

F. No. M-16018/5/2022-SS-III
Government of India
Ministry of Labour & Employment
Directorate General of Labour Welfare

Shram Shakti Bhawan, Rafi Marg
New Delhi, the 19th September, 2023

CIRCULAR

Sub: Engagement/ attachment for various positions under Special Operations Group (SOG) of eShram – regarding

The Ministry of Labour & Employment (MoLE) is implementing eShram project (National Database of Unorganised Workers) for the welfare of unorganised sector workers. eShram is a prestigious project for Ministry of Labour & Employment under which more than 29 crore unorganised workers have been registered so far. The eShram is also collating information/ data of more than 30 Social security/ welfare schemes. The data of these schemes help in identifying the left-out unorganised workers so that benefits of these schemes could be provided to the workers in targeted manner. Secondly, such data open up many avenues for the unorganised workers as well as participating schemes to have all related information from single platform.

2. In order to carry forward the above stated objectives, Ministry of Labour and Employment intends to form a Special Operations Group (SOG). This group will mainly function through three verticals: (i) Operations (ii) Data Analytics and (iii) Research & legal affairs. The operations vertical will be responsible for maintaining day-to-day operations of the eShram which include but not limited to, integrating eShram with various schemes, development of new services/ module on eShram, administration and HR, etc. The data analytics vertical will be handing complete data of eShram along with collating and analysing data of various schemes to bring out meaningful insights from the data. The Research and Legal Affairs vertical will be responsible for taking up various research projects under eShram and also, analysing and giving suggestions on various legal aspects of data handling, provisions on labour codes, etc.

3. The Ministry is therefore, looking for young and dynamic officers to become part of eShram-SOG on attachment/ loan basis under the above stated three verticals. The desirous officers having a drive for learning, innovation and research, particularly about data analytics, technology solutions to make better use of eShram portal/ data for welfare of unorganised workers of the country, must apply for SOG.

4. The officers having experience of 5 to 10 years are requested to apply through the link provided below latest by 30th September 2023 along with NOC from their respective departments:

<https://forms.gle/3dYMCasb2pKnAo857>

5. The details of the positions in eShram SOG along with indicative key activities are as under:

S No	Role	Available Position	Key Activities
1.	Operations	4	<ul style="list-style-type: none"> ▪ All activities related to smooth functioning of eShram portal ▪ Enhance the activities of eShram through new innovative technology solutions, problem solving, new integrations, etc. ▪ Monitoring the progress on ongoing and envisaged integrations with various State/ Central Ministries/ Departments to provide welfare benefits to unorganised workers ▪ Ensuring compliance to various acts, guidelines issued by various Ministries/ agencies such as MeitY, UIDAI etc. ▪ Managing procurement/ tendering related matters and inter-Ministerial coordination ▪ Arranging periodic conference/ brainstorming sessions with stakeholders, labour unions, State/ UT Governments. ▪ Support in creating and increasing awareness and educating the workforce for their effective participation ▪ Any other activity as desired by competent authority.
2.	Data Analytics	3	<ul style="list-style-type: none"> ▪ Will support in data analytics, various reports, statistical analysis etc. of eShram data ▪ Analysing data of various schemes being mapped with eShram and bring out insight for evidence based policy making. ▪ Developing analytical models for predictive analytics capabilities. ▪ Analysing data sources and proposing solutions to strategic planning problems on periodic basis. ▪ Providing data-driven decision making support. ▪ Any other activity as desired by competent authority.
3.	Research & legal affairs	4	<ul style="list-style-type: none"> ▪ Aligning methodologies with research goals, using a range of tools to acquire information and interpret data, writing up reports and presenting findings and schedules with MoLE and other stakeholders ▪ Identifying trends and patterns, conducting fieldwork and tests when required, as well as protecting databases and confidential information. ▪ To collaborate with others research institutions as appropriate and to utilise knowledge for the welfare of workers. ▪ Suggest research findings for welfare of unorganised workers through eShram. ▪ Providing legal guidance and support to the MoLE while also ensuring compliance with applicable laws and regulations. ▪ Providing advice on legal matters, drafting legal opinions, memoranda, briefing documents and reviewing legal material. ▪ Any other activity as desired by competent authority.

6. No deputation allowance or any additional remuneration is admissible for the said positions in eShram-SOG. The officers will be attached with eShram SOG on loan/ attachment basis and will continue to draw pay and allowances from their existing office. The attachment will be initially for three years which can be extended up to 5 years based on the performance of the officer.
7. The selection of the eligible candidates will be based on assessment by a Selection Committee in the Ministry of Labour and Employment.
8. For any further information, Sh. D. Guha, Deputy Secretary, Ministry of Labour & Employment, (email ID- d.guha@nic.in) may be contacted.
9. This issues with the approval of the competent authority.



(Sudip Dutta)

Under Secretary to the Govt. of India

To,

EPFO/ ESIC/ DGE/ DGLB/ DGLW/ CLC(C)/ VVGNLI/ DTNBWED with a request to give wide publicity to this circular internally

Copy for information to:

1. PPS to Secretary(L&E)
2. PPS to Additional Secretary(L&E)
3. PPS to DDG (E)

ANNEXURE

Proforma Application for engagement/ attachment of members for Special Operations Group (SOG) for eShram portal, a National Database of Unorganised Workers

1.	Name	
2.	Designation	
3.	Present place of posting	
4.	Pay Level as per 7 th CPC	
5.	Vertical (applying for)	
6.	Educational Qualification	
7.	Present Work Profile	
8.	Past working experience since Date of Joining in Government	
9.	Award/ Special Achievement (if any)	
10.	Mobile No.	
11.	Email-ID	
12.	Additional information, if any, which you would like to mention in support of your suitability for the post.	

(Name and Signature of the Candidate)