

**GOVERNMENT OF INDIA**  
**MINISTRY OF LABOUR AND EMPLOYMENT**  
**LOK SABHA**  
**UNSTARRED QUESTION NO. 3300**  
**TO BE ANSWERED ON 9<sup>TH</sup> DECEMBER, 2019**  
**RECRUITMENT OF SC AND ST CANDIDATES**

**3300. SHRI S. MUNISWAMY:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government is considering any proposal to encourage recruitment of SC and ST candidates under affirmative action;**
- (b) if so, the details of the proposal;**
- (c) the decision of the Government and the manner in which the Government is planning to implement it;**
- (d) whether the Government has any plan to give special priority for any State and section for it; and**
- (e) if so, the details thereof?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT**  
**(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (e): A coordination Committee for Affirmative Action for SCs & STs in the Private Sector was set up by the Government in 2006. So far 9 meetings of Coordination Committee have been held. In accordance with the decisions of the Coordination Committee, Apex Industry Associations namely Confederation of Indian Industry (CII), Federation of Indian Chamber of Commerce and industry (FICCI) and Associated Chambers of Commerce & Industry of India (ASSOCHAM), have prepared a Voluntary Code of Conduct (VCC) for member companies centered around education, employability, entrepreneurship and employment to achieve inclusion.**

**Measures undertaken by the members of Industry Associations, inter-alia, include scholarships, vocational training, entrepreneurship development programmes and coaching, etc.**

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