GOVERNMENT OF INDIA MINISTRY OF LABOUR AND EMPLOYMENT LOK SABHA

UNSTARRED QUESTION NO. 1292 TO BE ANSWERED ON 28th JULY, 2025

MEASURES TO INCREASE EMPLOYMENT RATE

1292. SHRI NILESH DNYANDEV LANKE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the updated details of the current employment rate and its trend in recent years in the country;
- (b) the details of the concrete steps being taken by the Government for employment generation both in urban and rural areas particularly for youth;
- (c) the manner in which Government proposes to reform MGNREGA to provide employment security and livelihood assistance;
- (d) whether the Government proposes to expand the scope of MGNREGA to include skill based employment along with unskilled labourers; and
- (e) the details of the measures taken by the Government to promote employment generation in emerging sectors like green Energy, digital economy and manufacturing under the initiatives like Make in India and Atmanirbhar Bharat?

ANSWER

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SUSHRI SHOBHA KARANDLAJE)

(a) to (e): The official data source on Employment and Unemployment is Periodic Labour Force Survey (PLFS) which is conducted by the Ministry of Statistics and Programme Implementation (MoSPI) since 2017-18.

As per the latest available Annual PLFS reports, the estimated Worker Population Ratio (WPR), indicating employment, on usual status for persons of age 15 years and above has increased from 46.8% in 2017-18 to 58.2% in 2023-24.

Mahatma Gandhi National Rural Employment Guarantee Scheme (Mahatma Gandhi NREGS) is a demand driven wage employment programme which provides enhancement of livelihood security of the households in rural areas of the country by providing at least one hundred days of guaranteed wage employment in every financial year to every household whose adult members volunteer to do unskilled manual work. It provides livelihood security i.e., fall back option for livelihood for

the rural households when no better employment opportunity is available. To compensate workers against inflation, the Ministry of Rural Development revises the wage rate every financial year, based on change in Consumer Price Index for Agricultural Labour (CPI-AL). The wage rate is made applicable from 1st April of each financial year. The overall % increase in notified wage rate for FY 2024-25 from the FY 2023-24 is about 7 %.

Employment generation coupled with improving employability of the youth is a priority of the Government. Accordingly, Government is implementing various employment generation schemes/ programmes. These inter-alia include Prime Minister's Employment Generation Programme (PMEGP), Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), Deendayal Antyodaya Yojana- National Rural Livelihoods Mission (DAY-NRLM), Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Rural Self Employment and Training Institutes (RSETIs), Deen Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM), PM Street Vendor's AtmaNirbhar Nidhi (PM SVANidhi), Pradhan Mantri Mudra Yojana (PMMY), etc. The details of various employment generation schemes/programmes implemented the Government by may be at seen https://dge.gov.in/dge/schemes programmes.

Under the Government of India's Skill India Mission (SIM), the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through an extensive network of skill development centres/ institutes etc. under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Shikshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsman Training Scheme (CTS) through Industrial Training Institutes (ITIs) across the country including youth, in both urban and rural areas. The SIM aims at enabling youth of India to get future ready, equipped with industry relevant skills.

Further, Ministry of Labour and Employment, Government of India, is running the National Career Service (NCS) Portal which is a one-stop solution for providing career related services including jobs from private and government sectors, information on online & offline job fairs, job search & matching, career counselling, vocational guidance, information on skill development courses, skill/training programmes etc. through a digital platform [www.ncs.gov.in]. As on 30.06.2025, more than 6.2 crore vacancies have been mobilised on NCS Portal.

'Make in India' Initiative was launched on 25th September, 2014 to foster Innovation. facilitate Investment. build best Infrastructure, and make India a hub for manufacturing, design, and innovation. It is one of the unique 'Vocal for Local' initiatives that promoted India's manufacturing domain to the world. Investment outreach is being done through Ministries, State Governments and Indian Missions abroad for enhancing international co-operation for promoting Domestic and Foreign Direct Investment (FDI) in the country. Presently, Make in India 2.0 focuses on 27 sectors including green energy, digital economy and manufacturing, implemented across various Ministries/ **Departments and State Governments**

To give a boost to growth, the Government has taken a series of measures including the Production Linked Incentive (PLI) scheme to 14 sectors (including green energy, digital economy and manufacturing), the launch of PM Gatishakti scheme to reduce infrastructure gap and facilitate private investment, the extension of Emergency Credit Line Guarantee Scheme (ECLGS) to provide support to MSMEs, among others. As part of the Atmanirbhar Bharat Mission, Government has also implemented the National Infrastructure Pipeline of projects, to drive economic growth in the years ahead. The government has recapitalised banks, merged them and strengthened their balance sheets so that bank lending can grow faster, once current global uncertainties fade.

In addition, the Union Cabinet has approved the Employment Linked Incentive (ELI) Scheme to support employment generation, enhance employability and social security across all sectors, with special focus on the manufacturing sector.
