

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
RAJYA SABHA  
UNSTARRED QUESTION NO. 3609  
TO BE ANSWERED ON 24<sup>TH</sup> JULY, 2019**

**SPECIAL RECRUITMENT DRIVE**

**3609. KUMARI SELJA:**

- (a) whether Government is conducting special recruitment programmes in order to curb the unemployment situation in the country;**
- (b) whether any instructions have been issued in this regard to all Ministries/ Departments on behalf of the Prime Minister;**
- (c) whether Government intend to fill up all vacant posts in Government services;**
- (d) whether Government also intend to adopt the course of direct recruitment and promotion to implement the above;**
- (e) if so, the achievement made so far in this regard; and**
- (f) whether State Governments have also been issued any guidelines in this regard, if so, the details thereof?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (d): Vacancies in the Central Government are caused due to retirement, death, promotion, etc. and posts falling vacant are required to be filled as per recruitment rules by the concerned Ministries/ Departments/ Organisations. The filling up of vacant posts is a continuous process depending on the vacancies arising across Ministries/Departments during the year and action calendar of the recruiting agencies.**

**Department of Personnel & Training (DoP&T) has issued instructions vide their Office Memorandum (OM) Number 22011/4/2013-Estt.(D), dated 08.05.2017, prescribing Model Calendar for timely convening of Departmental Promotion Committee (DPC) meetings and to ensure that approved select panels are ready on the date of commencement of the vacancy year. The Administrative Ministries/Departments have also been advised vide DoP&T OM No. 39020/18/2016-Estt.(B)/3127101 dated 19.12.2016, for reporting vacancy position with respect to Direct Recruitment posts to the concerned recruitment agencies i.e. Union Public Service Commission, Staff Selection Commission, etc for filling up of such vacancies in a timely manner.**

**(e): The data relating to this is not maintained centrally. However, 2,45,470 government vacancies/jobs were offered to candidates through UPSC & SSC during 2014-2019. Apart from these two recruiting agencies there are other agencies like Railway Recruitment Board, Institute of Banking Personnel Selection (IBPS), etc that undertake recruitment for government vacancies/jobs.**

**(f): State Governments make recruitment against the state vacancies as per their own requirements and recruitment rules.**

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