

**GOVERNMENT OF INDIA**  
**MINISTRY OF LABOUR AND EMPLOYMENT**  
**LOK SABHA**  
**UNSTARRED QUESTION NO. 1129**  
**TO BE ANSWERED ON 26<sup>TH</sup> JULY, 2021**

**EMPLOYEES' PROVIDENT FUND**

**1129. SHRI VELUSAMY P.**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government is having any proposal to subsidize Employees Provident Fund under Atmanirbhar Bharat Rozgar Yojana for the new employees as well as for those who lost their job during lockdown;**
- (b) if so, the details thereof;**
- (c) the ceiling limit of wages criteria and the quantum of contribution to be given to both categories of workers (new and workers who lost their job);**
- (d) whether the Government will bear the contribution of both employers and employees' contribution for those employing more than 1000 workers;**
- (e) whether this scheme will be expanded to less than 1000 workers employed by the establishments; and**
- (f) if so, the details thereof and if not, the reasons therefor?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT**  
**(SHRI RAMESWAR TELI)**

**(a) to (c): Aatmanirbhar Bharat Rojgar Yojana (ABRY) has been launched as part of Atmanirbhar Bharat package 3.0 to incentivize employers for creation of new employment along with social security benefits and restoration of loss of employment during COVID-19 pandemic. This scheme being implemented through Employees' Provident Fund Organisation (EPFO), seeks to reduce the financial burden of the employers and encourages them to hire more workers. Under the scheme:**

- **An employee drawing monthly wage of less than Rs. 15000/- who was not working in any establishment registered with the Employees' Provident Fund Organization (EPFO) before 1st October, 2020 is eligible for the benefit. The employees who lost their job during Covid-19 pandemic and didn't join in any EPF covered establishment upto 30.09.2020 are also eligible for the benefit.**
- **Government of India is crediting for a period of two years, both the employee's share (12% of wages) and employer's share (12% of wages) of contribution payable or only the employee's share, depending on employment strength of the EPFO registered establishments.**
- **The scheme has commenced from 1<sup>st</sup> October 2020 and shall remain open for registration of eligible employers and new employees upto 31<sup>st</sup> March, 2022. Government is paying the subsidy for two years from the date of registration.**

**(d): In respect of establishments employing more than 1000 employees, only employees' EPF contributions i.e. 12% of wages is provided as benefit by the Central Government.**

**(e) & (f): The scheme already covers establishments employing less than 1000 workers. Incentive of both employees' & employer's contribution i.e., 24% of wages in respect of eligible new employees in establishments employing up to 1000 employees is being provided under the scheme.**

**\*\*\*\*\***