Ministry of Statistics & Programme Implementation National Statistical Office

Dated 4th Bhadrapada, Saka 1943 25th August, 2021

Payroll Reporting in India: An Employment Perspective – June, 2021

Introduction

- 1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).
- 2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to June, 2021. The information is based on the number of subscribers, and the tables reflect a dynamic status for five sets of periods (a) September 2017 March 2018, (b) April 2018 March 2019, (c) April 2019 March 2020, (d) April 2020 March 2021 and (e) monthly data from April 2021 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to June, 2021

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 - March 2018

Age	Number	of new EPF	subscrib	ers during	the period	Number of n	nembers tha	at cease period	d subscribi	ng during the	resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
				Available					Available					Available	
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	2,28,968 3,10,224 335 - 15,39,52				14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 - March 2019

Age	Number	of new EPF:	subscrib	ers during	the period	Number of members that ceased subscribing during the period				ng during the	Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	9,61,800 5,70,527 52 2 25,32,38				22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

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(c) Total during April 2019 – March 2020

Age	Number	of new EPF	subscrib	ers during	the period	Number of n	nembers tha		d subscribi	ng during the	•				
								period				resubscrib	ed during	the period	i
	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total
				Available					Available					Available	
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	•	38	27,335	9,392	4,205	1	•	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	•	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	1	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

(d) Total during April 2020 - March 2021

Age	Number	of new EPF	subscrib	ers during	the period	Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	-	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	12,72,200 4,51,032 19 40 17,23,29					5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
Total	66,03,664	19,45,016	139	79	85,48,898	77,58,761	20,20,542	141	3,593	97,83,037	74,68,732	14,73,606	170	6	89,42,514

(e) Monthly data from April 2021 onwards

							April 2021	ı							
Age	Number	of new EPF	subscrib	ers during	the month	Number of n	nembers th		d subscribi	ng during the	Numbe	er of exited		•	
	Mala	F I.	Other	NI-4	T-4-1	NA-1-	FI-	month	NI-4	T-4-1	NA-1-	resubscrib			
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,804	2,197	-	-	7,001	806	713	-	1	1,520	391	326	-	-	717
18-21	1,53,952	44,060	-	4	1,98,016	72,311	16,782	-	2	89,095	68,885	14,400	1	-	83,286
22-25	1,45,384	58,475	2	1	2,03,862	1,49,897	40,111	2	9	1,90,019	1,94,466	43,186	4	-	2,37,656
26-28	63,013	22,841	1	2	85,857	1,05,703	26,617	2	22	1,32,344	1,49,230	31,436	1	-	1,80,667
29-35	87,219	39,927	1	2	1,27,149	1,56,411	37,965	3	64	1,94,443	2,21,250	46,225	4	-	2,67,479
More than 35	1,00,010	41,411	1	5	1,41,427	1,55,991	42,100	5	228	1,98,324	1,98,333	44,525	4	1	2,42,863
Total	5,54,382	2,08,911	5	14	7,63,312	6,41,119	1,64,288	12	326	8,05,745	8,32,555	1,80,098	14	1	10,12,668
							May 2021								
Age	Number	of new EPF	subscrib	ers during	the month	Number of n	nembers th	at cease	d subscribi	ng during the	Numbe	er of exited	members	s who rejoi	ned and
			•					month				resubscrib			
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,281	2,042	-	-	7,323	561	472	-	-	1,033	287	266	-	-	553
18-21	1,30,764	35,098	1	2	1,65,865	43,084	9,624	-	-	52,708	48,442	8,945	1	-	57,388
22-25	1,14,189	44,564	2	1	1,58,756	91,271	26,658	1	7	1,17,937	1,33,610	32,044	5	-	1,65,659
26-28	50,552	17,108	2	2	67,664	67,586	18,863	1	12	86,462	1,03,649	25,320	2	-	1,28,971
29-35	72,214	29,742	2	2	1,01,960	1,04,485	26,502	2	30	1,31,019	1,49,347	33,149	3	1	1,82,500
More than 35	85,568	31,909	4	2	1,17,483	1,10,278	28,614	1	122	1,39,015	1,21,775	27,083	3	-	1,48,861
Total	4,58,568	1,60,463	11	9	6,19,051	4,17,265	1,10,733	5	171	5,28,174	5,57,110	1,26,807	14	1	6,83,932
							June 202	1							
Age	Number	of new EPF	subscrib	ers during	the month	Number of n	nembers th		d subscribi	ng during the	Numbe	er of exited		•	
								month				resubscrib	ed during	the month	ı
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,098	2,486	-	-	9,584	340	358	-	-	698	321	308	-	-	629
18-21	2,00,274	41,943	-	-	2,42,217	23,623	5,493	-	-	29,116	59,420	9,250	1	-	68,671
22-25	1,56,029	51,231	3	1	2,07,264	52,333	15,785	3	5	68,126	1,62,499	31,177	7	-	1,93,683
26-28	66,129	19,793	1	2	85,925	40,467	12,078	1	17	52,563	1,20,133	26,825	4	-	1,46,962
29-35	90,748	35,438	-	7	1,26,193	63,951	17,454	1	54	81,460	1,71,922	38,001	3	1	2,09,927
More than 35	1,01,799	37,674	2	3	1,39,478	67,154	19,584	3	83	86,824	1,38,969	32,729	4	-	1,71,702
Total	6,22,077	1,88,565	6	13	8,10,661	2,47,868	70,752	8	159	3,18,787	6,53,264	1,38,290	19	1	7,91,574

2.1.1 During September, 2017 – June, 2021; 44,184,358 new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO https://www.epfindia.gov.in.

2.2 Employees' State Insurance Scheme: September, 2017 to June, 2021 PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 - March 2018

Age		of existing e		•	Number of newly registered employees & paying contribution during the period				
	Male	Female	Others	Total	Male	Female	Others	Total	
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803	
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844	
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163	
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538	
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613	
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968	
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929	

(b) Total during April 2018 – March 2019

Age		of existing e 018) who p		•	Number of newly registered employees & paying contribution during the period				
	Male	Female	Others	Total	Male	Female	Others	Total	
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509	
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298	
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042	
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528	
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751	
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844	
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972	

(c) Total during April 2019 - March 2020

Age		of existing ei (019) who pa		•	Number of newly registered employees & paying contribution during the period				
	Male	Female	Others	Total	Male	Female	Others	Total	
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574	
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413	
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531	
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761	
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967	
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015	
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261	

(d) Total during April 2020 - March 2021

Age		of existing e 020) who p		•	Number of newly registered employees & paying contribution during the period				
	Male	Female	Others	Total	Male	Female	Others	Total	
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521	
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924	
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287	
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588	
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772	
More than 35	72,53,635	20,17,777	401	92,71,813	16,95,700	4,20,438	72	21,16,210	
Total	2,01,11,981	46,63,778	881	2,47,76,640	96,33,468	18,71,494	340	1,15,05,302	

(d) Monthly data from April 2021 onwards

	April 2021													
Age	Number of	existing em during the I		who paid	Number of paying c	newly regis ontribution								
	Male	Female	Others	Total	Male	Female	Others	Total						
Less than 18	6,370	6,016	1	12,387	1,274	1,177	-	2,451						
18-21	10,14,099	2,20,293	24	12,34,416	1,63,890	33,253	1	1,97,144						
22-25	34,33,404	7,95,624	123	42,29,151	2,50,735	60,361	7	3,11,103						
26-28	28,47,431	5,14,026	96	33,61,553	1,29,278	27,261	3	1,56,542						
29-35	51,03,973	10,30,936	199	61,35,108	1,61,507	43,804	8	2,05,319						
More than 35	73,07,984	20,57,923	411	93,66,318	1,50,726	45,244	11	1,95,981						
Total	1,97,13,261	46,24,818	854	2,43,38,933	8,57,410	2,11,100	30	10,68,540						

				May 2021				
Age	Number of	existing em during the r		Number of newly registered employees & paying contribution during the month				
	Male	Female	Others	Total	Male	Female	Others	Tota
Less than 18	6,491	6,379	2	12,872	1,329	1,055	1	2,385
18-21	9,43,629	2,15,229	36	11,58,894	1,46,193	27,756	13	1,73,962
22-25	31,59,012	7,66,452	123	39,25,587	1,97,361	48,565	11	2,45,937
26-28	26,44,224	4,88,792	101	31,33,117	1,04,310	21,812	12	1,26,134
29-35	47,68,218	9,70,592	188	57,38,998	1,35,574	34,667	7	1,70,248
More than 35	68,32,017	18,95,783	372	87,28,172	1,28,325	36,420	8	1,64,753
Total	1,83,53,591	43,43,227	822	2,26,97,640	7,13,092	1,70,275	52	8,83,419

	June 2021													
Age	Number of	existing em during the i		who paid	Number of newly registered employees & paying contribution during the month									
	Male	Female	Others	Total	Male	Female	Others	Total						
Less than 18	7,505	7,473	1	14,979	1,783	1,517		3,300						
18-21	10,70,801	2,25,269	37	12,96,107	2,07,337	29,436	7	2,36,780						
22-25	32,89,175	7,71,275	126	40,60,576	2,36,937	45,244	6	2,82,187						
26-28	27,06,774	4,91,067	100	31,97,941	1,20,070	21,681	5	1,41,756						
29-35	48,57,166	9,87,007	184	58,44,357	1,55,285	36,925	6	1,92,216						
More than 35	69,21,086	19,34,586	378	88,56,050	1,48,666	39,786	3	1,88,455						
Total	1,88,52,507	44,16,677	826	2,32,70,010	8,70,078	1,74,589	27	10,44,694						

2.2.1 During September, 2017 – June, 2021; **5,29,49,117** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC https://www.esic.nic.in.

2.3 National Pension Scheme (NPS): September, 2017 to June, 2021

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 - March 2018

Age	Total Existing						New Subscribers contributing during the period												
	Subscribers (as on 01.09.2017)		(Central Govt				State Govt						Non-Govt (Corporate Sector)					
	contributing		Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Total New Subscribers		
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676		
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973		
26-28	8,44,402	13,917	2,176	-	•	16,093	35,362	15,751	1		51,114	9,429	3,220	•	ı	12,649	79,856		
29-35	21,43,203	11,212	2,478	-		13,690	66,275	37,116	-		1,03,391	11,691	2,703	•	1	14,394	1,31,475		
> 35	21,14,343	6,499	2,297	-		8,796	67,971	28,810	1		96,782	18,201	2,641	1	1	20,843	1,26,421		
Non-IRA	24,664	2	1	-	•	2	43		-	1	43	-	ı	-	-	1	45		
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446		

(b) Total during April 2018 – March 2019

Age	Total Existing		New Subscribers contributing during the period														
	Subscribers (as on 01.04.2018)		(Central Govt				,	State Govt				Total New				
	contributing	tributing Male Female Transgender Non- Total							Male Female Transgender Non- Total					Male Female Transgender			Subscribers
					IRA					IRA					IRA		
18-21	36,229	4,296	1,044	-	•	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-		83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2		1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1		1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74		-	-	-		74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Total during April 2019 – March 2020

Age	Total Existing		New Subscribers contributing during the period																
	Subscribers (as on 01.04.2019)		(Central Govt				State Govt						Non-Govt (Corporate Sector)					
	contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Total New Subscribers		
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107		
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1		92,600	13,176	7,231	2	-	20,409	1,48,039		
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-		85,353	18,520	7,157	-	-	25,677	1,43,639		
29-35	26,14,371	25,138	5,821	-	•	30,959	98,061	60,824	2	•	1,58,887	35,815	8,921	7		44,743	2,34,589		
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6		50,844	2,10,760		
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23		
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	•	1,42,311	7,57,157		

(d) Total during April 2020 – March 2021

Age	Total Existing		New Subscribers contributing during the period														
	Subscribers (as on 01.04.2020)		(Central Govt				State Govt		Total New							
	contributing	Male	Female	Transgender	Non-	Total	Male	Female	Transgender		Total	Male	Female	Transgender	Non-	Total	Subscribers
					IRA					IRA					IRA		
18-21	11,381	2,263	235	•	•	2,498	6,895	2,061	-	2	8,958	365	137	-	•	502	11,958
22-25	2,67,231	20,667	3,024	•	•	23,691	45,581	15,481	-	•	61,062	9,572	5,057	1	•	14,630	99,383
26-28	6,73,322	22,017	4,057	1	•	26,075	48,769	23,641	2	•	72,412	16,686	6,631	3	•	23,320	1,21,807
29-35	28,26,029	20,459	5,438	•	•	25,897	80,035	47,099	2	•	1,27,136	37,724	9,229	12	•	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-		11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	•	56,102	1,95,688
Non-IRA	8,131	-	·	•	•	-	-	•	-	•	•	•	•	-	,	•	-
Total	75,30,629	73,794	15,512	1	-	89,307	2,64,169	1,33,826	6	7	3,98,008	1,14,405	27,094	20	•	1,41,519	6,28,834

(e) Monthly data from April 2021 onwards

	April 2021																
Age	Total Existing		New Subscribers contributing during the month														
	Subscribers		(Central Govt				5	State Govt				Non-Go	vt (Corporate	Sector)		Total New
	contributing during the month	Male	Female	Transgender Non-		Total	Male	Female	Transgender	Non-	Total	Male	Female Transgende		Non-IRA	Total	Subscribers
	the month				IRA					IRA							
18-21	15,807	210	35	-		245	607	130	-	-	737	33	39	•	-	72	1,054
22-25	2,55,214	2,098	312	-	-	2,410	3,522	1,586	-		5,108	1,190	846	-	-	2,036	9,554
26-28	5,45,355	2,362	376	-	-	2,738	4,078	2,329	-	-	6,407	1,404	745	-	-	2,149	11,294
29-35	20,57,265	2,533	606	-	-	3,139	10,052	6,240	-	-	16,292	4,812	1,035	-	-	5,847	25,278
> 35	25,76,417	547	204	-	-	751	3,054	1,860	-	-	4,914	2,620	379	-	-	2,999	8,664
Non-IRA	1,720	-	-	-	-	-	-	-	-	-		-		-	-		-
Total	54,51,778	7,750	1,533	-	-	9,283	21,313	12,145	-	-	33,458	10,059	3,044	•	-	13,103	55,844

	May 2021																		
Age	Total Existing							New Subs	cribers contri	buting d	luring the m	onth							
	Subscribers		(Central Govt			State Govt						Non-Govt (Corporate Sector)						
	contributing during the month	Male	Total	Male	Female	Transgender		Total	Male	Female	Transgender	Non-IRA	Total	Total New Subscribers					
					IRA					IRA									
18-21	17,822	155	35	-	-	190	554	100	-	-	654	28	7	-	-	35	879		
22-25	2,96,973	1,709	323	-		2,032	2,946	1,124	-	-	4,070	1,251	776	1	-	2,028	8,130		
26-28	6,45,146	1,607	303	-	-	1,910	3,142	1,902		-	5,044	1,794	863	-	-	2,657	9,611		
29-35	24,68,671	1,387	283	-	-	1,670	6,511	4,489	2	-	11,002	2,990	813	1	-	3,804	16,476		
> 35	30,91,006	360	150	-	-	510	6,523	4,491		-	11,014	3,478	467	1	-	3,946	15,470		
Non-IRA	4,409		-	-	-	-	-		-	-		-	-	-	-	-	-		
Total	65,24,027	5,218	1,094	-		6,312	19,676	12,106	2	-	31,784	9,541	2,926	3	-	12,470	50,566		

								June 2	021								
Age	Total Existing	····· · · · · · · · · · · · · · · · ·															
	Subscribers		(Central Govt				S	tate Govt				Non-Go	ovt (Corporate S	Sector)		Total New
	contributing during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	17,550	89	27	_	IKA	116	625	121		IKA	746	47	37	_		84	946
_			-	-					-					-	-		
22-25	2,91,777	983	196	-	-	1,179	3,639	1,746	-	-	5,385	869	574	-	-	1,443	8,007
26-28	6,30,255	1,194	245	-		1,439	4,882	3,657	1	1	8,540	1,198	467	-	-	1,665	11,644
29-35	24,45,747	1,046	291	-	-	1,337	12,403	8,619	4	,	21,026	2,893	653	-	-	3,546	25,909
> 35	32,90,968	489	198	-	-	687	15,627	10,162	7	-	25,796	4,662	613	1	-	5,276	31,759
Non-IRA	4,614	-	-	-	-	•		•	-			•	•	-	-	-	
Total	66,80,911	3,801	957	-	-	4,758	37,176	24,305	12	-	61,493	9,669	2,344	1	•	12,014	78,265

2.3.1. **27,74,512** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September, 2017 to June, 2021.

Note:

- (1) Source: PFRDA.
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 60 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).
- (3) For more details, please visit website of PFRDA https://www.pfrda.org.in.
- 3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 24.09.2021.

Endnote: Coverage and Sources of data

- 1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at https://www.epfindia.gov.in.
- 2. The Employees' State Insurance Act, 1948 is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at https://www.esic.nic.in.
- 3. The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at https://www.pfrda.org.in.
