-	-	1,988	523	371	-	-	894
18-21	2,15,063	44,409	1	2	2,59,475	82,473	17,781	1	1	1,00,256	82,826	12,315	1	-	95,142
22-25	1,69,033	55,006	3	2	2,24,044	1,70,930	47,620	2	17	2,18,569	2,03,294	39,341	8	-	2,42,643
26-28	72,869	21,675	1	1	94,546	1,26,236	33,468	1	37	1,59,742	1,47,541	32,290	4	-	1,79,835
29-35	1,01,359	39,207	-	6	1,40,572	1,97,390	50,571	6	119	2,48,086	2,12,577	46,025	4	1	2,58,607
More than 35	1,15,754	42,687	3	3	1,58,447	2,11,613	59,221	6	190	2,71,030	1,79,571	41,015	4	-	2,20,590
Total	6,81,994	2,05,562	8	14	8,87,578	7,89,720	2,09,571	16	364	9,99,671	8,26,332	1,71,357	21	1	9,97,711

July 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,018	2,753	-	-	9,771	1,293	1,152	-	3	2,448	504	426	-	-	930
18-21	2,44,106	61,364	2	1	3,05,473	94,324	20,591	1	1	1,14,917	89,330	16,997	-	-	1,06,327
22-25	1,96,224	65,113	4	4	2,61,345	1,91,845	52,172	7	21	2,44,045	2,39,034	48,585	6	-	2,87,625
26-28	81,720	23,685	1	5	1,05,411	1,39,776	35,312	2	35	1,75,125	1,76,323	36,746	-	-	2,13,069
29-35	1,08,980	41,263	5	4	1,50,252	2,11,321	51,156	5	82	2,62,564	2,50,957	52,705	4	-	3,03,666
More than 35	1,15,967	40,414	5	2	1,56,388	2,05,966	55,327	5	238	2,61,536	2,05,511	47,320	3	-	2,52,834
Total	7,54,015	2,34,592	17	16	9,88,640	8,44,525	2,15,710	20	380	10,60,635	9,61,659	2,02,779	13	-	11,64,451

August 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,067	2,680	-	-	8,747	1,253	1,335	-	-	2,588	429	367	-	-	796
18-21	2,38,609	65,719	4	-	3,04,332	87,250	21,155	-	-	1,08,405	83,936	15,615	1	-	99,552
22-25	2,01,023	69,817	2	1	2,70,843	1,80,206	54,767	-	17	2,34,990	2,38,354	49,406	6	-	2,87,766
26-28	82,336	23,960	1	1	1,06,298	1,32,501	37,058	-	33	1,69,592	1,77,752	37,729	4	-	2,15,485
29-35	1,10,564	40,427	7	2	1,51,000	2,03,202	53,908	1	96	2,57,207	2,53,376	52,177	1	-	3,05,554
More than 35	1,17,139	39,445	1	7	1,56,592	1,98,284	53,666	2	183	2,52,135	2,05,971	43,680	1	1	2,49,653
Total	7,55,738	2,42,048	15	11	9,97,812	8,02,696	2,21,889	3	329	10,24,917	9,59,818	1,98,974	13	1	11,58,806

September 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,905	2,194	-	-	7,099	884	741	-	1	1,626	323	258	-	-	581
18-21	2,29,799	63,326	1	1	2,93,127	78,733	18,398	1	-	97,132	80,518	15,746	1	-	96,265
22-25	1,99,146	71,322	4	5	2,70,477	1,63,192	46,962	2	5	2,10,161	2,33,892	52,268	8	-	2,86,168
26-28	81,058	24,944	1	1	1,06,004	1,21,670	33,140	2	32	1,54,844	1,76,959	39,424	4	-	2,16,387
29-35	1,06,985	41,212	3	3	1,48,203	1,89,615	46,376	3	75	2,36,069	2,60,020	56,360	7	-	3,16,387
More than 35	1,10,283	39,366	3	7	1,49,659	1,69,178	44,158	3	176	2,13,515	2,13,627	46,579	4	-	2,60,210
Total	7,32,176	2,42,364	12	17	9,74,569	7,23,272	1,89,775	11	289	9,13,347	9,65,339	2,10,635	24	-	11,75,998

October 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,822	1,324	-	-	5,146	856	626	-	3	1,485	233	176	-	-	409
18-21	1,86,289	53,445	-	-	2,39,734	78,771	17,254	-	-	96,025	63,059	11,977	1	-	75,037
22-25	1,67,288	63,212	5	2	2,30,507	1,57,734	44,695	2	1	2,02,432	1,97,770	43,535	2	-	2,41,307
26-28	68,279	21,980	1	1	90,261	1,12,457	30,670	-	11	1,43,138	1,55,723	34,071	6	-	1,89,800
29-35	89,768	35,466	1	1	1,25,236	1,68,684	42,138	3	36	2,10,861	2,30,532	48,221	3	-	2,78,756
More than 35	93,670	33,800	1	1	1,27,472	1,45,159	38,919	5	84	1,84,167	1,83,855	41,374	2	1	2,25,232
Total	6,09,116	2,09,227	8	5	8,18,356	6,63,661	1,74,302	10	135	8,38,108	8,31,172	1,79,354	14	1	10,10,541

November 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,631	1,603	-	-	6,234	734	464	-	-	1,198	309	274	-	-	583
18-21	2,04,134	55,360	2	-	2,59,496	64,484	16,230	1	-	80,715	71,034	13,440	-	-	84,474
22-25	1,72,708	65,135	1	1	2,37,845	1,28,871	39,930	4	14	1,68,819	2,09,447	43,898	7	-	2,53,352
26-28	71,140	23,562	2	1	94,705	91,471	26,507	3	19	1,18,000	1,57,232	33,873	-	-	1,91,105
29-35	95,038	40,369	2	4	1,35,413	1,37,848	35,864	4	85	1,73,801	2,31,416	49,769	3	1	2,81,189
More than 35	1,01,196	38,914	2	3	1,40,115	1,19,423	31,951	2	156	1,51,532	1,82,283	44,440	4	-	2,26,727
Total	6,48,847	2,24,943	9	9	8,73,808	5,42,831	1,50,946	14	274	6,94,065	8,51,721	1,85,694	14	1	10,37,430

December 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,518	1,357	-	-	5,875	389	344	-	-	733	244	243	-	-	487
18-21	2,05,072	55,770	3	1	2,60,846	32,121	9,694	-	-	41,815	65,448	12,985	-	-	78,433
22-25	1,81,968	66,334	3	-	2,48,305	79,056	27,905	10	16	1,06,987	2,03,695	42,227	6	-	2,45,928
26-28	74,952	24,508	2	2	99,464	58,821	18,340	5	45	77,211	1,54,738	31,789	4	-	1,86,531
29-35	1,00,008	42,110	4	3	1,42,125	89,747	25,506	3	141	1,15,397	2,23,963	47,349	2	1	2,71,315
More than 35	1,12,833	41,801	-	9	1,54,643	80,553	26,694	7	120	1,07,374	1,74,322	41,638	1	-	2,15,961
Total	6,79,351	2,31,880	12	15	9,11,258	3,40,687	1,08,483	25	322	4,49,517	8,22,410	1,76,231	13	1	9,98,655

2.1.1 During September, 2017–December, 2021; **4,98,89,714** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in> .

2.2 Employees' State Insurance Scheme: September, 2017 to December, 2021

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

(c) Total during April 2019 – March 2020

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261

(d) Total during April 2020 – March 2021

Age	Number of existing employees (as on 01.04.2020) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772
More than 35	72,53,635	20,17,777	401	92,71,813	16,95,700	4,20,438	72	21,16,210
Total	2,01,11,981	46,63,778	881	2,47,76,640	96,33,468	18,71,494	340	1,15,05,302

(e) Monthly data from April 2021 onwards

April 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,288	388	-	3,676	904	116	-	1,020
18-21	7,39,018	1,11,026	10	8,50,054	1,71,844	24,614	-	1,96,458
22-25	31,83,576	5,89,520	86	37,73,182	2,59,696	49,942	6	3,09,644
26-28	29,39,970	4,68,542	82	34,08,594	1,36,730	25,524	2	1,62,256
29-35	54,59,448	9,11,028	156	63,70,632	1,69,606	39,948	6	2,09,560
More than 35	79,39,838	16,17,076	304	95,57,218	1,55,556	39,172	8	1,94,736
Total	2,02,65,138	36,97,580	638	2,39,63,356	8,94,336	1,79,316	22	10,73,674

May 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,318	396	-	3,714	984	94	-	1,078
18-21	6,82,668	1,08,024	22	7,90,714	1,54,840	22,294	12	1,77,146
22-25	28,76,904	5,63,012	80	34,39,996	2,03,364	40,140	2	2,43,506
26-28	27,00,888	4,43,848	76	31,44,812	1,11,432	20,926	6	1,32,364
29-35	50,70,756	8,55,180	154	59,26,090	1,42,022	32,100	2	1,74,124
More than 35	74,06,924	15,09,996	288	89,17,208	1,33,704	32,484	6	1,66,194
Total	1,87,41,458	34,80,456	620	2,22,22,534	7,46,346	1,48,038	28	8,94,412

June 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,990	474	-	4,464	1,480	136	-	1,616
18-21	8,21,952	1,17,730	20	9,39,702	2,28,898	23,418	6	2,52,322
22-25	30,95,532	5,86,300	90	36,81,922	2,57,376	40,232	6	2,97,614
26-28	28,39,474	4,57,044	78	32,96,596	1,32,296	20,746	10	1,53,052
29-35	52,92,584	8,89,342	150	61,82,076	1,69,032	35,508	2	2,04,542
More than 35	76,83,370	15,64,874	290	92,48,534	1,61,406	36,908	-	1,98,314
Total	1,97,36,902	36,15,764	628	2,33,53,294	9,50,488	1,56,948	24	11,07,460

July 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	4,510	530	-	5,040	1,228	116	-	1,344
18-21	9,47,482	1,35,560	14	10,83,056	2,37,240	28,324	2	2,65,566
22-25	33,24,810	6,22,248	88	39,47,146	3,28,530	50,190	2	3,78,722
26-28	29,73,594	4,73,570	80	34,47,244	1,71,224	25,220	6	1,96,450
29-35	54,77,146	9,25,164	158	64,02,468	2,10,844	42,476	6	2,53,326
More than 35	78,78,420	16,16,670	296	94,95,386	1,86,514	41,614	8	2,28,136
Total	2,06,05,962	37,73,742	636	2,43,80,340	11,35,580	1,87,940	24	13,23,544

August 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	4,798	588	-	5,386	1,170	140	-	1,310
18-21	10,40,064	1,50,610	26	11,90,700	2,27,562	29,016	12	2,56,590
22-25	34,88,444	6,51,730	104	41,40,278	3,38,028	55,102	26	3,93,156
26-28	30,59,270	4,84,372	86	35,43,728	1,78,362	26,770	4	2,05,136
29-35	55,80,666	9,44,368	158	65,25,192	2,21,494	41,538	8	2,63,040
More than 35	79,75,748	16,38,684	296	96,14,728	1,91,372	40,738	6	2,32,116
Total	2,11,48,990	38,70,352	670	2,50,20,012	11,57,988	1,93,304	56	13,51,348

September 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	4,902	606	-	5,508	996	94	-	1,090
18-21	10,98,386	1,65,228	22	12,63,636	2,26,462	31,066	4	2,57,532
22-25	35,83,040	6,75,966	114	42,59,120	3,44,326	58,106	16	4,02,448
26-28	30,98,764	4,90,130	84	35,88,978	1,81,494	27,188	4	2,08,686
29-35	56,22,746	9,56,230	158	65,79,134	2,22,368	42,868	2	2,65,238
More than 35	79,95,998	16,48,718	302	96,45,018	1,86,250	39,068	4	2,25,322
Total	2,14,03,836	39,36,878	680	2,53,41,394	11,61,896	1,98,390	30	13,60,316

October 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,184	636	-	5,820	884	104	-	988
18-21	11,32,140	1,78,776	24	13,10,940	1,90,462	30,638	2	2,21,102
22-25	35,92,330	6,78,858	104	42,71,292	2,98,912	56,154	10	3,55,076
26-28	30,53,398	4,77,950	86	35,31,434	1,60,434	26,008	6	1,86,448
29-35	55,32,490	9,50,602	154	64,83,246	1,98,500	40,046	4	2,38,550
More than 35	79,16,460	16,53,634	324	95,70,418	1,69,286	37,316	16	2,06,618
Total	2,12,32,002	39,40,456	692	2,51,73,150	10,18,478	1,90,266	38	12,08,782

November 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,216	678	-	5,894	680	90	-	770
18-21	11,78,560	1,94,472	28	13,73,060	1,70,642	27,162	4	1,97,808
22-25	36,14,988	6,96,004	96	43,11,088	2,54,600	47,730	2	3,02,332
26-28	30,48,774	4,80,154	96	35,29,024	1,34,350	22,248	-	1,56,598
29-35	55,16,516	9,60,720	148	64,77,384	1,68,278	36,374	2	2,04,654
More than 35	78,73,868	16,62,594	320	95,36,782	1,43,430	33,846	2	1,77,278
Total	2,12,37,922	39,94,622	688	2,52,33,232	8,71,980	1,67,450	10	10,39,440

December 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,644	704	-	6,348	1,076	104	-	1,180
18-21	12,41,974	2,12,122	28	14,54,124	2,44,234	39,074	6	2,83,314
22-25	36,65,618	7,14,170	94	43,79,882	3,72,364	68,324	2	4,40,690
26-28	30,54,936	4,82,058	86	35,37,080	2,03,544	31,168	2	2,34,714
29-35	54,99,054	9,66,774	152	64,65,980	2,50,988	53,320	10	3,04,318
More than 35	78,01,276	16,58,862	310	94,60,448	2,11,354	50,856	4	2,62,214
Total	2,12,68,502	40,34,690	670	2,53,03,862	12,83,560	2,42,846	24	15,26,430

2.2.1 During September, 2017– December, 2021; **6,08,37,870** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to December, 2021

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 –March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	-	1,42,311	7,57,157

(d) Total during April 2020 – March 2021

Age	Total Existing Subscribers (as on 01.04.2020) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	11,381	2,263	235	-	-	2,498	6,895	2,061	-	2	8,958	365	137	-	-	502	11,958
22-25	2,67,231	20,667	3,024	-	-	23,691	45,581	15,481	-	-	61,062	9,572	5,057	1	-	14,630	99,383
26-28	6,73,322	22,017	4,057	1	-	26,075	48,769	23,641	2	-	72,412	16,686	6,631	3	-	23,320	1,21,807
29-35	28,26,029	20,459	5,438	-	-	25,897	80,035	47,099	2	-	1,27,136	37,724	9,229	12	-	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-	-	11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	-	56,102	1,95,688
Non-IRA	8,131	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	75,30,629	73,794	15,512	1	-	89,307	2,64,169	1,33,826	6	7	3,98,008	1,14,405	27,094	20	-	1,41,519	6,28,834

(e) Monthly data from April 2021 onwards

April 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,807	210	35	-	-	245	607	130	-	-	737	33	39	-	-	72	1,054
22-25	2,55,214	2,098	312	-	-	2,410	3,522	1,586	-	-	5,108	1,190	846	-	-	2,036	9,554
26-28	5,45,355	2,362	376	-	-	2,738	4,078	2,329	-	-	6,407	1,404	745	-	-	2,149	11,294
29-35	20,57,265	2,533	606	-	-	3,139	10,052	6,240	-	-	16,292	4,812	1,035	-	-	5,847	25,278
> 35	25,76,417	547	204	-	-	751	3,054	1,860	-	-	4,914	2,620	379	-	-	2,999	8,664
Non-IRA	1,720	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	54,51,778	7,750	1,533	-	-	9,283	21,313	12,145	-	-	33,458	10,059	3,044	-	-	13,103	55,844

May 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,822	155	35	-	-	190	554	100	-	-	654	28	7	-	-	35	879
22-25	2,96,973	1,709	323	-	-	2,032	2,946	1,124	-	-	4,070	1,251	776	1	-	2,028	8,130
26-28	6,45,146	1,607	303	-	-	1,910	3,142	1,902	-	-	5,044	1,794	863	-	-	2,657	9,611
29-35	24,68,671	1,387	283	-	-	1,670	6,511	4,489	2	-	11,002	2,990	813	1	-	3,804	16,476
> 35	30,91,006	360	150	-	-	510	6,523	4,491	-	-	11,014	3,478	467	1	-	3,946	15,470
Non-IRA	4,409	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	65,24,027	5,218	1,094	-	-	6,312	19,676	12,106	2	-	31,784	9,541	2,926	3	-	12,470	50,566

June 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,550	89	27	-	-	116	625	121	-	-	746	47	37	-	-	84	946
22-25	2,91,777	983	196	-	-	1,179	3,639	1,746	-	-	5,385	869	574	-	-	1,443	8,007
26-28	6,30,255	1,194	245	-	-	1,439	4,882	3,657	1	-	8,540	1,198	467	-	-	1,665	11,644
29-35	24,45,747	1,046	291	-	-	1,337	12,403	8,619	4	-	21,026	2,893	653	-	-	3,546	25,909
> 35	32,90,968	489	198	-	-	687	15,627	10,162	7	-	25,796	4,662	613	1	-	5,276	31,759
Non-IRA	4,614	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	66,80,911	3,801	957	-	-	4,758	37,176	24,305	12	-	61,493	9,669	2,344	1	-	12,014	78,265

July 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,368	108	24	-	-	132	469	93	-	-	562	77	63	-	-	140	834
22-25	2,79,704	1,350	449	-	-	1,799	2,620	1,042	-	-	3,662	1,308	843	-	-	2,151	7,612
26-28	6,36,746	1,652	410	-	-	2,062	2,925	1,755	-	-	4,680	1,425	671	-	-	2,096	8,838
29-35	25,52,644	1,517	484	-	-	2,001	7,150	4,174	3	-	11,327	2,269	622	1	-	2,892	16,220
> 35	33,43,233	608	231	-	-	839	7,634	4,813	-	-	12,447	2,952	376	-	-	3,328	16,614
Non-IRA	4,919	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	68,32,614	5,235	1,598	-	-	6,833	20,798	11,877	3	-	32,678	8,031	2,575	1	-	10,607	50,118

August 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	12,927	394	71	-	-	465	428	126	-	-	554	248	173	-	-	421	1,440
22-25	2,26,226	3,896	494	-	-	4,390	2,071	921	1	-	2,993	1,244	709	-	-	1,953	9,336
26-28	5,59,660	3,077	431	-	-	3,508	2,403	1,672	-	-	4,075	1,343	564	-	-	1,907	9,490
29-35	23,02,173	2,115	403	-	-	2,518	6,758	5,154	4	-	11,916	2,149	557	-	-	2,706	17,140
> 35	27,98,662	607	251	-	-	858	9,458	6,014	1	-	15,473	2,663	419	2	-	3,084	19,415
Non-IRA	3,051	-	-	-	-	-	-	-	-	6	6	-	-	-	-	-	6
Total	59,02,699	10,089	1,650	-	-	11,739	21,118	13,887	6	6	35,017	7,647	2,422	2	-	10,071	56,827

September 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	16,524	861	232	-	-	1,093	875	301	-	-	1,176	72	63	-	-	135	2,404
22-25	2,96,953	7,388	1,471	-	-	8,859	4,963	1,930	-	-	6,893	1,340	793	1	-	2,134	17,886
26-28	6,47,719	4,939	742	-	-	5,681	4,543	2,106	-	-	6,649	1,585	732	-	-	2,317	14,647
29-35	25,85,358	2,710	466	-	-	3,176	8,399	4,816	2	-	13,217	2,528	673	-	-	3,201	19,594
> 35	34,52,659	716	248	-	-	964	8,682	4,399	1	-	13,082	3,840	504	-	-	4,344	18,390
Non-IRA	3,703	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	2
Total	70,02,916	16,614	3,159	-	-	19,773	27,462	13,552	3	2	41,019	9,365	2,765	1	-	12,131	72,923

October 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,928	229	121	-	-	350	708	303	-	-	1,011	207	270	1	-	478	1,839
22-25	2,80,428	3,061	798	-	-	3,859	3,454	1,519	3	-	4,976	1,528	986	-	-	2,514	11,349
26-28	6,17,305	3,097	503	-	-	3,600	3,641	2,029	2	-	5,672	1,610	710	-	-	2,320	11,592
29-35	24,79,975	1,990	402	-	-	2,392	8,613	5,611	2	-	14,226	2,470	623	-	-	3,093	19,711
> 35	34,21,265	741	225	1	-	967	12,041	6,823	3	-	18,867	4,091	453	-	-	4,544	24,378
Non-IRA	3,836	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	68,18,737	9,118	2,049	1	-	11,168	28,457	16,285	10	1	44,753	9,906	3,042	1	-	12,949	68,870

November 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,487	445	111	-	-	556	838	547	-	-	1,385	154	151	-	-	305	2,246
22-25	2,96,440	4,815	683	-	-	5,498	4,727	2,147	-	-	6,874	1,093	700	-	-	1,793	14,165
26-28	6,41,390	3,780	489	-	-	4,269	4,541	2,178	2	-	6,721	1,270	553	-	-	1,823	12,813
29-35	26,06,256	2,224	335	-	-	2,559	7,980	5,010	-	-	12,990	2,314	568	-	-	2,882	18,431
> 35	33,98,769	674	192	-	-	866	8,396	4,686	-	-	13,082	2,863	403	-	-	3,266	17,214
Non-IRA	3,237	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	69,63,579	11,938	1,810	-	-	13,748	26,482	14,568	2	1	41,053	7,694	2,375	-	-	10,069	64,870

December 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,800	379	89	-	-	468	819	692	-	-	1,511	186	88	-	-	274	2,253
22-25	3,05,912	4,094	690	-	-	4,784	4,475	2,672	-	-	7,147	1,339	863	-	-	2,202	14,133
26-28	6,48,475	3,391	443	-	-	3,834	4,374	2,435	-	-	6,809	1,530	717	-	-	2,247	12,890
29-35	25,74,287	2,049	367	-	-	2,416	9,420	5,519	-	-	14,939	2,463	737	1	-	3,201	20,556
> 35	34,07,141	817	215	-	-	1,032	12,086	6,003	1	-	18,090	3,067	556	-	-	3,623	22,745
Non-IRA	2,999	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	69,56,614	10,730	1,804	-	-	12,534	31,174	17,321	1	1	48,497	8,585	2,961	1	-	11,547	72,578

2.3.1. **31,60,698** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September, 2017 to December, 2021.

Note:

(1) Source: PFRDA.

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).

(3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.03.2022.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.
