

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 1297
TO BE ANSWERED ON 28th JULY, 2025**

EMPLOYMENT OPPORTUNITIES IN RURAL AND SEMI URBAN AREAS

1297. SHRI K RADHAKRISHNAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of the steps taken/being taken by the Government to improve employment opportunities for youth, especially in rural and semi-urban areas during the last five years;**
- (b) the details of the number of workers brought under formal employment by the Government through schemes like Employment Provident Fund Organisation and Employees State Insurance Corporation during the last three years; and**
- (c) the details of the status of implementation of the four new Labour Codes across the Country, State/UT-wise?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (c): Employment generation coupled with improving employability of the youth including rural and semi-urban areas is a priority of the Government. Accordingly, Government is implementing various employment generation schemes/ programmes. These inter-alia include Prime Minister's Employment Generation Programme (PMEGP), Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), Deendayal Antyodaya Yojana- National Rural Livelihoods Mission (DAY-NRLM), Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Rural Self Employment and Training Institutes (RSETIs), Deen Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM), PM Street Vendor's AtmaNirbhar Nidhi (PM SVANidhi), Pradhan Mantri Mudra Yojana (PMMY), etc. The details of various employment generation schemes/programmes being implemented by the Government may be seen at https://dge.gov.in/dge/schemes_programmes.

In addition, the Union Cabinet has approved the Employment Linked Incentive (ELI) Scheme to support employment generation, enhance employability and social security across all sectors, with special focus on the manufacturing sector.

Employees' Provident Fund Organization (EPFO) Payroll Data indicates the level of employment in the formal sector. During the year 2020-21 to 2024-25, more than 5.99 crore net subscribers have joined EPFO. Also, more than 7.67 crore newly registered employees, paid contribution under Employees' State Insurance Corporation (ESIC) during the year 2020-21 to 2024-25.

“Labour” as a subject is in the Concurrent List of the Constitution of India and under the Labour Codes, the power to make Rules has been entrusted to Central Government as well as State/UT Governments. As a step towards implementation of the four Labour Codes, the Central Government has pre-published the draft Rules. As per available information, 34, 33, 32 and 33 States/Union Territories have pre-published the draft Rules under the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and working Conditions Code, 2020 respectively.
