



Monthly e-Newsletter

JUNE 2023



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of 377 Model Career Centres across India and implementation of Young Professional scheme are being dealt by NICS.

VISION

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

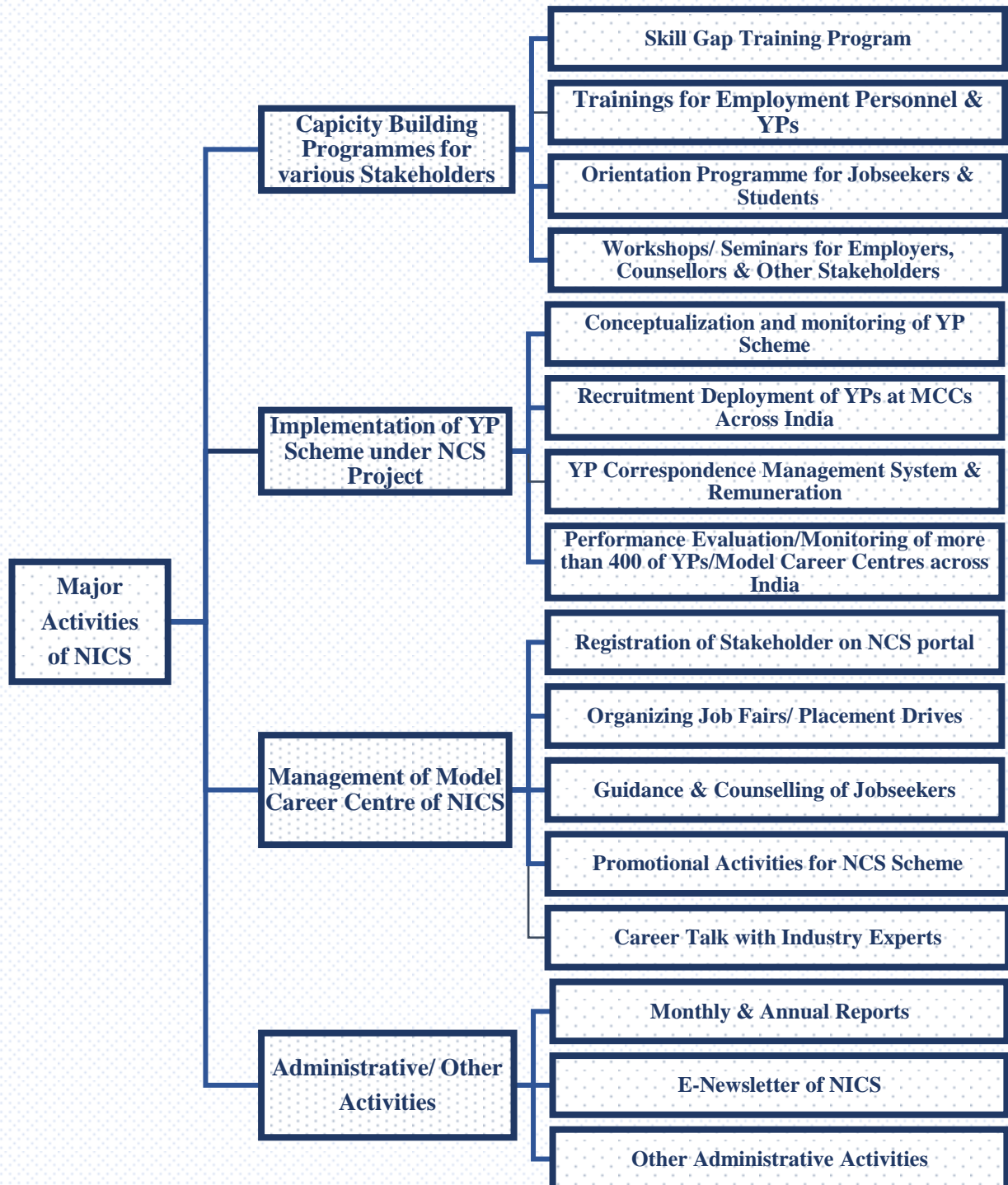
MISSION

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job – matching and placement.

MANDATE

Implementation of NCS Project and YP Scheme: NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centre's established at various parts of country under NCS project. Organizing Training Programmes for Employment Officers working in various States/UTs. Capacity Building: As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc. Functioning of Model Career Centre established at NICS.

Major Activities of National Institute for Career Service



Training Programmes for Employment Personnel & Young Professionals

National Institute for Career Service organises various Training Programmes for Employment Service Personnel and Young Professionals working in the various States of India. The training methods incorporate practical examples, presentations, group sessions, audio-visual slideshows, and modern management in an efficient manner. To enrich the efficiency of training programmes, external lecturers apart from the in-house Officers are also invited from the prestigious organizations of India.

These training programmes comprises a wide array of subjects that range from Employment Market Information Service under NES & NCS, Labour Market Analysis, Career Counselling, etc. in collaboration with premier institutes like Indian Institute of Foreign Trade (Ministry of Commerce & Industry, Govt. of India), V.V. Giri National Labour Institute (Ministry of Labour & Employment, Govt. of India) etc.

The aim of these training programmes is to update the knowledge and skills of Employment Personnel/Young Professionals. The training programmes helps them to understand the nature of employment market at various levels and the role of NCS in Employment Market/Labour Market related areas.

In the month of June, 2023, NICS organized Two (2) Capacity Building Programs. The detail of the same is below:

S. No	Date	Name of the Programme	Venue	No. of Participants
1.	21 st to 22 nd June, 2023	Capacity Building Training Programme for NICS Staff	NICS Noida	23
2.	26th to 30th June, 2023	Capacity Building Training Programme on Entrepreneurship Development & Career Counselling for Employment Officers	NICS Noida	24

Capacity Building Training Programme for NICS Staff (21st & 22nd June, 2023)





नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE

Capacity Building Training Programme on Entrepreneurship Development & Career Counselling for Employment Officers (26th to 30th June, 2023)



Orientation Programme for Jobseekers & Students

National Institute for Career Services organises Orientation Programmes every month for Jobseekers and Students. The programme emphasises on familiarizing the participants from different educational and social backgrounds to the NCS Portal and its importance in the current labour market. Moreover, the orientation enables them to incorporate the usage of NCS Portal in an efficient manner and encourages them to register themselves, so that they can enhance their professional versatility by participating in various skills development trainings like Digisaksham by Microsoft and Career Skills Training by TCS iON that are available on the NCSP free of cost.

In the month of June, 2023, Three (3) Orientation Programmes were organized by NICS, where participants were given the orientation regarding the NCS Portal.

S. No.	Programme Name	Dates	Duration	Venue
1.	Workshop/Seminar for Employers	13 th June, 2023	1 Day	NICS, Noida
2.	NCS Portal Awareness Program	19 th June, 2023	1 Day	NICS, Noida
3.	Career Guidance Session and workshop on NCS Portal for B.Tech Student	24 th June, 2023	1 Day	NICS, Noida

Glimpses of Orientation Programmes

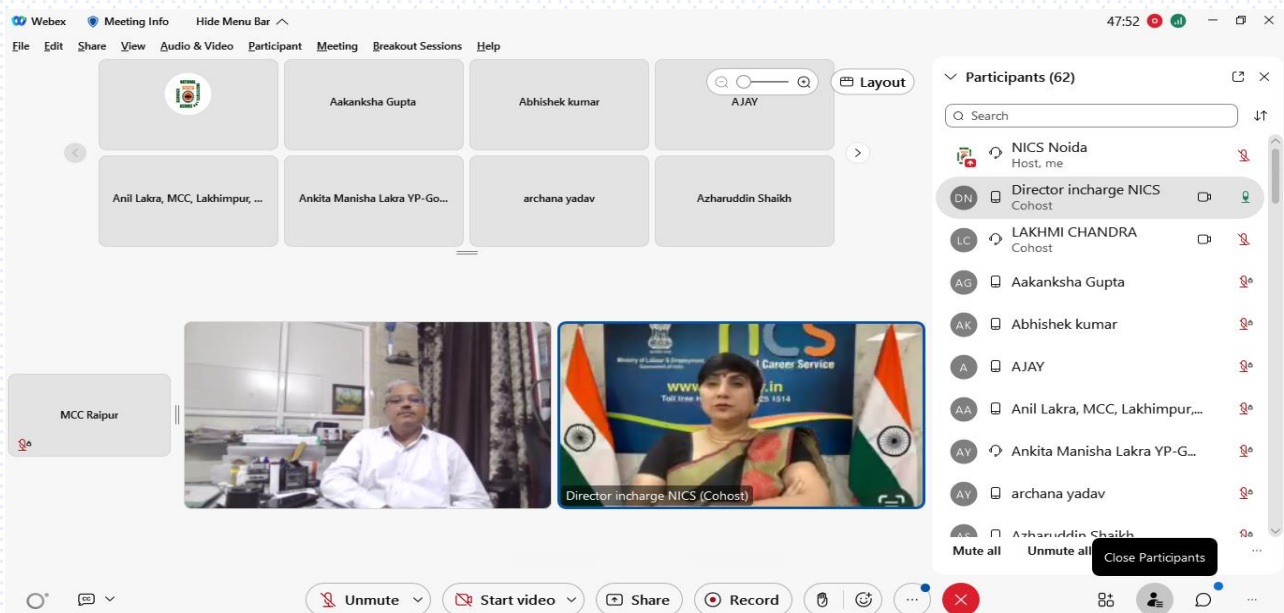


Career Talk with Industry Experts

In order to strengthen the employability of the students and unemployed youth and to help they achieve their career goals and to support individuals in their career development journey, National Institute for Career Service is conducting weekly Career Talks with domain experts i.e. Wednesday of every week. These career talks are being conducted through Cisco WebEx. In the month of June 2023, total 4 career talks organized in different emerging fields. The details are listed below.

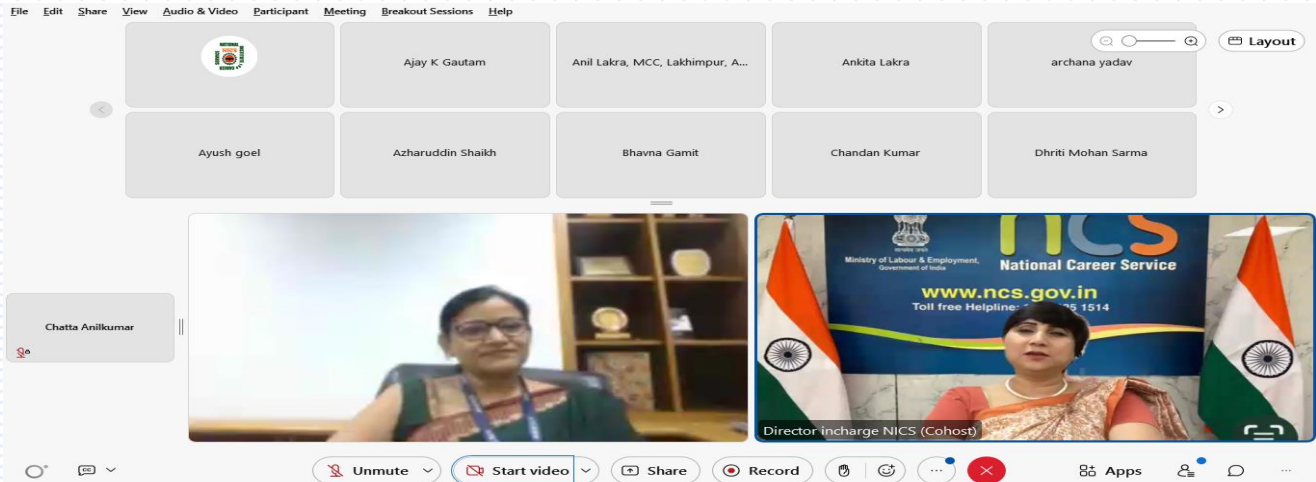
S.no	Date	Expert Name and Designation	Topic	Link of YouTube channel
1.	01 st June 2023	Mr. Lakhmi Chand, Founder & MD - Leliya Digital	Career in ITIs	Click here
2.	07 th June 2023	Dr. Arpita Gupta, Dean- Incubation & Startups, ABESIT, Ghaziabad	Career in Electronics Engineering	
3.	14 th June 2023	Dr. Lalit kumar Sharma, Dean, Mangalmay Institute of Management & Technology, Greater Noida	Career in Marketing	
4.	21 st June 2023	Dr. Praveen Pachauri, Director, U.P Institute for Design, Noida	Career in Designing	

Career in ITIs (01st June, 2023)



The screenshot displays a Cisco WebEx meeting interface. At the top, it shows 'Webex Meeting Info' and 'Hide Menu Bar'. The main area features a grid of participant thumbnails, including Aakanksha Gupta, Abhishek kumar, Anil Lakra, MCC, Lakhimpur, Ankita Manisha Lakra YP-Go..., archana yadav, and Azharuddin Shaikh. A video feed of the Director incharge NICS (Cohost) is visible. On the right, a 'Participants (62)' list is shown, including NICS Noida (Host), Director incharge NICS (Cohost), LAKHMI CHANDRA (Cohost), Aakanksha Gupta, Abhishek kumar, AJAY, Anil Lakra, MCC, Lakhimpur, Ankita Manisha Lakra YP-Go..., archana yadav, and Azharuddin Shaikh. The bottom control bar includes options for Unmute, Start video, Share, Record, and Mute all.

Career in Electronics Engineering (07th June, 2023)



File Edit Share View Audio & Video Participant Meeting Breakout Sessions Help

Participants: Ajay K Gautam, Anil Lakra, MCC, Lakhimpur, A..., Ankita Lakra, archana yadav, Ayush goel, Azharuddin Shaikh, Bhavna Gamit, Chandan Kumar, Dhriti Mohan Sarma

Chatta Anilkumar

Director incharge NICS (Cohost)

Unmute Start video Share Record

Career in Marketing (14th June, 2023)



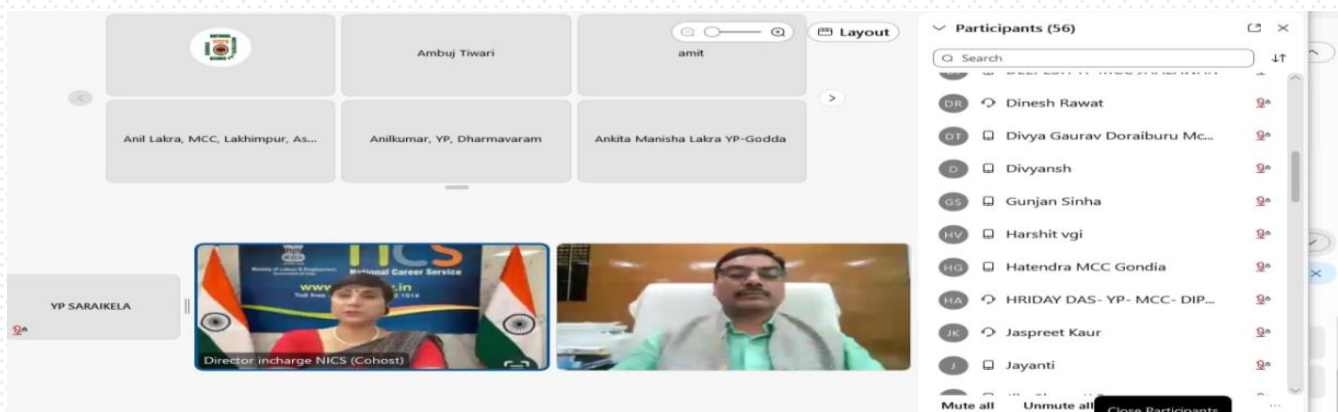
Participants: Aakanksha Gupta, Akash Jaiswal, Akash Kumar, Aman Kumar, archana yadav, Ashutosh Patel, Chandan Kumar, Dharmendra_MCC-Khammam, Dhiraj, MCC Jalpaiguri, WB

Ganesh kumar

Director incharge NICS (Cohost)

Unmute Start video Share Record

Career in Designing (21st June, 2023)



Participants: Ambuj Tiwari, amit, Anil Lakra, MCC, Lakhimpur, As..., Anilkumar, YP, Dharmavaram, Ankita Manisha Lakra YP-Godda

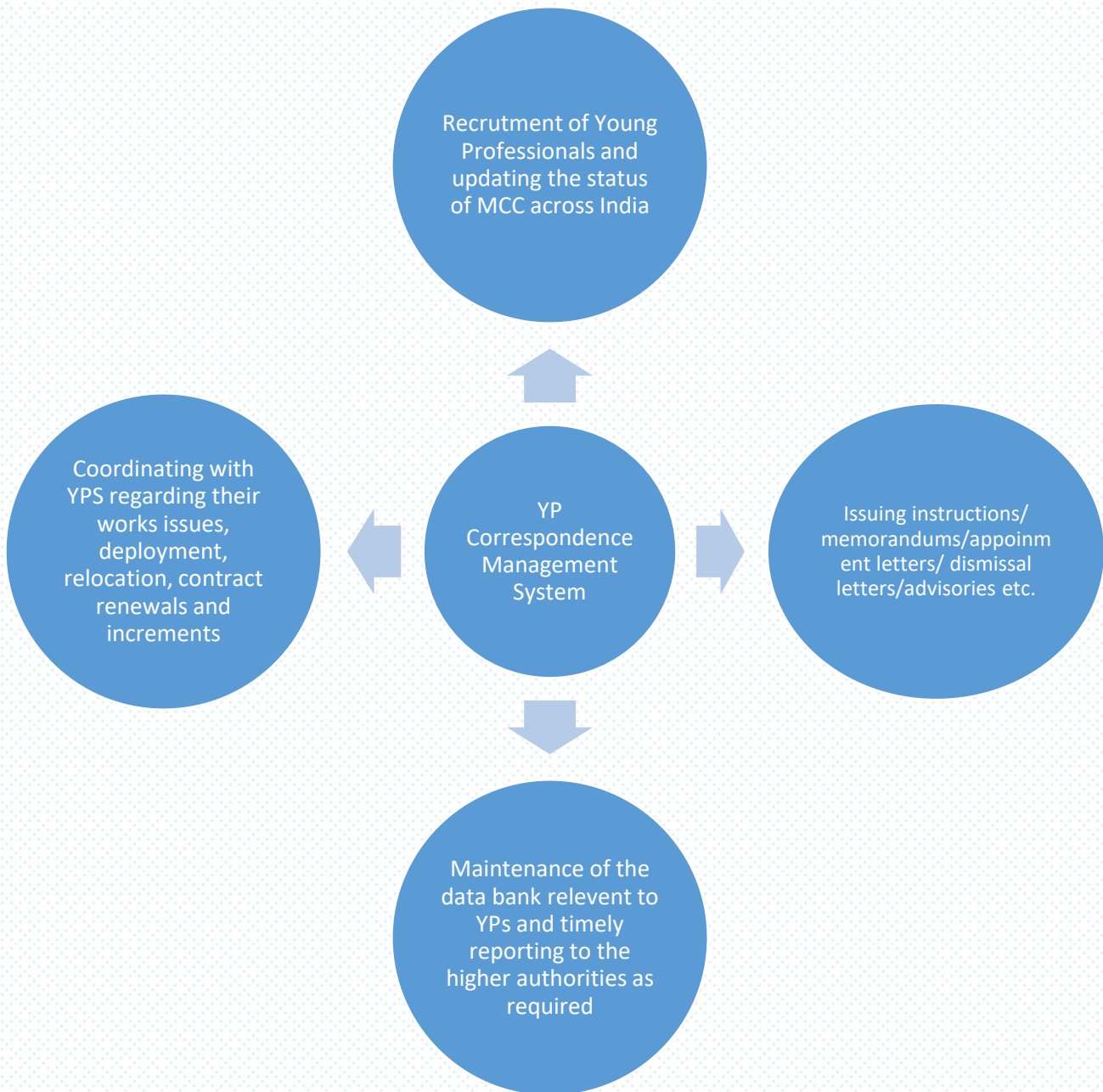
YP SARAIKELA

Director incharge NICS (Cohost)

Participants (56): Dinesh Rawat, Divya Gaurav Doraiburu Mc..., Divyansh, Gunjan Sinha, Harshit vgi, Hatendra MCC Gondia, HRIDAY DAS- YP- MCC- DIP..., Jaspreet Kaur, Jayanti

Mute all Unmute all Close Participants

Implementation of YP Scheme under NCS Project



YP Correspondence Management System

National Institute for Career Service makes communication with the Young Professionals in the form of emails, telephonic exchange, WhatsApp Groups and through letters. Internal correspondence takes place between the NICS and the Nodal Officers of Young Professionals and sometimes directly to the Young Professionals, which includes issuing some instructions about the allotted tasks, instructions about protocols, memorandum, appointment letter, and letter of dismissal, letter of approval, written reprimand, formal requests, and notice to provide explanations.

The process of recruiting Young Professionals across India too comes under the management of NICS. A professional workforce has been considered essential for the efficient operationalization of the Model Career Centres that are located across India. Considering the current staffing patterns of the Labour Market Scenario in India and in order to assist in carrying out NCS-related activities and to infuse new perspectives and professionalism into the working environment, the recruitment of Young Professionals takes place from the headquarters of NICS. The Directorate General for Employment (DGE) established the 'Young Professional Scheme' in the format of the erstwhile Planning Commission with an objective of implementing the skill sets, enthusiasm, and entrepreneurial spirit of promising young talents to improve the dynamic environment of India's workforce and career counselling aspects. In accordance with the program, one YP must be stationed at each MCC.

This YP Correspondence Management system of NICS also keeps a track record of all the activities performed by the Young Professionals across the country by receiving, recording, logging, suitably processing and responding to their queries and creating an assessment trajectory of the received correspondence. This system provides digital communication for data preservation, storage, and forwarding for evaluation and authorization.

YP Remuneration

YP Remuneration and its planning have always occupied a considerable part of the major activities of NICS. It is a strategic matrix that directly influences the working environment, productivity and performance results of the Young Professionals across India. At the National Institute for Career Service, a dedicated team has been set up to monitor the remuneration framework of the Young Professionals on a monthly basis. In the month of May, 2023, the remuneration for 278 Professionals across India was disbursed from NICS.

MANAGEMENT OF MODEL CAREER CENTRE OF NICS

One Model Career Centre has also been established and functioning under NCS project of Ministry of labour & Employment, Government of India at NICS, Noida, since 2017. The MCC helps jobseekers to make the best career decision by providing Career Counselling Sessions and also assist jobseekers with all employment-related information, ranging from apprenticeships to job opportunities in reputed companies, via organising job fairs, mega job fairs and placement drives.

The MCC works towards bridging the gap among all stakeholders, so that they came together and interact with each other for the employment of the jobseekers. A model career centre is a route for the marketplace to enter inside and create a completely integrated employer-employee association.

Activities with respect to MCC NICS from April, 2023 to June, 2023

Month	Jobseeker Registration Done	Employer Registration Done	Individual Guidance Session	Group Guidance Session	Outreach Activities	Video Success Stories	Documented Success Stories	Job Fair	Vacancy posting
April, 2023	1012	5	360	15	8	2	4	4	1800
May, 2023	786	5	320	17	9	2	5	4	2400
June, 2023	728	5	350	17	8	2	5	4	1900
Total	2526	15	1030	49	25	6	14	12	6100

Outreach Activities

The Model Career Centre at National Institute for Career Service is responsible for conducting Outreach Activities at various institutions for the wider awareness of NCS Portal. This Outreach Activity Programme is a combination of activities that encompass interactions with all employees and specific groups of an organization to engage every individual participating in the event by generating the knowledge about the NCS Portal. It is an attempt to reach out to the audience at mass level by establishing communications that are based on organization's support, motivation and guidance.

In the month of June, 2023, MCC NICS conducted following Outreach Programmes

1. Visited VGI, Noida on 13th June 2023 Regarding Job Fair Discussion and NCS Portal Awareness Program.
2. Visited MGI, Greater Noida on 19th June 2023 Regarding NCS Portal Awareness Program.
3. Visited Christ University, Ghaziabad on 20th June 2023 Regarding Job Fair Discussion, Candidates Mobilization and NCS Portal Awareness Program.
4. Visited The Overseas Management & Employment Services, Ghaziabad on 20th June 2023 to meet with Director to understand the requirements of Job Opportunities for Jobseekers and also registered as an Employer on NCS Portal.
5. Career Guidance Session and workshop on NCS Portal for B.Tech Student at ABSIT on 24th June 2023
6. Visited ABESIT Ghaziabad on 24th June 2023 regarding Candidate Mobilization for Up Coming Event at MCC NICS and for Job Fair Planning.
7. Visited The Benekind Medics Global Private Limited, Noida on 24th June 2023 to meet with HR Head to understand the requirements of Job Opportunities for Jobseekers and also Registered as an Employer on NCS Portal.
8. Visited Tech Mahindra, Noida on 24th June 2023 to meet with HR Head to understand the requirements of Job Opportunities for Jobseekers.

Glimpses of Outreach Activities



Organizing Job Fairs/Placement Drives

The Model Career Centre at National Institute for Career Service is dedicated in organizing Job Fair/Placement Drives every month so that employers and recruiters meet with potential employees and where job seekers find more about job openings at potential employers. At a Job Fair/Placement Drive, each registered employer gets to interact with interested jobseekers who wish to learn more about the company, or are interested in submitting an application for a specific job profile.

In the month of June 2023, MCC NICS organised 4 Job Fairs where 1839 Jobseekers participated over 1800 vacancies. 551 Candidates were shortlisted in the Job Fair and 66 candidates finally received the job opportunity and remaining shortlisted candidates are under process for final selection.

Highlights from the Job Fairs organised in the month of June 2023

S. No.	Date	Venue	Number of Employers participated in the Job Fair	No. of participants	No. of Finally selected participants
1.	05 th June to 10 th June, 2023	Online	7	96	66
2.	16 th June, 2023	NICS, Noida	13	297	171 (Shortlisted)
3.	24 th June to 26 th June, 2023	Online	6	1111	280 (Shortlisted)
4.	27 th June, 2023	NICS, Noida	13	335	100 (Shortlisted)

Job Fair Glimpses



Other Activities

S. No.	Name of the Activity	Status
1.	E-Newsletter	Previous E-Newsletters
2.	Management of Social Media Handle of NICS Noida from August'2022 onwards	<p>Instagram: A total of 596 followers were recorded on the Instagram Handle</p> <p>Facebook: 72 Followers and 45 Likes were recorded on the Facebook Handle</p> <p>Twitter: 101 followers were recorded on Twitter</p> <p>YouTube: 164 subscribers were recorded on YouTube channel</p>

Upcoming Events in July, 2023

S. No.	Programme Name	Dates	Duration	Venue
1.	YP Recruitment, 10 th Batch	4 th July & 5 th July, 2023	2 Days	NICS, Noida
2.	One Week Online Training Program for Officers of DGE coming under the zone of consideration for promotion to SREO	10 th July to 14 th July, 2023	1 Week	Online
3.	Job Fair	11 th July – 13 th July, 2023	3 Days	Online
4.	Career Talk with Industry Expert	12 th July, 2023	1 Day	Online
5.	Career Guidance Session and NCS Portal Awareness Program	14 th July, 2023	1 Day	NICS, Noida
6.	Job Fair	14 th July, 2023	1 Day	NICS Noida
7.	Orientation Programme for Jobseekers	18 th July, 2023	1 Day	IMS, Noida
8.	Career Talk with Industry Expert	19 th July, 2023	1 Day	Online
9.	Workshop on NCS portal	19 th July, 2023	1 Day	HBS, Noida
10.	Career Guidance Session and NCS Awareness Program	24 th July, 2023	1 Day	Inderprastha Engineering College, Ghaziabad
11.	Mega Job Fair	24 th July, 2023	1 Day	Inderprastha Engineering College, Ghaziabad
12.	Career Talk with Industry Expert	26 th July, 2023	1 Day	Online
13.	Job Fair	28 th July, 2023	1 Day	NICS, Noida
14.	NCS Awareness Program	28 th July, 2023	1 Day	NICS, Noida

MCC and YPs Details

APPROVED MCC DETAILS TILL DATE

No. of MCCs	407
Non-Funded MCCs	07

YP DETAILS

Total No. of Young Professionals recruited since 2015 till date	461
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	272

TEAM NICS



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DGE, Ministry of Labour & Employment
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SOCIAL MEDIA HANDLES OF NICS



National Institute for Career Service



nicsgov



nicsgov



National Institute for Career Service Noida

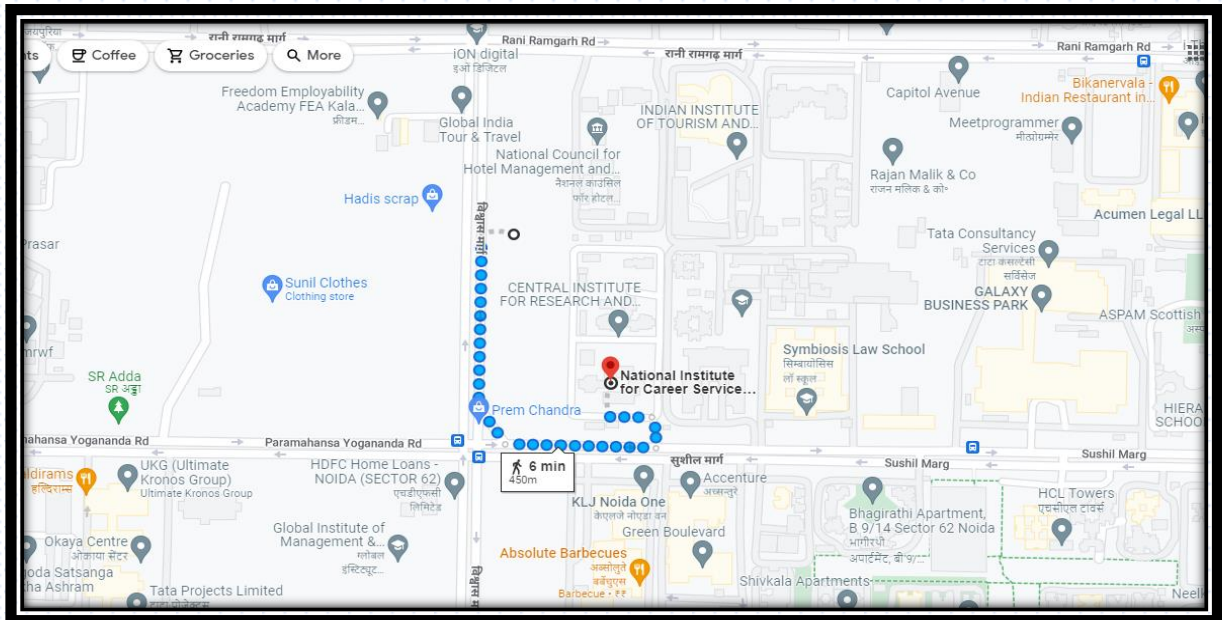


National Institute for Career Service



<https://dge.gov.in/dge/nics/introduction>

ADMINISTRATION BLOCK NICS



ROAD MAP NICS

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