

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 158
TO BE ANSWERED ON 22ND JULY, 2024**

WOMEN'S PARTICIPATION IN LABOUR FORCE

158. SHRI S JAGATHRATCHAKAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that the country is steadily improving on women's participation in its labour force in recent years;**
- (b) if so, the details thereof; and**
- (c) if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (c): The data on Employment and Unemployment is collected through Periodic Labour Force Survey (PLFS) which is conducted by the Ministry of Statistics and Programme Implementation (MoSPI) since 2017-18. The survey period is July to June every year.

As per the latest available Annual PLFS Reports, the estimated Labour Force Participation Rate (LFPR) on usual status for females of age 15 years and above during the years 2017-18 to 2022-23 are as follows:

| Years | LFPR (in %) |
|----------------|--------------------|
| 2017-18 | 23.3 |
| 2018-19 | 24.5 |
| 2019-20 | 30.0 |
| 2020-21 | 32.5 |
| 2021-22 | 32.8 |
| 2022-23 | 37.0 |

Source: PLFS, MoSPI

The data indicates that the women's participation in labour force has an increasing trend.
