

टिप्पण : सीधे भर्ती किए जाने वाले व्यक्ति की पुष्टि में संबंधित विभागीय प्रोन्नति समिति को कार्यवाहियां संघ लोक सेवा आयोग के अनुमोदनार्थ भेजी जाएंगी। किन्तु यदि आयोग उनका अनुमोदन नहीं करता है तो विभागीय प्रोन्नति समिति का बैठक संघ लोक सेवा आयोग के अध्यक्ष या किसी सदस्य का अध्यक्षता में फिर से होगी।

[फा. सं. डी. जी. ई. टी.-ए-12019/1/93-ई.ई. II]

कृष्णा शर्मा, अवर सचिव

## MINISTRY OF LABOUR

D.G.E & T.

New Delhi, the 27th December, 1996

G.S.R. 60.—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Vocational Rehabilitation Centres (Class-I and Class-II posts) Recruitment Rules, 1969, in so far as they relate to the post of Rehabilitation Officer and Psychologist, except as respects things done or omitted to be done before such supersession the President hereby makes the following rules regulating the method of recruitment to Group 'B' (Gazetted) posts in the offices of the Vocational Rehabilitation Centres under the Directorate General of Employment and Training, Ministry of Labour, namely :—

1. Short title and commencements.—(1) These rules may be called the Vocational Rehabilitation Centres (Group 'B' Gazetted Posts), Recruitment Rules, 1996.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.—These rules shall apply to the posts specified in Column 1 of the Schedule annexed hereto.

3. Number, Classification and scale of pay.—The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. Age limit, method of recruitment and other qualifications etc.—The age limit, qualifications, methods of recruitment and other matters relating

to the posts shall be as specified in columns 5 to 14 of the schedule aforesaid.

5. Disqualification.—No person,—

- who has entered into or contracted a marriage with a person having a spouse living, or
- who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.—Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect of any class or category of persons.

7. Saving.—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE

Name of Post	Number of Post	Classification	Scale of Pay
1	2	3	4
1. Rehabilitation Officer	14* (1996) *Subject to variation dependent on workload.	General Central Service Group B Gazetted Non-Ministrial	Rs.2000-60-2300-EB-75-3200 100-3500.

Whether selection or non-selection post	Age limit for direct Recruits	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972
5	6	7
Selection	Not exceeding 30 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.) Note—The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	No.

Educational and other Qualification required for direct recruits	Whether age and Educational Quali-fication prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods
8	9	10	11
Essential (i) Post graduate degree in Social Work/ Sociology/Education/Psychology of a recognised University or Equivalent. (ii) Three years' experience in work relating to rehabilitation or placement or evaluation or training of physically handicapped persons.	No	2 years	50.00% by Promotion failing which by transfer on deputation including short term contract. 50.00% direct recruitment.
Note 1— Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.			
Note 2— The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Schedule Castes and Scheduled Tribes if, at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates belonging to those communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.			

In case of recruitment by promotion/Deputation/Transfer, Grades from which promotion/deputation/transfer to be made	If a Department Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
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**Promotion :**

Intake Assistant in the pay scale of Rs. 1400-2300 with eight years regular service in the grade.

Note : Where Juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than one year and have successfully completed their probation period, if prescribed.

Transfer on deputation (including short term contract):

Officers of the Central/State Governments/ Union Territories/Autonomous Organisations:

- (a) (i) holding analogous posts on regular basis; or  
(ii) with three years' regular service in posts in the scale of Rs. 1640-2900 or equivalent; or  
(iii) with eight years' regular service in posts in the scale of Rs. 1400-2300/2600 or equivalent; and

- (b) possessing the educational qualifications and experience prescribed for direct recruits under column 8.

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be, not exceeding 56 years, as on closing date of receipt of applications.)

Group B Departmental Promotion Committee for considering promotion/confirmation :

1. Director of Employment Exchanges: Chairman.  
2. Deputy Secretary (Administration) Ministry of Labour: Member.  
3. Deputy Secretary, Directorate General of Employment and Training: Member.  
4. Joint Director of Employment Exchanges: Member.

Note—The proceedings of the Departmental Promotion Committee relating to confirmation of a direct recruit shall be sent to the commission for approval. If however, these are not approved by the Commission a fresh meeting of the Departmental Promotion Committee to be provided over by the Chairman or a Member of the Union Public Service Commission shall be held.

Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation.

1	2	3	4
2. Psychologist	17* (1996) *Subject to variation dependent on workload.	General Central Service Group B Gazetted Non-Ministerial.	Rs. 2000-60-2300-EB-75-3200-100-3500

5	6	7	
Selection.	<p>Not exceeding 30 years.</p> <p>(Relaxable for Government Servants upto 5 years in accordance with the instructions or order issued by Central Government)</p> <p>Note.—The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu &amp; Kashmir State, Lahul &amp; Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	No.	
8	9	10	11.
Essential :	No.	2 years for direct recruits.	33.33% by promotion failing which by transfer on deputation including short-term contract. 66.67% direct recruitment.
<p>(i) Master's degree in psychology of a recognised University or equivalent.</p> <p>(ii) Three Years' experience in the application of psychological technique or counselling, guidance rehabilitation/ training/teaching of handicapped persons.</p>			
Desirable :			
<p>Post Graduate diploma in guidance Psychology or diploma in Medical and Social Psychology.</p>			
<p>Note—1 Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p>			
<p>Note—2 The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates belonging to those communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>			

12	13	14
<p>Promotion :</p> <p>Rehabilitation Counsellors with three years' regular Service in the Grade.</p> <p>Note—Where Juniors who have completed their qualifying eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than one year and have successfully completed their probation period, if prescribed.</p> <p>Transfer on deputation (including short term contract): Officers under the Central/State Governments/ Union Territories/Autonomous Organisations :</p> <p>(a) (i) holding analogous posts on regular basis; or</p> <p>(ii) with three years' regular service in posts in the scale of Rs. 1640-2900 or equivalent; or</p> <p>(iii) with eight years' regular service in posts in the scale of Rs. 1400-2300/2600 or equivalent; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under column 8.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years, as on the closing date of receipt of applications.)</p>	<p>Group 'B' Departmental Promotion Committee for considering promotion/confirmation :</p> <ol style="list-style-type: none"> <li>1. Director of Employment Exchanges—Chairman.</li> <li>2. Deputy Secretary (Administration,) Ministry of Labour—Member.</li> <li>3. Deputy Secretary, Directorate General of Employment and Training—Member.</li> <li>4. Joint Director of Employment Exchanges—Member.</li> </ol> <p>Note : The proceedings of the Departmental Promotion Committee relating to confirmation of a direct recruit shall be sent to the commission for approval. If however, these are not approved by the Commission a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or a Member of the Union Public Service Commission shall be held.</p>	<p>Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation/Contract.</p>