

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 437
TO BE ANSWERED ON 5TH FEBRUARY, 2020

LOSS OF JOBS DURING RECESSION

437. SHRI G. C. CHANDRASHEKHAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) what are the measures that the Ministry is planning to take to support the employees who lost their jobs during recession;**
- (b) if so, the details thereof; and**
- (c) if not, the reasons therefor?**

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)

(a) to (c): The interests of the workers affected by retrenchment closure of establishment are protected under the provisions of the Industrial Disputes Act, 1947. Counseling, Retraining & Redeployment (CRR) scheme is a social safety net to provide opportunities of self/ wage employment to the employees (or dependents) of Central Public Sector Enterprises (CPSEs) separated under VRS/VSS or retrenched due to closure/ restructuring of CPSEs. CRR aims to reorient VRS/VSS optees/ dependents through short duration skill development training to enable them to adjust in the new environment and adopt new avocations after their separation from the CPSEs. CRR scheme is being implemented in collaboration with National Skill Development Corporation (NSDC) under Ministry of Skill Development & Entrepreneurship.

Besides this, Government has taken various steps for generating employment in the country like encouraging private sector of economy, fast-tracking various projects involving substantial investment and increasing public expenditure on schemes such as Prime Minister's Employment Generation Programme (PMEGP), Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), Pt. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) and Deendayal Antodaya Yojana-National Urban Livelihoods Mission (DAY-NULM).

Pradhan Mantri Mudra Yojana (PMMY) has been initiated by Government inter alia, for facilitating self-employment. Under PMMY collateral free loans upto Rs. 10 lakh, are extended to micro/small business enterprises and to individuals to enable them to setup or expand their business activities.

Under Skill India Mission, Ministry of Skill Development and Entrepreneurship is implementing a flagship scheme known as the Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2016-20 with an objective to provide skilling to one crore people under Short Term Training (STT) and Recognition of Prior Learning (RPL) across the country for four years i.e. 2016-2020 with an outlay of 12,000 crore.

Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) had been launched by the Ministry of Labour and Employment for incentivising employers for promoting employment generation. Under this scheme, Government is paying entire employer's contribution (12% or as admissible) towards EPF and EPS for all eligible new employees for all sectors for 3 years. The terminal date for registration of beneficiary through the employer under PMRPY was 31.03.2019.

Besides these initiatives, flagship programmes of the Government such as Make in India, Digital India, Swachh Bharat Mission, Smart City Mission, Atal Mission for Rejuvenation and Urban Transformation, Housing for All, Infrastructure development and Industrial corridors have the potential to generate productive employment opportunities. Ministries/ Departments/ States run skill development schemes across various sectors to improve the employability of youth and also facilitate placements.
