

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3977
TO BE ANSWERED ON 18TH AUGUST, 2025
FORMAL JOB CREATION**

3977. SHRI ADITYA YADAV:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government recognises the significant role of the staffing industry in formal job creation; and**
- (b) if so, the details of the steps taken/proposed to be taken by the Government to ensure that sectors like retail, logistics, Information Technology (IT), e-commerce, etc., increasingly turn to staffing companies to meet seasonal demands and scale their workforce as per their requirement?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (b): Ministry of Labour and Employment, Government of India, is running the National Career Service (NCS) Portal which is a one-stop solution for providing career related services including information on jobs from private and government sectors, information on online & offline job fairs, job search & matching, career counselling, vocational guidance, information on skill development courses, skill/training programmes etc. through a digital platform [www.ncs.gov.in].

As on date, more than 48 lakh active employers from diverse sectors like retail, logistics, Information Technology (IT), e-commerce, etc. are registered on the NCS Portal. These employers notify their vacancies in accordance with their requirements and, through NCS portal's job-matching facility, these employers are able to identify suitable candidates from an extensive database comprising over 1.28 crore active jobseekers.
