



Monthly e-Newsletter

October 2024





नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE

INTRODUCTION

The National Institute for Career Service (NICS) erstwhile Central Institute for Research and Training in Employment Service (CIRTES) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. With the implementation of NCS Project under Employment Exchange Mission Mode Project of National e-Government plan (Ne-GP) in 2015, the Central Institute for Research and Training has been revamped as Nodal institute for Capacity Building for the employment service personnels working under National Employment Service at Central/State Government and has been renamed as National institute for career service on July 2016, NICS has also been given added responsibility of Young Professional (YP) Scheme and Model Career Centre (MCC) to provide the direct benefit to the jobseeker of India.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organizational excellence in Employment/ Career Services by organizing various capacity-building programs.
- Effective implementation of schemes of National Employment Service/ National Career Service for the benefit of various stakeholders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching, and placement.

Mandate

1. Professional in-service training to officers of National Employment Services
2. Capacity Building Program for all stakeholders of NCS Portal
3. Young Professional Scheme
4. Model Career Centre (MCC)



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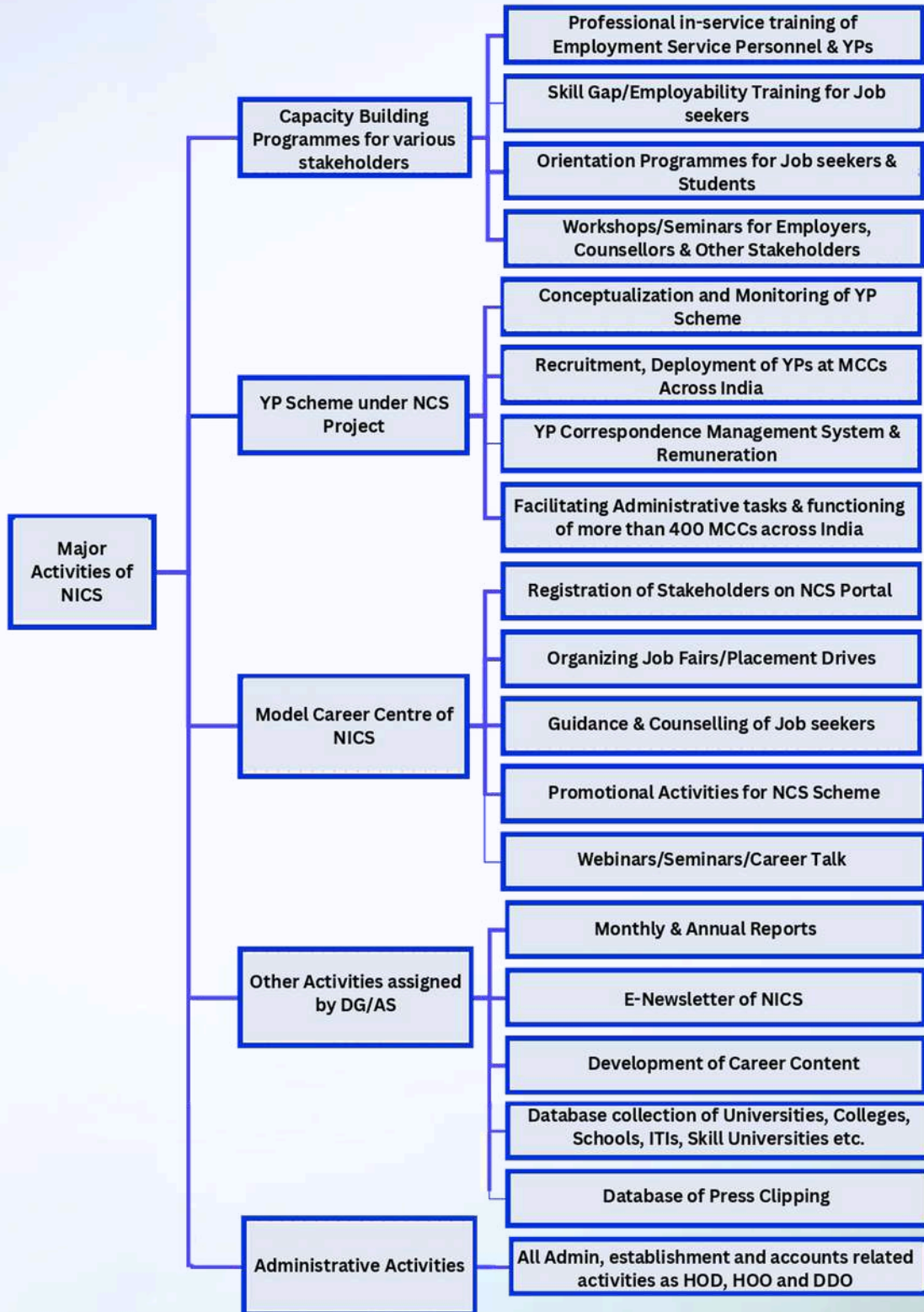


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Major Activities of National Institute for Career Service



Programmes/Events at a Glance

In October 2024, NICS Noida organized a total of 16 Programs, this includes 4 orientations, 2 workshops, 3 Training, 3 Webinars on New and Emerging job roles, 4 Job Fairs.

S. No.	Date	Name of Program	Venue	No. of participants	Type of Programme
1	04th October 2024	NCS Portal Awareness Program	NIU Noida	40	Training
2	06th Oct to 09th Oct 2024	Job Fair	Online	113	Online
3	07th October 2024	Training Programme on TPO data collection for officers of NICS for DA	Online	25	Orientation
4	08th October 2024	Training Program on TPO data collection for Officers of NCSC for SC/ST	Online	24	Training
5	08th October 2024	webinar on Career in Law	Online	66	Webinar
6	14th-25th October 2024	Integrated Induction Training Programme for State Employment service officers	Online	19	Training
7	15th Oct 2024	Carrier expert meet	NICS Noida	36	Orientation

S. No.	Date	Name of Program	Venue	No. of participants	Type of Programme
8	18th Oct 2024	Workshop on NCS Portal for Employers	NICS Noida	9	Workshop
9	18th Oct 2024	Orientation Program on NCS Portal Awareness for Jobseekers	NICS Noida	25	Orientation
10	18th Oct 2024	Job Fair	NICS	110	Offline
11	18th October 2024	Webinar on Recent Trends and Future and Scope in Finance	Online	69	Webinar
12	23rd Oct 2024	Employers Meet	NICS Noida	25	Workshop
13	23rd Oct 2024	Career Guidance Session and NCS Portal Awareness Program for Jobseekers	NICS Noida	45	Orientation
14	23rd Oct 2024	Job Fair	Offline	101	Offline
15	25th October 2024	Webinar on Career in Drone Technology	Online	58	Webinar
16	25th Oct to 30th Oct 2024	Job Fair	Online	115	Online



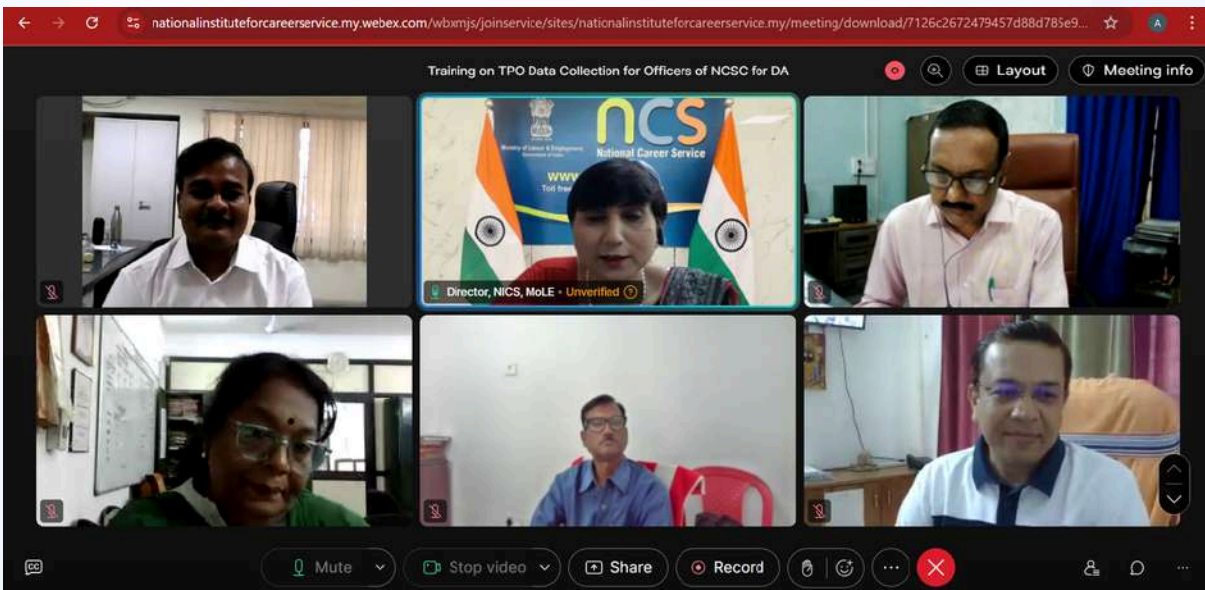
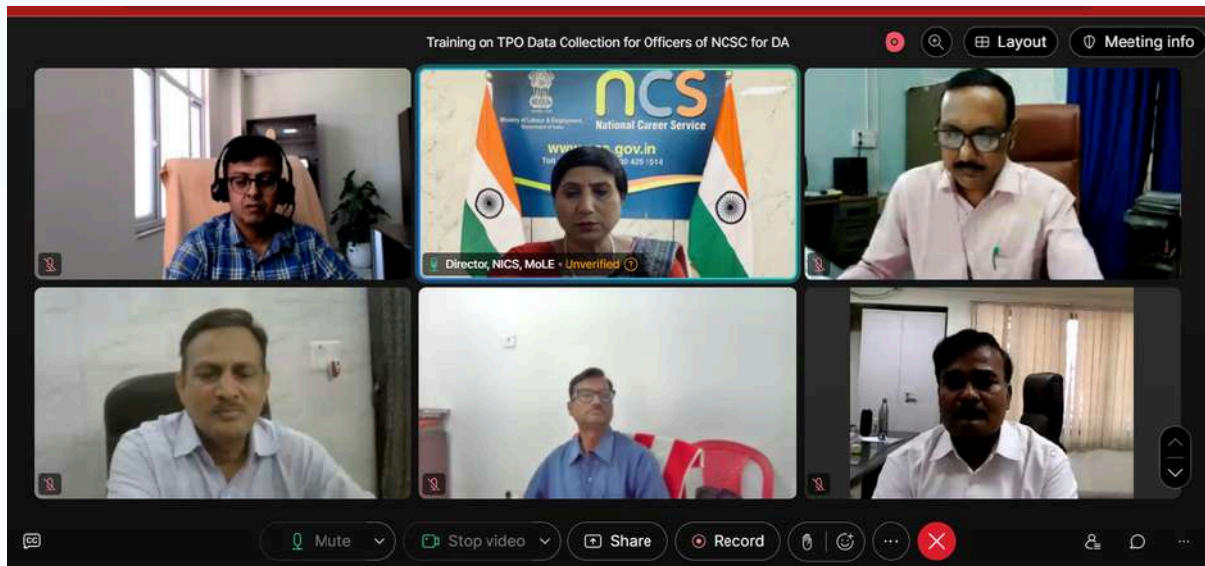
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Online Training Program on TPO data collection for Officers of NCSC for DA

The Officers of NCSC for DA participated in an online training programme on 7th October 2024 to discuss the approach of TPO data collection, how to coordinate with universities/colleges, TPO database management etc. Smt. M. Lata Gautam, Director, NICS chaired the training programme and provided guidance to the Officers.

We are thankful to the Expert faculty: Smt. M. Lata Gautam, Director Employment Incharge NICS Ministry of Labour & Employment, Gol, Dr. Aquib Javed, Joint Director Employment NICS, Ministry of Labour & Employment, Gol



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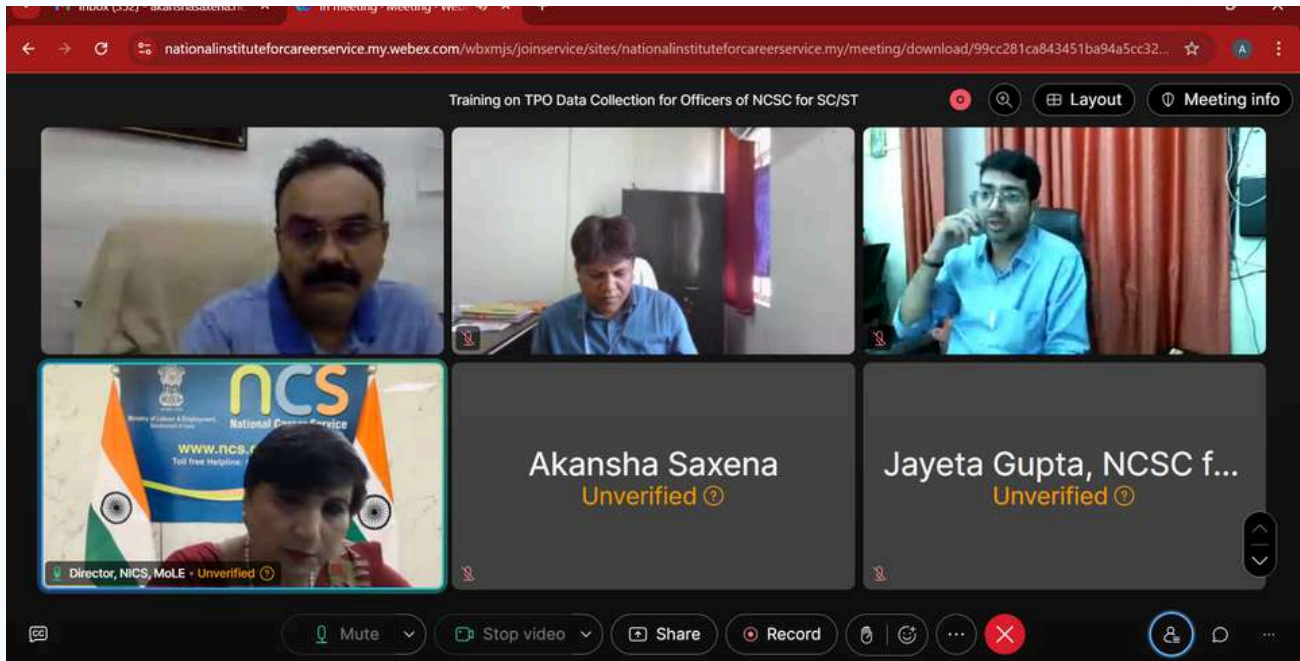
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Online Training Program on TPO data collection for Officers of NCSC for SC/ST

The Officers of NCSC for SC/ST participated in an online training programme on 8th October 2024 to discuss the approach of TPO data collection and how to coordinate with universities/colleges, TPO database management etc. Smt. M. Lata Gautam, Director, NICS chaired the training programme and provided guidance to the Officers.

We are thankful to the Expert faculty: Smt. M. Lata Gautam, Director Employment Incharge NICS, Ministry of Labour & Employment, Gol., Dr. Aquib Javed, Joint Director Employment NICS, Ministry of Labour & Employment, Gol.

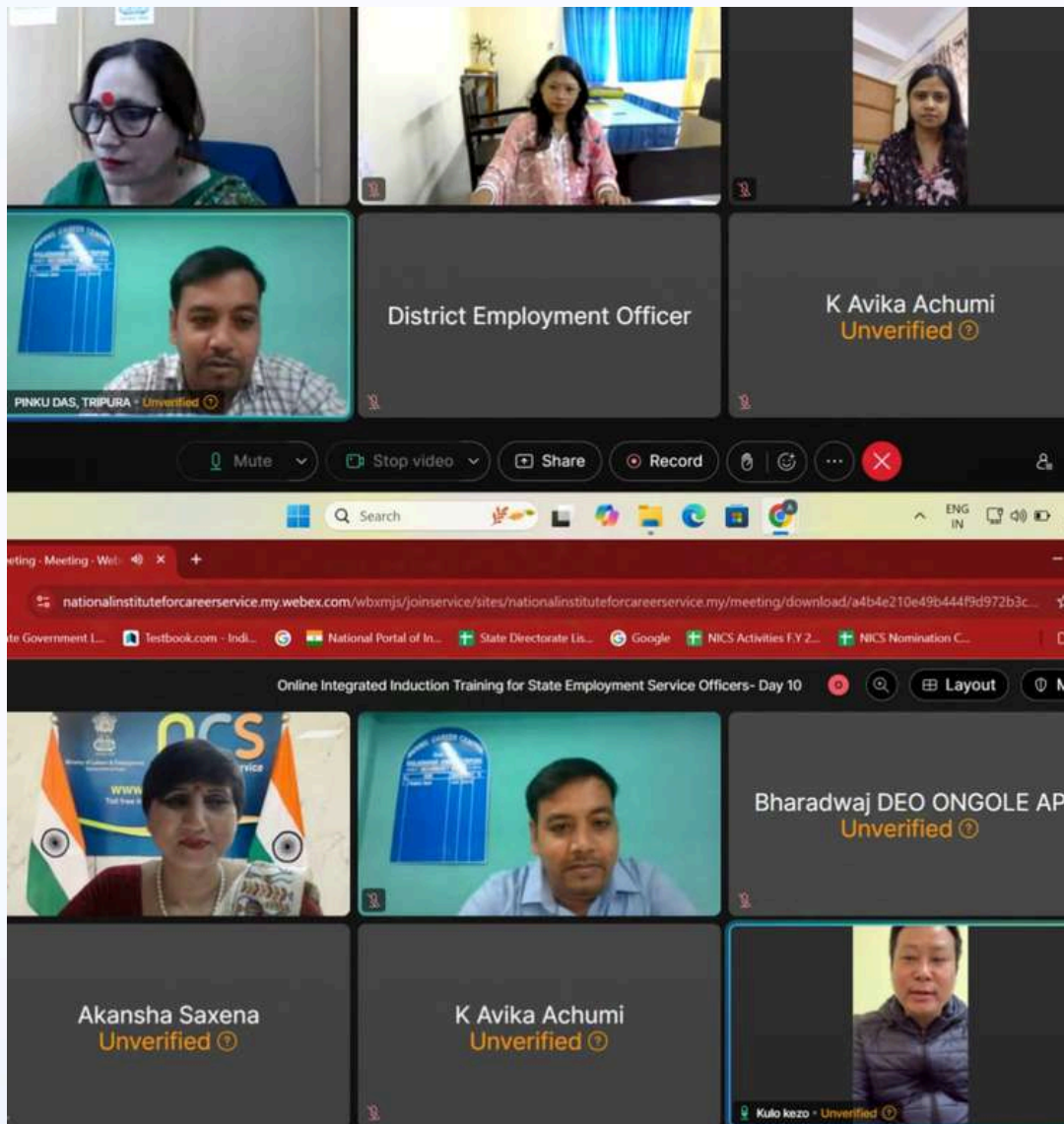




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Online Training Program for State Employment service officers

In all 19 Officers participated in the training programme of which 5 participants were from Andhra Pradesh, 5 participants from Kerala, 2 participants from Nagaland & 7 participants from Tripura. This 10 days training module was designed to enhance the understanding of Officers on NCS Portal, Career Counselling, Psychometric tests, EMI data, Self Employment, Labour Market Analysis, Skill Development etc.





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Orientation Programmes/Seminars/Employability Training/Workshops for various stakeholders of NCS Portal

This training program is intended for various stakeholders of NCS viz. Jobseekers, Employers, Skill Providers, Counsellors, and Placement Organizations & Govt. Departments, this program aims to raise awareness about the National Career Service Project, focusing on its role in providing employment, upskilling, and guidance opportunities for job seekers and students. It empowers youth to make informed career choices and manage their career growth. The program promotes the NCS Portal and free career services at Model Career Centres through lectures and presentations by internal and external faculties. Topics covered include the NCS Portal overview, job fairs, career counseling with psychometric tests, skill development, digital skills, the gig economy, sustainability, resume building, future employment opportunities, career restarting, employability skills, green jobs, and effective job-hunting strategies.

In the month of October 2024, Six (06) Orientations, Career Guidance, and Workshops were organized by MCC NICS, where 190 participants were given information regarding the NCS Portal.

S.No.	Programme Name	Dates	Duration	Venue
1	NCS Portal Awareness Program and Career Guidance Session at Noida International University, Greater Noida	04th Oct 2024	1 Day	NIU, Greater Noida
2	Carrier Expert Meet in NICS Noida	15th Oct 2024	1 Day	NICS Noida



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Orientation Programmes/Seminars/Employability Training/Workshops for various stakeholders of NCS Portal

S.No.	Programme Name	Dates	Duration	Venue
3	Workshop on NCS Portal & participation in Job fairs for Employers	18th Oct 2024	1 Day	NICS Noida
4	Orientation Program on NCS Portal Awareness & participation in Job fair for Jobseekers	18th Oct 2024	1 Day	NICS Noida
5	Employers Meet	23rd Oct 2024	1 Day	NICS Noida
6	Career Guidance Session & NCS Portal Awareness Program for Jobseekers	23rd Oct 2024	1 Day	NICS Noida

Glimpse of Orientation Programmes/Seminars/Employability Training/Workshops for various stakeholders of NCS Portal



“
NCS Portal Awareness Program and Career
Guidance Session at NIU Greater Noida on
4th October
2024
”

“
Orientation Program on NCS Portal & Career
Guidance Session for Jobseekers on 23rd Oct
2024 at NICS Noida
”



“
Orientation Program on NCS Portal &
Career Guidance Session on 23rd Oct 2024
at NICS Noida
”

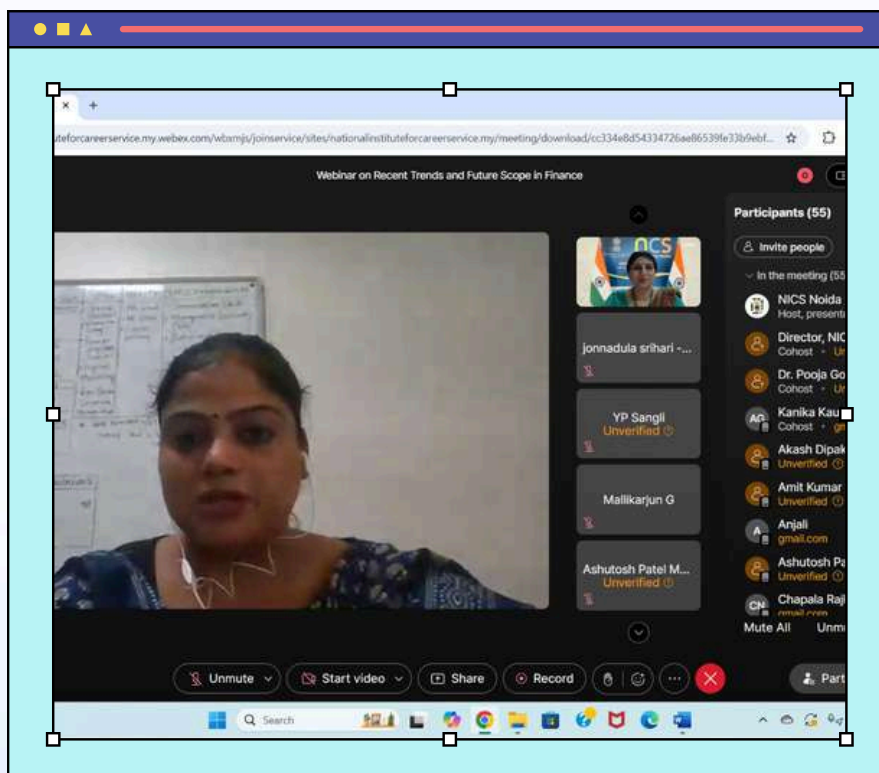
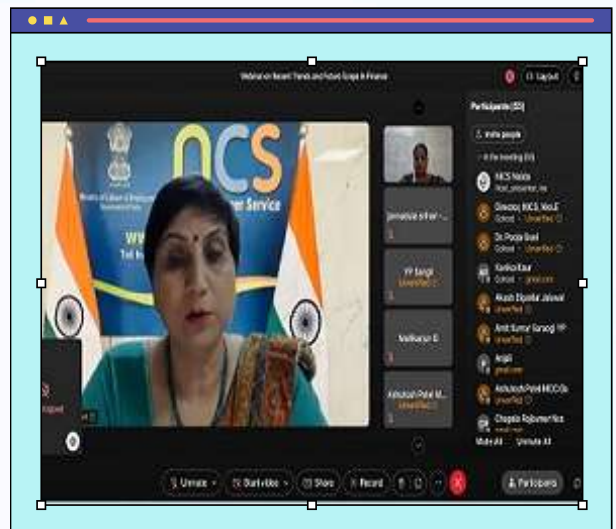
Webinars on New & Emerging Job Roles/ Career Talk

NICS Noida introduced "Webinar on New and Emerging Job Roles" an initiative designed to empower students with essential career insights and guidance. By featuring industry experts and successful professionals, this program offers firsthand experiences, valuable advice, and career-building strategies. It raises awareness about the National Career Service Project, helping students make informed career choices and manage their career growth effectively. These webinars/career talks are being conducted through Cisco WebEx. In the month of October 2024, Three (3) such sessions were organized with a total participant count of 193. The details are listed below;

S.No.	Date	Expert Name and Designation	Topic
1	08th Oct 2024	Mr. Rajesh Roshan, Advocate, Faculty in Amity University, NOIDA	Webinar on Career in Law
2	18th Oct 2024	Dr. Puja Goyal, HOD School of Business Management, Noida International University	Webinar on Recent Trends and Future and Scope in Finance
3	25th Oct 2024	Dr. Sonali Sinah CEO, ADVECT Skills	Webinar on Career on Drone Technology

Glimpse of Webinar on Recent Trends and future and Scope in Finance (18th Oct 2024)

The finance sector is rapidly evolving with trends like digital transformation, the rise of fintech, and the growing importance of sustainable finance. Technologies such as blockchain, artificial intelligence, and big data are reshaping areas like investment management, risk assessment, and payment systems. Environmental, Social, and Governance (ESG) investing has also gained prominence, reflecting a shift toward ethical and sustainable financial practices. The future scope in finance includes opportunities in cryptocurrency markets, financial analytics, and green finance, making it a dynamic field with expanding career prospects for those skilled in technology, analysis, and strategic thinking.

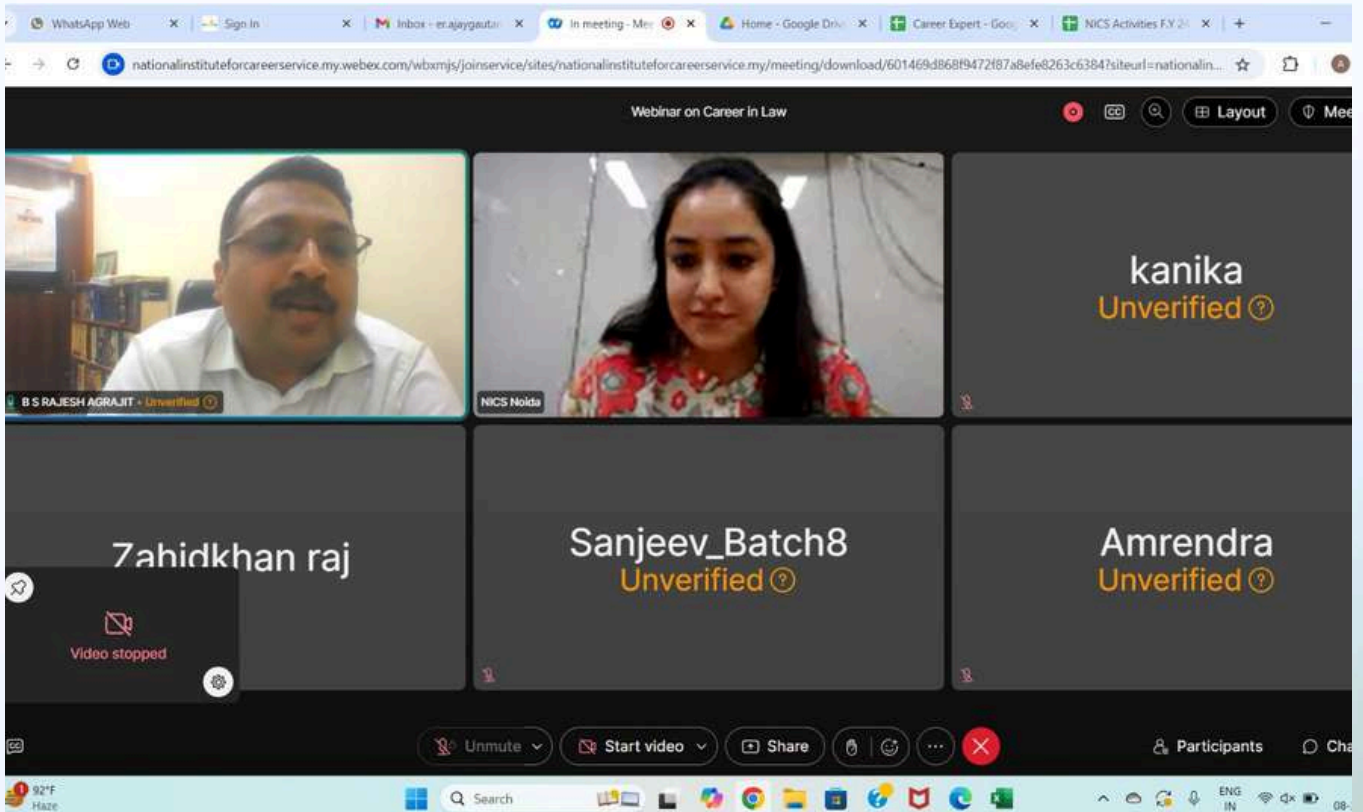




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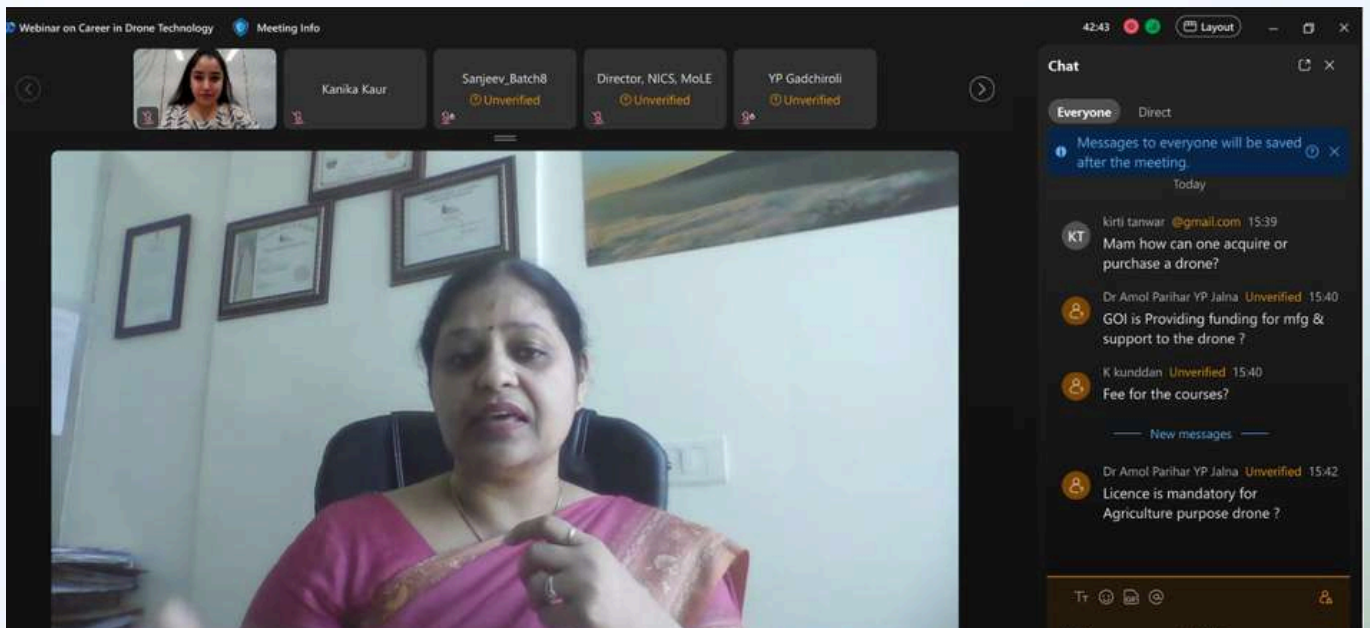
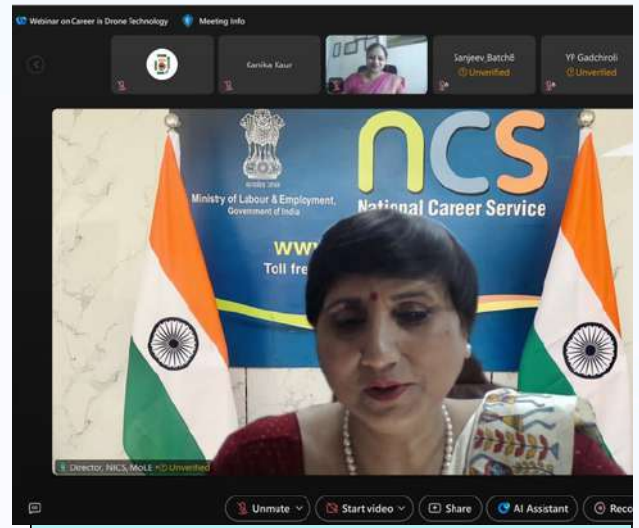
Webinar on Career in Law (8th Oct 2024)

A career in law offers diverse opportunities, from traditional roles like advocate, judge, and corporate lawyer to emerging fields such as cyber law, environmental law, and technology law. It requires a strong educational foundation, typically through an LLB or LLM degree, and skills like analytical thinking, communication, and negotiation. Lawyers play a vital role in society, upholding justice and providing legal guidance to individuals, businesses, and governments. With evolving legal landscapes, fields like intellectual property and international law are growing rapidly, making law a dynamic and rewarding career path.



Webinar on Career on Drone Technology(25th October 2024)

A career in drone technology offers exciting opportunities in fields like agriculture, defense, logistics, filmmaking, disaster management, and environmental monitoring. As drones become integral to operations such as surveillance, crop monitoring, delivery systems, and aerial mapping, the demand for skilled professionals is rising. Careers range from drone pilots and engineers to software developers and regulatory consultants. With advancements in AI, machine learning, and automation, the future of drone technology is vast, making it an innovative and high-growth career option for tech enthusiasts and problem-solvers.



Implementation of YP Scheme under NCS Project





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Young Professional Scheme

One of the key role of NICS is handling the formulation of YP Scheme and its implementation in the form of recruitment, deployment, capacity building, remuneration, and contract extensions for all Young Professionals across India. Accordingly, NICS is responsible for Deployment, transfer, resignation, training, leaves etc of YPs posted across India at MCCs. In the month of September 2024, with reference to YP Scheme following activities were under taken:

- YP Coordination (Deployment, transfer, resignation, training, leaves etc.)
- YP Remuneration of 248 YPs disbursed for October 2024 along with salary slips.
- Three (3) NOCs have been issued to YPs upon request.
- One (1) work experience and relieving letters have been issued.
- Data on YPs up to October 2024, including details of existing YPs, those who have resigned or been terminated, those on long leave, and transfer data, has been compiled and shared with the NCS Coordination Team, DGE.



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ACTIVITIES OF MODEL CAREER CENTRE , NICS

The Ministry of Labour & Employment has established a few Model Career Centres (MCCs) that operate directly under the supervision of the Ministry. One such MCC was approved at the National Institute for Career Services (NICS), since its establishment, MCC NICS has been dedicated to effectively implementing employment services. It organizes job fairs, supports jobseekers in making informed career decisions by providing comprehensive employment-related information, conducts career talks and seminars, offers career guidance and counseling, and provides employability training.

Key activities at MCC NICS include facilitating the registration of job seekers, employers, and other stakeholders on the NCS portal, conducting job fairs and placement drives, offering individual and group career guidance sessions, organizing workshops and orientation programs to raise awareness about NCS, creating video success stories of beneficiaries, and hosting webinars on new and emerging job roles to provide essential career insights and guidance.

From July 2024 MCC has initiated a new program career cum job fairs. The aim of these events is to offer students in their 1st and 2nd years of study a comprehensive understanding of various career paths and job opportunities available to them. Through these fairs, students can explore potential career options, interact with professionals from different industries, and gain valuable insights into the skills and qualifications required for their desired fields. This initiative seeks to empower students with the knowledge and resources they need to make informed decisions about their future careers.



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ACTIVITIES OF MODEL CAREER CENTRE , NICS

Highlights of MCC Activities

Month	Jobseeker Registration Done	Employer Registration Done	Individual Guidance Session	Group Guidance Session	Outreach Activities	Video Success Stories	Documented Success Stories	Job Fair	Vacancy posting
Apr' 2024	970	5	330	20	10	2	5	4	2030
May, 2024	1260	5	389	20	10	2	5	4	2240
June, 2024	805	5	392	20	10	2	5	4	2060
July, 2024	1034	5	397	20	10	2	5	4	5400
Aug, 2024	903	5	394	20	10	2	5	4	2050
Sep, 2024	925	5	440	20	10	2	5	4	2060
Oct, 2024	901	5	432	20	10	2	5	4	2035
Total	6798	35	2774	140	70	14	35	28	17875



Organizing Job Fairs/Placement Drives

The Model Career Centre at the National Institute for Career Services is dedicated to organizing job fairs and placement drives every month. These events provide a platform for employers and recruiters to meet potential employees, and for job seekers to learn about available job opportunities. At a job fair or placement drive, each registered employer has the chance to interact with interested job seekers who want to learn more about the company or submit applications for specific job openings.

As mentioned above from July 2024 NICS has launched an initiative to conduct career cum job fairs in order to provide 1st & 2nd year students with a better perspective on future career opportunities.

In the month of October 2024, MCC NICS organized **4** Job Fairs where **439** Jobseekers participated for over **2035** vacancies. **234** Candidates were shortlisted in the Job Fair.

Highlights from the Job Fairs organised in the month of October 2024

S. No	Date	Event Type	No. of Employers participated in the Job Fair	No. of participants	No. of shortlisted participants
1	06th Oct to 09th Oct 2024	Online Job Fair	3	113	67
2	18th Oct 2024	Job Fair	9	110	51
3	23rd Oct 2024	Job Fair	7	101	65
4	25th Oct to 30th Oct 2024	Online Job Fair	2	115	51

Glimpse of Job Fairs

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida have conducted Job fair for jobseekers, where 3 Employers participated with 535 vacancies in, IT, Telecom, Retail, Marketing, Customer support Banking and other multiple sectors.

Total 107 Candidates participated in the online job fair where 52 Candidates were shortlisted.

- **Date of Event:** 06th Oct to 9th Oct 2024
- **Event id:** CMP-27598-Z8M6X9
- **Type of Event:** Online Job Fair, Location Covered: NCR
- **Job Profiles:** Service Officer (EDC Services), Customer Service Associate, Field Sales Officer, Banking Correspondent, Software Developer Web Developer, Sales Executive, Marketing Executive, System Engineer, Tele Caller, QC Engineer, Manufacturing, Etc.
- **No. of Openings:** 535
- **No. of Employers Participated in Job Fair:** 03
- **No. of Candidate Participated in Job Fair:** 113
- **No. of Candidate Shortlisted:** 67
- **Venue:** Online

Name of Employer's Participated: VSS Tech Solution Private Limited, Siddhi Infonet Private Limited, Barbeque-Nation Hospitality Limited



Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida have conducted Job fair for jobseekers, where 2 Employers participated with 450 vacancies in, IT, Telecom, Retail, Marketing, Customer support Banking and other multiple sectors.

Total 106 Candidates participated in the online job fair where 49 Candidates were shortlisted.

- **Date of Event:** 25th Oct to 30th Oct 2024
- **Event id:** CMP-27857-M9Q2Q1
- **Type of Event:** Online Job Fair, Location Covered: NCR
- **Job Profiles:** Service Officer (EDC Services), Customer Service Associate, Field Sales Officer, Banking Correspondent, Software Developer Web Developer, Sales Executive, Marketing Executive, System Engineer, Tele Caller, QC Engineer, Manufacturing, Etc.
- **No. of Openings:** 450
- **No. of Employers Participated in Job Fair:** 02
- **No. of Candidate Participated in Job Fair:** 115
- **No. of Candidate Shortlisted:** 51
- **Venue:** Online
- **Name of Employer's Participated:** VSS Tech Solution Private Limited, Siddhi Infonet Private Limited



Glimpse of Job Fairs



Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida have conducted Job fair for jobseekers, where 09 Employers participated with 110 vacancies in IT, Telecom, Retail, Marketing, Customer support Banking and other multiple sectors.

Total 135 Candidates participated in the job fair where 51 Candidates were shortlisted.

- **Date of Event:** 18th Oct 2024
- **Event id:** CMP-27855-G5P2W8
- **Type of Event:** Offline/Physical Job Fair, Location Covered: Gautam Buddha Nagar, Ghaziabad, Delhi.
- **Job Profiles:** Service Officer (EDC Services), Customer Service Associate, Field Sales Officer, Banking Correspondent, Software Developer Web Developer, Sales Executive, Marketing Executive, System Engineer, Tele Caller, QC Engineer, Manufacturing, Etc.
- **No. of Openings:** 390
- **No. of Employers Participated in Job Fair:** 09
- **No. of Candidate Participated in Job Fair:** 110
- **No. of Candidate Shortlisted:** 51
- **Venue:** MCC, NICS Noida
- **Name of Employer Participated:** Rozgar Infotech, Kapsoston Services Ltd., i process services, VSS Tech Priv. Ltd., Times pro group., Urrbo global pvt. ltd., Aryana International Pvt. Ltd., Genius Consultant Ltd.,

Glimpse of Job Fairs

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida have conducted Job fair for jobseekers, where 7 Employers participated with 660 vacancies in IT, Telecom, Retail, Marketing, Customer support Banking and other multiple sectors.

Total 101 Candidates participated in the job fair where 61 Candidates were shortlisted.

- **Date of Event:** 23rd Oct 2024
- **Event id:** CMP-28281-WOC4C1
- **Type of Event:** Offline/Physical Job Fair, Location Covered: Gautam Buddha Nagar, Ghaziabad, Delhi.
- **Job Profiles:** Service Officer (EDC Services), Customer Service Associate, Field Sales Officer, Banking Correspondent, Software Developer Web Developer, Sales Executive, Marketing Executive, System Engineer, Tele Caller, QC Engineer, Manufacturing, Etc.
- **No. of Openings:** 660
- **No. of Employers Participated in Job Fair:** 7
- **No. of Candidate Participated in Job Fair:** 101
- **No. of Candidate Shortlisted:** 65
- **Venue:** MCC, NICS Noida
- **Name of Employer Participated:** Bajaj Allianz Life Insurance co. Limited, Ananta Business Services, Don Bosco Tech Society, Tecknosim training services, Siddhi Infonet Private Limited, VSS Tech Solution Private Limited, BrightFuture Organic Helbals and Ayurvedic (OPC).





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Outreach Activities

Outreach activities conducted by the Model Career Centres (MCCs) aim to increase awareness about the NCS Portal, identify potential job seekers, and build relationships with employers. These activities include collaborating with employers, establishing industry partnerships to identify job vacancies and training needs, organizing skill development programs to enhance employability, and conducting awareness campaigns to educate the jobseekers about career options and MCC services. Additionally, MCCs use digital outreach through social media and online platforms to reach a broader audience.

These efforts contribute to a robust ecosystem supporting employment and skill development in the region. For job seekers, these activities enhance employability through skill development programs and career counseling, increase awareness about career options, provide direct access to potential employers through job fairs and placement drives, and boost confidence through workshops and counseling sessions, making them more assertive in job interviews. Overall, the outreach activities of MCCs have a significant impact on both job seekers and employers, positively influencing the employment landscape.

In the month of October 2024, MCC NICS conducted the following Outreach Activities

- 1 Visited Jaipuria Institute of Management, Noida on 04th Oct 2024 to Meeting with TPO & Team regarding Candidate Mobilization for Upcoming Job at MCC NICS, Noida.
2. Visited Noida International University, Noida on 07th Oct 2024 to Meeting with Director and Conducted session regarding Jobseeker Registration on NCS Portal.
3. Visited Pine Lab, Noida on 10th Oct 2024 to Meeting with AM HR of the organization to understand the requirements of Job Opportunities for Jobseekers.
4. Visited Navarna Bharat , Noida on 14th Oct 2024 to Meeting with CEO of the organization to understand the requirements of Job Opportunities for Jobseekers.
5. Visited PNB Metlife India Insurance , Noida on 16th Oct 2024 to Meeting with Branch Manager of the organization to understand the requirements of Job Opportunities for Jobseekers.



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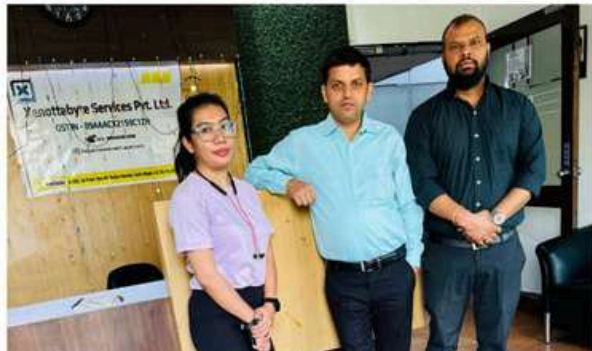
Outreach Activities

In the month of October 2024, MCC NICCS conducted the following Outreach Activities

6. Visited National Institute of Open Schooling (NIOS), Noida on 21st Oct 2024 to Meeting with Dy. Director of the organization for further planning and events.
7. Visited Xenottabyte Services Pvt Ltd, Noida on 22nd Oct 2024 to Meeting with HR Head of the organization to understand the requirements of Job Opportunities for Jobseekers.
8. Visited IMS, Noida on 24th Oct 2024 to Meeting with HOD regarding Mega Job Fair Planning at IMS Noida
9. Visited Hierank Business School, Noida on 28th Oct 2024 to Meeting with Managing Director regarding Mega Job Fair Planning and some other events.
10. Visited NIIT Foundation, Noida on 30th Oct 2024 to Meeting with Manager HR of the organization to understand the requirements of Job Opportunities for Jobseekers.



Glimpses of Outreach Activities





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Glimpse of Employers Meet





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Glimpse of Experts Meet



Upcoming Events in November, 2024

S. No.	Programme Name	Dates	Duration	Venue
1	Job Fair	08th Nov 2024	1 Day	NICS Noida
2	NCS Portal Awareness Program & Career Guidance Session for Job Seekers	08th Nov 2024	1 Day	NICS Noida
3	NCS Portal Awareness Program & Career Guidance Session.	12th Nov 2024	1 Day	IMS Noida
4	Capacity Building Programme for Counsellors on NCS Portal functionalities	12th Nov 2024	1 Day	Online
5	Mega Job Fair at IMS Noida	14th Nov 2024	1 Day	IMS Noida
6	Webinar on Career in Data Science	18th Nov 2024	1 Day	Online
7	Capacity Building Programme for State Employment Service Officers on "Digital Empowerment: Harnessing Data Analysis and E-Governance"	19th-22nd Nov 2024	4 Day	NICS Noida



Upcoming Events in November, 2024

S. No.	Programme Name	Dates	Duration	Venue
8	Integrated Induction Training Programme for State Employment Service Officers	21th Nov 2024	1 Day	Online
9	Job Fair	23rd to 27th Nov 2024	5 Days	Online
10	Capacity Building Programme for State Employment Service Officers on "Digital Empowerment: Harnessing Data Analysis and E-Governance"	25th-29th Nov 2024	5 Days	NICS Noida
11	NCS Portal Awareness Program & Career Guidance Session.	28th Nov 2024	1 Day	MGMCOOT Noida
12	NCS Portal Awareness Program & Career Guidance Session.	29th Nov	1 Day	IPEM Group Gaziabad
13	Job fair	29th Nov 2024	1 Day	NICS Noida
14	NCS Portal Awareness Program & Career Guidance Session.	30th Nov 2024	1 Day	NICS Noida

★ Please note that the number of programmes/events mentioned above are proposed and may increase or decrease as per the availability of concerned stakeholders (Jobseekers/Employers/Counsellors/employment Officers etc.)



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MCC and YPs Details

Batch	No. of YPs Joined	Not in System	YPs Currently in system
6th	78	35	43
7th	68	25	43
8th	113	37	76
9th	74	27	47
10th	38	7	31
Total	371	131	240

VACANT MCC DETAILS TILL DATE	
No. of MCCs	400
• No. of vacant MCC as on 30 Oct 2024	48
• No of MCC where YP Services of 3 years completed	119
• No of MCC where YP currently posted	231

Other Activities

	Name of Activity	Status
	E-Newsletter	 <u>Previous E-Newsletters</u>
	Management of Social Media Handle of NICS Noida from August'2022 onwards	 A total of 1137 followers were recorded on the Instagram Handle  138 Followers were recorded on the Facebook Handle  116 followers were recorded on Twitter  260 subscribers were recorded on YouTube channel

TEAM NICS



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नेशनल करियर सर्विस संस्थान

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Social Media Handles of NICS



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