



Monthly e-Newsletter

MAY 2024





नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE

INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October 1964 under Directorate General of Employment (DGE), Ministry of Labour & Employment for imparting Research & Training in Employment Services. With the implementation of NCS scheme under Employment Exchange Mission Mode Project of National E-Governance plan (Ne-GP), the then Central Institute for Research and Training in Employment Service (CIRTES) was renamed as National Institute for Career Service (NICS) in July 2016. NICS was designated as nodal institute for capacity building of all stakeholders of NCS project and for professional in-service training of Officers of National Employment Services working with the Central & State Government. Under NCS project, NICS also implements Young Professional Scheme of M/o Labour and Employment and provides Employment related Services to the jobseekers and job providers through its Model Career Centre (MCC).

Vision

To be a National Centre of Excellence and to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human and organizational excellence in Employment/ Career Services by organizing various capacity-building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stakeholders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced efficiency and productivity of employment/ career service personnel by developing innovative strategies for career counselling, job mapping and placement.

Mandate

Implementation of NCS Project and YP Scheme: NICS is also playing a major role in implementing the Young Professional Scheme of M/o Labour and Employment and is also coordinating the activities of Model Career Centres established in various parts of the country under NCS project. Organizing Training Programmes for Employment Officers working in various States/UTs. Capacity Building: As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc. Functioning of Model Career Centre established at NICS, Noida.



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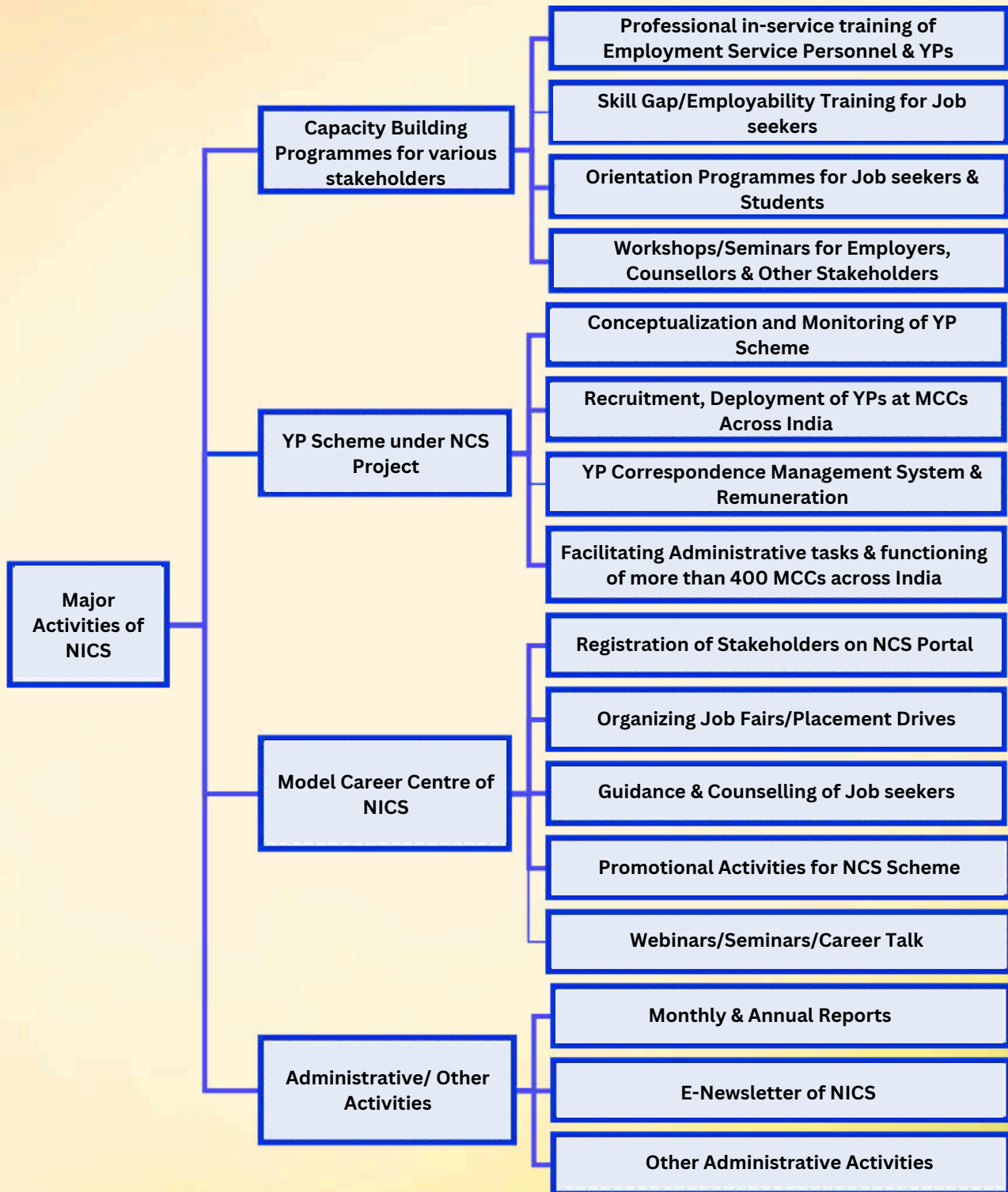


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Major Activities of National Institute for Career Service





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Training Programmes for Employment Personnel & Young Professionals

These training initiatives bridge the divide between job requirements and existing skills, empowering individuals with the competencies needed for success in the workforce. Through partnerships with industry, participants gain practical insights and relevant training, fostering their employability in today's dynamic job market.

The objective of Skill Gap Training / Employability Training in partnership with Industry is to equip individuals with the specific skills and technical knowledge demanded by employers, thereby enhancing their readiness for the formal workforce. Through collaboration with industry partners, these programs aim to narrow the gap between job requirements and available skillsets, ultimately increasing participants' employability and facilitating successful integration into the labor market.

In the month of May 2024, NICS organized Two (2) Training Programs, details of the same are as under:

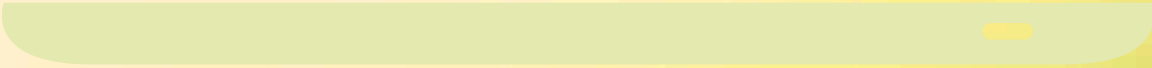
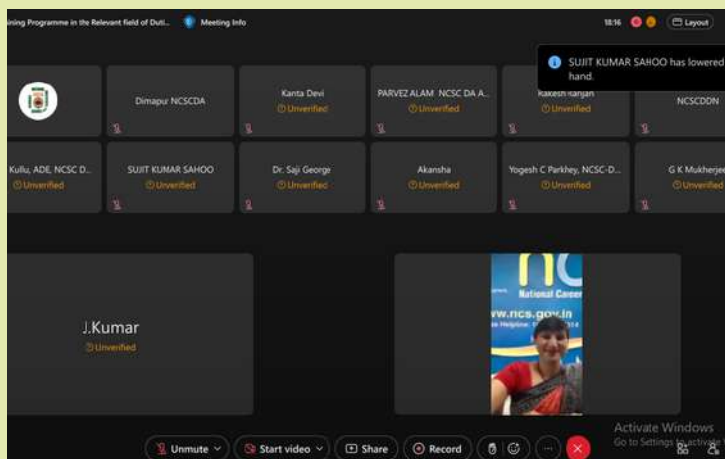
S. No.	Date	Name of Program	Venue	No. of participants
1	06th-17th May 2024	Two Weeks Online Training Programme in the relevant field of duties & responsibilities of the Promotional Post to DDE	Online	10
2	13th-24th May 2024	Two Weeks Online Training Programme in the relevant field of duties & responsibilities of the Promotional Post to JDE	Online	2



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Two Weeks Online Training Programme in the relevant field of duties & responsibilities of the Promotional Post to DDE (06th-17th May 2024)



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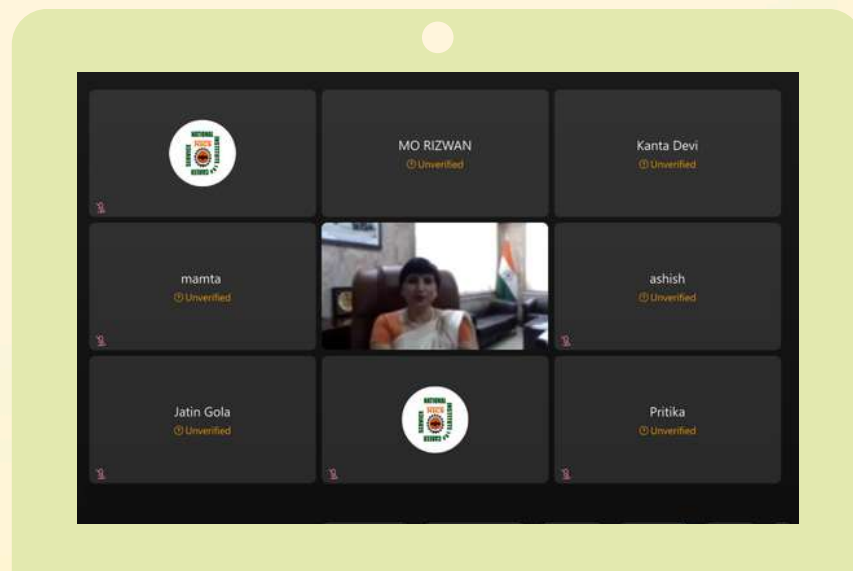
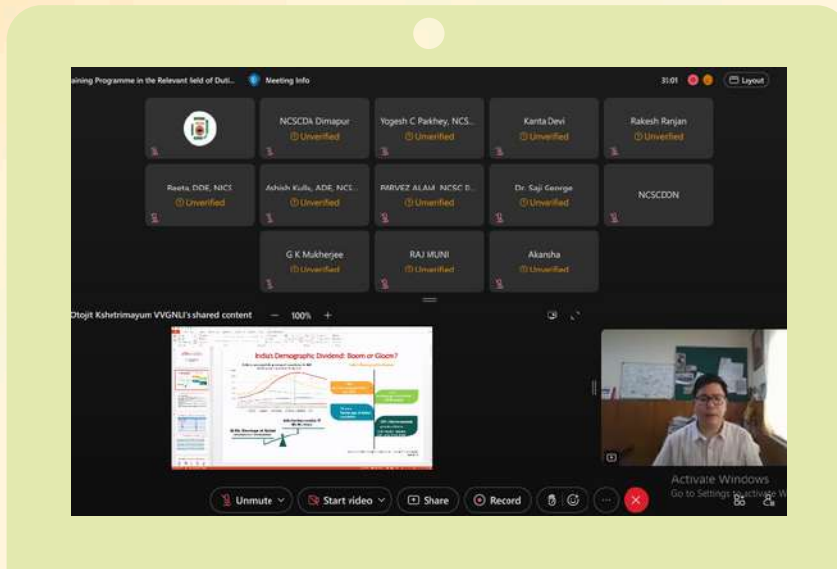


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Two Weeks Online Training Programme in the relevant field of duties & responsibilities of the Promotional Post to JDE (13th-24th May 2024)



Orientation Programmes/Seminars/Workshops for various stakeholders of NCS Portal

National Institute for Career Services organizes Orientation Programmes every month for Jobseekers and Students. The programme emphasises on familiarizing the participants from different educational and social backgrounds with the NCS Portal and its importance in the current labour market. Moreover, the orientation enables them to incorporate the usage of NCS Portal in an efficient manner and encourages them to register themselves, so that they can enhance their professional versatility by participating in various skill development trainings like Digisaksham by Microsoft and Career Skills Training by TCS iON that are available on the NCSP free of cost.

In the month of May 2024, Ten (10) Orientations, Career Guidance and Workshops were organized by MCC NICS, where 455 participants were given the information regarding the NCS Portal.

S.No.	Programme Name	Dates	Duration	Venue
1	Orientation programme on Schemes of National Career Service in collaboration with VVGnLI.	7th May 2024	1 Day	VVGnLI, Noida
2	NCS Portal Awareness Program & Career Advisory Session for students.	07th May 2024	1 Day	NIU, Greater Noida
3	Employability Training with DigiSaksham on Artificial Intelligence (AI).	13th May to 18th May	6 Days	NICS Noida & VGI, Noida
4	Employability Training with DigiSaksham on Artificial Intelligence (AI).	13th May to 18th May	6 Days	NICS Noida & HRIT, Ghaziabad
5	Workshop on NCS Portal & participation in Job fairs for Employers.	17th May 2024	1 Day	NICS Noida

Orientation Programmes/Seminars/Workshops for various stakeholders of NCS Portal

S.No.	Programme Name	Dates	Duration	Venue
6	Orientation Program on NCS Portal Awareness & participation in Job fair for Jobseekers.	17th May 2024	1 Day	NICS Noida
7	Career Guidance Session and NCS Portal Awareness Program for Jobseekers.	18th May 2024	1 Day	HRIT, Ghaziabad
8	Employability Training with DigiSaksham on Excel.	27th May to 03rd June 2024	6 Days	NICS Noida
9	Workshop on NCS Portal for HRs of the Companies.	31st May 2024	1 Day	NICS Noida
10	Seminar on various training programmes & other features available on NCS Portal for Jobseekers.	31st May 2024	1 Day	NICS Noida



Glimpse of Orientation Programmes/Seminars/Workshops for various stakeholders of NCS Portal



Webinars on New & Emerging Job Roles/ Career Talk

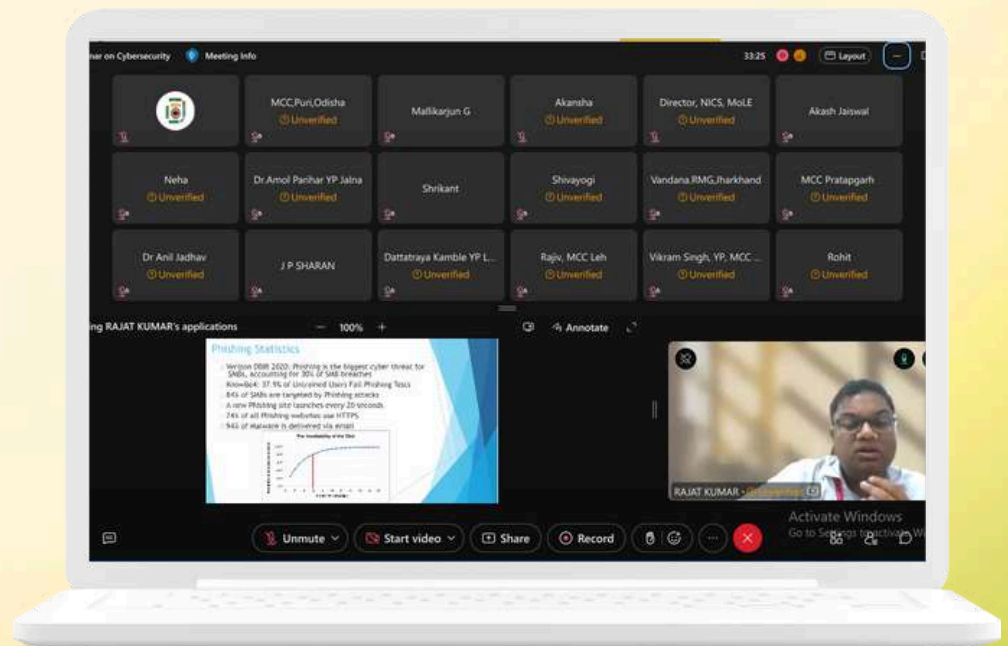
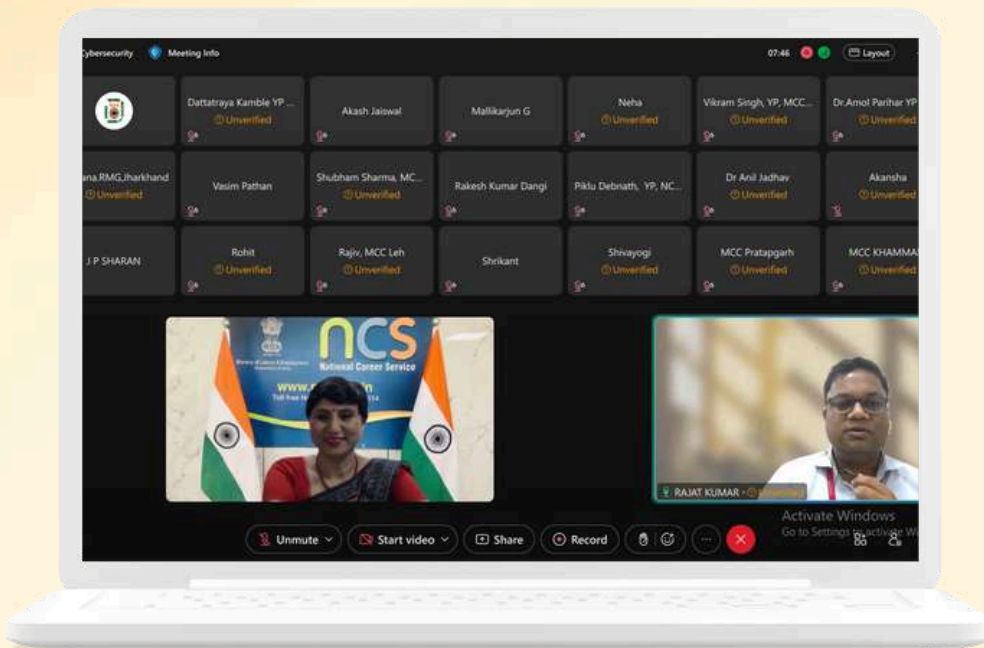
In order to strengthen the employability of the students and unemployed youth and to help them achieve their career goals and to support individuals in their career development journey, National Institute for Career Service is conducting weekly Webinars on New & Emerging Job Roles/ Career Talks with domain experts i.e. Wednesday of every week. These webinars/career talks are being conducted through Cisco WebEx. In the month of May 2024, Four (4) such sessions were organized with a total participant count of 310. The details are listed below;

S.No.	Date	Expert Name and Designation	Topic	Link of YouTube Channel
1	8th May 2024	Mr. Rajat Kumar, Assistant Professor, Computer Science Department, Dronacharya group of Institutions	Cybersecurity	Click Here
2	15th May 2024	Ms. Kalpana Jha, Computer Science Department, Assistant Professor, Dronacharya group of Institutions	Opportunities in AI	Click Here
3	22nd May 2024	Mr. Shantanu Pant, Assistant Professor, Computer Science Department, Dronacharya group of Institutions	Machine Learning	Click Here
4	29th May 2024	Dr. Mahesh Singh, Assistant Professor, Computer Science Department, Dronacharya group of Institutions	Big Data	Click Here



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Webinar on Cybersecurity (8th May 2024)



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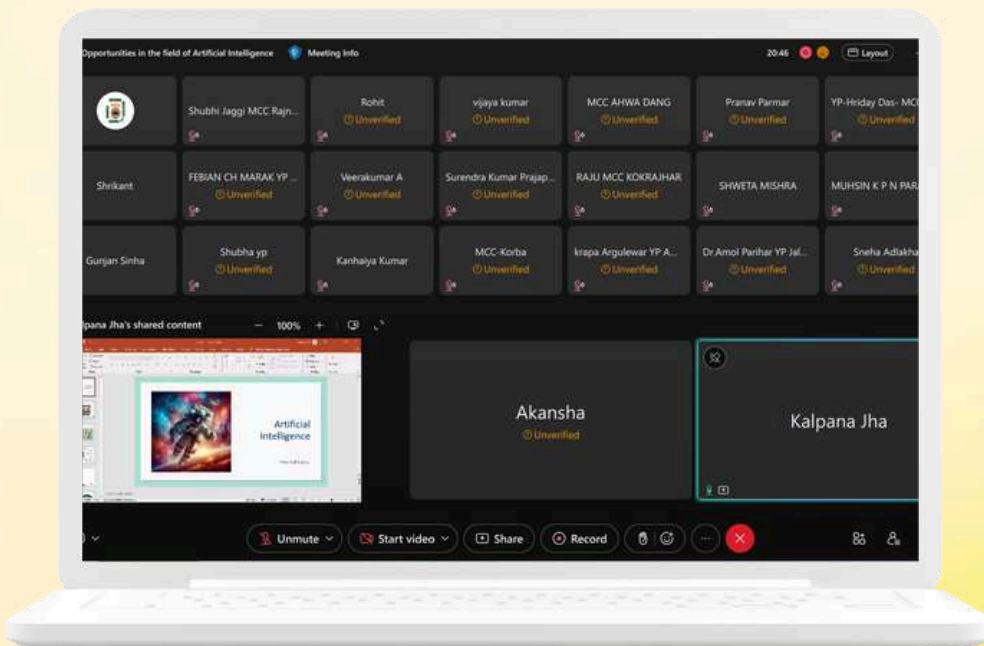
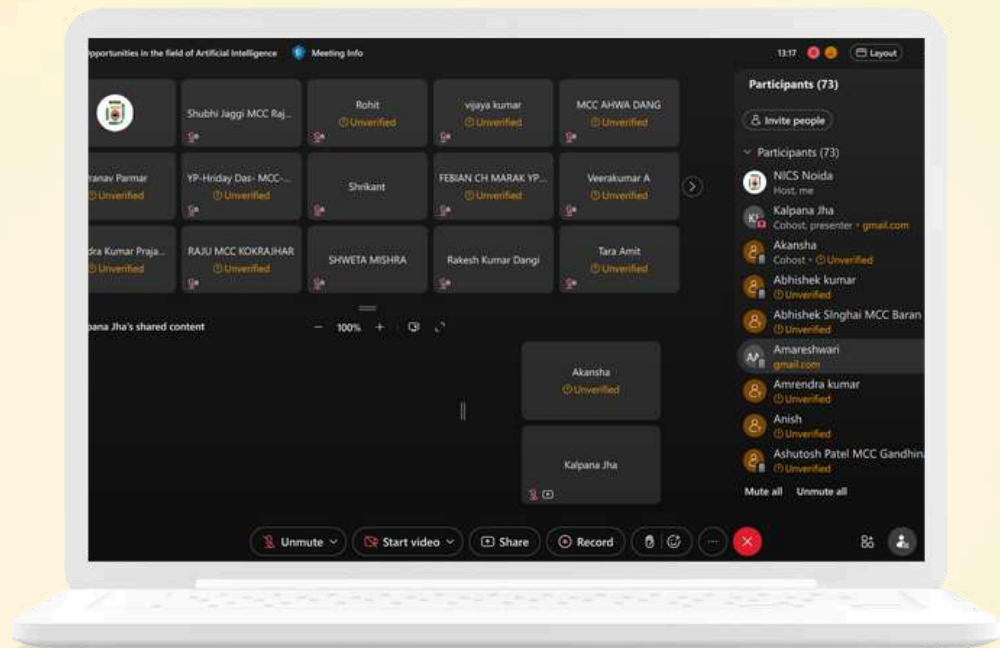
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Webinar on Opportunities in AI (15th May 2024)



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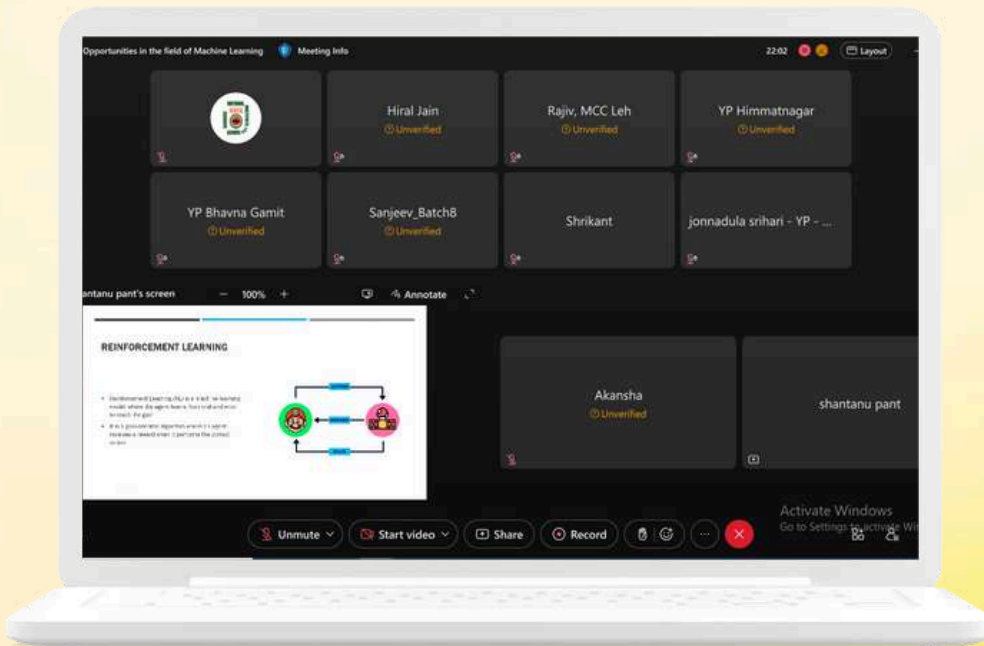
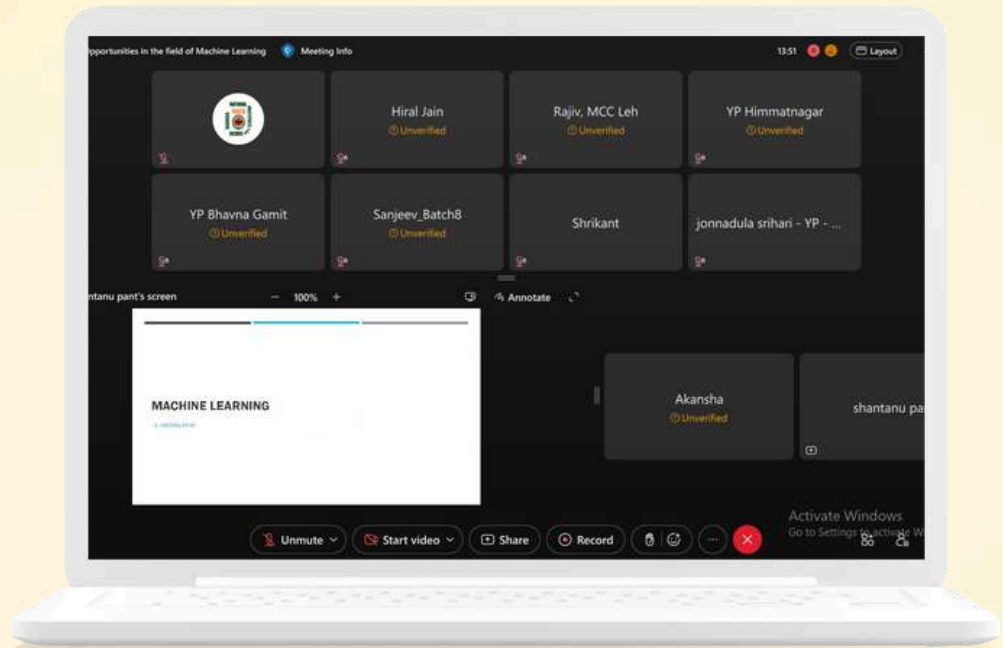
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Webinar on Machine Learning (22nd May 2024)



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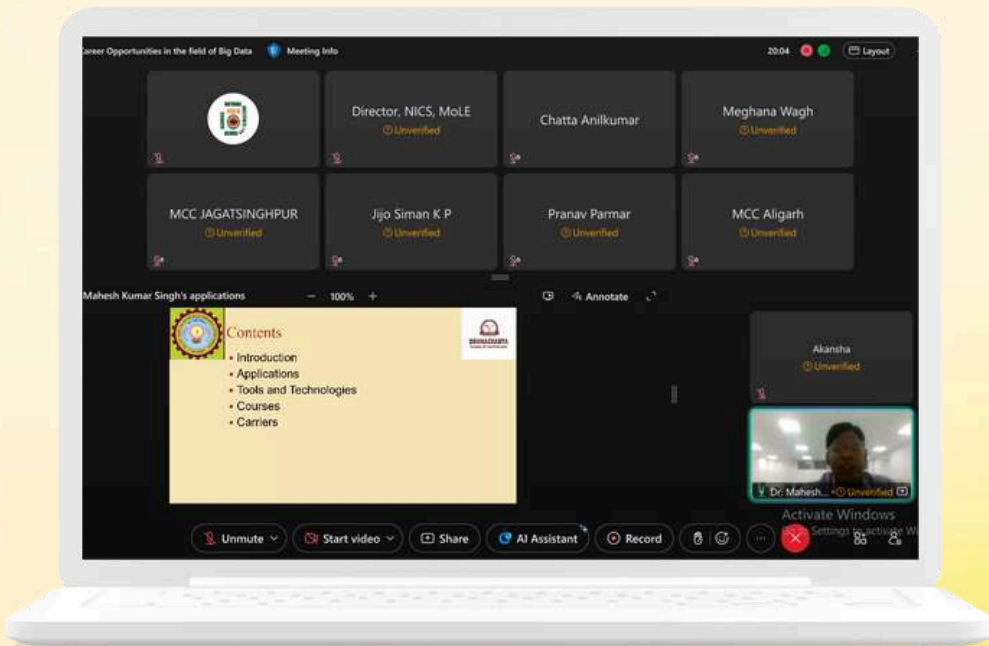
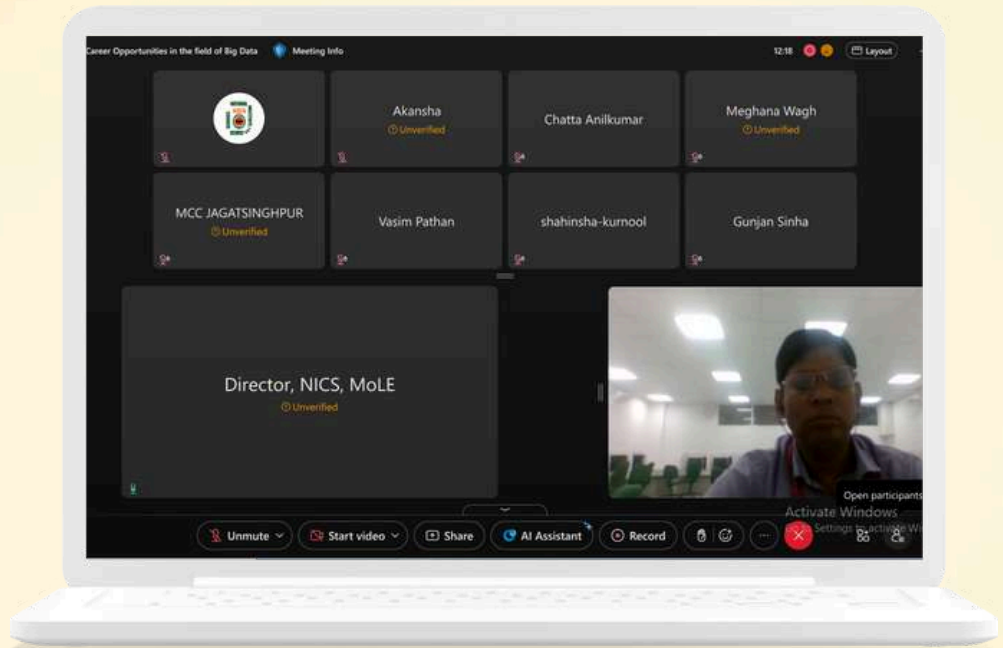
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Webinar on Big Data (29th May 2024)



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Implementation of YP Scheme under NCS Project





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YP Correspondence Management System

National Institute for Career Service communicates with the Young Professionals via emails, telephonic exchanges, WhatsApp Groups and through official letters. Internal correspondence takes place between NICS and the Nodal Officers of Young Professionals. Sometimes direct communication takes place with the Young Professionals, which includes issuing instructions regarding the allotted tasks, protocols, memorandum, appointment letter, letter of approval, NOC, relieving letter, experience letter, written reprimand, formal requests, and notice to provide explanations.

The process of recruiting Young Professionals across India too comes under the management of NICS. A professional workforce has been considered essential for the efficient operationalization of the Model Career Centres which are located across India. Considering the current staffing patterns of the Labour Market Scenario in India and in order to assist in carrying out NCS-related activities and to infuse new perspectives and professionalism into the work environment, the recruitment of Young Professionals takes place from the headquarters of NICS. The Directorate General for Employment (DGE) established the 'Young Professional Scheme' in the format of the erstwhile Planning Commission with an objective of imparting the skill sets, enthusiasm, and entrepreneurial spirit in promising young talent in order to improve the dynamics of India's workforce and also career counselling aspect. In accordance with the program, one YP must be stationed at each MCC.

This YP Correspondence Management system of NICS also keeps a track record of all the activities performed by the Young Professionals across the country by receiving, recording, logging, suitably processing and responding to their queries and creating an assessment trajectory of the received correspondence. This system provides digital communication for data preservation, storage, and forwarding for authorization and evaluation.



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ACTIVITIES OF MODEL CAREER CENTRE , NICS

One Model Career Centre has also been established and is functioning under NCS project of Ministry of labour & Employment, Government of India at NICS, Noida, since 2017. The MCC helps jobseekers to make the best career decision by providing Career Counselling sessions and also assist jobseekers with all employment-related information, ranging from apprenticeships to job opportunities in reputed companies, via organising job fairs, mega job fairs and placement drives.

The MCC works towards bridging the gap among all stakeholders, so that they come together and interact with each other for the employment of the jobseekers. A model career centre enables creation of a completely integrated employer-employee association.

Model Career Centres connect local youth and other job-seekers with all possible job opportunities in a transparent and effective manner through the use of technology as well as through counselling and training. While the state-of-the-art technology driven National Career Service Portal provides information in a sustained manner about available job opportunities and resources, the MCCs are still the pivotal liaison and counselling interface of the National Career Service project for teeming millions of aspiring youth from rural, semi urban areas as well as from disadvantaged sections of the society.

Highlights of MCC Activities

Month	Jobseeker Registration Done	Employer Registration Done	Individual Guidance Session	Group Guidance Session	Outreach Activities	Video Success Stories	Documented Success Stories	Job Fair	Vacancy posting
Apr' 2024	970	5	330	20	10	2	5	4	2030
May, 2024	1260	5	389	20	10	0	0	4	2180
Total	2230	10	719	40	20	2	5	8	4210



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Organizing Job Fairs/Placement Drives

The Model Career Centre at National Institute for Career Services is dedicated in organizing Job Fairs/Placement Drives every month so that employers/recruiters meet the potential employees and where job seekers find out more about the job openings. At a Job Fair/Placement Drive, each registered employer gets to interact with interested jobseekers who wish to learn more about the company, or are interested in submitting an application for a specific job profile.

In the month of May 2024, MCC NICS organized **4** Job Fairs, where **644** Jobseekers participated for over **2,240** vacancies. **325** Candidates were shortlisted in the Job Fair.

Highlights from the Job Fairs organised in the month of May 2024

S. No.	Date	Venue	No. of Employers participated in the Job Fair	No. of participants	No. of shortlisted participants
1	10th May to 15th May 2024	Online Job Fair	2	89	52
2	17th May 2024	NICS Noida	10	240	110
3	25th May to 29th May 2024	Online Job Fair	3	75	46
4	31st May 2024	NICS Noida	10	240	117





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Outreach Activities

The Model Career Centre at National Institute for Career Service is responsible for conducting Outreach Activities at various institutions for the wider reach and awareness of NCS Portal. These Outreach Activity Programmes are a combination of activities that encompass interactions with all employees and specific groups of an organization to engage every individual participating by generating the knowledge about NCS Portal. It is an attempt to reach out to the audience at mass level by establishing communication based on organization's support, motivation and guidance.

In the month of May 2024 MCC NICS conducted following Outreach Programmes

1. Conducted Career Guidance Session and NCS Portal Awareness Program at Noida International University Greater Noida on 07th May 2024.
2. Visited UPID, Noida on 13th May 2024 for a meeting with TPO regarding candidate mobilization for upcoming Job fairs and Digisaksham Training Program at MCC NICS, Noida.
3. Visited HRIT, Ghaziabad on 16th May 2024 for a meeting with TPO regarding candidate mobilization for upcoming Job fairs and Digisaksham Training Program at MCC NICS, Noida.
4. Conducted Career Guidance Session and NCS Portal Awareness Program at HRIT, Ghaziabad on 18th May 2024.
5. Visited Gautam Buddha ITI, Noida on 22nd May 2024 to meet the Director of the organization regarding candidate mobilization for upcoming Job fairs at MCC NICS, Noida.
6. Visited IPEC, Ghaziabad on 24th May 2024 to meet the Director regarding candidate mobilization for upcoming Job fairs at MCC NICS, Noida & job fair planning for July Month at IPEC.
7. Visited IPEC, Ghaziabad on 24th May 2024 to meet the Principal regarding candidate mobilization for upcoming Job fairs at MCC NICS, Noida.
8. Visited Christ University, Ghaziabad on 27th May 2024 to meet the Director General regarding candidate mobilization for upcoming Job fairs at MCC NICS Noida and some other career related events.
9. Visited IMS, Noida on 29th May 2024 to meet the Director General regarding candidate mobilization for upcoming Job fairs at MCC NICS, Noida.
10. Visited Mahatma Gandhi Mission College of Engineering and Technology, Noida on 29th May 2024 to meet the Director General regarding candidate mobilization for upcoming Job fairs and Digisaksham Training Program at MCC NICS, Noida.



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Glimpses of Outreach Activities



Upcoming Events in June, 2024

S. No	Programme Name	Dates	Duration	Venue
1	NCS Portal Awareness Program & Group Guidance Session.	03rd June 2024	1	NICS Noida
2	Digisaksham Training Certificate Distribution Program.	03rd June 2024	1	NICS Noida
3	NCS Portal Awareness Program & Group Guidance Session.	07th June 2024	1	NICS Noida
4	Digisaksham Training Certificate Distribution Program.	07th June 2024	1	NICS Noida
5	Job Fair/Drive	08th to 12th June 2024	5	Online
6	Employability Training Program with Digisaksham on AI.	10th to 15th June 2024	7	NICS Noida
6	Online Capacity Building Training Programme on Sparrow & RTI for HOO/DDO of NCSC for DA.	13th-14th June 2024	2	Online
7	Job Fair/Drive	14th June 2024	1	MCC, NICS Noida
8	NCS Portal Awareness Program & Group Guidance Session.	14th June 2024	1	NICS, Noida



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Upcoming Events in June, 2024

S. No	Programme Name	Dates	Duration	Venue
9	Workshop on NCS Portal for Employers & HRs of the Companies.	14th June 2024	1	NICS Noida
10	Job Fair/ Drive	15th to 19th June 2024	5	Online
11	NCS Portal Awareness Program & Career Guidance Session.	18th June 2024	1	MGMCEOT, Noida
12	Online Capacity Building Training Programme on Sparrow & RTI for HOO/DDO of NCSC for SC/ST.	20th-21st June 2024	2	Online
13	Capacity Building Training Programme for Employment Service Personnel on "Digital Empowerment: Harnessing Data Analysis and eGovernance.	24th-28th June 2024	5	NICS Noida
14	Workshop on NCS Portal for Employers & HRs of the Companies.	28th June 2024	1	NICS Noida
15	Job Fair/ Drive	28th June 2024	1	MCC, NICS Noida
16	NCS Portal Awareness Program & Group Guidance Session.	28th June 2024	1	NICS Noida

Please note that the number of programmes/events mentioned above are proposed and may increase or decrease as per the availability of concerned stakeholders (Jobseekers/Employers/Counsellors/employment Officers etc.)



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MCC and YPs Details

APPROVED MCC DETAILS TILL DATE	
No. of MCCs	407
Non-Funded MCCs	07

YP DETAILS	
Total No. of Young Professionals recruited & joined since 2015 till date	500
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	262

Other Activities

	Name of Activity	Status
	E-Newsletter	 <u>Previous E-Newsletters</u>
	Management of Social Media Handle of NICS Noida from August'2022 onwards	 A total of 861 followers were recorded on the Instagram Handle  116 Followers were recorded on the Facebook Handle  101 followers were recorded on Twitter  218 subscribers were recorded on YouTube channel

TEAM NICS



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