

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 1365
TO BE ANSWERED ON 11TH DECEMBER, 2025**

SCHEMES FOR EMPLOYMENT OF WOMEN

1365. SHRI G.C. CHANDRASHEKHAR :

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the Female Labour Force Participation Rate (FLFPR) and female unemployment rate in Karnataka and nationally;**
- (b) the number of women workers who have benefited from central schemes for women employment (e.g., MUDRA, Stand-up India) during the last five years, State-wise and year-wise; and**
- (c) the additional measures Government is taking to enhance women participation in formal employment?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (c): The official data source on Employment and Unemployment is Periodic Labour Force Survey (PLFS) which is conducted by the Ministry of Statistics and Programme Implementation (MoSPI) since 2017-18.

As per the latest available Annual PLFS reports, the estimated Labour Force Participation Rate (LFPR) on usual status for age 15 years and above during 2023-24 in the country is 60.1% and 56.8% in the State of Karnataka. Further, the Unemployment Rate (UR) on usual status for age 15 years and above during 2023-24 in the country is 3.2% and 2.7% in the State of Karnataka.

The State/UT-wise/Year-wise information of loans extended to Women Entrepreneurs under Pradhan Mantri Mudra Yojana (PMMY) and Stand-Up India Scheme (SUPI) is at Annexure-I & II.

Employment generation coupled with improving employability is the priority of the Government. Government is implementing various schemes to boost the female Labour Force Participation Rate (LFPR). The details of various employment generation schemes/programmes being implemented by the Government may be seen at https://dge.gov.in/dge/schemes_programmes .

Government has adopted a multi-pronged approach on a life-cycle continuum basis to address the issue of educational, social, economic and political empowerment of women. As a result, India is witnessing a rapid transition from women's-development to women led development with the vision of a new India where women are leading the way for fast paced and sustainable national development.

In order to encourage employment of women, the four Labour Codes - the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020 have been implemented with effect from 21st November 2025, rationalizing 29 erstwhile labour laws.

These labour codes have various provisions to promote female labour force participation such as :-

- (i) Proportionate representation of women in Grievance Redressal Committee to ensure their voices are included in workplace dispute resolutions.**
- (ii) Up to 26 weeks of paid maternity leave, along with 12 weeks for adoptive and commissioning mothers and allowing remote work after maternity leave where feasible.**
- (iii) Allowing women to work in above-ground mines between 7 pm and 6 am and in below-ground mines between 6 am and 7 pm (with consent) in specific roles, along with other provisions for working women's safety and health.**
- (iv) Prohibition of gender-based discrimination in matters of wages and conditions of employment for the same or similar work.**
- (v) Promoting creche facilities for children below the age of six to help working mothers balance work and family life.**

Further, Ministry of Labour and Employment, Government of India, is running the National Career Service (NCS) Portal which is a one-stop solution for providing career related services including jobs from private and government sectors, information on online & offline job fairs, job search & matching, career counselling, vocational guidance, information on skill development courses, skill/training programmes etc. through a digital platform [www.ncs.gov.in].

In addition, the Government is implementing Employment Linked Incentive (ELI) Scheme named as the Pradhan Mantri Viksit Bharat Rozgar Yojana to support employment generation, enhance employability and social security across all sectors, with special focus on the manufacturing sector.

Annexure referred to in reply of part (a) to (c) of the Rajya Sabha Unstarred Question No. 1365 for reply on 11.12.2025 regarding “ Schemes for employment of women” by Shri G.C. Chandrashekhar, M.P.

Pradhan Mantri Mudra Yojana (PMMY) State/ U.T.-wise/ Year-wise - Women Entrepreneurs														
(Amount in Rs. Crore)														
S.No.	State / U.T.Name	F.Y. 2020-21		F.Y. 2021-22		F.Y 2022-23		F.Y. 2023-24		F.Y. 2024-25		F.Y. 2025-26 *		
		No. of Loan A/cs	Sanctioned Amount											
1	Andaman and Nicobar Islands	1,459	15.14	347	9.24	562	13.35	571	13.29	521	15.87	240	9.41	
2	Andhra Pradesh	435,429	2,784.68	614,391	3,076.55	689,779	4,495.76	750,822	6,369.27	674,262	6,042.98	334,432	3,669.86	
3	Arunachal Pradesh	1,888	15.72	3,596	23.88	7,712	48.04	11,026	87.65	15,453	135.90	9,632	102.92	
4	Assam	853,482	3,703.48	651,561	3,285.07	351,662	2,287.37	203,922	1,120.78	246,703	1,760.86	196,300	1,133.92	
5	Bihar	3,262,994	13,061.13	4,705,150	21,324.75	6,532,391	31,210.94	6,494,879	33,029.29	5,139,409	30,668.51	1,941,996	12,595.43	
6	Chandigarh	7,243	44.61	1,763	27.80	2,792	29.99	3,479	31.94	4,764	37.36	545	15.46	
7	Chhattisgarh	633,209	2,564.56	729,217	2,883.89	811,878	3,803.05	680,785	3,642.90	656,331	3,781.31	256,727	1,603.18	
8	Dadra and Nagar Haveli	2,850	37	3,409	26.49	2,902	20.26	282	4.67	307	7.64	129	5.42	
	Daman and Diu	259	2	123	1.81	214	3.28	210	2.45	322	7.72	130	3.17	
9	Delhi	161,462	757.04	113,585	694.46	191,195	798.43	104,885	510.86	42,713	393.36	28,436	286.42	
10	Goa	17,931	141.47	16,610	142.77	24,131	207.04	18,886	184.92	11,461	130.56	4,673	67.19	
11	Gujarat	914,455	3,746.14	1,036,032	4,764.87	1,141,667	5,914.31	1,053,086	5,667.44	743,200	4,706.13	371,485	2,834.15	
12	Haryana	643,639	2,562.48	593,037	2,588.16	695,327	3,639.87	517,474	3,141.74	327,256	2,367.80	190,362	1,576.17	
13	Himachal Pradesh	40,754	290.72	26,301	171.06	41,759	378.24	36,693	382.47	26,310	372.73	13,212	190.06	
14	Jharkhand	1,252,260	4,364.72	1,468,060	5,527.60	1,621,485	6,578.33	1,539,551	6,860.85	1,160,664	6,487.41	481,758	3,206.86	
15	Karnataka	3,103,875	12,517.52	2,988,512	11,995.26	3,886,919	18,026.60	4,600,828	23,503.62	3,439,457	22,314.12	1,015,232	7,702.80	
16	Kerala	1,105,155	4,314.72	1,166,805	5,113.70	1,123,464	6,660.29	1,317,404	7,931.22	1,396,499	8,615.39	493,227	3,528.27	
17	Lakshadweep	506	4.13	130	2.38	456	3.35	481	5.34	476	6.18	255	3.89	
18	Madhya Pradesh	2,099,143	7,889.83	2,316,849	9,341.47	2,664,770	12,330.61	2,276,897	10,919.95	2,175,265	12,369.53	948,587	6,242.01	
19	Maharashtra	2,957,673	11,106.23	3,589,300	14,561.28	4,349,579	18,755.03	4,096,893	19,769.97	3,369,875	22,088.97	1,169,671	9,835.46	
20	Manipur	27,806	142.20	22,323	161.14	27,882	204.25	5,274	64.46	4,743	100.10	3,540	83.67	
21	Meghalaya	28,334	131.04	12,452	94.83	12,721	106.25	11,893	106.34	9,794	111.17	5,257	65.95	
22	Mizoram	7,658	97.02	8,689	97.57	16,256	172.24	21,386	563.57	13,109	199.22	6,347	96.05	
23	Nagaland	14,286	107.30	10,954	101.07	7,915	98.06	7,559	105.52	12,335	141.76	6,372	91.36	
24	Odisha	2,730,228	8,373.28	2,897,689	9,805.72	3,194,666	13,446.03	2,984,794	13,937.67	2,142,017	12,044.08	764,309	5,389.86	
25	Pondicherry	77,157	326.59	87,320	399.14	57,541	326.60	87,011	556.11	51,449	377.93	20,496	215.86	
26	Punjab	582,580	2,133.19	621,930	2,538.56	733,555	3,762.76	475,957	2,885.51	272,225	2,211.80	172,646	1,456.27	
27	Rajasthan	1,653,640	6,315.33	1,770,874	7,090.70	1,896,203	8,971.42	1,501,159	7,822.96	1,135,044	7,562.96	577,712	4,082.91	
28	Sikkim	7,641	70.34	6,827	80.81	7,634	91.78	7,363	74.55	6,084	72.03	3,183	37.53	
29	Tamil Nadu	3,036,978	12,640.08	3,704,525	15,851.68	4,706,514	25,477.64	5,460,898	34,297.74	3,327,929	25,394.08	1,131,519	10,715.06	
30	Telangana	282,466	1,384.98	352,999	1,958.61	383,898	2,673.09	400,264	2,974.34	464,266	3,716.77	194,095	1,519.23	
31	Tripura	208,478	1,128.69	286,215	1,867.88	250,570	1,516.92	113,784	531.64	111,334	574.27	48,909	280.38	
32	Uttar Pradesh	2,673,110	9,825.31	3,726,510	15,394.32	4,354,563	19,768.15	4,515,469	21,475.75	3,088,006	16,992.72	1,457,061	9,644.79	
33	Uttarakhand	171,327	831.42	227,311	1,179.67	282,274	1,479.08	249,202	1,359.08	156,442	1,033.12	65,370	536.67	
34	West Bengal	4,245,652	16,940.49	4,602,264	23,012.03	4,102,497	22,147.91	2,846,929	14,157.85	2,364,232	13,454.01	1,026,656	6,502.69	
35	Union Territory of Jammu and Kashmir	58,087	881.76	63,204	1,175.11	78,600	1,446.45	91,351	1,734.40	99,508	1,869.63	46,318	912.49	
36	Union Territory of Ladakh	2,510	51.12	2,395	51.13	2,880	61.40	2,934	58.96	3,364	68.04	1,385	30.41	
	Total	33,303,604	131,303.35	38,429,259	166,422.46	44,256,813	216,954.17	42,492,281	225,887.07	32,693,129	208,234.02	12,988,204	96,273.23	

*Provisional (as on October 2025)

Source: As per data uploaded by Member Lending Institutions (MLIs) on Mudra Portal

Annexure referred to in reply of part (a) to (c) of the Rajya Sabha Unstarred Question No. 1365 for reply on 11.12.2025 regarding “ Schemes for employment of women” by Shri G.C. Chandrashekhar, M.P.

State -wise/ Financial Year-wise details of Loans extended to Women entrepreneurs under Stand Up India Scheme during last five years (From 01.04.2020 To 31.03.2025)											
S. No.	State / U.T.Name	F.Y. 2020-21		F.Y. 2021-22		F.Y. 2022-23		F.Y. 2023-24		F.Y. 2024-25	
		No of A/Cs	Sanctioned Amt.								
1	ANDAMAN AND NICOBAR ISLANDS	43	9.53	58	11.37	53	12.68	41	7.92	34	5.78
2	ANDHRA PRADESH	450	102.17	1253	246.75	1966	459.2	2120	396.43	1480	347.43
3	ARUNACHAL PRADESH	24	4.47	26	5.73	40	9.35	47	8.03	128	24.1
4	ASSAM	144	36.56	228	56.59	337	79.94	335	76.54	433	116.41
5	BIHAR	378	75.78	603	124.84	1360	263.23	1070	181.04	1588	382.36
6	CHANDIGARH	47	14.78	42	11.03	63	14.67	48	12.29	53	16.05
7	CHHATTISGARH	179	46.03	287	80.71	522	140.73	525	143.3	486	150.31
8	DAMAN AND DIU & DADRA AND NAGAR HAVELI	3	0.56	9	2.17	13	2.16	6	2.53	20	5.14
9	DELHI	476	126.95	275	73.53	409	108.62	561	151.52	702	185.99
10	GOA	30	7.87	24	5.67	117	25.2	111	27.74	102	24.58
11	GUJARAT	1099	320.78	909	244.74	2308	592.51	2226	729.16	2379	770.43
12	HARYANA	368	84.75	349	85.38	1125	212.07	965	216.88	1182	327.34
13	HIMACHAL PRADESH	158	36.58	257	66	454	135.15	329	91.99	380	100.69
14	JAMMU AND KASHMIR	218	48.41	68	14.93	158	38.8	144	36.47	169	36.9
15	JHARKHAND	198	45.4	319	67.95	478	95.71	556	106.18	588	138.17
16	KARNATAKA	927	232.54	1262	266.03	3407	696.86	1577	344.83	1705	380.28
17	KERALA	329	69.16	423	79.08	2116	388.14	2462	443.03	1677	342.23
18	LADAKH	1	0.5	15	3.48	16	2.81	20	4.31	17	2.9
19	LAKSHADWEEP	0	0	0	0	0	0	0	0	0	0
20	MADHYA PRADESH	413	113.29	917	276.1	1512	438.01	1890	464.21	1684	441.99
21	MAHARASHTRA	1007	305.52	2058	428.74	4066	992.31	3093	737.53	3793	879.07
22	MANIPUR	25	5.36	35	7	66	14	17	5.01	59	13.73
23	MEGHALAYA	18	5.65	24	6.46	38	10.59	71	14.33	48	10.93
24	MIZORAM	19	4.15	36	8.02	38	8.32	23	5.3	49	9.01
25	NAGALAND	52	9.45	29	6.43	62	12.14	44	11.6	43	10.26
26	ODISHA	481	114.34	513	127.72	1038	284.17	707	222.95	1345	339.04
27	PUDUCHERRY	33	8.52	30	5.89	55	16.85	62	13.33	98	20.17
28	PUNJAB	391	89.12	469	107.9	1281	237.69	1207	295.09	1117	311.45
29	RAJASTHAN	523	144.11	873	215.8	1962	425.58	1719	384.17	2529	617.1
30	SIKKIM	19	2.72	48	6.7	42	7.44	35	6.23	41	5.7
31	TAMIL NADU	1642	407.96	1953	472.23	2984	644.3	2587	540.56	4160	822.59
32	TELANGANA	702	190.95	617	147.77	925	241.92	1751	318.37	1934	415.91
33	TRIPURA	26	5.47	38	7.45	67	13.12	84	14.28	112	25.82
34	UTTAR PRADESH	1528	316.46	1193	264.09	2540	533.13	3486	762.04	3549	803.23
35	UTTARAKHAND	268	60.83	92	22.03	235	53.74	313	70.38	608	212.31
36	WEST BENGAL	588	122.82	948	172.35	1413	266.79	1217	196.32	1734	357.77
Total		12807	3169.52	16280	3728.68	33266	7477.92	31449	7041.88	36026	8653.17

Source: SIDBI