

**GOVERNMENT OF INDIA**  
**MINISTRY OF LABOUR AND EMPLOYMENT**  
**LOK SABHA**  
**UNSTARRED QUESTION NO. 1650**  
**TO BE ANSWERED ON 13<sup>TH</sup> FEBRUARY, 2023**  
**EMPLOYMENT OF TRANSGENDERS**

**1650. SHRI JAGANNATH SARKAR:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the details of the schemes introduced for the employment of transgenders in the country;**
- (b) the steps taken/being taken by the Government in reducing discrimination against transgenders in workplaces;**
- (c) whether the Government has maintained records of the number of transgenders so far given employment in the State of West Bengal; and**
- (d) if so, the details thereof, district-wise?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT**  
**(SHRI RAMESWAR TELI)**

**(a) to (d): Government of India has taken various steps for generating employment for all including transgender persons like implementing Aatmanirbhar Bharat Rojgar Yojana (ABRY) to incentivize employers for creation of new employment and restoration of loss of employment during Covid-19 pandemic, Prime Minister Street Vendor's AtmaNirbhar Nidhi (PM SVANidhi Scheme) to facilitate collateral free working capital loan to street vendors to restart their businesses, Pradhan Mantri Mudra Yojana (PMMY) for facilitating self-employment, etc. in the country. The Government of India is also encouraging various projects involving substantial investment and public expenditure on schemes like Prime Minister's Employment Generation Programme (PMEGP), Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), Pt. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) and Deen Dayal Antodaya Yojana-National Urban Livelihoods Mission (DAY-NULM) etc. for employment generation in the country.**

**Department of Social Justice and Empowerment has enacted the Transgender Persons (Protection of Rights) Act, 2019 which prohibits any kind of discrimination (including at work places) against transgender persons. Ministry of Labour & Employment has also made provisions in the Code on Wages, 2019 to prevent any discrimination on the ground of gender in recruitment, conditions of employment and payment of remuneration, etc.**

**Ministry of Labour & Employment has launched e-SHRAM portal, a National Database of the Unorganised workers including transgender workers. A total of 631 transgender workers from the state of West Bengal have been registered on e-SHRAM portal as on 06.02.2023. The district -wise details of such persons registered on e-SHRAM portal are given at Annexure-I.**

**Ministry of Labour & Employment is also implementing the National Career Service (NCS) Project to provide a variety of employment related services like career counselling, vocational guidance, information on skill development courses, apprenticeships, internships etc. These services are available online to all the users (including transgender persons) through NCS Portal ([www.ncs.gov.in](http://www.ncs.gov.in)). A total of 1043 transgender persons from the state of West Bengal have been registered on the NCS Portal for availing employment services as on 7.02.2023. District-wise details of such persons are given at Annexure-II.**

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**Annexure-I referred to in reply of parts (a) to (d) of the Lok Sabha Unstarred Question No.1650 due for reply on 13.02.2023.**

**Based on data available in e-Shram Dashboard, district wise number of transgender workers registered on e-Shram Portal in the State of West Bengal is as under:**

<b>Sl. No</b>	<b>District</b>	<b>Total registration (as on 06/02/2023)</b>
<b>1.</b>	<b>24 Paraganas North</b>	<b>64</b>
<b>2.</b>	<b>24 Paraganas South</b>	<b>46</b>
<b>3.</b>	<b>Alipurduar</b>	<b>3</b>
<b>4.</b>	<b>Bankura</b>	<b>19</b>
<b>5.</b>	<b>Birbhum</b>	<b>65</b>
<b>6.</b>	<b>Coochbehar</b>	<b>56</b>
<b>7.</b>	<b>Darjeeling</b>	<b>8</b>
<b>8.</b>	<b>Dinajpur Dakshin</b>	<b>23</b>
<b>9.</b>	<b>Dinajpur Uttar</b>	<b>10</b>
<b>10.</b>	<b>Hooghly</b>	<b>21</b>
<b>11.</b>	<b>Howrah</b>	<b>22</b>
<b>12.</b>	<b>Jalpaiguri</b>	<b>9</b>
<b>13.</b>	<b>Jhargram</b>	<b>1</b>
<b>14.</b>	<b>Kalimpong</b>	<b>0</b>
<b>15.</b>	<b>Kolkata</b>	<b>11</b>
<b>16.</b>	<b>Maldah</b>	<b>32</b>
<b>17.</b>	<b>Medinipur East</b>	<b>45</b>
<b>18.</b>	<b>Medinipur West</b>	<b>36</b>
<b>19.</b>	<b>Murshidabad</b>	<b>26</b>
<b>20.</b>	<b>Nadia</b>	<b>31</b>
<b>21.</b>	<b>Paschim Bardhaman</b>	<b>24</b>
<b>22.</b>	<b>Purba Bardhaman</b>	<b>61</b>
<b>23.</b>	<b>Purulia</b>	<b>18</b>
	<b>Total</b>	<b>631</b>

**Annexure-II referred to in reply of parts (a) to (d) of the Lok Sabha Unstarred Question No.1650 due for reply on 13.02.2023.**

**The district-wise number of registered job seekers (transgenders) on NCS portal in the state of West Bengal as on 07.02.2023 is as under:**

<b>Sl. No</b>	<b>District</b>	<b>No. of Job seekers registered on NCS portal (transgenders)</b>
<b>1.</b>	<b>24 Paraganas North</b>	<b>75</b>
<b>2.</b>	<b>24 Paraganas South</b>	<b>74</b>
<b>3.</b>	<b>Alipurduar</b>	<b>1</b>
<b>4.</b>	<b>Bankura</b>	<b>33</b>
<b>5.</b>	<b>Birbhum</b>	<b>63</b>
<b>6.</b>	<b>Bardhaman (Before division into east &amp; west)</b>	<b>77</b>
<b>7.</b>	<b>Coochbehar</b>	<b>27</b>
<b>8.</b>	<b>Darjeeling</b>	<b>5</b>
<b>9.</b>	<b>Dinajpur Dakshin</b>	<b>40</b>
<b>10.</b>	<b>Dinajpur Uttar</b>	<b>108</b>
<b>11.</b>	<b>Hooghly</b>	<b>32</b>
<b>12.</b>	<b>Howrah</b>	<b>25</b>
<b>13.</b>	<b>Jalpaiguri</b>	<b>17</b>
<b>14.</b>	<b>Jhargram</b>	<b>-</b>
<b>15.</b>	<b>Kalimpong</b>	<b>-</b>
<b>16.</b>	<b>Kolkata</b>	<b>19</b>
<b>17.</b>	<b>Maldah</b>	<b>144</b>
<b>18.</b>	<b>Medinipur East</b>	<b>61</b>
<b>19.</b>	<b>Medinipur West</b>	<b>68</b>
<b>20.</b>	<b>Murshidabad</b>	<b>120</b>
<b>21.</b>	<b>Nadia</b>	<b>35</b>
<b>22.</b>	<b>Paschim Bardhaman</b>	<b>3</b>
<b>23.</b>	<b>Purba Bardhaman</b>	<b>2</b>
<b>24.</b>	<b>Purulia</b>	<b>14</b>
	<b>Total</b>	<b>1043</b>