

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO.3107
TO BE ANSWERED ON 27TH MARCH, 2025**

COMPREHENSIVE STRATEGY TO ACHIEVE 'VIKSIT BHARAT'

3107. SMT. SANGEETA YADAV:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that a comprehensive strategy to achieve 'Viksit Bharat' outlined by the Union Budget 2024-25 by focusing on nine key priorities that aim to create abundant opportunities for all citizens including employment also;**
- (b) if so, the details of plans formulated, roadmap or action plan drawn by Ministry to realize the goal of 'Viksit Bharat' by 2047;**
- (c) whether the Ministry is actively collaborating with other Ministries/NITI AAYOG towards achieving the goal of 'Viksit Bharat'; and**
- (d) if so, the details thereof and if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (d): The Government has decided to formulate a 25-year Vision for making India a developed nation by the year 2047, i.e., "Viksit Bharat@2047". The objective of the Vision is to enable the Ministries / Departments to plan their schemes/policies towards achieving Viksit Bharat by 2047. Ten Sectoral Group of Secretaries has been constituted by the Government to prepare the Vision which is being coordinated by NITI Aayog.

Government has also announced in the Budget 2024-25, the Prime Minister's package of 5 schemes and initiatives to facilitate employment, skilling and other opportunities for 4.1 crore youth over a 5-year period with a central outlay of Rs. 2 lakh crore. It includes the Employment Linked Incentive (ELI) scheme with an outlay of Rs 1,07,000 Crores, aiming at job creation and formalisation of work force by providing Social Security through EPFO, enhancing employability and incentivizing additional employment generation through incentives to employees and employers.

The Prime Minister's Internship Scheme (PMIS) announced in the Budget 2024-25 aims to provide internship opportunities to one crore youth in top 500 companies in five years. PM Internship Scheme provides an opportunity to the youth to get training and gain experience and skills within the real-life environment of various businesses or organizations with the intention of enhancing their employability by bridging the gap between academic learning and industry requirements. The Scheme is being implemented through an online portal <https://pminternship.mca.gov.in>.

The Ministry of Labour and Employment launched eShram portal (eshram.gov.in) on 26th August 2021 for creation of a comprehensive National Database of Unorganised Workers (NDUW) seeded with Aadhaar. eShram portal is meant to register and support the unorganised workers by providing them a Universal Account Number (UAN) on a self-declaration basis. In keeping with the vision of the Budget Announcement on developing eShram as a One-Stop-Solution for unorganized workers to have access to various social security schemes, Ministry of Labour and Employment launched the eShram–“One-Stop-Solution” on 21st October 2024.

As a part of labour related reforms, the Ministry of Labour and Employment has initiated a comprehensive revamp of the Shram Suvidha and Samadhan portals to enhance ease of compliance for industry and trade.

As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes viz, the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020. These Codes aim to catalyze creation of employment opportunities while ensuring safety, health and social security of every worker by promoting ease of doing business through simplification, rationalization and reduction in compliance burden; raising thresholds for factory license, contract labour license, prior permission for retrenchment, lay-off and closure and certification of standing orders.

Under the Government of India’s Skill India Mission (SIM) , the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through an extensive network of skill development centres under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Sikhshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsman Training Scheme (CTS) through Industrial Training Institutes (ITIs), to all the sections of the society across the country. The SIM aims at enabling youth of India to get future ready and equipped with industry relevant skills.

Further, the Union Budget 2025-26 has outlined the measures and the path of development for achieving the vision of Viksit Bharat. The proposed development measures span across ten key areas including agricultural growth and productivity, building rural prosperity and resilience, fostering inclusive growth, boosting manufacturing, supporting MSMEs, enabling employment-led development, investing in people, economy and innovation, securing energy supplies, promoting exports and nurturing innovation. The government has identified agriculture, MSMEs, investment and exports as engines of growth, and, reforms in taxation, financial sector, regulations and other areas as fuelling inclusive development.
