

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 2019
TO BE ANSWERED ON 11TH MARCH, 2020**

INCENTIVES TO COMPANIES PROVIDING EMPLOYMENT TO SCS/STS

2019. DR. K.V.P. RAMACHANDRA RAO:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether Government are considering to give incentives to Public and Private Companies recruiting more Scheduled Caste (SC) and Scheduled Tribe (ST) candidates;**
- (b) if so, the details thereof; and**
- (c) whether Government have any data regarding category OC/OBC/SC/ST-wise break up employment provided in public and private companies, if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (b) The Personnel and Recruitment Policies in respect of appointments against below Board level posts are formulated by the management of respective Public Sector Enterprises (PSE). However, on matters of general importance, policy guidelines are issued by the Government of India to the enterprises which are to be kept in view by the latter while framing their individual corporate policies. Furthermore, formal Presidential Directives are issued to Public Sector Enterprises (PSE) by the concerned administrative Ministries to ensure reservation in regard to employment for Scheduled Castes, Scheduled Tribes and Other Backward Classes (OBCs), on similar lines as applicable in the Central Government Ministries/Departments.

(c) There is no reservation for SC/ST and OBCs in the Private Companies, however Employment position including data regarding SC/ST & OBC wise break up in Central Public Service Enterprises are given below:

Representation of SC/ST & OBC as on 31-3-2019

SC	ST	OBC
180780	101627	197428

Source :- Public Enterprises Survey 2018-19
