

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 1254
TO BE ANSWERED ON 28th JULY, 2025**

OPPORTUNITIES FOR PERSONS WITH DISABILITIES

1254. DR. KIRSAN NAMDEO:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether any measures have been adopted by the Government to encourage employers in the Public and Private Sectors across the country, States/UT-wise to provide more opportunities for persons with disabilities;**
- (b) if so, the details thereof;**
- (c) whether the Government has initiated any training programme for such establishments and their staff towards disability; and**
- (d) if so, the details thereof and if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (d): Government has taken various steps for generating employment across the country to encourage employers in both public and private sectors to provide more opportunities for persons including those with disabilities(PwD) through different employment generation schemes/ programmes, such as: Pradhan Mantri Mudra Yojana (PMMY), Aatmanirbhar Bharat Rojgar Yojana (ABRY), Stand-UP India Scheme, Startup India, Prime Minister's Employment Generation Programme (PMEGP), Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Rural Self Employment and Training Institutes (RSETIs), Deendayal Antyodaya Yojana-National Rural Livelihoods Mission (DAY-NRLM), Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM), Production Linked Incentive, etc. The details of various employment generation schemes/ programmes being implemented by the Government of India may be seen at https://dge.gov.in/dge/schemes_programmes.

Further, to enhance skills of Persons with Disabilities (PwDs) and to enable them to have gainful employment, to become self-reliant, productive members of society, Government has launched the National Action Plan for Skill Development of Persons with Disabilities (NAP-SDP) in March 2015. Since launch of NAP-SDP scheme, skill training has been provided to 1.42 lakhs PwDs till 03.02.2025 across the country.

The Department of Empowerment of Persons with Disabilities has also signed 20 MoUs (non-financial) with various companies/ Job aggregators to create and enhance the employment opportunities for persons with disabilities.

Ministry of Labour & Employment has established 24 National Career Service Centres for Differently Abled (earlier known as Vocational Rehabilitation Centres for Handicapped). These Centres provide Vocational Guidance, Career Counselling, Non-formal Vocational Training, extend Referral Services. These Centres also conduct Outreach Activities, and assists PwDs in the process of Vocational Rehabilitation.
