

DGE-Z-11013/18/2023-Coord.  
Government of India  
Ministry of Labour & Employment  
Directorate General of Employment  
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Shram Shakti Bhawan, Rafi Marg,  
New Delhi Dated 12.09.2023

**OFFICE ORDER**

Subject:- Constitution of Internal Complaints Committee of field offices under Directorate General of Employment to deal with complaints of sexual harassment of women employees at workplace-reg.

In exercise of the powers contained in Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in Internal Complaints Committee of field offices under DGE, Ministry of Labour & Employment for redressal of complaints of sexual harassment of women at workplace, is constituted with following composition:

Sl.No	Name of Expert Committee Officer with Designation	Name of the Post
1.	Dr. Shikha Anand, Director (E), DGE	Presiding Officer
2.	Ms. Mukesh Lata Gautam, JDE, NICS, Noida	Member
3.	Dr. Aquib Javed, JDE, DGE	Member
4.	Ms. Abha Khanna, Women representative of Sumvikas Charitable Trust, NGO,	Member Mob. 9312936888
5.	Shri Barajesh Kumar, US, DGE	Member-cum-convener
6.	Member from any NCS to be nominated by the Presiding Officer	Member

2. Member of Non-Government Organization of the Committee shall be paid fees or allowances as per Rule 3 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the holding the proceedings of the Committee.

3. The concerned Administrative Section of the Centres in DGE (Hqrs) will be responsible to process the case further.

This issue with the approval of Competent Authority.

*BKumar*  
12/09/2023  
(Barajesh Kumar)

Under Secretary to the Government of India

To

1. All Concerned Officers
2. PPS to AS/DG (E), PPS to DDG (E)
3. PA to DS (SPS)/ US(NSN)/US(VM)/
4. Ms. Abha Khanna, Women representative of Sumvikas Charitable Trust, NGO, A-1/358, Ground Floor, Janakpuri, New Delhi-110058
5. Admn-II/Admn-I/EE-II/EE-III/NICS, Noida ST (with the request to post on the notice boards of each field office)
6. All NCSCs for DA/ All NCSCs for SC/ST (with the request to post on the notice boards of each field office)
7. US (CWL-II Section)/ US Admn-I Section, Ministry of Labour and Employment
8. JDE (SS) with a requested to upload the same on DGE website.