



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time

OPPORTUNITIES FOR PERSONS WITH DISABILITIES(PwD) IN TRAINING AND EMPLOYMENT

**GOVERNMENT OF INDIA,
MINISTRY OF LABOUR AND EMPLOYMENT,
DIRECTORATE GENERAL OF EMPLOYMENT,
NATIONAL INSTITUTE OF CAREER SERVICE,
NOIDA , UTTAR PRADESH.**

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OPPORTUNITIES FOR PwD's IN TRAINING AND EMPLOYMENT

INTRODUCTION

Disability is described as impairment in intelligence, cognitive reasoning, physical limitation, sensory limitation etc. which occur during birth or anytime during the lifespan of an individual. Persons with Disabilities include those who have long term physical, mental intellectual or sensory impairment. According to NSSO survey 2018 , about 2% of Indian population i.e. around 2.68 Cr comprising 1.5 Cr Males and 1.18Cr Females are PwDs.

The Right of PwD Act 2016 mandates that both government and Private establishment reserve 4% Jobs for PwDs.

In order to provide Career oriented Services to PwDs, 24 Centers of National Career Service Centre for Differently abled erstwhile known as Vocational Rehabilitation Centre for Handicapped under Government of India, Ministry of Labour and Employment was established.

TRAINING OFFERED AT NCSC FOR DA

Non formal Training- In plant training: The main objectives of of the non- formal training to provide facility for acquiring adequate skills to those disabled person who could not receive adequate education to enter formal training institutes such as Industrial Training Institutes etc.

To impart value based and job oriented vocational skill for PWD's which in turn helps them to acquire jobs or start self-employment ventures

PURPOSE OF TRAINING

- ❖ Evaluation of Divayangs.
- ❖ Identification of Employment.
- ❖ Guidance & Counselling for gainful Employment.
- ❖ UpSkill them to take up challenges of life.
- ❖ Eliminate the social prejudices against Divayangs.
- ❖ Work for rehabilitation movement for Divayangs

ELIGIBILITY; -

Disability not less than 40% as per PWD Act. 1995

V.I—Visual acuity not exceeding 6/60 in the better eye. One eyed person is not eligible.

H.I—Hearing loss of 60db or more in the better ear.

OH—Disability not less than 40%.

MR---IQ Range 51-70

SCHOLARSHIP: An amount of Rs 2500/- per month is provided to trainees undergoing training at NCSC for DA Centres.

Document Required-

- ❖ 2 Passport size Photograph.
- ❖ Disability certificate, UDID (Unique Disability Identification)
- ❖ Aadhar Card.
- ❖ Educational Certificates.
- ❖ Cast Certificate.

TRADES OFFERED AT DIFFERENT NCSC FOR DA CENTRES

Name of Centre	Address	Approved Trades
NCSC-DA		
Agartala	NCSC for DA, Abhoy Nagar, Agartala-799 005, Tripura (West)	Computer Applications, Wood Works, Dress Making, Consumer Electronics, General Mechanic
Ahemdabad	NCSC for DA, TI Campus, Kuber Nagar, Ahmedabad-382340. (Gujarat)	Electrical, Automobile Repair, General Mechanic, Consumer Electronics, Refrigeration & AC Maintenance
Bangalore	NCSC for DA, A-417, 1st-B-Main, 1st Cross, 1st Stage, Behind Peenya Police Station, Peenya, Bangalore-560 058. (Karnataka)	General Mechanic, Consumer Electronics, Commercial & Secretarial Practices, Dress Making, Printing, DTP & Book Binding, Refrigeration & Air Conditioning
Bhubaneswar	NCSC for DA, Plot No. 1, 2, 5 & 6, Adjacent to Indira Gandhi Ayurvedic College & Satya Sai Women's College, Bhubaneswar	General Mechanic, Computer Applications, Consumer Electronics, Wood Works, Dress Making
Chennai	NCSC for DA, CTI Campus, Guindy, Chennai-600032. (T.N.)	General Mechanic, Computer Hardware Maintenance, Computer Applications, Dress Making, Photography, Audio & Visual Animation, Electrical & Domestic Appliances Repairing, Printing, DTP & Book Binding, Automobile Repairing
Delhi	NCSC for DA, Plot No. 9-11, Karkar Dooma, Vikas Marg, Delhi-110092	Commercial & Secretarial Practices, Wood Works, Dress Making, General Mechanic, Consumer Electronics
Guwahati	NCSC for DA, A.K. Azad Road, Gopinath Nagar, (behind ITI Guwahati) Guwahati-781 016. (Assam)	Consumer Electronics, Dress Making, General Mechanic, Commercial & Secretarial Practices, Computer Application
Hyderabad	NCSC for DA, NSTI Campus, Shivam Road, Vidya Nagar, Hyderabad-500 007, (Telangana)	Printing, DTP & Book Binding, Consumer Electronics, Watch & Clock Repairing, Computer Application, Automobile Repairing, Dress Making

Jabalpur	NCSC for DA, Dana Godam Building, Nr.Old Bus stand, Napier Town, Jabalpur (M.P)	Consumer Electronics, General Mechanic, Computer Application
Jaipur	NCSC for DA, 4-SA-23, Surya Path, Jawahar Nagar, Jaipur-302004, Rajasthan	General Mechanic, Dress Making, Computer Application, Consumer Electronics, Wood Works
Kanpur	NCSC for DA, N.S.T.I., Campus, Udyog Nagar Kanpur-208022 U.P	Dress Making, Knitting, Embroidery & Hosiery, Consumer Electronics, Computer Application, Wood Works, Computer Hardware Maintenance, General Mechanic
Kolkata	NCSC for DA, Block: EN/81, Sector-V, Salt Lake City, Kolkata-700091. (W.B.)	Consumer Electronics, General Mechanic, Computer Applications, Dress Making, Wood Works
Ludhiana	NCSC for DA, ATI Campus, Gill Road, Near Arora Talkies, Ludhiana -141 003, (Punjab)	Consumer Electronics, General Mechanic, Dress Making, Knitting, Embroidery & Hosiery, Computer Applications
Mumbai	National Career Service Centre for Differently Abled, NSTI Campus, V.N. Purav Marg, Chunabhatti, Sion Mumbai-400022	Electrical & Electronics, Consumer Electronics, General Mechanic, Dress Making, Computer Application & Office Management, DTP, Art & Animation, Offset Printing & Book Binding, Automobile Repairing
Patna	NCSC for DA, A/84, Plot No.1, Gandhi Vihar Police Colony, Anisabad, Patna- 800002. (Bihar)	Computer Application, Dress Making, General Mechanic, Wood Works, Consumer Electronics
Puducherry	NCSC for DA, Behind ECR Over Head Water Tank, Old Cuddalore, Main Road, Ariyankuppam, Puducherry-605 007	Dress Making, Automobile Repairing, Computer Application, Consumer Electronics, Computer Hardware Maintenance
Ranchi	NCSC for DA, C/o Coaching cum Guidance Centre for SC/STs, III campus, Itki Road, Hehal, Ranchi-834005, Jharkhand	Automobile Repairing, Consumer Electronics, General Mechanic, Dress Making, Computer Hardware Maintenance, Offset Printing & Book Binding, Computer Application & Office Management, Hair & Skin Care

Srinagar	NCSC for DA, Kashmir Govt Polytechnic Campus, Gogji Bagh, Srinagar-190008, Jammu and Kashmir	Computer Application, Dress Making, General Mechanic
Trivandrum	NCSC for DA, Nalanchira, Trivandrum - 695 015.(Kerala)	Automobile Engineering, Commercial & Secretarial Practices, Computer Application, Dress Making, General Mechanic, Printing & DTP, Consumer Electronics, Clock, Watch Assembling & Mobile & Computer Servicing, Wood Works, Plumbing & Sanitary Hardware Fitter.
Una	NCSC for DA, Chandra Lok Colony, Una-174303 (Himachal Pradesh)	Consumer Electronics, Computer Application Automobile Repairing, Dress making, General Mechanic
Vadodara	NCSC for DA (Women), Samaj Suraksha Sankul Campus, Pensionpura, Vadodara- 390002	Dress Making, Computer Application Commercial & Secretarial Practices,
Dehradun	NCSC for DA, Regional Employment Office Campus, Dehradun	Computer Operations & IT Enabled Services, Electronic & Electrical
Dimapur	NCSC for DA, DEO, ALC Building, Purana Bazar, Jorapukhuri, Dimapur-797115	Computer Application, Secretarial Practices
Shillong	NCSC for DA, Grov Side, Keating Road, DECT Building, 3rd Floor, Shillong-793004	Computer Application, Electrical & Home Appliances Repairing

CLASSIFICATION OF JOBS FOR PWDS IN GOVERNMENT SECTOR

Government of India has identified various job categories suitable for persons with disabilities.

The list extends from executive level (Group A and B) jobs in administrative, scientific, academic, and technical domains to clerical/secretarial (Group C) roles.

It also includes manual skill (Group D) jobs like peons, office assistants, bellmen, and cleaners¹.

Reservations and Concessions:

The government reserves 4% of vacancies against identified posts in Group C and Group D for people with disabilities in Central Government Ministries, Public Sector Undertakings, and Banks².

Rights of Persons with Disabilities Act, 2016:

The Department of Empowerment of Persons with Disabilities has notified 3566 posts in Central Government establishments as suitable for persons with benchmark disabilities (disability of 40% and above).

For more detailed information, you can refer to the official notification at Office of Chief Commissioner for Persons with Disabilities

OTHER SERVICES OFFERED BY NCSC FOR DA CENTRES

NCSC for DA,(VRC) provide platform to Employers and Divyan Job Seekers. It works as Bridge between them.

- ❖ PVT. Jobs;- On line & Off line job fairs.
- ❖ Govt. Jobs;- Job registration, Guidance & Counselling for the preparation of job, Suggest magazines, books, articles, news papers for intense preparation for the competitive exams.
- ❖ Job Portals;- NCS Portal for jobs by Min.Of. Labour., Rojgar Sarathi by N.G.O. Sarthak, Naukri Dot Com.

• **REGISTRATION:** Registration is the maintenance of records for the purpose of Employment in a particular format and a live register to sponsor PWD's against reserved vacancies

• **EVALUATION:** Evaluation is a process through which the residual abilities, personal attributes of the person with disabilities are scientifically qualified and quantified with reference to their physical, mental, social& vocational capacities to help the professional team to arrive at a suitable vocational diagnosis.

- Medical Evaluation
- Psychological Evaluation
- Socio-economic Evaluation

• **PLACEMENTS:** Trained PwDs are placed at different Sector through the conduct of job Fare and other placement activities. Placement through Self Employment Activities, Provision of subsidized loan through Banks and NHFDC, Tool Kits through CSR Fund of Corporates.