

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA  
UNSTARRED QUESTION NO. 4276  
TO BE ANSWERED ON 27<sup>TH</sup> MARCH, 2023**

**OUTSOURCING OF JOBS**

**4276. DR. ALOK KUMAR SUMAN :**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether it is fact that the a large numbers of employment is generated in the labour requirement are filled by outsourcing of jobs without following the criteria of the reservation of the SC/ST/OBC;**
- (b) if so, the details thereof;**
- (c) the reasons for not providing reservation of the SC/ST/OBC in the outsourcing of jobs; and**
- (d) the total number of employment generated in the outsourcing of jobs?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI RAMESWAR TELI)**

**(a) to (d): Each Ministry/ Department is competent to procure services of outsourcing agencies at their level to meet seasonal or short term requirements. The centralized data is not maintained in this regard.**

**All the Ministries/ Departments are required to ensure that reservation for Scheduled Castes/ Scheduled Tribes/ Other Backward Classes shall be made in all temporary appointments which are to last for 45 days or more.**

\*\*\*\*\*