



Monthly e-Newsletter

JULY 2023



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), Ministry of Labour & Employment for imparting Research & Training in Employment Services. With the implementation of NCS scheme under Employment Exchange Mission Mode Project of National e-Government plan (Ne-GP), the than Central Institute for Research and Training in Employment Service (CIRTES) has been renamed as National Institute for career Service (NICS) in July 2016 and has been designated as **nodal institute for capacity building** for all stakeholders of NCS project and for professional in-service training for officers of National Employment Services working at Central & State Govt..Under NCS project, NICS is also implementing **Young Professional Scheme of M/o Labour and Employment** and providing Employment related Services to the jobseekers and job providers through its **Model Career Centre (MCC)**.

VISION

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

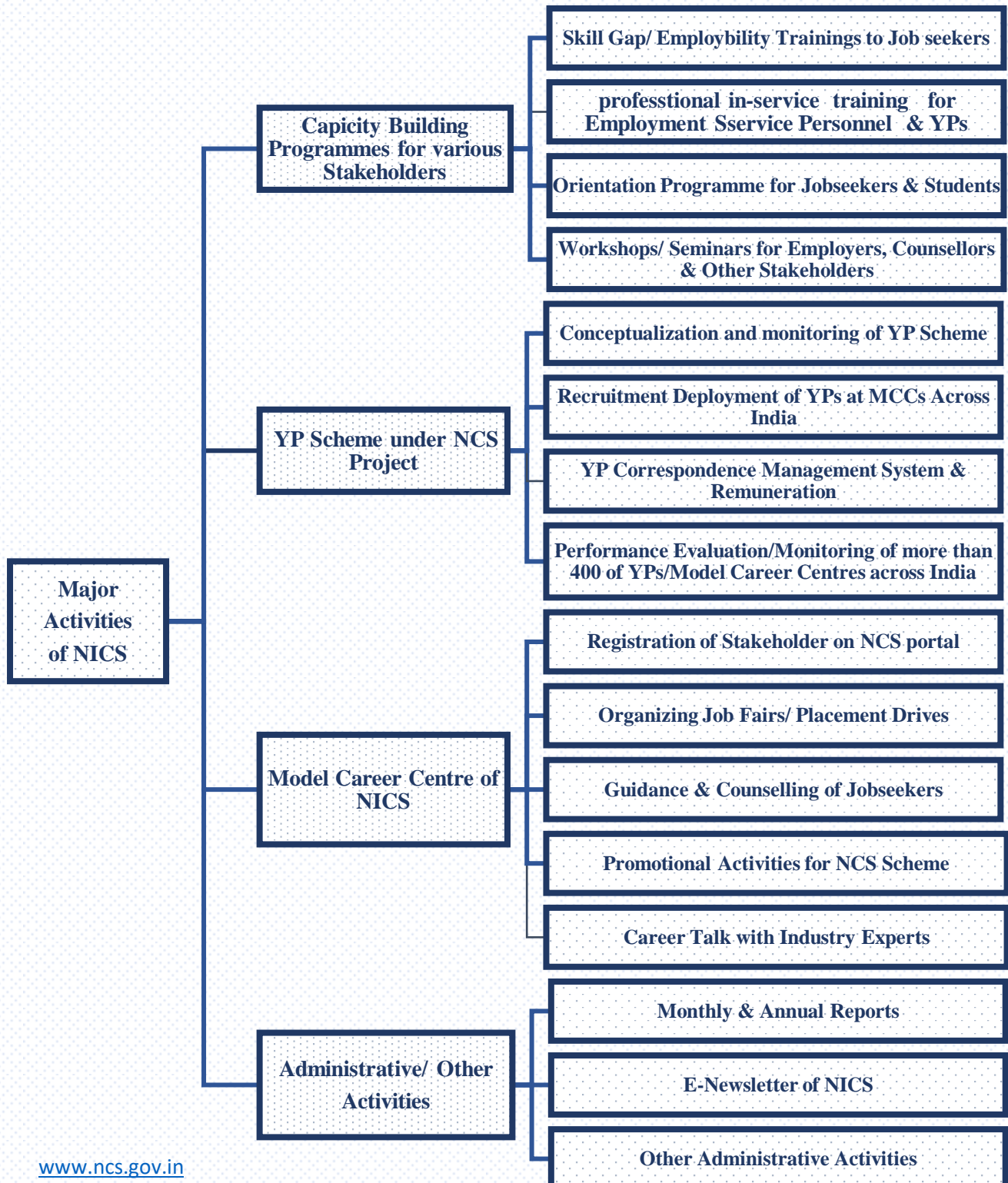
MISSION

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

MANDATE

Implementation of NCS Project and YP Scheme: NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centre's established at various parts of country under NCS project. Organizing Training Programmes for Employment Officers working in various States/UTs. Capacity Building: As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc. Functioning of Model Career Centre established at NICS.

Major Activities of National Institute for Career Service



Training Programmes for Employment Personnel & Young Professionals

National Institute for Career Service organizes various Training Programmes for Employment Service Personnel and Young Professionals working in the various States of India. The training methods incorporate practical examples, presentations, group sessions, audio-visual slideshows, and modern management in an efficient manner. To enrich the efficiency of training programmes, external lecturers apart from the in-house Officers are also invited from the prestigious organizations of India.

These training programmes comprises a wide array of subjects that range from Employment Market Information Service under NES & NCS, Labour Market Analysis, Career Counselling, etc. in collaboration with premier institutes like Indian Institute of Foreign Trade (Ministry of Commerce & Industry, Govt. of India), V.V. Giri National Labour Institute (Ministry of Labour & Employment, Govt. of India) etc.

The aim of these training programmes is to update the knowledge and skills of Employment Personnel/Young Professionals. The training programmes help them to understand the nature of employment market at various levels and the role of NCS in Employment Market/Labour Market Related areas.

In the month of July, 2023, NICS organized Two (2) Capacity Building Program. The detail of the same is below:

S. No	Date	Name of the Programme	Venue	No. of Participants
1.	10 th to 14 th July, 2023	1 Week Online Training Program for Officers of DGE coming under the zone of consideration for promotion to SREO	NICS Noida	2
2.	26 th to 28 th July, 2023	Capacity Building Training Programme on Entrepreneurship Development & Career Counselling for Employment Officers from following states such as Bihar (2), Haryana (1), Jharkhand (4), Punjab (3), Rajasthan (1) and Uttar Pradesh (5).	NICS Noida	16



नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE

Five days Online Training Program for Officers of DGE (10th to 14th July, 2023)

Participants: Jayanti, Pankaj Jain, Akansha, Reeta NICS.

Director Incharge NICS banner: Ministry of Labour & Employment, Government of India. www.nics.gov.in. Toll free 1514.

Control bar: Unmute, Start video, Share, Record, Apps.

Participants: Pankaj Jain, Jayanti.

Notification: Anil Kumar Singh-AEO-CGC-Delhi left the meeting.

Participants: Rabindra Nath Mondal, AEO, Puducherry; Kanta, ADE.

Control bar: Unmute, Start video, Share, Record, Windows notification: Activate Windows. Go to Settings to activate Windows.

Capacity Building Training Programme on Entrepreneurship Development & Career Counselling for Employment Officers (26th to 28th July, 2023)



Orientation Programme for Jobseekers & Faculties of the Colleges

National Institute for Career Services organises Orientation Programmes every month for Jobseekers and Students. The programme emphasises on familiarizing the participants from different educational and social backgrounds to the NCS Portal and its importance in the current labour market. Moreover, the orientation enables them to incorporate the usage of NCS Portal in an efficient manner and encourages them to register themselves, so that they can enhance their professional versatility by participating in various skills development trainings like Digisaksham by Microsoft and Career Skills Training by TCS iON that are available on the NCSP free of cost.

In the month of July, 2023, Four (4) Orientation Programmes were organized by MCC NICS, where participants were given the orientation regarding the NCS Portal.

S. No.	Programme Name	Dates	Duration	Venue
1.	Career Guidance Session and NCS Portal Awareness Program for Jobseekers	14 th July, 2023	1 Day	NICS, Noida
2.	Workshop On NCS Portal B.Tech Students	22 nd July, 2023	1 Day	IPEC Ghaziabad
3.	Guidance Session and NCS Portal Awareness Program for Jobseekers	28 th July, 2023	1 Day	NICS, Noida
4.	Workshop on NCS Portal for Faculties of MGMCET, Noida	28 th July, 2023	1 Day	MGMCET Noida

Glimpses of Orientation Programmes



Career Talk with Industry Experts

In order to strengthen the employability of the students and unemployed youth and to help they achieve their career goals and to support individuals in their career development journey, National Institute for Career Service is conducting weekly Career Talks with domain experts i.e. Wednesday of every week. These career talks are being conducted through Cisco WebEx. In the month of July 2023, Only 1 career talk organized. The detail is listed below.

S.no	Date	Expert Name and Designation	Topic	Link of YouTube channel
1.	12 th July 2023	Dr. Pawan G Agarwal, Head, Mumbai Dabbawalas Foundation	Career in Entrepreneurship	Click here

Career in Entrepreneurship (12th July, 2023)



Working

Error rate : 1 in 16 million transactions

Six Sigma performance:(99.99966

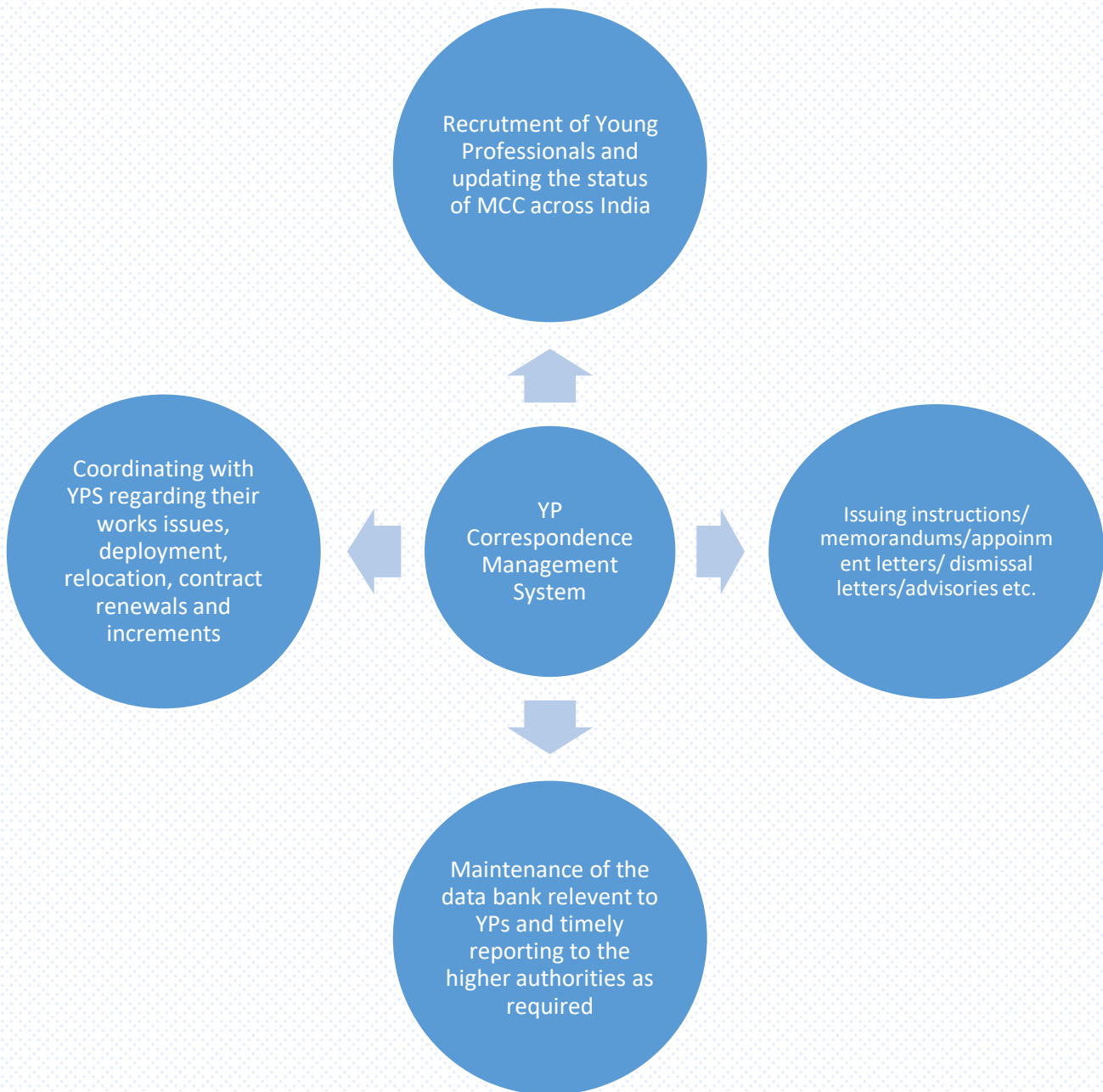
Technological backup : Nil.

**Cost of service : Rs. 500/- to 600/- per month
(USD 10)**

**Earnings : Rs. 10000/- to 12000/- per month.
(USD 200)**

Diwali bonus : One month's extra payment

Implementation of YP Scheme under NCS Project



YP Correspondence Management System

National Institute for Career Service makes communication with the Young Professionals in the form of emails, telephonic exchange, WhatsApp Groups and through letters. Internal correspondence takes place between the NICS and the Nodal Officers of Young Professionals and sometimes directly to the Young Professionals, which includes issuing some instructions about the allotted tasks, instructions about protocols, memorandum, appointment letter, and letter of dismissal, letter of approval, written reprimand, formal requests, and notice to provide explanations.

The process of recruiting Young Professionals across India too comes under the management of NICS. A professional workforce has been considered essential for the efficient operationalization of the Model Career Centres that are located across India. Considering the current staffing patterns of the Labour Market Scenario in India and in order to assist in carrying out NCS-related activities and to infuse new perspectives and professionalism into the working environment, the recruitment of Young Professionals takes place from the headquarters of NICS. The Directorate General for Employment (DGE) established the 'Young Professional Scheme' in the format of the erstwhile Planning Commission with an objective of implementing the skill sets, enthusiasm, and entrepreneurial spirit of promising young talents to improve the dynamic environment of India's workforce and career counselling aspects. In accordance with the program, one YP must be stationed at each MCC.

This YP Correspondence Management system of NICS also keeps a track record of all the activities performed by the Young Professionals across the country by receiving, recording, logging, suitably processing and responding to their queries and creating an assessment trajectory of the received correspondence. This system provides digital communication for data preservation, storage, and forwarding for evaluation and authorization.

YP Remuneration

YP Remuneration and its planning have always occupied a considerable part of the major activities of NICS. It is a strategic matrix that directly influences the working environment, productivity and performance results of the Young Professionals across India. At the National Institute for Career Service, a dedicated team has been set up to monitor the remuneration framework of the Young Professionals on a monthly basis. In the month of June, 2023, the remuneration for **270** Professionals across India was disbursed from NICS.

MANAGEMENT OF MODEL CAREER CENTRE OF NICS

One Model Career Centre has also been established and functioning under NCS project of Ministry of labour & Employment, Government of India at NICS, Noida, since 2017. The MCC helps jobseekers to make the best career decision by providing Career Counselling Sessions and also assist jobseekers with all employment-related information, ranging from apprenticeships to job opportunities in reputed companies, via organising job fairs, mega job fairs and placement drives.

The MCC works towards bridging the gap among all stakeholders, so that they came together and interact with each other for the employment of the jobseekers. A model career centre is a route for the marketplace to enter inside and create a completely integrated employer-employee association.

Activities with respect to MCC, NICS from April, 2023 to July, 2023

Month	Jobseeker Registration Done	Employer Registration Done	Individual Guidance Session	Group Guidance Session	Outreach Activities	Video Success Stories	Documented Success Stories	Job Fair	Vacancy posting
April, 2023	1012	5	360	15	8	2	4	4	1800
May, 2023	786	5	320	17	9	2	5	4	2400
June, 2023	728	5	350	17	8	2	5	4	1900
July, 2023	838	5	360	20	10	2	5	4	3000
Total	3364	20	1390	69	35	8	19	16	9100

Outreach Activities

The Model Career Centre at National Institute for Career Service is responsible for conducting Outreach Activities at various institutions for the wider awareness of NCS Portal. This Outreach Activity Programme is a combination of activities that encompass interactions with all employees and specific groups of an organization to engage every individual participating in the event by generating the knowledge about the NCS Portal. It is an attempt to reach out to the audience at mass level by establishing communications that are based on organization's support, motivation and guidance.

In the month of July, 2023, MCC, NICS conducted following Outreach Programmes

1. On 18th July 2023, Visited Code Fire Technologies Private Limited in Noida to speak with the HR Head and learn more about the needs of jobseekers.
2. On 20th July 2023, Visited SBI Life Insurance in Noida to meet with the HR Director to discuss the needs of Job Opportunities for Jobseekers regarding an upcoming Job Fair.
3. On 21st July 2023, I went to IPEC in Ghaziabad to discuss the mega job fair, mobilize candidates, and NCS Portal Awareness Program for Jobseekers.
4. Visited IPEC, Ghaziabad on 22nd July 2023 regarding Mega Job Fair Management, NCS Portal Awareness Program for Student Coordinators.
5. Visited and Conducted Mega job Fair on 24th July 2023 at IPEC, Ghaziabad.
6. Visited Netmines Vision Private Limited, Noida on 25th July 2023 to meet with HR Head to understand the requirements of Job Opportunities for Jobseekers.
7. Visited Nerdaplabs Private Limited, Noida on 26th July 2023 to meet with HR Head to understand the requirements of Job Opportunities for Jobseekers.
8. Visited IMSUC, Ghaziabad on 27th July 2023 regarding Candidate Mobilization for Up Coming Event at MCC NICS.
9. Conducted Workshop on NCS Portal for Teachers or Faculties on 28th July 2023 at MGMCEOT, Noida
10. Visited Hi-Tech Engineering College, Ghaziabad on 31st July 2023 regarding to Plan Mega Job Fair.

Glimpses of Outreach Activities



Organizing Job Fairs/Placement Drives

The Model Career Centre at National Institute for Career Service is dedicated in organizing Job Fair/Placement Drives every month so that employers and recruiters meet with potential employees and where job seekers find more about job openings at potential employers. At a Job Fair/Placement Drive, each registered employer gets to interact with interested jobseekers who wish to learn more about the company, or are interested in submitting an application for a specific job profile.

In the month of July 2023, MCC NICS organised 4 Job Fairs where 2458 Jobseekers participated over 3000 vacancies. 501 Candidates were shortlisted in the Job Fair and 201 candidates finally received the job opportunity and remaining shortlisted candidates are under process for final selection.

Highlights from the Job Fairs organised in the month of July 2023

S. No.	Date	Venue	Number of Employers participated in the Job Fair	No. of participants	No. of Finally selected participants
1.	11 th July to 13 th July, 2023	Online	2	824	127
2.	14 th July, 2023	NICS, Noida	11	247	74
3.	24 th July, 2023	IPEC Ghaziabad	50	1170	354 (Shortlisted)
4.	28 th July, 2023	NICS, Noida	11	217	147 (Shortlisted)

Job Fair Glimpses



Other Activities

S. No.	Name of the Activity	Status
1.	E-Newsletter	Previous E-Newsletters
2.	Management of Social Media Handle of NICS Noida from August'2022 onwards	<p>Instagram: A total of 602 followers were recorded on the Instagram Handle</p> <p>Facebook: 77 Followers and 47 Likes were recorded on the Facebook Handle</p> <p>Twitter: 101 followers were recorded on Twitter</p> <p>YouTube: 173 subscribers were recorded on YouTube channel</p>

Upcoming Events in August, 2023

S. No.	Programme Name	Dates	Duration	Venue
1.	Job Fair	05 th Aug – 09 th Aug, 2023	5 Days	Online
2.	Career Talk with Industry Expert	2 nd Aug, 2023	1 Day	Online
3.	Career Talk with Industry Expert	9 th Aug, 2023	1 Day	Online
4.	Career Guidance Session and NCS Portal Awareness Program for Jobseekers	11 th Aug, 2023	1 Day	NICS, Noida
5.	Job Fair	11 th Aug, 2023	1 Day	NICS Noida
6.	Induction Training Programme for 10 th Batch Young Professionals	21 st to 25 th Aug, 2023	1 Week	NICS Noida
7.	Career Talk with Industry Expert	24 th Aug, 2023	1 Day	Online
8.	Job Fair	25 th Aug, 2023	1 Day	NICS, Noida
9.	Employer Meet	25 th Aug, 2023	1 Day	NICS, Noida
10.	Mega Job Fair	29 th Aug, 2023	1 Day	HRIT, Ghaziabad
11.	NCS Portal Awareness Program for Jobseekers & Employers	29 th Aug, 2023	1 Day	HRIT, Ghaziabad
12.	Career Talk with Industry Expert	30 th Aug, 2023	1 Day	Online

MCC and YPs Details

APPROVED MCC DETAILS TILL DATE

No. of MCCs	407
Non-Funded MCCs	07

YP DETAILS

Total No. of Young Professionals recruited since 2015 till date	461
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	262

TEAM NICS



Smt. M. Lata Gautam
Director Employment Incharge NICS
DGE, Ministry of Labour & Employment
Government of India
Email: lata.gautam66@nic.in



Smt. Reeta
Deputy Director Employment, NICS
Ministry of Labour & Employment
Government of India
Email: reeta.24@gov.in



Smt. Kanta Devi
Assistant Director Employment, NICS
Ministry of Labour & Employment
Government of India
Email: devi.kanta@gov.in

SOCIAL MEDIA HANDLES OF NICS



National Institute for Career Service



nicsgov



nicsgov



National Institute for Career Service Noida

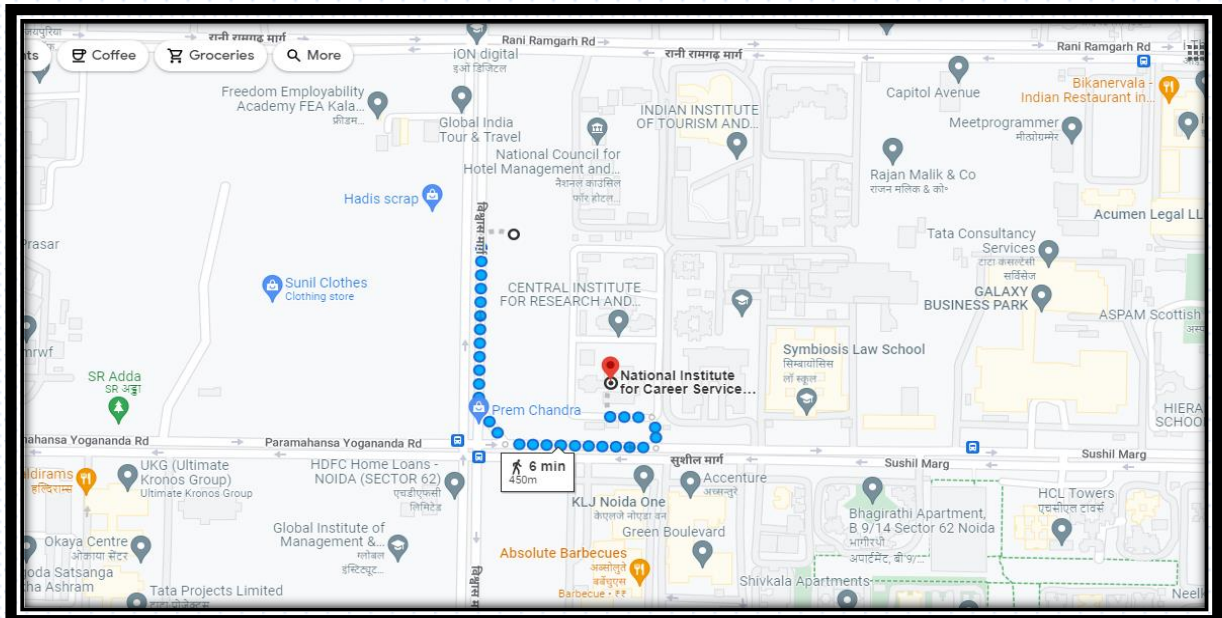


National Institute for Career Service



<https://dge.gov.in/dge/nics/introduction>

ADMINISTRATION BLOCK NICS



ROAD MAP NICS

Address: A-49, Block-A, Industrial Area, Sector 62, Noida, Uttar Pradesh-201309