



सत्यमेव जयते

CENSUS OF CENTRAL GOVERNMENT EMPLOYEES

(AS ON 31st MARCH 2001)

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR
DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING
SURVEY & STUDY DIVISION
14/11, JAM NAGAR HOUSE, NEW DELHI**

2003

**CENSUS OF
CENTRAL GOVERNMENT EMPLOYEES**

(AS ON 31ST MARCH, 2001)

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR
DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING
SURVEY & STUDY DIVISION
14/11, JAM NAGAR HOUSE, NEW DELHI**

2003

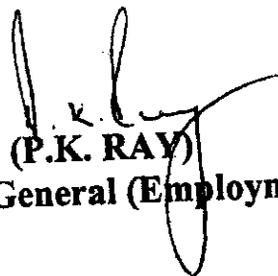
PREFACE

Directorate General of Employment & Training (D.G.E.&T.), Ministry of Labour, Government of India has been conducting, since 1960, the "Census of Central Government Employees" to update the data series on Employment profiles of the Central Government Employees working in various parts of the country. The present report is the twenty-ninth in the series and presents data as on 31st March 2001. As in the past the user will find the Report useful in effective planning and execution of welfare and service facilities for its employees.

The present Census was organised and carried out through the network of the Employment Exchanges and with the active cooperation of the Central Government Establishments located in all the Districts of the Country.

I would like to thank all the functionaries of the Directorate of Employment of States/Union Territories and Central Government Establishments who have assisted in bringing out this report by providing requisite data. I would also like to place on record my appreciation of the work done by officers and staff of Survey & Study Division of the DGE&T in finalising this publication.

Dated: 18th December 2003



(P.K. RAY)

Dy. Director General (Employment)

STUDY TEAM

1. Shri V.K. Malhotra Director of Employment Exchanges
2. Shri R.K. Mathur Dy. Director of Employment Exchanges
3. Shri R.S. Dass Research Officer
4. Shri R.V. Sakhare Asstt. Employment Officer
5. Shri Ram Chand Junior Investigator
6. Shri Gopal Krishan Junior Investigator
7. Shri Subhash Chand Junior Computer

Computer Assistance

8. Shri Om Pal Singh Sr. Programmer
9. Shri G.K. Mukherjee Data Processing Assistant
10. Shri Sandeep Kumar Garg Junior Computer
11. Shri Muninder Kumar Data Entry Operator

CONTENTS

	<u>Page</u>
MAIN FINDINGS	(i)-(ii)
INTRODUCTION	1
SCOPE, COVERAGE, CONCEPTS & DEFINITIONS	1
METHODOLOGY, LIMITATIONS & ESTIMATION OF NON-RESPONSE	1-2
EMPLOYMENT UNDER CENTRAL GOVERNMENT	2
EMPLOYMENT UNDER VARIOUS MINISTRIES	3
WOMEN EMPLOYMENT UNDER CENTRAL GOVERNMENT	3
STATUS OF CENTRAL GOVERNMENT EMPLOYEES	4-5
CLASSIFICATION OF EMPLOYEES BY GROUP OF POSTS HELD	6-7
CLASSIFICATION OF EMPLOYEES BY PAY-RANGES	8
DISPERSAL OF EMPLOYEES IN CLASSIFIED CITIES	8-9
STATE-WISE SPREAD OF CENTRAL GOVERNMENT EMPLOYEES	10-11
TRENDS IN CENTRAL GOVERNMENT EMPLOYMENT	12
TRENDS OF REGULAR EMPLOYMENT IN MAJOR MINISTRIES	13-14
TRENDS IN EMPLOYMENT BETWEEN 1971-2001	15-16
ANNEXURES	17-35

MAIN FINDINGS

- (1). As per the results of the Census Enquiries the total regular employment under the Central Government as on 31st March, 2001 was 38.76 lakhs, as against 39.82 lakhs as on 31st March, 1995. The employment has thus recorded a decrease of 2.66% in 2001 over 1995. (Ref. Para 2.1)
- (2). The employment in Ministry of Railways was highest (39.02%) followed by Communications & I.T (15.94%), Defence (civilian) 15.21%, Home Affairs (14.80%), and Finance (4.37%). Other Ministries/Department collectively shared the rest of 10.66% of the total Central Government Regular Employment. (Ref. Para 2.2)
- (3). Out of 38.76 lakhs regular employees, 2.92 lakhs were women. The proportion of women in the total employment shows almost static trend as it stood at 7.5% in 2001. (Ref. Para 2.3 & 3.3).
- (4). About 94% of the regular Central Government employees enjoyed a permanent status either in the post they held in 2001 or in a lower post. (Ref. Para 2.4)
- (5). About 95% of Regular Central Government Employees were Non-Gazetted. The ratio of Gazetted to Non-Gazetted Employees was 1:19. In Ministry of Railways the ratio however was 1:115. (Ref. Para 2.5 & para2.6)
- (6). Among regular Central Government Employees, 64.8% were holding Group-‘C’ posts and 28.5% were in Group-‘D’ posts. 4.1% were holding Group-‘B’ posts whereas the number of persons holding Group –‘A’ posts were only 2.5%. (Ref. Para 2.7)
- (7). About 19.8% of the regular Central Government Employees were found to be in the Pay range of 3500-4499/- and only 0.7% employees were drawing basic pay of Rs. 18,400/- & above. (Ref. Para 2.8)
- (8). Of the regular Central Government employees 18.5% were in Offices located in ‘A-1’ class cities, 4% in ‘A’ class cities, 8.9% in B-I class cities, 16.8% in B-2 class cities. The percentage of employees in the ‘C’ class and other unclassified cities were 51.7%. (Ref. Para 2.9 & 2.10)
- (9). Among the States and Union Territories in the country, the state of West Bengal contributes to have the highest number of regular Central Government employees (10.95%), followed by Maharashtra (10.87%), Uttar Pradesh (10.21%), Delhi (6.90%), Andhra Pradesh (6.60%), and Tamil Nadu (5.98%). In the remaining States/U.Ts the proportion was less than 5% (Para 2.11).

मुख्य उपलब्धियां

1. जनगणना जांच के परिणामानुसार केन्द्र सरकार के तहत 31 मार्च, 2001 को कुल नियमित रोजगार 38.76 लाख की तुलना में 31 मार्च, 1995 को 39.82 लाख था। अतः 1995 की तुलना में 2001 में नियोजन में 2.66 प्रतिशत की कमी दर्ज की गई। (संदर्भ पैरा 2.1)
2. रेल मंत्रालय में नियोजन सबसे अधिक 39.02 प्रतिशत था, इसके पश्चात संचार और आई. टी. मंत्रालय में (15.94 प्रतिशत), रक्षा-सिविलियन (15.21 प्रतिशत), गृह मंत्रालय में (14.80 प्रतिशत) तथा वित्त में यह (4.37 प्रतिशत) था। कुल केन्द्रीय सरकारी नियमित रोजगार की शेष 10.66 प्रतिशत की सामुहिक भागीदारी अन्य मंत्रालयों/विभागों की थी। (संदर्भ पैरा 2.2)
3. 38.76 लाख नियमित कर्मचारियों में से 2.92 लाख महिलाएं थीं। कुल नियोजन में महिलाओं का समानुपात स्थिर प्रवृत्ति को दर्शाता है क्योंकि यह 2001 में 7.5 प्रतिशत रहा। (संदर्भ पैरा 2.3 तथा पैरा 3.3)
4. केन्द्र सरकार के नियमित कर्मचारियों में लगभग 94 प्रतिशत कर्मचारी या तो 2001 में समान पद पर स्थायी थे या उससे निम्न पद पर स्थायी रूप से रहे। (संदर्भ पैरा 2.4)
5. केन्द्र सरकार के नियमित कर्मचारियों में से लगभग 95 प्रतिशत कर्मचारी अराजपत्रित थे। राजपत्रित एवं अराजपत्रित कर्मचारियों में 1:19 का अनुपात था। तथापि, रेल मंत्रालय में यह अनुपात 1:115 था। (संदर्भ पैरा 2.5 तथा पैरा 2.6)
6. केन्द्र सरकार के नियमित कर्मचारियों में से 64.8 प्रतिशत ग्रुप 'ग' पद तथा 28.5 प्रतिशत ग्रुप 'घ' पद पर थे, 4.1 प्रतिशत ग्रुप 'ख' पद पर थे जबकि ग्रुप 'क' पद वाले व्यक्तियों की संख्या केवल 2.5 प्रतिशत थी। (संदर्भ पैरा 2.7)
7. केन्द्र सरकार के नियमित कर्मचारियों में से लगभग 19.8 प्रतिशत कर्मचारी रू.3500/- से रू.4499/-के बीच में मूल वेतन प्राप्त कर रहे थे तथा केवल 0.7 प्रतिशत कर्मचारी रू.18400/- तथा इससे उपर मूल वेतन प्राप्त कर रहे थे। (संदर्भ पैरा 2.8)
8. केन्द्र सरकार के नियमित कर्मचारियों के 18.5 प्रतिशत कार्यालय 'अ-1' श्रेणी के नगरों में, 4 प्रतिशत 'अ' श्रेणी में, 8.9 प्रतिशत 'ख-1' श्रेणी में, 16.8 प्रतिशत 'ख-2' श्रेणी में तथा 51.7 प्रतिशत 'ग' श्रेणी व अन्य श्रेणी के नगरों में स्थित थे। (संदर्भ पैरा 2.9 तथा पैरा 2.10)
9. देश भर के राज्यों तथा संघ शासित प्रदेशों में से पश्चिम बंगाल राज्य में केन्द्र सरकार के नियमित कर्मचारियों की संख्या सबसे अधिक 10.95 प्रतिशत रही, इसके पश्चात महाराष्ट्र में (10.87 प्रतिशत), उत्तर प्रदेश में (10.21 प्रतिशत), दिल्ली में (6.90 प्रतिशत), आन्ध्र प्रदेश में (6.60 प्रतिशत) तथा तमिलनाडू में (5.98 प्रतिशत) रही। शेष राज्यों तथा संघशासित प्रदेशों में समानुपात 5 प्रतिशत से कम था। (संदर्भ पैरा 2.11)

CENSUS OF CENTRAL GOVERNMENT EMPLOYEES

(AS ON 31st March, 2001)

INTRODUCTION

1.1 The Government of India, Ministry of Labour (Directorate General of Employment & Training) has been conducting since 1960 the "Census of Central Government Employees" with 31st March as its reference date. The present report, which is twenty-ninth in the series, covered Central Government Employment as on 31st March, 2001. The main purpose of the Census was to provide employment details on aspects such as pay-ranges of employees, sex-structure, status, tenure of service, group of posts (Gazetted/non-gazetted), location by States and Class of cities.

SCOPE, COVERAGE, CONCEPTS & DEFINITIONS

1.2 The Census covered all employees holding civilian posts under Central Government Establishments which existed on the 31st of March, 2001 and whose pay & allowances, honoraria or any other remuneration were paid out of the consolidated Funds of India. The Returns prescribed and used for collection of Census data are placed at Annexures 1.1, 1.2 & 1.3. These inter-alia as an agenda contain suitable explanatory notes on the coverage, concepts and definitions adopted for the conduct of Census Enquiries. These could be seen from Annexure 1.4.

METHODOLOGY, LIMITATIONS AND ESTIMATION OF NON-RESPONSE

1.3 The basic data under the Census was collected from almost all Central Government Establishments born on the "Employer's Register" maintained at the Employment Exchanges through their net-work spread all over the country. However, Census returns duly filled-in by the Employers could be received from only 5164 establishments out of 7777 establishments. The response was thus around 66.4%.

1.4 In order to arrive at total number of regular Central Government Employees, other secondary sources such as Annul Reports of the Ministries/Departments, direct collection of data from Ministries/Departments and Information on Central Government Employees (Ministry/Department wise as on 1-1-2001) compiled and maintained by Department of Personnel & Training have been utilised. The above data sources have been used to arrive at the total number as the rate of response for the Census was around 66.4%. With formation of Bharat Sanchar Nigam Limited (BSNL), Department of

Telecommunications is passing through transition period. There are good chances of variation in the figures for the Ministry of Telecommunication & I.T. and thus also for the total employment of Central Government.

1.5 Thus the figure of total number of Central Government Employees (38.76 lakhs) mentioned in various Tables is compiled through administrative records as above, however, the distribution of employees category wise shown in the table numbers 3, 4 & 7 and Annexure 2.3 have been estimated on the basis of proportion arrived by using information received from the Census establishments i.e from 5164 establishments out of 7777 establishments. Further, the data presented in Table 9 on State wise employment is based on Employment Market Information (EMI) data and the information in respect of Mission abroad and Civilian Para Military forces etc., has been obtained from other administrative sources and such information is not classified at the State level.

EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.1. The total number of regular civilian Employees under Central Government Establishments as on 31st March, 2001 was 38.76 lakhs. The following table shows overall changes noticed in the level of Central Government Employment (regular) as on the 31st of March, 1995 & 2001.

Table - 1

CENTRAL GOVERNMENT EMPLOYMENT (1995 & 2001)

Category of Employees	(In Lakhs)			
	Number of Employees as on 31 st March		Decrease (-)	Decrease (-)
	1995	2001	Number	Percentage
1.	2.	3.	4.	5.
Regular	39.82	38.76	-1.06	-2.66
Total	39.82	38.76	-1.06	-2.66

The total employment under Central Government as on 31st March, 2001 as per Census showed a decline of 1.06 lakh over 1995.

EMPLOYMENT UNDER VARIOUS MINISTRIES

2.2. The distribution of regular Employees in Major Ministries was observed as follows:

Table-2

REGULAR CENTRAL GOVERNMENT EMPLOYMENT IN MAJOR MINISTRIES AS ON 31ST MARCH, 2001

Sl. No.	Ministry	No. of Regular Employees	%age of Total
1.	2.	3.	4.
1.	Communications & I.T.	617946	15.94
2.	Defence (Civilian)	589704	15.21
3.	Finance	169541	4.37
4.	Home Affairs	573623	14.80
5.	Railways	1512530	39.02
6.	Others	413051	10.66
TOTAL		3876395	100.00

The Ministry of Railways employed 39.02% of the total regular Central Government Employees followed by Ministry of Communications & I.T. (15.94%), Ministry of Defence (civilian) (15.21%), Ministry of Home Affairs (14.80%), and the Ministry of Finance (4.37%). These five Ministries taken together accounted for 89.34% or say 90% of the total Central Government Employment. The residual employment (10.66%) was shared by all other Ministries/Departments.

WOMEN EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.3. Women employment under Central Government has been found to the extent of 2.92 lakhs, which is only 7.53 per cent of the total regular Central Government Employment. Women employees together with their proportion in the total employment in the major employing Ministries for the year 2001 is shown in Table-3.

Table - 3

**ESTIMATED WOMEN EMPLOYMENT IN MAJOR EMPLOYING MINISTRIES
(2001)**

Sl. No.	Ministry	Women Employment	
		2001	
		Number	%age Share
1.	2.	3.	4.
1.	Communications & IT	75451	12.21
2.	Railways	70030	4.63
3.	Defence (Civilian)	53132	9.01
4.	Others	93187	8.06
TOTAL		291800	7.53

It will be seen from the above Table-3 that the participation of women was highest in the Communications & I.T Ministry. Participation of women in Railways is quite less even compared to overall participation.

STATUS OF CENTRAL GOVERNMENT EMPLOYEES:

2.4. 93.64% of the regular Central Government Employees were permanent whereas 6.36% were temporary. The break up of Gazetted and Non-gazetted regular employees classified by their status in service is given in Table-4.

Table - 4

**ESTIMATED REGULAR CENTRAL GOVERNMENT EMPLOYEES
CLASSIFIED BY THEIR STATUS IN SERVICE IN 2001**

Status Of Service	Gazetted		Non-Gazetted		Total	
	No.	%age	No.	%age	No.	%age
Permanent	182098	93.50	3447854	93.65	3629952	93.64
Temporary	12659	6.50	233784	6.35	246443	6.36
TOTAL	194757 (5.02%)	100.00	3681638 (94.98%)	100.00	3876395 (100.00%)	100.00

Ministry-wise break-up of employees according to their status can be seen from results presented in the Annexure 2.1.

2.5. Further analysis of data has revealed that among the regular Central Government Employees over-all share of "Gazetted Employees" was found to be of the order of 5%. In the case of Non-gazetted employees their share in total employment was of the order of 95%.

2.6. The ratio of Gazetted to Non-Gazetted employees was as high as 1:115 in the Establishments under Ministry of Railways. The overall ratio however, works out to 1:19. Ministry-wise details are given in Table-5.

Table-5

ESTIMATED GAZETTED AND NON-GAZETTED REGULAR CENTRAL GOVERNMENT EMPLOYEES IN DIFFERENT MINISTRIES AS ON 31ST MARCH, 2001

Sl. No.	Ministry/Department	Number of employees		No. of Non-Gazetted Employees per Gazetted Employees
		Non-Gazetted	Gazetted	
1	2	3	4	5
1	Agriculture	10118	1458	7
2	Atomic Energy	24179	8486	3
3	Chemical & Fertilizers	306	268	1
4	Civil Aviation	1112	330	3
5	Coal	281	64	4
6	Commerce & Industry	10470	2177	5
7	Communication & I.T.	576450	41496	14
8	Comptroller & Auditor Gen. of India	47598	13074	4
9	Defence	565302	24402	23
10	Environment and Forest	2626	781	3
11	External Affairs	5466	1619	3
12	Finance	144507	25034	6
13	Consumer Affairs, Food & Public Distribution	1546	679	2
14	Food Processing Ind.	129	70	2

15	Health & Family Welfare	20251	5318	4
16	Home Affairs	562195	11428	49
17	Human Resource Development	2279	690	3
18	Information & Broadcasting	36995	10957	3
19	Labour	7388	1563	5
20	Law, Justice & Company Affairs	3547	1246	3
21	Mines	12075	2781	4
22	Non-Conventional Energy Sources	271	134	2
23	Ocean Development	120	40	3
24	Parliamentary Affairs	111	24	5
25	Personnel, Public Grievances and Pensions	6481	1153	6
26	Petroleum & Natural Gas	217	68	3
27	Statistics & Programme Implementation	4234	423	10
28	Power	1401	822	2
29	Railways	1499480	13050	115
30	Rural Development	490	162	3
31	Science & Technology	18519	2531	7
32	Space	8958	6183	1
33	Steel	487	82	6
34	Road Transport & Highways	738	313	2
35	Textiles	4927	455	11
36	Tourism & Culture	9174	662	14
37	Urban Development	31597	4308	7
38	Water Resources	12693	2753	5
39	Social Justice & Empowerment	296	214	1
40	Miscellaneous Departments	40496	6127	7
41	Agro & Rural Industries & Small Scale Industries	2104	594	4
42	Disinvestment	28	15	2
43	Heavy Industries & Public Enterprises	237	75	3
44	Youth Affairs & Sports	291	88	3
45	Shipping	3468	560	6
Total		3681638	194757	19

Note: - Subject to limitations mentioned in the note below Annexure-2.1 & 2.2.

CLASSIFICATION OF EMPLOYEES BY GROUP OF POSTS HELD:

2.7 The data collected from the employing establishments through the Census Enquiry of 2001 indicates the following proportions in Central Governments Employees by Group of posts i.e Group A, B C & D.

Table-6

**REGULAR CENTRAL GOVERNMENT EMPLOYEES CLASSIFIED BY
GROUP OF POSTS HELD
(2001)**

Group of Posts	2001	
	No. of Employees	% age to Total
A	97976	2.53
B	159517	4.12
C	2513252	64.83
D	1105650	28.52
TOTAL	3876395	100.00

Note: Figures may not tally with total gazetted employees as not all the group-B employees shown are gazetted.

The data above reveals that bulk of employees held either group 'C' or Group 'D' posts, their shares being 64.83 per cent and 28.52 per cent respectively. As against this, group 'A' & 'B' posts (inclusive of the non-gazetted in group 'B') had meagre shares of 2.53 & 4.12 percent respectively.

CLASSIFICATION OF EMPLOYEES BY PAY-RANGES

2.8 The concept of pay used under the Census Enquiries refers to the basic pay and hence may be interpreted to exclude other allowances or special pay etc. that are also admissible to Central Government Employees. The strength of Employees in various pay-ranges are shown in table-7 for the year 2001.

Table - 7

ESTIMATED DISTRIBUTION OF REGULAR CENTRAL GOVERNMENT EMPLOYEES ACCORDING TO VARIOUS PAY-RANGES

Pay ranges (in Rs.)	2001	
	No. of Employees	%age to Total
1	2	3
Below 3049	700024	18.06
3050-3499	691988	17.85
3500-4499	765873	19.76
4500-5499	638117	16.46
5500-6499	356943	9.20
6500-7999	263805	6.81
8000-9999	316934	8.18
10000-14299	72934	1.88
14300-18399	43207	1.11
18400 & above	26570	0.69
Total	3876395	100.00

From the above Table, it is revealed that the maximum proportion of employees were found to be in the Pay range of Rs. 3500-4499 and minimum number of employees were in the pay range of Rs. 18400 & above. The distribution of employees by various pay-ranges in major Ministries/Department is given in the Annexure-2.3.

DISPERSAL OF EMPLOYEES IN CLASSIFIED CITIES:

2.9. Central Government Establishments under the Census Enquiries furnish details of their staff actually working in each of the A-1, A, B-1, B-2 and C class cities. In the case of those establishments who did not furnish details about their staff strength for each class of cities, the entire staff has been considered to have been working in the same city where the reporting establishment is located. The location of regular Central Government Employees in different Class-A-1, A, B-1, B-2 and other class cities has been presented in Table-8.

Table - 8

LOCATION OF EMPLOYEES IN DIFFERENT CLASS OF CITIES

Class\City	Employment in 2001	
	No.	%age to Total
"A-1" Cities		
1. Brihan Mumbai	181678	4.69
2. Kolkata (UA)	163896	4.23
3. Chennai (UA)	104612	2.70
4. Delhi (UA)	267364	6.90
"A" Cities		
1. Ahmedabad (UA)	23922	0.62
2. Bangalore (UA)	51950	1.34
3. Hyderabad(UA)	85155	2.19
"B-1" Cities	343795	8.87
"B-2" Cities	651826	16.81
"C" and other unclassified Cities	2002197	51.65
Total	3876395	100.00

2.10. It is observed from the data in the above table that around 18.5% of the regular Central Government Employees were posted in four (4) "A-1" Class Cities and around 4 per cent were reported in three (3) Class-"A" Cities. Maximum (6.9%) were reported in the National Capital Territory of Delhi followed by Brihan Mumbai (4.69%), Kolkata (4.23%) & Chennai (2.70%). 8.87% of the employees were reported to be working in B-1 Cities & around 16.8% in B-2 class Cities. 51.65% of the employees were reported to be working in class 'C' and other unclassified Cities.

STATE-WISE SPREAD OF CENTRAL GOVERNMENT EMPLOYEES

2.11. The State-wise locations of Central Government Employees for the year 2001 have been shown in the Table-9. The data presented in this table have the following limitations:

The Census returns are usually collected direct from the employing establishments. The area jurisdiction of these establishments is considered as the basis. However, in the case of some major Ministries/Departments their jurisdiction posed certain administrative difficulties. For example, some reporting establishments who actually render data/information in the prescribed Census forms under the Ministry of Railways, Ministry of Communications & I.T cut-across the State boundaries. The data collected from these establishments infact is not necessarily belonging to the areas where these establishments are located but in many cases the Central Government Employees employed by such establishments as per their work distribution belong to other state location also. Hence the results obtained and presented in this report, particularly in the table-9, have to be viewed with due caution. However, attempts have been made to bifurcate to the extent possible.

Secondly, some establishments who employ sizeable number of employees deploy their personnel on need basis to other state and their employees constantly keep moving from one location to other. As such the mobile personnel (civilian para military forces) engaged by Central Organizations such as Central Reserve Police Force (CRPF), Border Security Force (BSF), Central Industrial Security Force (CISF), Indo Tibetan Border Force (ITBF) & Assam Rifles etc., have been shown in the Census data in Table-9 separately and are not classified at the State level.

Table-9

ESTIMATED DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES IN VARIOUS STATES/U.Ts. AS ON 31ST MARCH, 2001

Sl. No.	State\Union Territory	Regular Central Government Employment in 2001	
		No. (In thousand)	%age
1	2	3	4
1	Andhra Pradesh	255.9	6.60
2	Assam	76.5	1.97
3	Bihar	180.2	4.65
4	Chattisgarh	45.5	1.17
5	Gujarat	135.6	3.50
6	Haryana	31.0	0.80

7	Himachal Pradesh	16.5	0.43
8	J & K	28.0	0.72
9	Jharkhand	@	@
10	Karnataka	129.4	3.34
11	Kerala	101.9	2.63
12	Madhya Pradesh	161.7	4.17
13	Maharashtra	421.4	10.87
14	Manipur	4.8	0.12
15	Meghalaya	16.6	0.43
16	Nagaland	6.7	0.17
17	Orissa	78.9	2.04
18	Punjab	79.2	2.04
19	Rajasthan	164.7	4.25
20	Sikkim	0.4	0.01
21	Tamil Nadu	231.8	5.98
22	Tripura	7.2	0.19
23	Uttar Pradesh	395.6	10.21
24	Uttaranchal	27.5	0.71
25	West Bengal	424.4	10.95
26	Andaman & Nicobar	4.8	0.12
27	Arunchal Pradesh	2.0	0.05
28	Chandigerh	16.9	0.44
29	Dadra & Nagar Haveli	2.6	0.07
30	Delhi	267.4	6.90
31	Goa, Daman & Diu	5.9	0.15
32	Lakshadweep	4.0	0.10
33	Mizoram	0.8	0.02
34	Pondicherry	5.2	0.13
35	Missions Abroad	2.4	0.06
36	Other Employment (such as Civilian Para Military Forces etc.)	543.0	14.01
TOTAL		3876.4	100.00

@: - The Figure for this State is included in the parent State of Bihar.

An analysis of Table – 9 shows that largest concentration of Central Government Employees was in West Bengal (10.95%) followed by Maharashtra (10.87%), Uttar Pradesh (10.21%), Delhi (6.90%), Andhra Pradesh (6.60%) and Tamil Nadu (5.98%). In the remaining States/U.Ts the proportion was less than 5%.

TRENDS IN CENTRAL GOVERNMENT EMPLOYMENT:

3.1. The trend observed in Central Government Employment since 1971 is presented in Table - 10.

Table-10

TRENDS IN CENTRAL GOVERNMENT REGULAR EMPLOYMENT (1971 to 2001)			
As on 31 st March	Central Govt. Employment (Regular)		Index of Employment (base 100 in 1971)
	Number (in lakhs)	%age rise over Previous available year	
1	2	3	4
1971	26.99	—	100.00
1972	27.51	1.93	101.93
1973	28.58	3.89	105.89
1974	29.12	1.89	107.89
1975	29.70	1.99	110.04
1976	30.45	2.53	112.82
1977	—	—	—
1978	31.01	1.84	114.89
1979	31.71	2.26	117.49
1980	33.21	4.73	123.05
1981	34.07	2.59	126.23
1982	34.78	2.08	128.86
1983	35.42	1.84	131.23
1984	36.14	2.03	133.90
1985-87	—	—	—
1988	36.99	2.35	137.05
1989	37.48	1.32	138.87
1990	37.74	0.69	139.83
1991	38.13	1.03	141.27
1992-94	—	—	—
1995	39.82	4.43	147.54
1996-2000	—	—	—
2001	38.76	(-2.66)	143.61

- Data not available.

TRENDS OF REGULAR EMPLOYMENT IN MAJOR MINISTRIES:

3.2 The changes in the number of regular Central Government Employees as observed in the three major Ministries viz. Railways, Communications & I.T. Defence and in the other Ministries/Departments grouped together since 1971 are shown in the following Table- 11.

Table 11

TRENDS OF EMPLOYMENT IN MAJOR MINISTRIES (1971 TO 2001)

Year (As on 31st March)	Employment in Major Ministries (no. in Lakhs)				
	Railways	Communications	Defence (Civilian)	Others	Total
1	2	3	4	5	6
1971	13.74	3.86	4.74	4.68	26.99
	(1.48)	(4.52)	(0.21)	(4.26)	(1.89)
1972	13.90	3.93	4.87	4.81	27.51
	(1.10)	(1.81)	(2.74)	(3.44)	(1.93)
1973	14.11	3.98	4.88	5.61	28.58
	(1.51)	(1.27)	(0.20)	(16.63)	(3.89)
1974	14.32	4.13	4.81	5.86	29.12
	(1.49)	(3.77)	(-1.43)	(4.46)	(1.89)
1975	14.41	4.39	4.90	6.00	29.70
	(0.63)	(6.30)	(1.87)	(2.39)	(1.99)
1976	14.57	4.54	4.91	6.43	30.45
	(1.11)	(3.42)	(0.20)	(7.17)	(2.53)
1977	-	-	-	-	-
1978	14.71	4.81	4.97	6.52	31.01
	(0.96)	(5.96)	(1.22)	(1.40)	(1.84)
1979	14.97	5.01	5.09	6.64	31.71
	(1.77)	(4.16)	(2.41)	(1.84)	(2.26)
1980	15.53	5.33	5.15	7.20	33.21
	(3.74)	(6.39)	(1.18)	(8.43)	(4.73)
1981	15.72	5.71	5.20	7.44	34.07
	(1.22)	(7.13)	(0.97)	(3.33)	(2.59)
1982	15.75	6.13	5.24	7.66	34.78
	(0.18)	(7.26)	(0.77)	(2.96)	(2.08)
1983	15.83	6.45	5.34	7.80	35.42
	(0.51)	(5.32)	(1.98)	(1.83)	(1.84)
1984	15.95	6.61	5.37	8.21	36.14

	(0.76)	(2.48)	(0.56)	(5.26)	(2.03)
1988	16.20	6.41	5.38	9.00	36.99
	(1.57)	(-3.03)	(0.14)	(9.62)	(2.35)
1989	16.27	6.51	5.42	9.28	37.48
	(0.40)	(1.54)	(0.67)	(3.16)	(1.32)
1990	16.49	6.57	5.38	9.30	37.74
	(1.35)	(0.92)	(-0.74)	(0.22)	(0.69)
1991	16.55	6.64	5.26	9.68	38.13
	(0.36)	(1.06)	(-0.02)	(4.08)	(1.03)
1995	16.05	7.03	5.01	11.73	39.82
	(-3.03)	(5.87)	(-4.76)	(21.18)	(4.43)
2001	15.12	6.18	5.90	11.56	38.76
	(-5.73)	(-12.09)	(17.76)	(-1.53)	(-2.66)

Note: Bracketed figures represent percentage increase/decrease over previous year upto 1995. But the figures in brackets against 1978 are over previous two years and similarly figures shown against 1988, 1995 and 2001 are over 1984, 1991 and 1995 respectively.

TRENDS OBSERVED FOR CERTAIN FEATURES OF REGULAR CENTRAL GOVERNMENT EMPLOYMENT

3.3 In the past two decades certain important features of regular employees have been noticed through the trends emerging out of the data thrown by the Census Enquiries. These relate to the analysis of employees by sex, status & tenure of the post, which were held by Central Government Employees. The data in the following table presents summary results:

Table - 12

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY SEX & STATUS

(1971-2001)

Census Enquiry For the Year (As on 31 st March)	Total Employment (in lakhs)	No. of women employees	%age of women to total employees	%age of permanent employment to total	Ratio to Gazetted Non- Gazetted employees
1	2	3	4	5	6
1971	26.99	67369	2.51	74.0	49
1972	27.51	70874	2.58	75.0	48
1973	28.58	72879	2.55	76.0	46
1974	29.12	80371	2.76	77.0	45
1975	29.70	84051	2.83	77.0	44
1976	30.45	99272	3.26	77.0	42
1978	31.01	102321	3.30	77.0	41
1979	31.71	107172	3.38	77.0	39
1980	33.21	117139	3.53	78.0	38
1981	34.07	124032	3.64	78.0	36
1982	34.78	132010	3.80	78.0	35
1983	35.42	136598	3.86*	79.0	35
1984	36.14	142011	3.93	82.0	33
1988	36.99	238984	6.46	86.0	30
1989	37.48	247158	6.60	89.0	30
1990	37.74	283380	7.52	92.0	27
1991	38.13	288999	7.58	93.4	27
1995	39.82	295721	7.43	93.4	20
2001	38.76	291800	7.53	93.6	19

It is interesting to note that the proportion of women employees has been steadily increasing during the years under review. Their proportions in the total Central Government Employment improved from 2.51 percent in 1971 to 7.53 percent in 2001. It is also seen that Central Government Employees in larger proportions are now holding permanent status in the Government posts. The ratio of Gazetted to Non-Gazetted officers which was as high as 49 in 1971 has come down to 19.

CENTRAL GOVERNMENT EMPLOYMENT

Year	Total	Women	Permanent	Gazetted	Non-Gazetted
1971	100000	2510	49000	49000	51000
1972	105000	2800	50000	48000	57000
1973	110000	3100	51000	47000	63000
1974	115000	3400	52000	46000	69000
1975	120000	3700	53000	45000	75000
1976	125000	4000	54000	44000	81000
1977	130000	4300	55000	43000	87000
1978	135000	4600	56000	42000	93000
1979	140000	4900	57000	41000	99000
1980	145000	5200	58000	40000	105000
1981	150000	5500	59000	39000	111000
1982	155000	5800	60000	38000	117000
1983	160000	6100	61000	37000	123000
1984	165000	6400	62000	36000	129000
1985	170000	6700	63000	35000	135000
1986	175000	7000	64000	34000	141000
1987	180000	7300	65000	33000	147000
1988	185000	7600	66000	32000	153000
1989	190000	7900	67000	31000	159000
1990	195000	8200	68000	30000	165000
1991	200000	8500	69000	29000	171000
1992	205000	8800	70000	28000	177000
1993	210000	9100	71000	27000	183000
1994	215000	9400	72000	26000	189000
1995	220000	9700	73000	25000	195000
1996	225000	10000	74000	24000	201000
1997	230000	10300	75000	23000	207000
1998	235000	10600	76000	22000	213000
1999	240000	10900	77000	21000	219000
2000	245000	11200	78000	20000	225000
2001	250000	11500	79000	19000	231000

ANNEXURES

LIST OF ANNEXURES

No.	Description
1.	2.
1.1	Form CG – I Distribution of Central Government Employees (Excluding Casual Labour) by Pay – ranges.
1.2	Form CG – IA Details in respect of Staff Employed in Class A-I, A, B-1, B-2 and 'C' Cities.
1.3	Form CG – II Distribution of Central Government Employees (Regular Staff Only) by Category/Class of Post.
1.4	Scope, Coverage, Concepts and Definitions adopted under Census.
1.5	List of Classified Cities.
2.1	Ministry/Department-wise Distribution of Regular Central Government Civilian Employees by Status as on 31 st March, 2001.
2.2	Distribution of Central Government Employees by Ministry/Deptt. and their attached/Subordinate Offices as on 31 st March, 2001.
2.3	Distribution of Central Government Employees according to major Ministries/departments and Pay-ranges as on 31 st March, 2001.

STATE CODE

DEPTT. CODE

CG-I

**DISTRIBUTION OF CENTRAL GOVT. EMPLOYEES (EXCLUDING CASUAL LABOUR) BY PAY RANGES
+ (BASIC PAY) AS ON 31st MARCH, 2001**

(Return in respect of total Staff employed)

Name of Office _____
Full Address _____
Location _____

Name of Ministry/Department to which
attached _____

Sl. No.	Monthly Pay Ranges + (Basic Pay Ranges) (Rupees)	REGULAR STAFF				Total Cois.2 to 5	Non-regular Staff ++	Total Regular and Non-regular Staff (Cols. 6 & 7)	Total regular employees of the previous year i.e. as on 31.3.2000 corresponding to Col.6
		Non-Gazetted		Gazetted					
		Men	Women	Men	Women				
0	1	2	3	4	5	6	7	8	9
01	Below 3049								
02	3050-3499								
03	3500-4499								
04	4500-5499								
05	5500-6499								
06	6500-7999								
07	8000-9999								
08	10000-14299								
09	14300-18399								
10	18400 & above								
11	Total								

@ No. of Casual Labour _____

For details about @ + and ++ (Please see definitions given at Annexure 1.4)

FOR INDIAN OFFICES ABROAD ONLY

1.No. of locally recruited staff (included in Col. 7 above)

2. Their consolidated Monthly Pay (Rs.) _____

No. _____ Dated _____

Signature of forwarding authority _____

Forwarded to the Employment Exchange _____

Designation _____

Note:- Code not to be filled in by Establishment.

Office Seal _____

STATE CODE

CITY CODE

DEPTT. CODE

CG-IA

**DETAILS IN RESPECT OF STAFF EMPLOYED IN CLASS A-1,A, B-1, B-2 AND 'C' CITIES*
AS ON 31st MARCH, 2001**

(Separate return in respect of each City enumerated overleaf)

Name of City _____
Name of Office _____
Full Address _____
Location _____

Class of City _____
Name of Ministry/Department to which
attached _____

Sl. No.	Monthly Pay (Basic Pay) + Ranges (Rupees)	REGULAR STAFF				Total Cols.2 to 5	Non-Regular Staff ++	Total Regular and Non- regular Staff (Cols. 6 & 7)	Total regular employees of the previous year i.e. as on 31.3.2000
		Non-Gazetted		Gazetted					
		Men	Women	Men	Women				
0	1	2	3	4	5	6	7	8	9
01	Below 3049								
02	3050-3499								
03	3500-4499								
04	4500-5499								
05	5500-6499								
06	6500-7999								
07	8000-9999								
08	10000-14299								
09	14300-18399								
10	18400 & above								
11	Total								

No. _____

Dated _____

Signature of forwarding Authority _____

Forwarded to the Employment Exchange _____

Designation

* List of Cities given at Annexure 1.5.

* Office Seal

+: Basic pay should be recorded as on 31st March, 2001 and should include personal or special pay (on the basis of implementation of Fifth Pay Commission's recommendations) if any, but exclude dearness and other allowances.

++ :This includes work charged personnel and staff paid from contingencies. Please see definition given at Annexure 1.4.

Note 1 :-Code not to be filled in by Establishment.

2 :-Furnishing of information according to Pay Scales is totally wrong.

STATE CODE

DEPTT. CODE

CG-II

**DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES (REGULAR STAFF ONLY) BY CATEGORY/CLASS
OF POST AS ON 31st MARCH, 2001**

Name of Office _____
Full Address _____
Location _____

Name of Ministry/Department to which
attached _____

Code	Category of Post	No. of persons who are Permanent in post held		No. of persons who are Temporary or Officiating in the post held				Total. (Cols. 2 to 7)	No. of Persons included in Cols. 4 & 5 who are on deputation from State Government	No. of Sch. Caste/Tribe employees include in Col. 8		Total Regular employees on the previous year i.e as on 31.3.2000 (Corresponding to Col. 8)
				Permanent in any other post		Not permanent in any other post				Sch. Caste	Sch. Tribe	
		Men	Women	Men	Women	Men	Women					
0	1	2	3	4	5	6	7	8	9	10	11	12
	(I) GAZETTED											
11	1.1 Group 'A'											
12	1.2 Group 'B'											
13	Sub-total I											
21	2.1 (II). NON-GAZETTED Group 'B'											
22	2.2 Group 'C'											
23	2.3 Group 'D'											
24	Sub-total-II											
	Grand Total (I + II)											

No. _____

Signature of forwarding Authority _____

Forwarded to the Employment Exchange _____

Designation
Office Seal

Note:- Code not to be filled in by establishment.

Note:- The information furnished in this return should be consistent with that in C.G.I particularly total figures for "Gazetted", "Non-Gazetted" and their 'Men' and 'Women' Break-up in respect of Regular Staff.

ANNEXURE – 1.4

Scope, Coverage, Concepts and Definitions Adopted under the Census.

A. SCOPE AND COVERAGE

The Census of Central Government Employees cover all persons actually holding on the date of Census, Civilian post in and under the Central Government, whose pay and allowances, honorarium or any other remuneration, etc., are paid out of the Consolidated fund of India. These employees include the following categories of personnel holding either gazetted or non-gazetted posts: -

- (i). Permanent employees of the Central Government;
- (ii). Temporary employees of the Central Government;
- (iii). State Government Employees on deputation to the Central Government;
- (iv). Honorary employees of the Central Government in receipt of honorarium;
- (v). Regular work-charged employees subject to discharge on not less than one month's notice;
- (vi). Part-time employees of the Central Government subject to discharge on not less than one month's notice;
- (vii). Employees paid out of contingencies subject to discharge on not less than one month's notice;
- (viii). Whole-time or part-time employees in Indian Embassies and Missions abroad including locally recruited staff subject to discharge on not less than one Month's notice; and
- (ix). Employees of ad-hoc Committees set up by the Central Government.

B. CONCEPTS AND DEFINITIONS

1. Regular Staff

(i). Permanent Employees

One who holds a Central or State Government post substantively on the date of the Census.

(ii). **Temporary Employees**

The Employees who has not been declared permanent in the post he is holding or in any other substantive posts.

2. **Non-regular Staff**

This category includes the following types of personnel: -

(i). **Work charge Personnel**

Persons appointed on long or short term basis who do not form part of the regular establishments and who have no regular scales of pay but whose pay is met out of the regular funds of the Government of India.

(ii). **Contingency Staff**

Persons not belonging to the regular establishment and not paid out of the regular funds of the Government of India but paid from contingencies who are in receipt of fixed amounts having no scale of pay.

(iii). **Locally recruited Staff**

Persons recruited for service in the Indian Embassies and Missions abroad who do not belong to regular establishment and are in receipt of consolidated emoluments not comparable with the basic pay-ranges applicable to the regular establishment.

3. **Pay**

“Pay” means basic pay only and excludes personal or special pay on the date of the Census.

4. **Casual Labour**

Persons employed for short period and paid piece-wages and contract labour. (This category is not covered by the Census).

ANNEXURE – 1.5

LIST OF CLASS ‘A-I’, ‘A’, ‘B-1’, ‘B-2’ and ‘C’ CITIES

CLASS ‘A-I’

Brihan Mumbai, Kolkata (UA), Chennai (UA), Delhi (UA).

CLASS ‘A’

Ahmedabad(UA), Bangalore(UA), Hyderabad(UA).

CLASS ‘B-1’

Bhopal, Indore(UA), Jaipur(UA), Kanpur(UA), Lucknow(UA), Ludhiana, Nagpur(UA), Pune(UA), Surat(UA), Vadodara(UA).

CLASS ‘B-2’

Agra(UA), Allahabad(UA), Amritsat, Aurangabad(UA), Bareilly(UA), Chandigarh(UA), Coimbatore(UA), Faridabad Complex, Gorakhpur, Guwahati City, Gwalior(UA), Hubli-Dharwad, Jabalpur(UA), Jalandhar, Jodhpur, Jammu City, Kochi(UA), Kota(UA), Madurai(UA), Meerut(UA), Nasik(UA), Patna(UA), Rajkot(UA), Ranchi(UA), Salem(UA), Solapur, Shrinagar(UA), Thiruvananthapuram(UA), Tiruchirappalli(UA), Varanasi(UA), Vijayawada(UA), Vishakhapatnam(UA).

CLASS ‘C’

A & N Islands – Port Blair.

Andhra Pradesh – Adilabad, Adoni, Anakapalle, Anantapur, Bapatla, Bellampalle, Bhimavaram, Bodhan, Chilakaluripet, Chirala(UA), Chittoor, Cuddapah(UA), Dharamavaram, Eluru, Gudivada, Gudur, Guntakal, Guntur, Hindupur, Jagtial, Kadiri, Kagaznagar, Kakinada(UA), Karimnagar, Kavali, Khammam(UA), Kothagudem(UA), Kurnool(UA), Machilipatanam, Madanapalle, Mehboobnagar, Mancheriyal, Mangalagiri, Miryalaguda, Nalgonda, Nandyal, Narasaraopet, Narsapur, Nellore, Nirmal, Nizamabad, Ongole(UA), Palacola, Palwancha, Ponnuru, Proddatur, Rajahmundry(UA), Ramagundam, Sangareddy, Siddipet, Sircilla, Srikakulam, Srikalahasti, Suryapet, Tadepalligudem, Tadipatri, Tanuku, Tenali, Tirupati(UA), Vizianagram, Yemmiganur, Warangal(UA).

Assam – Dhubri, Dibrugarh(UA), Jorhat(UA), Karimganj, Nagaon, Silchar, Tezpur, Tinsukia.

Bihar – Adityapur, Arrah, Bagaha, Barauni, Begusarai(UA), Bettiah, Bhagalpur(UA), Bokaro Steel City(UA), Buxar, Chaibasa, Chhapra, Daltonganj, Darbhanga, Deoghar(UA), Dhanbad(UA), Gaya(UA), Giridih, Hajipur, Hazaribagh, Jamalpur, Jamshedpur(UA), Jehenabad, Jhumritilaiya, Katihar, Kishanganj, Lakhisarai, Madhubani, Mokameh, Motihari(UA), Munger, Muzaffarpur, Nawada, Phusro(UA), Purnia(UA), Ramgarh(UA), Saharsa, Sasaram, Saunda, Siwan.

Daman & Diu – Daman & Diu

Goa – Margao(UA), Marmugao(UA), Goa.

Gujarat – Amreli(UA), Anand(UA), Anjar, Ankleshvar(UA), Bharuch(UA), Bhavnagar(UA), Bhuj(UA), Botad, Dabhoi, Dessa, Dhoraji(UA), Dhrangadhra, Dohad(UA), Gandhidham, Gandhinagar, Godhra(UA), Gonda(UA), Himatnagar, Jamnagar(UA), Jetpur(UA), Junagarh(UA), Kalol(UA), Keshod, Khambhat(UA), Mahesana(UA), Mahuva(UA), Morvi(UA), Nadiad(UA), Navsari(UA), Palanpur(UA), Patan(UA), Distt. Mahsana, Petlad, Porbandar(UA), Savakundla(UA), Sidhpur(UA), Surendernagar, Unjha, Uplets, Vulsad(UA), Veraval, Viramgam Visnagar(UA).

Haryana – Ambala, Ambala(UA), Bahadurgarh(UA), Bhiwani, Gurgaon(UA), Hansi, Hisar(UA), Jind, Kaithal, Karnal(UA), Narnaul, Palwal, Panchkula(Urban Estate), Panipat, Rewari, Rohtak, Sirsa, Sonipat, Thanesar, Yamuna Nagar(UA).

Himachal Pradesh - Shimla(UA)

Karnataka - Bagalkot, Belgaum(UA), Bellary, Bhadravti(UA), Bidar(UA), Bijapur(UA), Channapatna, Chikmagalur, Chintamani, Chitradurga(UA), Dandeli, Davangere(UA), Dodaballapur, Gadag-Batigeri, Gangawati(UA), Gokak, Gulberga(UA), Harihar, Hassan(UA), Hospet(UA), Karwar, Kolar, Kolar-Gold-Fields(UA), Mandya, Mangalore(UA), Mysore(UA), Nipani, Rabkavi Banhatti, Raichur (UA), Ramanagram, Ranibennur, Shimoga(UA), Tumkur(UA), Udupi(MC).

Kerala – Alappuzha(UA), Changanassery, Kanhangad(UA), Kannur(UA), Kasargod, Kayamkulam, Kollam(UA), Kottayam(UA), Kozhikode(UA), Manjeri, Palakkad(UA), Payyannur, Ponnani, Taliparamba, Thiruvella, Thrissur(UA), Vadakara(UA), Quilandy(MC).

Madhya Pradesh - Ambikapur(UA), Balaghat(UA), Barhanpur, Betul(UA), Bhind, Bilaspur(UA), Chhatarpur(UA), Chhindwara(UA), Damoh(UA), Datia, Dewas, Dhamtari, Dhar, Durg, Guna, Hoshangabad, Itarsi(UA),

Jagdalpur(UA), Jaora(UA), Khandwa, Khargone, Korba, Mandsaur, Mhow(UA), Morena, Murwara(Katni), Nagda, Neemuch(UA), Raigarh(UA), Raipur(UA), Rajharajharan Dalli, Rajnandgaon, Ratlam(UA), Rewa, Sagar(UA), Sami(UA), Satna(UA), Sehore(UA), Seoni, Shahdol(UA), Shivpuri, Tikamgarh, Ujjain(UA), Vidisha.

Maharashtra – Achalpur, Ahmednagar(UA), Akola, Akot, Amalner, Ambejogai, Amravati, Bellarpur(UA), Barshi, Bhandra, Bhiwandi(UA), Bhusawal(UA), Bid, Buldana, Chalisgaon, Chandrapur, Dhule, Gondiya, Hinganghat, Hingoli, Ichalkaranji(UA), Jalgaon, Jalna, Kamptee(UA), Karad, Khamgaon, Kolhapur(UA), Latur, Malegaon, Malkapur, Manmad, Nalasopara, Nanded(UA), Nandurbar, Osmanabad, Pandharpur, Panvel, Parbhani, Parli, Pusad, Ratnagiri, Sangli(UA), Satara, Srirampur(UA), Udgir, Virar, Wardha, Yavatmal(UA).

Manipur – Imphal(UA).

Meghalaya – Shillong(UA).

Mizoram – Aizwal.

Nagaland – Dimapur, Kohima.

Orissa – Balangir, Baleshwar(UA), Bargarh, Brahampur, Bhadrak, Bhawanipatna, Brajarajnagar, Bhubaneshwar, Cuttack(UA), Jeypur, Jharsuguda, Puri, Rourkela(UA), Sambalpur(UA), Sunabeda.

Punjab - Abohar, Barnala, Batala(UA), Bhatinda, Faridkot(UA), Fazilka, Firozpur, Firozpur Cantt., Gurdaspur, Hoshiarpur, Kapurthala, Khanna, Kotkapura, Malerkotla, Malout, Mansa, Moga(UA), Muktsar, Nabha, Pathankot(UA), Patiala(UA), Phagwara(UA), Rajpura, SAS Nagar(Mohali), Sangrur.

Pondicherry - Karaikal, Pondicherry(UA), Oulgaret, Yanam(UA).

Rajasthan – Ajmer, Alwar(UA), Banswara(UA), Baran, Barmer, Beawar(UA), Bharatpur(UA), Bhilwara, Bikaner, Bundi, Chittorgarh, Churu(UA), Dhaulpur, Fatehpur, Ganganagar, Gangapur City(UA), Hanumangarh, Hindaun, Jhunjhunun, Kishangarh, Makrana(UA), Nagaur, Nawalgarh, Pali, Ratangarh, Sardar-Shahar, SawaiMadhopur(UA), Sujangarh, Sikar, Tonk(UA), Udaipur.

Tamil Nadu – Ambur, Arakkonam, Arani, Aruppukkottai, Attur, Bodinayakkanur, Chengalpattu, Chidambaram(UA), Cuddalore, Dharmapuri, Dindigul(UA), Erode(UA), Gudiyattam(UA), Kadaiyanallur, Kambam, Kanchipuram(UA), Karaikkudi(UA), Karur(UA), Kovilpatti Krishnagiri, Kumarapalayam, Kumbakonam(UA), Mannargudi, Mayiladuthurai, Mettupalayam, Mettur, Naggappattinam(UA), Nagercoil, Neyveli(UA),

Palani(UA), Panruti, Paramakkudi, Pattukkottai, Pollachi(UA), Pudukkottai, Puliyangudi, Rajapalayam, Ramanathapuram, Sivakasi(UA), Srivilliputtur, Teni Allinagaram, Tenkasi, Thanjavur, Tindivanam, Tiruchengodu, Tirunelveli(UA), Tiruppattur, Tiruppur(UA), Tiruvannamalai, Tuticorin(UA), Udthagamandalm, Udumalaipettai, Valparai, Vaniyambadi(UA), Vellore(UA), Villupuram, Vriddachalam, Virudunagar.

Tripura – Agartala.

Uttar Pradesh – Aligarh, Amroha, Auriya, Azamgarh, Ballia, Balrampur, Banda, Baraut, Basti, Behraich, BelaPratapgarh, Bhadohi, Bijnor(UA), Budaun, Bulandshahr Chandausi, Chandpur, Dehradun(UA), Deoband, Deoria, Etah, Etawah, Faizabad(UA), Farrukhabad-cum-Fatehgarh(UA), Fatehpur, Ferozabad(UA), Ganga-Ghat (Distt. Unnao), Ghaziabad(UA), Ghazipur, Gonda, Haldwani-cum-Kathgodam, Hapur, Hardoi, Hardwar(UA), Hathras, Jaunpur, Jhansi(UA), Kairana, Kannauj, Kasganj, Kashipur, Khurja, Lakhimpur, Lalitpur, Mahoba, Mainpuri, Mathura, Maunath Bhanjan, Mawana, Muzaffarnagar(UA), Mirzapur-cum-Vindhyachal, Modinagar(UA), Moradabad(UA), Mugalsarai(UA), Nagina, Najibabad, Nawabganj, Noida, Orai, Pilibhit, Pilkhua, Rai-Bareli, Rampur, Roorkee(UA), Rudrapur, Saharanpur, Sahaswan, Sambhal, Shahabad, Shajahanpur(UA), Shamli, Shikohabad, Sikandrabad, Sitapur, Sultanpur, Tanda, Unnao.

West Bengal – Alipurduar(UA), Asansol(UA), Baharampur(UA), Bangaon, Bankura, Barddhaman, Basirhat, Bishnupur, Bolpur, Chakdaha, Chittranjan, Contai, Dabgram, Darjiling, Durgapur, English Bazar(UA), Habra(UA), Haldia, Jalpaiguri, Jangipur, Katwa, Kharagpur(UA), Koch-Bihar(UA), Krishnanagar, Medinipur, Nabadwip(UA), Puruliya, Raniganj(UA), Rajpur(UA), Ranaghat(UA), Raiganj(UA), Santipur, Siliguri, Suri, Valurghat(UA).

Note: H.R.A. is the basis of classification of the Cities.

ANNEXURE-2.1

Ministry/Department-wise distribution of regular Central Government Civilian Employees by Status as on 31st March,2001

Sl. No.	Ministry/Department	Number of employees: (Regular) as on March'2001		
		Non-Gazetted	Gazetted	Total
1	2	3	4	5
I.	Agriculture	10118	1458	11576
II.	Agro & Rural Industries & Small Scale Industries	2104	594	2698
III.	Atomic Energy	24179	8486	32665
IV.	Chemical & Fertilizers	306	268	574
V.	Civil Aviation	1112	330	1442
VI.	Coal	281	64	345
VII.	Commerce & Industry	10470	2177	12647
VIII.	Communications & I.T	576450	41496	617946
IX.	Comptroller & Auditor Gen. of India	47598	13074	60672
X.	Defence	565302	24402	589704
XI.	Disinvestment	28	15	43
XII.	Environment and Forest	2626	781	3407
XIII.	External Affairs	5466	1619	7085
XIV.	Finance	144507	25034	169541
XV.	Consumer Affairs, Food & Public Distribution	1546	679	2225
XVI.	Food Processing Industries	129	70	199
XVII.	Health & Family Welfare	20251	5318	25569
XVIII.	Heavy Industries & Public Enterprises	237	75	312
XIX.	Home Affairs	562195	11428	573623
XX.	Human Resource Development	2279	690	2969
XXI.	Information & Broadcasting	36995	10957	47952
XXII.	Labour	7388	1563	8951
XXIII.	Law, Justice & Company Affairs	3547	1246	4793
XXIV.	Mines	12075	2781	14856
XXV.	Non-Conventional Energy Sources	271	134	405
XXVI.	Ocean Development	120	40	160
XXVII.	Parliamentary Affairs	111	24	135
XXVIII.	Personnel, Public Grievances and Pension	6481	1153	7634

ANNEXURE-2.1

Ministry/Department-wise distribution of regular Central Government Civilian Employees by Status as on 31st March,2001

XXIX.	Petroleum & natural Gas	217	68	285
XXX.	Power	1401	822	2223
XXXI.	Railways	1499480	13050	1512530
XXXII.	Rural Development	490	162	652
XXXIII.	Road Transport & Highway	738	313	1051
XXXIII.	Statistical & Programme Implementation	4234	423	4657
XXXV.	Science & Technology	18519	2531	21050
XXXVI.	Space	8958	6183	15141
XXXVII.	Steel	487	82	569
XXXVIII.	Shipping	3468	560	4028
XXXIX.	Social Justice & Empowerment	296	214	510
XXXX.	Textile	4927	455	5382
XXXXI.	Tourism & Culture	9174	662	9836
XXXXII.	Urban Development & Poverty Alleviation	31597	4308	35905
XXXXIII.	Water Resources	12693	2753	15446
XXXXIII.	Youth Affairs & Sports	291	88	379
XXXXV.	Miscellaneous Departments	40496	6127	46623
	Total	3681638	194757	3876395

- Note: 1. There is change in name/nomenclature of some Ministries/Departments over earlier years.
 2. For the department of Economic Affairs, Ministry of Finance, unclassified industrial workers are excluded.
 3. The figures of Gazetted employees includes all Group 'A' employees and a proportion of Group 'B' employees. For the Ministries at Sl. Nos. I, II, V, VI, VII, VIII, XVI, XVII, XIX, XX, XXI, XXII, XXIII, XXIV, XXVI, XXIX, XXXII, XXXVIII, XXXXV this proportion has been estimated on the basis of previous Census. Whereas for Ministry of Defence, this proportion is estimated as zero and for the Ministries at Sl. Nos. IV, XII, XV, XXVIII, XXXI, XXXIX and XXXX, this proportion is estimated as one. For the remainig Ministries, it is estimated between zero & one as per infromation obtained from the Ministries/Departments.

ANNEXURE-2.2

Distribution of Central Government Employees by Ministry/Department and their Attached/Subordinates offices as on 31st March,2001

Sl. No.	Ministry/Department	No. of Employees		Total
		Gazetted	Non Gazetted	
1	2	3	4	5
I.	<u>AGRICULTURE</u>			
(a).	Deptt. Of Agriculture & Co-operation	1194	5028	6222
(b).	Deptt. Of Agrl. Research & Education	16	26	42
(c).	Deptt. Of Animal Husbandry & Dairing	248	5064	5312
	TOTAL	1458	10118	11576
II.	<u>AGRO & RURAL INDUSTRIES AND SMALL SCALE INDUSTRIES</u>			
(a).	Small Scale Industries & Agro & Rural Industries (Proper)	23	60	83
(b).	Others	571	2044	2615
	TOTAL	594	2104	2698
III.	<u>ATOMIC ENERGY</u>			
(a).	Deptt. Of Atomic Energy & Others	8486	24179	32665
	TOTAL	8486	24179	32665
IV.	<u>CHEMICAL & FERTILIZERS</u>			
(a).	Deptt. Of Chemical & Petro Chemical	121	136	257
(b).	Deptt. Of Fertilizer	147	170	317
	TOTAL	268	306	574
V.	<u>CIVIL AVIATION</u>			
(a).	Civil Avialon & Attached Offices	330	1112	1442
	TOTAL	330	1112	1442
VI.	<u>COAL</u>			
(a).	Deptt. Of Coal & Others	64	281	345
	TOTAL	64	281	345
VII.	<u>COMMERCE & INDUSTRY</u>			
(a).	Deptt. Of Commerce	396	530	926
(b).	DGFT	198	1598	1796
(c).	DG. Commercial Intelligence & Statistics	51	398	449
(d).	Deptt. Of Commerce (Supply)	849	4202	5051
(e).	Deptt. Of Industrial Policy & Promotion	431	2467	2898
(f).	Others	252	1275	1527
	TOTAL	2177	10470	12647

VIII.	<u>COMMUNICATIONS & I.T</u>			
(a).	Posts			
(b).	Telecommunications & IT	2738	280871	283609
		38758	295579	334337
	TOTAL			
		41496	576450	617946
IX.	<u>COMPTROLLER & AUDITOR GENERAL OF INDIA</u>			
(a).	Office of the Comptroller & Auditor General of India	13074	47598	60672
	TOTAL			
		13074	47598	60672
X.	<u>DEFENCE</u>			
	TOTAL	24402	565302	589704
		24402	565302	589704
XI.	<u>DISINVESTMENT</u>			
	TOTAL	15	28	43
		15	28	43
XII.	<u>ENVIRONMENT & FOREST</u>			
(a).	Deptt. Of Environment & Forest & Wild Life			
(b).	Botanical Survey of India	454	595	1049
(c).	Zoological Survey of India	92	1068	1160
		235	963	1198
	TOTAL			
		781	2626	3407
XIII.	<u>EXTERNAL AFFAIRS</u>			
(a).	Ministry Proper	1470	3191	4661
(b).	Others	149	2275	2424
	TOTAL			
		1619	5466	7085
XIV.	<u>FINANCE</u>			
(a).	Deptt. Of Economic Affairs			
(b).	Deptt. Of Expenditure	1109	5031	6140
(c).	Deptt. Of Revenue	473	1000	1473
(d).	Controller of Defence Accounts	275	927	1202
(e).	Income Tax	4216	22546	26762
(f).	Central Board of Excise & Customs	10033	49751	59784
		8928	65252	74180
	TOTAL			
		25034	144507	169541
XV.	<u>CONSUMER AFFAIRS FOOD & PUBLIC DISTRIBUTION</u>			
(a).	Deptt. Of Food & P. D			
(b).	Deptt. Of Consumer Affairs	537	1294	1831
		142	252	394
	TOTAL			
		679	1546	2225
XVI.	<u>FOOD PROCESSING INDUSTRY</u>			
(a).	Ministry Proper & Others	70	129	199
	TOTAL			
		70	129	199

XVII.	<u>HEALTH & FAMILY WELFARE</u>			
(a).	Deptt. Of Health	81	494	575
(b).	Deptt. Of Family Welfare	110	666	776
(c).	DGHS (CGHS) & Others	5127	19091	24218
	TOTAL	5318	20251	25589
XVIII.	<u>HEAVY INDUSTRIES & PUBLIC ENTERPRISES</u>			
(a).	Deptt. Of Heavy Industry	46	144	190
(b).	Deptt. Of Public Enterprises	29	93	122
	TOTAL	75	237	312
XIX.	<u>HOME AFFAIRS</u>			
(a).	Ministry Proper	313	1427	1740
(b).	CISF	788	84495	85283
(c).	ITBP	599	28908	29507
(d).	Assam Rifles	669	51985	52654
(e).	Others (including RG of India)	9059	395380	404439
	TOTAL	11428	562195	573623
XX.	<u>HUMAN RESOURCE DEVELOPMENT</u>			
(a).	Deptt. Of Elementary Education & Literature and Deptt. Of Secondary Education and Higher Education	590	1631	2221
(b).	Deptt. Of Women & Child Development	62	211	273
(c).	Others	38	437	475
	TOTAL	690	2279	2969
XXI.	<u>INFORMATION & BROADCASTING</u>			
(a).	Ministry Proper	67	285	352
(b).	All India Radio	5919	14400	20319
(c).	Directorate of Doordarshan	2449	13500	15949
(d).	DAVP	113	447	560
(e).	Film Division	103	867	970
(f).	Directorate of Field Publicity	44	1483	1527
(g).	Others	2262	6013	8275
	TOTAL	10957	36995	47952
XXII.	<u>LABOUR</u>			
(a).	Ministry Proper	102	429	531
(b).	Chief Labour Commissioner	523	683	1206
(c).	Chief Advisor of Factories & Labour Institute	116	339	455
(d).	Directorate General of Employment & Training	649	2391	3040
(e).	Others	173	3546	3719
	TOTAL	1563	7388	8951
XXIII.	<u>LAW, JUSTICE & COMPANY AFFAIRS</u>			
(a).	Deptt. Of Legal Affairs & Legislative Department	701	1105	1806
(b).	Election Commission	73	281	354
(c).	Others	472	2161	2633
	TOTAL	1246	3547	4793

XXIV.	<u>MINES</u>			
(a).	Deptt. Of Mines	49	195	244
(b).	Geological Survey of India	2396	10658	13054
(c).	Others	336	1222	1558
	TOTAL	2781	12075	14856
XXV.	<u>NON-CONVENTIONAL ENERGY SOURCES</u>			
(a).	Ministry Proper	104	175	279
(b).	Others	30	96	126
	TOTAL	134	271	405
XXVI.	<u>OCEAN DEVELOPMENT</u>			
(a).	Deptt. Of Ocean Development & Others	40	120	160
	TOTAL	40	120	160
XXVII.	<u>PARLIAMENTARY AFFAIRS</u>			
(a).	Deptt. Of Parliamentary Affairs & Others	24	111	135
	TOTAL	24	111	135
XXVIII.	<u>PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS</u>			
(a).	Personnel, Public Grievances and Pensions	1153	6481	7634
	TOTAL	1153	6481	7634
XXIX.	<u>PETROLEUM & NATURAL GAS</u>			
(a).	Deptt. Of Petroleum & Natural Gas	68	217	285
	TOTAL	68	217	285
XXX.	<u>POWER</u>			
(a).	Ministry of Power (Proper)	70	229	299
(b).	Others	752	1172	1924
	TOTAL	822	1401	2223
XXXI.	<u>RAILWAYS</u>			
(a).	Railway Board and Other Offices including Railway Protection Force	1571	15505	17076
(b).	Chitranjan Locomotive Works	210	16106	16316
(c).	Integral Coach Factory	163	14205	14368
(d).	Rail Coach Factory, Kapurthala	147	6889	7036
(e).	Diesel Locomotive Works	178	7025	7203
(f).	Diesel Component Works	89	3868	3957
(g).	Wheel & Axle Plants	94	2267	2361
(h).	Railway (Open Line & Construction)	10598	1433615	1444213
	TOTAL	13050	1499480	1512530
XXXII.	<u>RURAL DEVELOPMENT</u>			
(a).	Deptt. Of Rural Development & Deptt. Of Land Resources, Drinking Water Supply	162	490	652
	TOTAL	162	490	652

XXXIII.	<u>ROAD TRANSPORT AND HIGHWAYS</u>	313	738	1051
	TOTAL	313	738	1051
XXXIV.	<u>STATISTICS AND PROGRAMME IMPLEMENTATION</u>			
(a).	M/o. Statistics & Programme Implementation & Others	423	4234	4657
	TOTAL	423	4234	4657
XXXV.	<u>SCIENCE & TECHNOLOGY</u>			
(a).	Deptt. Of Science & Technology (Proper)	266	469	735
(b).	Deptt. Of Scientific and Industrial Research	105	184	289
(c).	Others (including Surveyor General of India)	2160	17866	20026
	TOTAL	2531	18519	21050
XXXVI.	<u>SPACE</u>			
(a).	Deptt. Of Space and Others	6183	8958	15141
	TOTAL	6183	8958	15141
XXXVII.	<u>STEEL</u>			
(a).	Deptt. Of Steel & Others	82	487	569
	TOTAL	82	487	569
XXXVIII.	<u>SHIPPING</u>			
(a).	Ministry Proper	355	912	1267
(b).	Deptt. Of Light House and Light Ships	83	1249	1332
(c).	Others (including DG Shipping)	122	1307	1429
	TOTAL	560	3468	4028
XXXIX	<u>SOCIAL JUSTICE AND EMPOWERMENT</u>	214	296	510
	TOTAL	214	296	510
XXXX.	<u>TEXTILES</u>			
(a).	Ministry of Textiles	455	4927	5382
	TOTAL	455	4927	5382
XXXXI.	<u>TOURISM AND CULTURE</u>			
(a).	Deptt. of Tourism	150	501	651
(b).	Deptt. Of Culture (Proper)	71	268	339
(c).	Archaeological Survey of India	220	6849	7069
(d).	Others	221	1556	1777
	TOTAL	662	9174	9836
XXXXII.	<u>URBAN DEVELOPMENT AND POVERTY ALLEVIATION</u>			
(a).	Deptt. Of Urban Development & Poverty Alleviation (Proper)	125	394	519
(b).	CPWD	3862	18932	22794
(c).	Directorate of Printing	102	9220	9322
(d).	Others	219	3051	3270
	TOTAL	4308	31597	35905

XXXXIII.	<u>WATER RESOURCES</u>			
(a).	Ministry (Proper)	110	339	449
(b).	Central Water Commission	1126	4053	5179
(c).	Others	1517	8301	9818
	TOTAL	2753	12693	15446
XXXXIV.	<u>YOUTH AFFAIRS AND SPORTS</u>			
1.	Ministry Proper	46	130	176
2.	Others	42	161	203
	TOTAL	88	291	379
XXXXV.	<u>MISCELLANEOUS DEPTTS.</u>			
	Such as President Secretariat, Vice-President Secretariat, Prime Minister Secretariat, Cabinet Secretariat, UPSC, Planning Commission etc.	6127	40496	46623
	TOTAL	6127	40496	46623
	GRAND TOTAL	194757	3681638	3876395

- Note: 1. There is change in name/nomenclature of some Ministries/Departments over earlier years.
2. For the department of Economic Affairs, Ministry of Finance, unclassified industrial workers are excluded.
3. The figures of Gazetted employees includes all Group 'A' employees and a proportion of Group 'B' employees. For the Ministries at Sl. Nos. I, II, V, VI, VII, VIII, XVI, XVII, XIX, XX, XXI, XXII, XXIII, XXIV, XXVI, XXIX, XXXII, XXXVIII, XXXXV this proportion has been estimated on the basis of previous Census. Whereas for Ministry of Defence, this proportion is estimated as zero and for the Ministries at Sl. Nos. IV, XII, XV, XXVIII, XXXI, XXXIX and XXXX, this proportion is estimated as one. For the remaining Ministries, it is estimated between zero & one as per information obtained from the Ministries/Departments.

ANNEXURE-2.3

Distribution of Central Government Employees according to Major Departments and pay ranges as on 31st March 2001

Pay ranges (basic pay)	Major Departments				Total	Percentage to Total
	Railways	Communication	Defence (Civillon)	Others		
1	2	3	4	5	6	7
Below 3049	352156	116478	125898	105492	700024	18.06
3050-3499	275534	99791	125886	190777	691988	17.85
3500-4499	297627	124503	154264	189479	765873	19.76
4500-5499	273008	144610	87723	132776	638117	16.46
5500-6499	152580	60629	35397	108337	356943	9.20
6500-7999	72904	48085	32043	110773	263805	6.81
8000-9999	31275	14563	14258	256838	316934	8.18
10000-14299	15337	6381	10252	40964	72934	1.88
14300-18399	26838	1504	2830	12035	43207	1.11
18400 & above	15271	1402	1153	8744	26570	0.69
TOTAL	1512530	617946	589704	1156215	3876395	100.00
% to total	39.02	15.94	15.21	29.83	100.00	

