

**Ministry of Statistics & Programme Implementation
National Statistical Office**

Dated 3rd Kartika, Saka 1943
25th October, 2021

Payroll Reporting in India: An Employment Perspective –August, 2021

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to August, 2021. The information is based on the number of subscribers, and the tables reflect a dynamic status for five sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020, (d) April 2020 – March 2021 and (e) monthly data from April 2021 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to August, 2021

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Total during April 2019 – March 2020

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

(d) Total during April 2020 – March 2021

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	-	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	4,51,032	19	40	17,23,291	20,77,028	5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
Total	66,03,664	19,45,016	139	79	85,48,898	77,58,761	20,20,542	141	3,593	97,83,037	74,68,732	14,73,606	170	6	89,42,514

(e) Monthly data from April 2021 onwards

April 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,933	2,224	-	1	7,158	1,015	813	-	1	1,829	455	351	-	-	806
18-21	1,56,957	45,014	1	2	2,01,974	94,285	20,843	1	2	1,15,131	76,583	15,780	1	-	92,364
22-25	1,48,638	59,724	2	3	2,08,367	1,91,868	48,793	2	6	2,40,669	2,08,117	46,176	3	-	2,54,296
26-28	64,869	23,513	1	2	88,385	1,34,045	32,659	3	24	1,66,731	1,58,610	33,379	1	-	1,91,990
29-35	90,361	41,200	1	2	1,31,564	1,99,032	48,395	4	135	2,47,566	2,36,242	49,556	5	-	2,85,803
More than 35	1,04,496	43,022	2	9	1,47,529	2,05,614	56,674	6	268	2,62,562	2,14,390	49,072	4	1	2,63,467
Total	5,70,254	2,14,697	7	19	7,84,977	8,25,859	2,08,177	16	436	10,34,488	8,94,397	1,94,314	14	1	10,88,726

May 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,456	2,063	-	-	7,519	769	601	-	-	1,370	346	283	-	-	629
18-21	1,34,057	35,780	1	2	1,69,840	65,117	14,548	-	-	79,665	55,329	10,153	1	-	65,483
22-25	1,17,330	45,421	2	-	1,62,753	1,34,783	38,179	2	8	1,72,972	1,45,494	34,735	5	-	1,80,234
26-28	52,197	17,527	2	2	69,728	98,040	26,363	4	15	1,24,422	1,11,273	26,929	3	-	1,38,205
29-35	74,790	30,408	2	2	1,05,202	1,52,167	38,429	3	38	1,90,637	1,60,902	35,404	3	1	1,96,310
More than 35	88,637	32,736	4	2	1,21,379	1,66,534	43,951	2	144	2,10,631	1,32,915	29,266	3	-	1,62,184
Total	4,72,467	1,63,935	11	8	6,36,421	6,17,410	1,62,071	11	205	7,79,697	6,06,259	1,36,770	15	1	7,43,045

June 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,709	2,555	-	-	10,264	762	704	-	-	1,466	410	343	-	-	753
18-21	2,11,529	43,907	1	2	2,55,439	59,108	13,396	1	1	72,506	70,695	10,854	1	-	81,550
22-25	1,66,088	54,145	3	3	2,20,239	1,26,773	36,618	2	14	1,63,407	1,84,869	35,987	8	-	2,20,864
26-28	71,287	21,226	1	2	92,516	96,045	26,417	1	36	1,22,499	1,35,678	30,255	4	-	1,65,937
29-35	98,636	38,236	-	10	1,36,882	1,50,819	39,142	4	113	1,90,078	1,94,852	42,535	4	1	2,37,392
More than 35	1,12,291	41,451	2	2	1,53,746	1,57,693	44,975	4	190	2,02,862	1,59,789	37,046	4	-	1,96,839
Total	6,67,540	2,01,520	7	19	8,69,086	5,91,200	1,61,252	12	354	7,52,818	7,46,293	1,57,020	21	1	9,03,335

July 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,671	2,723	-	-	9,394	869	660	-	2	1,531	375	386	-	-	761
18-21	2,37,347	60,061	1	1	2,97,410	56,279	12,685	1	1	68,966	73,569	14,620	-	-	88,189
22-25	1,90,242	63,438	4	3	2,53,687	1,20,766	34,464	5	20	1,55,255	2,11,664	43,251	5	-	2,54,920
26-28	78,585	22,844	-	1	1,01,430	91,066	24,022	2	31	1,15,121	1,58,883	33,594	-	-	1,92,477
29-35	1,03,952	39,525	2	2	1,43,481	1,37,042	33,405	4	74	1,70,525	2,25,506	47,829	3	-	2,73,338
More than 35	1,09,602	38,188	5	1	1,47,796	1,25,730	34,630	6	230	1,60,596	1,81,861	42,284	2	-	2,24,147
Total	7,26,399	2,26,779	12	8	9,53,198	5,31,752	1,39,866	18	358	6,71,994	8,51,858	1,81,964	10	-	10,33,832

August 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,486	2,596	-	-	8,082	421	534	-	-	955	306	295	-	-	601
18-21	2,23,643	61,872	3	-	2,85,518	28,420	7,951	-	-	36,371	63,557	12,350	1	-	75,908
22-25	1,86,566	65,424	2	-	2,51,992	62,772	23,445	-	15	86,232	1,97,372	40,187	3	-	2,37,562
26-28	75,113	22,145	1	1	97,260	48,767	16,247	-	33	65,047	1,49,060	31,841	5	-	1,80,906
29-35	99,662	36,980	6	2	1,36,650	78,170	23,320	-	78	1,01,568	2,11,080	44,002	2	-	2,55,084
More than 35	1,03,952	35,411	-	6	1,39,369	80,065	22,129	1	150	1,02,345	1,67,727	36,775	1	1	2,04,504
Total	6,94,422	2,24,428	12	9	9,18,871	2,98,615	93,626	1	276	3,92,518	7,89,102	1,65,450	12	1	9,54,565

2.1.1 During September, 2017–August, 2021; 4,61,53,887 new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in> .

2.2 Employees' State Insurance Scheme: September, 2017 to August, 2021

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

(c) Total during April 2019 – March 2020

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261

(d) Total during April 2020 – March 2021

Age	Number of existing employees (as on 01.04.2020) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772
More than 35	72,53,635	20,17,777	401	92,71,813	16,95,700	4,20,438	72	21,16,210
Total	2,01,11,981	46,63,778	881	2,47,76,640	96,33,468	18,71,494	340	1,15,05,302

(e) Monthly data from April 2021 onwards

April 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,692	5,366	1	11,059	1,283	1,178	-	2,461
18-21	9,28,048	1,98,520	19	11,26,587	1,64,308	33,331	1	1,97,640
22-25	34,00,348	7,91,149	126	41,91,623	2,51,670	60,532	7	3,12,209
26-28	28,71,423	5,24,696	92	33,96,211	1,29,959	27,363	3	1,57,325
29-35	51,85,567	10,41,681	202	62,27,450	1,62,670	44,106	8	2,06,784
More than 35	74,48,698	21,00,749	412	95,49,859	1,52,172	45,803	11	1,97,986
Total	1,98,39,776	46,62,161	852	2,45,02,789	8,62,062	2,12,313	30	10,74,405

May 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,811	5,722	1	11,534	1,331	1,056	1	2,388
18-21	8,66,067	1,94,481	31	10,60,579	1,46,726	27,797	13	1,74,536
22-25	31,33,290	7,63,418	128	38,96,836	1,98,332	48,697	11	2,47,040
26-28	26,73,349	4,99,990	94	31,73,433	1,05,011	21,913	12	1,26,936
29-35	48,60,983	9,83,876	197	58,45,056	1,36,703	34,858	7	1,71,568
More than 35	69,96,242	19,43,587	377	89,40,206	1,29,645	36,771	8	1,66,424
Total	1,85,35,742	43,91,074	828	2,29,27,644	7,17,748	1,71,092	52	8,88,892

June 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,853	6,706	-	13,559	1,838	1,521	-	3,359
18-21	9,96,946	2,05,018	34	12,01,998	2,09,863	29,614	7	2,39,484
22-25	32,91,924	7,72,092	130	40,64,146	2,40,139	45,632	7	2,85,778
26-28	27,62,385	5,05,500	94	32,67,979	1,22,188	21,963	5	1,44,156
29-35	50,06,919	10,10,073	194	60,17,186	1,58,603	37,474	6	1,96,083
More than 35	71,84,712	20,11,587	390	91,96,689	1,52,683	40,778	3	1,93,464
Total	1,92,49,739	45,10,976	842	2,37,61,557	8,85,314	1,76,982	28	10,62,324

July 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,786	7,624	-	15,410	1,611	1,327	-	2,938
18-21	11,48,498	2,38,423	36	13,86,957	2,33,994	40,227	4	2,74,225
22-25	35,30,474	8,21,291	142	43,51,907	3,20,013	62,037	8	3,82,058
26-28	28,88,405	5,24,983	104	34,13,492	1,62,763	27,870	9	1,90,642
29-35	51,68,914	10,47,853	210	62,16,977	2,01,459	46,447	10	2,47,916
More than 35	73,39,656	20,74,556	415	94,14,627	1,85,378	50,419	8	2,35,805
Total	2,00,83,733	47,14,730	907	2,47,99,370	11,05,218	2,28,327	39	13,33,584

August 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,469	8,198	-	16,667	1,596	1,403	-	2,999
18-21	12,44,651	2,63,022	40	15,07,713	2,20,329	41,080	7	2,61,416
22-25	36,58,426	8,49,600	157	45,08,183	3,23,648	66,349	21	3,90,018
26-28	29,33,700	5,30,630	102	34,64,432	1,63,430	28,183	3	1,91,616
29-35	51,96,911	10,56,755	215	62,53,881	2,03,705	44,990	8	2,48,703
More than 35	73,07,362	20,68,682	407	93,76,451	1,80,128	47,644	6	2,27,778
Total	2,03,49,519	47,76,887	921	2,51,27,327	10,92,836	2,29,649	45	13,22,530

2.2.1 During September, 2017 –August, 2021; 5,56,34,199 new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to August, 2021

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 –March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	-	1,42,311	7,57,157

(d) Total during April 2020 – March 2021

Age	Total Existing Subscribers (as on 01.04.2020) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	11,381	2,263	235	-	-	2,498	6,895	2,061	-	2	8,958	365	137	-	-	502	11,958
22-25	2,67,231	20,667	3,024	-	-	23,691	45,581	15,481	-	-	61,062	9,572	5,057	1	-	14,630	99,383
26-28	6,73,322	22,017	4,057	1	-	26,075	48,769	23,641	2	-	72,412	16,686	6,631	3	-	23,320	1,21,807
29-35	28,26,029	20,459	5,438	-	-	25,897	80,035	47,099	2	-	1,27,136	37,724	9,229	12	-	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-	-	11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	-	56,102	1,95,688
Non-IRA	8,131	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	75,30,629	73,794	15,512	1	-	89,307	2,64,169	1,33,826	6	7	3,98,008	1,14,405	27,094	20	-	1,41,519	6,28,834

(e) Monthly data from April 2021 onwards

April 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,807	210	35	-	-	245	607	130	-	-	737	33	39	-	-	72	1,054
22-25	2,55,214	2,098	312	-	-	2,410	3,522	1,586	-	-	5,108	1,190	846	-	-	2,036	9,554
26-28	5,45,355	2,362	376	-	-	2,738	4,078	2,329	-	-	6,407	1,404	745	-	-	2,149	11,294
29-35	20,57,265	2,533	606	-	-	3,139	10,052	6,240	-	-	16,292	4,812	1,035	-	-	5,847	25,278
> 35	25,76,417	547	204	-	-	751	3,054	1,860	-	-	4,914	2,620	379	-	-	2,999	8,664
Non-IRA	1,720	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	54,51,778	7,750	1,533	-	-	9,283	21,313	12,145	-	-	33,458	10,059	3,044	-	-	13,103	55,844

May 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,822	155	35	-	-	190	554	100	-	-	654	28	7	-	-	35	879
22-25	2,96,973	1,709	323	-	-	2,032	2,946	1,124	-	-	4,070	1,251	776	1	-	2,028	8,130
26-28	6,45,146	1,607	303	-	-	1,910	3,142	1,902	-	-	5,044	1,794	863	-	-	2,657	9,611
29-35	24,68,671	1,387	283	-	-	1,670	6,511	4,489	2	-	11,002	2,990	813	1	-	3,804	16,476
> 35	30,91,006	360	150	-	-	510	6,523	4,491	-	-	11,014	3,478	467	1	-	3,946	15,470
Non-IRA	4,409	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	65,24,027	5,218	1,094	-	-	6,312	19,676	12,106	2	-	31,784	9,541	2,926	3	-	12,470	50,566

June 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,550	89	27	-	-	116	625	121	-	-	746	47	37	-	-	84	946
22-25	2,91,777	983	196	-	-	1,179	3,639	1,746	-	-	5,385	869	574	-	-	1,443	8,007
26-28	6,30,255	1,194	245	-	-	1,439	4,882	3,657	1	-	8,540	1,198	467	-	-	1,665	11,644
29-35	24,45,747	1,046	291	-	-	1,337	12,403	8,619	4	-	21,026	2,893	653	-	-	3,546	25,909
> 35	32,90,968	489	198	-	-	687	15,627	10,162	7	-	25,796	4,662	613	1	-	5,276	31,759
Non-IRA	4,614	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	66,80,911	3,801	957	-	-	4,758	37,176	24,305	12	-	61,493	9,669	2,344	1	-	12,014	78,265

July 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,368	108	24	-	-	132	469	93	-	-	562	77	63	-	-	140	834
22-25	2,79,704	1,350	449	-	-	1,799	2,620	1,042	-	-	3,662	1,308	843	-	-	2,151	7,612
26-28	6,36,746	1,652	410	-	-	2,062	2,925	1,755	-	-	4,680	1,425	671	-	-	2,096	8,838
29-35	25,52,644	1,517	484	-	-	2,001	7,150	4,174	3	-	11,327	2,269	622	1	-	2,892	16,220
> 35	33,43,233	608	231	-	-	839	7,634	4,813	-	-	12,447	2,952	376	-	-	3,328	16,614
Non-IRA	4,919	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	68,32,614	5,235	1,598	-	-	6,833	20,798	11,877	3	-	32,678	8,031	2,575	1	-	10,607	50,118

August 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	12,927	394	71	-	-	465	428	126	-	-	554	248	173	-	-	421	1,440
22-25	2,26,226	3,896	494	-	-	4,390	2,071	921	1	-	2,993	1,244	709	-	-	1,953	9,336
26-28	5,59,660	3,077	431	-	-	3,508	2,403	1,672	-	-	4,075	1,343	564	-	-	1,907	9,490
29-35	23,02,173	2,115	403	-	-	2,518	6,758	5,154	4	-	11,916	2,149	557	-	-	2,706	17,140
> 35	27,98,662	607	251	-	-	858	9,458	6,014	1	-	15,473	2,663	419	2	-	3,084	19,415
Non-IRA	3,051	-	-	-	-	-	-	-	-	6	6	-	-	-	-	-	6
Total	59,02,699	10,089	1,650	-	-	11,739	21,118	13,887	6	6	35,017	7,647	2,422	2	-	10,071	56,827

2.3.1. 28,81,457 new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September, 2017 to August, 2021.

Note:

(1) Source: PFRDA.

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).

(3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.11.2021.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS)** is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.
