



**CENSUS OF
CENTRAL GOVERNMENT EMPLOYEES**

(AS ON 31st MARCH, 2009)

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING
SURVEY & STUDY DIVISION
3/10, JAM NAGAR HOUSE, NEW DELHI**

MAY, 2012

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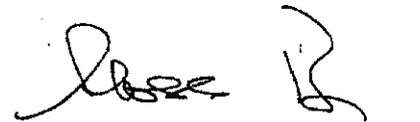
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PREFACE

Directorate General of Employment & Training (D.G.E.&T.), Ministry of Labour & Employment, Government of India has been conducting, since 1960, the "Census of Central Government Employees" to update the data series on employment profiles of Central Government employees working in various parts of the country. The present report is thirty-third in its series and presents data as on 31st March, 2009. The report would be useful in perspective planning for framing of welfare schemes and other service facilities by the Central Government to its employees.

The present Census was organised and carried out through the network of Employment Exchanges throughout the country with active support and cooperation of Central Government establishments located all over India.

I would like to place on record my sincere thanks to all the functionaries of the Directorate of Employment of States/Union Territories, Central Government establishments and various Central Government Ministries who have assisted by providing requisite data in bringing out this report. I would also like to place on record my sincere appreciation of the work done by officers and staff of Survey & Study Division of DGE&T in finalising this publication under the overall guidance and supervision of Deputy Director General (Employment).



(Sharda Prasad)
Director General of Employment and Training/
Joint Secretary

Dated: 4th May, 2012

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HIGHLIGHTS

- (1). As per the result of Census Enquiries, the total regular employment under Central Government as on 31st March, 2009 was 30.99 lakh as against 31.12 lakh on 31st March, 2008. The employment has, thus, recorded a decline of 0.42% in 2009 over 2008.
- (2). Employment in Ministry of Railways was the highest (44.74%) followed by the Ministry of Home Affairs (24.14%), Defence civilian (11.77%), Communications & IT (7.06%) and Finance (3.49%). Other Ministries/Departments collectively shared the rest of 9% of the total Central Government regular employment.
- (3). Out of 30.99 lakh regular employees, 3.11 lakh were women. The proportion of women in the total employment is almost static, around 10% in the year 2009, 2008 and 2006.
- (4). About 95% of regular Central Government employees were Non-Gazetted. The overall ratio of Gazetted to Non-Gazetted employees was 1:19. In case of Ministry of Railways, however, this ratio was 1:114.
- (5). Amongst regular Central Government employees, 63% were holding Group-‘C’ posts and 26% were in Group-‘D’ posts. About 8% were holding Group-‘B’ posts whereas employees holding Group –‘A’ posts were only about 3%.
- (6). About 90% of regular Central Government employees were found in the Grade pay of Rs. upto 1800 to Rs. 5400 which mainly consists of Group ‘B’, Group ‘C’ and Group ‘D’ posts. Only 0.16% employees were in the highest scale i.e. HAG+Apex & Cabinet Secretary level.
- (7). Amongst regular Central Government employees, 18% were working at offices located in ‘X’ class cities and 29% in ‘Y’ class cities. The percentage of employees in all the cities/areas other than class X and Y cities was 53%.
- (8). Amongst States and Union Territory Administrations, the highest number of regular Central Government employees was in the State of Uttar Pradesh (9.51%) followed by Maharashtra (9.06%), West Bengal (8.54%), Delhi (6.55%), Andhra Pradesh (5.97%), Tamil Nadu (4.79%) and Madhya Pradesh (4.07%). In remaining States/U.Ts the proportion was less than 4%.

CENSUS OF CENTRAL GOVERNMENT EMPLOYEES

(AS ON 31st March, 2009)

INTRODUCTION

1.1 The Government of India, Ministry of Labour and Employment, Directorate General of Employment & Training has been conducting, since 1960, the “Census of Central Government Employees” with 31st March as its reference date. The present report, which is thirty-third in the series, covered Central Government employment as on 31st March, 2009. The main purpose of the Census was to provide employment details on aspects such as grade pay of employees, sex-structure, status, tenure of service, group of posts (Gazetted/non-gazetted), location by States and class of cities, etc.

SCOPE, COVERAGE, CONCEPTS & DEFINITIONS

1.2 The Census covered all employees holding civilian posts under Central Government establishments which existed as on 31st of March, 2009 and whose pay & allowances, honoraria or any other remuneration were paid out of the Consolidated Fund of India. The return prescribed and used for collection of Census data is at Annex 1.1. Scope coverage, concepts and definitions adopted for conducting the Census Enquiries are given in Annex 1.2.

METHODOLOGY, LIMITATIONS AND ESTIMATION OF NON-RESPONSE

1.3 The basic data under the Census was collected from all Central Government establishments borne on the “Employer’s Register” maintained at Employment Exchanges through their network spread all over the country. However, Census returns duly filled-in by employers have been received only from 4545 establishments out of total 7423 establishments. The response was thus around 61%.

1.4 Data from secondary sources such as Annual Reports of the respective Ministries/Departments, information on Central Government employees compiled and maintained by Department of Personnel & Training and Pay Research Unit, M/o Finance have also been utilized to arrive at the total number of the Central Government employees.

1.5 Keeping the above facts into consideration, total number of Central Government employees worked out to be 30.99 lakh during the period under report and the same has been incorporated in various Tables in this publication. However, the distribution of employees shown category-wise in the Table numbers 3, 6 & 7 and Annex 2.3, 3.1 and 3.2 have been estimated on the basis of proportions arrived by using information received from the establishments. Further, the data presented in Table number 8 and 9 on location / State-wise employment is based on either data of Employer's Register at the Employment Exchanges under Employment Market Information (EMI) Programme or on the basis of proportions observed in the previous Census.

EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.1 The total number of regular civilian employees under Central Government establishments as on 31st March, 2009 was 30.99 lakh. The Table-1 shows overall comparative change noticed in the level of Central Government employment (regular) as on 31st of March, 2008 and 2009.

Table – 1

**CENTRAL GOVERNMENT EMPLOYMENT
(2008 & 2009)**

(In lakh)

Category of employees	Number of employees as on 31 st March		Increase/Decrease (+) (-)	
	2008	2009	Absolute	Percentage
1	2	3	4	5
Regular	31.12	30.99	-0.13	-0.42
TOTAL	31.12	30.99	-0.13	-0.42

The total employment under Central Government as on 31st March, 2009 as per Census has gone down by 0.13 lakh over 31st March, 2008. This decrease may be attributed to various recruitment policies of the Government. Right sizing /down sizing policy has been a major contributory factor for this declining trend.

EMPLOYMENT UNDER VARIOUS MINISTRIES

2.2 The distribution of regular employees in major Ministries is given in Table-2:

Table-2

**REGULAR CENTRAL GOVERNMENT EMPLOYMENT IN MAJOR
MINISTRIES AS ON 31ST MARCH, 2009**

Sl. No.	Ministry	Number of regular employees	% age to the total
1	2	3	4
1.	Communications & IT	218788	7.06
2.	Defence (Civilian)	364718	11.77
3.	Finance	108105	3.49
4.	Home Affairs	748049	24.14
5.	Railways	1386123	44.74
6.	Others	272724	8.80
TOTAL		3098507	100.00

The Ministry of Railways has a major share (44.74%) of the total regular Central Government employees followed by Ministries of Home Affairs (24.14%), Defence (civilian) (11.77%), Communications & IT (7.06%) and Finance (3.49%). These five Ministries taken together accounted for 91% of the total Central Government employment. The residual employment (about 9%) was shared by all the remaining Ministries/Departments of the Central Government.

WOMEN EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.3 Women employment under Central Government has been estimated to the tune of 3.11 lakh, which is 10.04 percent of the total regular Central Government employment. Women employees together with their proportion in the total estimated women employment in the major employing Ministries for the year 2009 is shown in Table-3:

Table – 3

ESTIMATED WOMEN EMPLOYMENT IN MAJOR EMPLOYING MINISTRIES

Sl. No	Ministry	Women employment as on 31st March, 2009	
		Number	% age share
1	2	3	4
1.	Communications & IT	34525	15.78
2.	Railways	89128	6.43
3.	Defence (Civilian)	39353	10.79
4.	Others	147996	13.11
TOTAL		311002	10.04

It may be observed from Table-3 that participation of women was highest in Ministry of Communications & IT(15.78%) whereas participation of women in Ministry of Railways is quite low (6.43%) as compared to overall women participation in Central Government employment. Ministry of Defence (civilian) has fair share of women employment i.e. 10.79%. The participation of women shared by rest of the Ministries/Departments was of the order of 13.11%.

STATUS OF CENTRAL GOVERNMENT EMPLOYEES

2.4 88.45% of the regular Central Government employees were permanent whereas 11.55% were temporary. The break-up of Gazetted and Non-Gazetted regular employees classified by their status in service is given in Table-4.

Table – 4

**ESTIMATED REGULAR CENTRAL GOVERNMENT EMPLOYEES
CLASSIFIED BY THEIR STATUS IN SERVICE, 2009**

Status of service	Gazetted		Non-Gazetted		Total	
	No.	%age to total	No.	%age to total	No.	%age to total
1	2	3	4	5	6	7
Permanent	153607	99.39	2586936	87.87	2740543	88.45
Temporary	938	0.61	357026	12.13	357964	11.55
TOTAL %	154545 (5%)	100.00	2943962 (95%)	100.00	3098507 (100.00%)	100.00

Ministry-wise break-up of employees according to their status by post (Gazetted & Non-Gazetted) can be seen in Annex 2.1:

2.5 Further, analysis of data visualized that amongst regular Central Government employees, over-all share of “Gazetted Employees” was to the tune of 5%. In the case of Non-Gazetted employees their share in total employment was of the order of 95%, a maximum comprising a fraction of temporary employees (12%).

2.6 The ratio of Gazetted to Non-Gazetted employees was as high as 1:114 in the establishments under Ministry of Railways. The overall ratio, however, works out to 1:19. Ministry-wise details are given in Table-5.

Table - 5

**GAZETTED AND NON-GAZETTED REGULAR CENTRAL GOVERNMENT EMPLOYEES
IN DIFFERENT MINISTRIES AS ON 31ST MARCH, 2009**

Sl. No.	Ministry/Department	No. of employees		No. of Non-Gazetted employees per Gazetted employee
		Non-Gazetted	Gazetted	
1	2	3	4	5
I.	AGRICULTURE	7554	1197	6
II.	CHEMICALS & FERTILIZERS	295	263	1
III.	CIVIL AVIATION	784	325	2
IV.	COAL	255	56	5
V.	COMMERCE & INDUSTRY	7371	1769	4
VI.	COMMUNICATIONS & IT	208769	10019	21
VII.	CONSUMER AFFAIRS, FOOD & PUBLIC DISTRIBUTION	1647	501	3
VIII.	CORPORATE AFFAIRS	1472	477	3
IX.	CULTURE	8873	641	14
X.	DEFENCE	339949	24769	14
XI.	DEVELOPMENT OF NORTH EASTERN REGION	172	67	3
XII.	EARTH SCIENCES	4798	1465	3
XIII.	ENVIRONMENT & FORESTS	2780	444	6
XIV.	EXTERNAL AFFAIRS	4258	1706	2
XV.	FINANCE	78300	29805	3
XVI.	FOOD PROCESSING INDUSTRIES	71	40	2
XVII.	HEALTH & FAMILY WELFARE	19941	3717	5
XVIII.	HEAVY INDUSTRIES & PUBLIC ENTERPRISES	235	75	3
XIX.	HOME AFFAIRS	733455	14594	50
XX.	URBAN HOUSING & POVERTY ALLEVIATION	73	37	2
XXI.	HUMAN RESOURCE DEVELOPMENT	1294	459	3
XXII.	INFORMATION & BROADCASTING	4416	709	6
XXIII.	LABOUR & EMPLOYMENT	5910	1252	5
XXIV.	LAW & JUSTICE	1756	675	3
XXV.	MICRO, SMALL AND MEDIUM ENTERPRISES	1570	654	2
XXVI.	MINES	8277	2263	4
XXVII.	MINORITY AFFAIRS	39	27	1
XXVIII.	NEW AND RENEWABLE ENERGY	154	105	1
XXIX.	OVERSEAS INDIAN AFFAIRS	95	49	2
XXX.	PANCHAYATI RAJ	47	36	1
XXXI.	PARLIAMENTARY AFFAIRS	92	37	2
XXXII.	PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS	6850	1340	5
XXXIII.	PETROLEUM & NATURAL GAS	182	98	2
XXXIV.	POWER	997	565	2
XXXV.	RAILWAYS	1374025	12098	114
XXXVI.	ROAD TRANSPORT AND HIGHWAYS	866	308	3
XXXVII.	RURAL DEVELOPMENT	446	148	3

Contd. From pre page

XXXVIII.	SCIENCE & TECHNOLOGY	7594	1183	6
XXXIX.	SHIPPING	1505	353	4
XL.	SOCIAL JUSTICE AND EMPOWERMENT	230	167	1
XLI.	STATISTICS AND PROGRAMME IMPLEMENTATION	3496	1556	2
XLII.	STEEL	194	89	2
XLIII.	TEXTILES	3776	729	5
XLIV.	TOURISM	432	132	3
XLV.	TRIBAL AFFAIRS	62	45	1
XLVI.	URBAN DEVELOPMENT	22500	4533	5
XLVII.	WATER RESOURCES	8769	2395	4
XLVIII.	WOMEN AND CHILD DEVELOPMENT	430	71	6
XLIX.	YOUTH AFFAIRS AND SPORTS	253	88	3
L.	ATOMIC ENERGY	24082	8479	3
LI.	SPACE	8319	5739	1
LII.	COMPTROLLER & AUDITOR GENERAL OF INDIA	31444	15214	2
LIII.	MISCELLANEOUS DEPTTS.	2808	982	3
	TOTAL	2943962	154545	19

Note: - Subject to limitations mentioned in the note below Annex- 2.2.

CLASSIFICATION OF EMPLOYEES BY GROUP OF POSTS HELD

2.7 The data collected from the employing establishments through the Census Enquiry of 2009 indicate the proportions in Central Government employees by Group of posts i.e. Group A, B, C & D as presented in Table-6.

Table-6

**REGULAR CENTRAL GOVERNMENT EMPLOYEES CLASSIFIED BY
GROUP OF POSTS HELD**

Group of posts	As on 31 st March, 2009	
	No. of employees	% age to total
A	94504	3.05
B	257486	8.31
C	1943384	62.72
D	803133	25.92
TOTAL	3098507	100.00

Note: Figures may not tally with total Gazetted employees as all the Group-B employees shown may not be Gazetted.

The data in Table-6 reveals that bulk of Central Government employees held either Group 'C' or Group 'D' posts with their share being 62.72% and 25.92% respectively. As against this, Group 'A' & 'B' posts (inclusive of the Non-Gazetted in group 'B') had meagre share of 3.05% and 8.31% respectively.

CLASSIFICATION OF EMPLOYEES BY PAY-RANGES

2.8 The concept of pay structure used under the Census refers to the grade pay that admissible to Central Government employees as on the day of Census enquiry. The strength of employees in various grade pay have been shown in Table-7.

Table – 7

ESTIMATED DISTRIBUTION OF REGULAR CENTRAL GOVERNMENT EMPLOYEES ACCORDING TO VARIOUS GRADE PAY

Grade pay (in Rs.)	As on 31 st March, 2009	
	No. of employees	%age to total
1	2	3
Upto 1800	792677	25.58
Rs. 1900 & Rs. 2000	544426	17.57
Rs. 2400 & Rs. 2800	802194	25.89
Rs. 4200, Rs. 4600 & Rs. 4800	731877	23.62
Rs. 5400	84266	2.72
Rs. 6600 & Rs. 7600	71500	2.31
Rs. 8700 & Rs. 8900	39286	1.27
Rs. 10000 & Rs. 12000	27323	0.88
Higher Scales (HAG + Apex & Cab. Secretary)	4958	0.16
Total	3098507	100.00

The above Table reveals that the maximum proportion of employees were found to be in the grade pay of Rs.2400 & Rs. 2800 (25.89%) and grade pay upto Rs.1800 (25.58%) followed by grade pay of Rs. 4200, Rs. 4600 & Rs. 4800 (23.62%) and Rs. 1900 & Rs. 2000 (17.57%). Only 0.16% employees were in the Higher Scales i.e. HAG+ Apex & Cabinet Secretary. Overall 90% of the total Central Government employees i.e. Group B, C & D share major chunk of grade pay upto Rs.5400. The distribution of employees by various grade pay in major Ministries/Departments is given in Annex - 2.3.

DISPERSAL OF EMPLOYEES IN CLASSIFIED CITIES

2.9 Central Government establishments under the Census Enquiries furnished details of their staff actually working in each of the class X, Y and other than X and Y class cities. In case of those establishments, which did not furnish details about their staff strength for each class of cities, the entire staff has been considered to be working in the same city where the reporting establishment is located. Keeping this in view, the location of regular Central Government employees in different class of cities viz., class-X, Y and other than X and Y class cities have been presented in Table-8.

Table -8**LOCATION-WISE DISPERSAL OF EMPLOYEES IN DIFFERENT CLASS OF CITIES**

Class/City	Employment in 2009	
	Number	%age to total
"X" Class Cities		
1. Bangalore (UA)	31565	1.02
2. Chennai (UA)	68392	2.21
3. Delhi (UA)	203051	6.55
4. Greater Mumbai (UA)	101389	3.27
5. Hyderabad(UA)	60461	1.95
6. Kolkata (UA)	90433	2.92
"Y" Class Cities	895570	28.90
All the Cities/Areas other than Class 'X' and Class 'Y' Cities	1647646	53.18
Total	3098507	100.00

2.10 It is observed from the data in Table-8 that around 18% of the regular Central Government employees were posted in Metropolitan cities i.e. "X" class cities and around 29% were posted in "Y" class cities. Maximum (6.55%) were reported to have been posted in the National Capital Territory of Delhi followed by Greater Mumbai (3.27%), Kolkata (2.92%), Chennai (2.21%), Hyderabad (1.95%) and Bangalore (1.02%). 53% of the employees were reported to be working in all the Cities/Areas other than 'X' and 'Y' Class of Cities.

The dispersal of Central Government employees according to grade pay ranges in 'X' and 'Y' Class Cities could be seen from data given in Annex 3.1 and 3.2 appended with this report.

STATE-WISE DISPERSION OF CENTRAL GOVERNMENT EMPLOYEES

2.11 The State-wise dispersion of Central Government employees has been shown in the Table-9. The data presented in this Table have the following limitations:-

Firstly, the Census returns are usually collected directly from the employing establishments. The jurisdiction of these establishments is considered as the basis. However, in the case of some major Ministries/Departments their jurisdiction posed certain administrative difficulties. For example, some reporting establishments which actually render data/information in the prescribed Census forms under the Ministry of Railways, Ministry of Communications & IT cut-across the State boundaries. The data collected from these establishments in fact is not necessarily belonging to the areas where these establishments are located but in many cases, the Central Government employees employed by such establishments as per their work distribution belonging to other State locations also. Hence, the results obtained and presented in this report, particularly in the Table-9, may have to be viewed liberally. However, attempts have been made to bifurcate approximately to the extent possible.

Secondly, some establishments which employed sizeable number of employees deployed their personnel on need basis to other States and their employees constantly keep moving from one location to other. As such, the mobile personnel (Civilian Para Military Forces) engaged by Central Organizations such as Central Reserve Police Force (CRPF), Border Security Force (BSF), Central Industrial Security Force (CISF), Indo-Tibetan Border Force (ITBF) & Assam Rifles etc., have been shown in the Census data in Table-9 separately and are not classified at the State level.

Table-9

**ESTIMATED DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES
IN VARIOUS STATES/UTs AS ON 31ST MARCH, 2009**

Sl. No.	State/Union Territory	Regular Central Government employment in 2009	
		No. (in thousand)	%age
1	2	3	4
1	Andhra Pradesh	185.1	5.97
2	Assam	62.8	2.03
3	Bihar	52.7	1.70
4	Chhattisgarh	27.6	0.89
5	Gujarat	81.0	2.61
6	Haryana	15.3	0.49
7	Himachal Pradesh	12.6	0.41
8	J & K	28.0	0.90
9	Jharkhand	25.0	0.81
10	Karnataka	80.2	2.59
11	Kerala	60.0	1.94
12	Madhya Pradesh	126.1	4.07
13	Maharashtra	280.8	9.06
14	Manipur	2.8	0.09
15	Meghalaya	8.8	0.28
16	Nagaland	2.9	0.09
17	Orissa	52.4	1.69
18	Punjab	54.3	1.75
19	Rajasthan	122.2	3.94
20	Sikkim	-	-
21	Tamil Nadu	148.4	4.79
22	Tripura	1.9	0.06
23	Uttar Pradesh	294.8	9.51
24	Uttarakhand	21.5	0.69
25	West Bengal	264.8	8.54
26	Andaman & Nicobar Islands	1.8	0.06
27	Arunachal Pradesh	-	-
28	Chandigarh	11.6	0.37
29	Dadra & Nagar Haveli	-	-
30	Daman & Diu	-	-
31	Delhi	203.1	6.55
32	Goa	6.2	0.20
33	Lakshadweep	-	-
34	Mizoram	0.8	0.02
35	Puducherry	1.0	0.03
36	Missions Abroad	2.1	0.07
37	Other employment (such as Civilian Para Military Forces and others etc.)	860.0	27.8
TOTAL		3098.6	100.00

- Data not available

An analysis of Table - 9 reveals that largest concentration of Central Government employees has been in Uttar Pradesh (9.51%) followed by Maharashtra (9.06%), West Bengal (8.54%), Delhi (6.55%), Andhra Pradesh (5.97%), Tamil Nadu (4.79%) and Madhya Pradesh (4.07%). In the remaining States/UTs the proportion has been less than 4%. Para Military Forces and other mobile personnel which have not been shown dispersed, (State-wise) have a sizeable share of 27.8% in the total Central Govt. employment.

TREND IN CENTRAL GOVERNMENT EMPLOYMENT

3.1 The trend observed in Central Government employment since 1971 is presented in Table - 10 as under:-

Table-10

TREND IN CENTRAL GOVERNMENT REGULAR EMPLOYMENT DURING 1971-2009

As on 31st March	Central Govt. employment (regular)		Index of employment (base 100 in 1971)
	Number (in lakh)	%age increase/decrease over previous available year	
1	2	3	4
1971	26.99	-	100.00
1972	27.51	1.93	101.93
1973	28.58	3.89	105.89
1974	29.12	1.89	107.89
1975	29.70	1.99	110.04
1976	30.45	2.53	112.82
1977	-	-	-
1978	31.01	1.84	114.89
1979	31.71	2.26	117.49
1980	33.21	4.73	123.05
1981	34.07	2.59	126.23
1982	34.78	2.08	128.86
1983	35.42	1.84	131.23
1984	36.14	2.03	133.90
1985-87	-	-	-
1988	36.99	2.35	137.05
1989	37.48	1.32	138.87
1990	37.74	0.69	139.83
1991	38.13	1.03	141.27
1992-94	-	-	-
1995	39.82	4.43	147.54
1996-2000	-	-	-
2001	38.76	(-)2.66	143.61
2002-2003	-	-	-
2004	31.64	(-)18.37	117.23
2005	-	-	-
2006	31.16	(-)1.52	115.45
2007	-	-	-
2008	31.12	(-)0.13	115.30
2009	30.99	(-)0.42	114.82

- Data not available.

From Table-10, it may be observed that there had been constantly rise in the Central Government employment till 1995 and thereafter declining trend has been noticed. In 2009, there is reduction in employment to the tune of 0.42% over 2008.

TREND OF REGULAR EMPLOYMENT IN MAJOR MINISTRIES

3.2 The changes in number of regular Central Government employees as observed in the three major Ministries viz. Railways, Communications & IT, Defence and in the other Ministries/Departments grouped together since 1971 are shown in Table- 11.

Table 11

TREND OF EMPLOYMENT IN MAJOR MINISTRIES DURING 1971 TO 2009

Year (As on 31 st March)	Employment in Major Ministries (no. in lakh)				
	Railways	Communications & IT	Defence (Civilian)	Others	Total
1	2	3	4	5	6
1971	13.74 (1.48)	3.86 (4.52)	4.74 (0.21)	4.68 (4.26)	26.99 (1.89)
1972	13.90 (1.10)	3.93 (1.81)	4.87 (2.74)	4.81 (3.44)	27.51 (1.93)
1973	14.11 (1.51)	3.98 (1.27)	4.88 (0.20)	5.61 (16.63)	28.58 (3.89)
1974	14.32 (1.49)	4.13 (3.77)	4.81 (-1.43)	5.86 (4.46)	29.12 (1.89)
1975	14.41 (0.63)	4.39 (6.30)	4.90 (1.87)	6.00 (2.39)	29.70 (1.99)
1976	14.57 (1.11)	4.54 (3.42)	4.91 (0.20)	6.43 (7.17)	30.45 (2.53)
1977	-	-	-	-	-
1978	14.71 (0.96)	4.81 (5.96)	4.97 (1.22)	6.52 (1.40)	31.01 (1.84)
1979	14.97 (1.77)	5.01 (4.16)	5.09 (2.41)	6.64 (1.84)	31.71 (2.26)
1980	15.53 (3.74)	5.33 (6.39)	5.15 (1.18)	7.20 (8.43)	33.21 (4.73)
1981	15.72 (1.22)	5.71 (7.13)	5.20 (0.97)	7.44 (3.33)	34.07 (2.59)

1982	15.75 (0.18)	6.13 (7.26)	5.24 (0.77)	7.66 (2.96)	34.78 (2.08)
1983	15.83 (0.51)	6.45 (5.32)	5.34 (1.98)	7.80 (1.83)	35.42 (1.84)
1984	15.95 (0.76)	6.61 (2.48)	5.37 (0.56)	8.21 (5.26)	36.14 (2.03)
1988	16.20 (1.57)	6.41 (-3.03)	5.38 (0.14)	9.00 (9.62)	36.99 (2.35)
1989	16.27 (0.40)	6.51 (1.54)	5.42 (0.67)	9.28 (3.16)	37.48 (1.32)
1990	16.49 (1.35)	6.57 (0.92)	5.38 (-0.74)	9.30 (0.22)	37.74 (0.69)
1991	16.55 (0.36)	6.64 (1.06)	5.26 (-0.02)	9.68 (4.08)	38.13 (1.03)
1995	16.05 (-3.03)	7.03 (5.87)	5.01 (-4.76)	11.73 (21.18)	39.82 (4.43)
2001	15.12 (-5.79)	6.18 (-12.09)	5.90 (17.76)	11.56 (-1.45)	38.76 (-2.66)
2004	14.42 (-4.63)	2.65 (-57.12)	3.93 (-33.39)	10.64 (-7.96)	31.64 (-18.37)
2006	14.12 (-2.08)	2.42 (-8.68)	3.54 (-9.92)	11.08 (4.13)	31.16 (1.52)
2008	13.94 (-1.27)	2.25 (-7.02)	3.65 (3.11)	11.27 (1.71)	31.11 (-0.13)
2009	13.86 (-0.57)	2.19 (-2.67)	3.65 (0)	11.29 (0.18)	30.99 (-0.42)

Note: Figures in brackets represent percentage increase/decrease over previous Census year. But the figures in brackets against 1978 are over previous two years and similarly, figures shown against 1988, 1995, 2001, 2004, 2006 and 2008 are over 1984, 1991, 1995, 2001, 2004 and 2006 respectively.

CERTAIN OTHER FEATURES OF REGULAR CENTRAL GOVERNMENT EMPLOYMENT

3.3 In the past three decades, certain important features of regular employees have been noticed through trend emerging out of the data collected from the Census Enquiries. These relate to the analysis of employees by sex, status and tenure of posts, which were held by Central Government employees. The data in the Table-12 presents the summary results:

Table-12

PERCENTAGE DISTRIBUTION OF EMPLOYEES BY SEX & STATUS
DURING 1971-2009

Census Enquiry for the year (as on 31 st March)	Total employment (in lakh)	No. of women employees	%age of women to total employees	%age of permanent employees to total	Ratio of Gazetted to Non-Gazetted employees
1	2	3	4	5	6
1971	26.99	67369	2.51	74.0	49
1972	27.51	70874	2.58	75.0	48
1973	28.58	72879	2.55	76.0	46
1974	29.12	80371	2.76	77.0	45
1975	29.70	84051	2.83	77.0	44
1976	30.45	99272	3.26	77.0	42
1978	31.01	102321	3.30	77.0	41
1979	31.71	107172	3.38	77.0	39
1980	33.21	117139	3.53	78.0	38
1981	34.07	124032	3.64	78.0	36
1982	34.78	132010	3.80	78.0	35
1983	35.42	136598	3.86	79.0	35
1984	36.14	142011	3.93	82.0	33
1988	36.99	238984	6.46	86.0	30
1989	37.48	247158	6.60	89.0	30
1990	37.74	283380	7.52	92.0	27
1991	38.13	288999	7.58	93.4	27
1995	39.82	295721	7.43	93.4	20
2001	38.76	291800	7.53	93.6	19
2004	31.64	306298	9.68	88.37	23
2006	31.16	320335	10.28	88.37	22
2008	31.12	314097	10.09	88.41	20
2009	30.99	311002	10.04	88.45	19

3.4 It is interesting to note that the proportion of women employees has been steadily increased till 2006 and thereafter remained static as it stood around 10% in the year 2006, 2008 and 2009. Their proportion in the total Central Government employment improved from 2.51% in 1971 to 10.04% in 2009. It is also seen that Central Government employees in larger proportion are now holding permanent status in the Government. The ratio of Gazetted to Non-Gazetted officers, which was as high as 1:49 in 1971, came down to 1:19 in 2009.

State Code <input style="width: 90%;" type="text"/>	City Code <input style="width: 90%;" type="text"/>	Deptt. Code <input style="width: 90%;" type="text"/>	CG R <input style="width: 90%;" type="text"/>
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Census of Central Government Employees as on 31.03. 2009
(Separate return for each City each establishment may be furnished)

Name of the City _____
Full Office Address _____
Telephone No. _____

Name of Office _____
Ministry/Deptt. to which attached _____
Whether Sectt. Proper /Attached/
Sub-ordinate office _____

Sl. No.	Monthly Grade Pay Ranges in Rupees	REGULAR STAFF										Total 2 to 11	No. of Employees who are permanent in the post held or other post		No. of SC/ST employees included in column no 12	
		Gazetted				Non- Gazetted										
		A		B		B		C		D						
		M	W	M	W	M	W	M	W	M	W					
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
01	Upto 1800															
02	Rs. 1900 -2000															
03	Rs. 2400 - 2800															
04	Rs. 4200, Rs. 4600 & 4800															
05	Rs. 5400															
06	Rs. 6600- 7600															
07	Rs. 8700 -8900															
08	Rs. 10000 - 12000															
09	Higher Scales (HAG + Apex & Cab. Secretary)															
	Total															

- Note:-
1. Code not to be filled in by Establishments.
 2. Information should be furnished only in respect of Central Government Establishments/Offices only and not for autonomous organisations and PSU's owned by Central Government.
 3. Information should pertain to civilian (regular) employees only.
 4. Separate information should be furnished in case of any field office/attached/subordinate office located at different places.
 5. Classification of the city would be based on HRA Criterion.
 6. Basic pay should be recorded as on 31st March 2009 and should not include personal or special pay and Dearness Pay.
 7. M means Men and W means women in column 2 to 11.
 8. Grade pay ranges indicated in column 1 are as per 6th Pay Commission.

Name & Designation of forwarding Officer
Seal of the Office

No. _____

Dated _____

Forwarded to,

The Employment Officer
Employment Exchange

Scope, Coverage, Concepts and Definitions adopted under the Census

A. SCOPE AND COVERAGE

The Census of Central Government employees cover all persons actually holding on the date of Census, civilian posts in and under the Central Government, whose pay and allowances, honorarium or any other remuneration, etc., are paid out of the Consolidated Fund of India. These employees include the following categories of personnel holding either Gazetted or Non-Gazetted posts: -

- (i). Permanent employees of the Central Government;
- (ii). Temporary employees of the Central Government;
- (iii). State Government employees on deputation to the Central Government;
- (iv). Honorary employees of the Central Government in receipt of honorarium;

B. CONCEPTS AND DEFINITIONS

1. Regular Staff

(i). **Permanent Employees**

One who holds a Central or State Government post substantively on the date of the Census.

(ii). **Temporary Employees**

The employee who has not been declared permanent in the post he is holding or in any other substantive post.

(iii). **Locally Recruited Staff**

Persons recruited for service in the Indian Embassies and Missions abroad who do not belong to regular establishment and are in receipt of consolidated emoluments not comparable with the grade pay applicable to the regular establishment.

Class 'X' Cities	
S. No.	Name of City
1	BANGALORE (UA)
2	CHENNAI (UA)
3	DELHI(UA)
4	GREATER MUMBAI (UA)
5	HYDERABAD (UA)
6	KOLKATA(UA)

Class 'Y' Cities	
S. No.	Name of City
1	AGRA (UA)
2	AHMEDABAD (UA)
3	ALIGARH
4	ALLAHABAD (UA)
5	AMRAVATI
6	AMRITSAR (UA)
7	ASANSOL (UA)
8	AURANGABAD (UA)
9	BAREILLY (UA)
10	BELGAUM (UA)
11	BHAVNAGAR (UA)
12	BHIWANDI (UA)
13	BHOPAL (UA)
14	BHUBANESHWAR (UA)
15	BIKANER
16	CHANDIGARH
17	COIMBATORE (UA)
18	CUTTACK (UA)
19	DEHRADUN (UA)
20	DHANBAD (UA)
21	DURG-BHILAI NAGAR (UA)
22	FARIDABAD
23	GHAZIABAD
24	GORAKHPUR
25	GUNTUR
26	GUWAHATI (UA)
27	GWALIOR (UA)
28	HUBLI-DHARWAD
29	INDORE (UA)

30	JABALPUR (UA)
31	JAIPUR
32	JALANDHAR (UA)
33	JAMMU (UA)
34	JAMNAGAR (UA)
35	JAMSHEDPUR (UA)
36	JODHPUR
37	KANPUR (UA)
38	KOCHI (UA)
39	KOLHAPUR (UA)
40	KOTA
41	KOZHIKODE (UA)
42	LUCKNOW (UA)
43	LUDHIANA
44	MADURAI (UA)
45	MANGALORE (UA)
46	MEERUT (UA)
47	MORADABAD
48	MYSORE (UA)
49	NAGPUR (UA)
50	NASHIK (UA)
51	PATNA (UA)
52	PUDUCHERRY (UA)
53	PUNE (UA)
54	RAIPUR (UA)
55	RAJKOT (UA)
56	RANCHI (UA)
57	SALEM (UA)
58	SOLAPUR
59	SRINAGAR (UA)
60	SURAT (UA)
61	THIRUVANANTHAPURAM (UA)
62	TIRUCHIRAPALLI (UA)
63	TIRUPPUR (UA)
64	VADODARA (UA)
65	VARANASI (UA)
66	VIJAYAWADA (UA)
67	VISAKHAPATNAM (UA)
68	WARANGAL (UA)

Class 'Z' Cities	
S. No.	Name of City
1	All the cities/areas other than Class 'X' and Class 'Y' Cities

Note : HRA is the basis of Classification of the Cities.

ANNEX-2.1

Ministry/Department-wise Distribution of Regular Central Government (Civilian) employees by status as on 31st March, 2009

Sl. No.	Ministry/Department	No. of employees (regular) as on 31st March, 2009		Total
		Gazetted	Non-Gazetted	
1	2	3	4	5
I.	AGRICULTURE	1197	7554	8751
II.	CHEMICALS & FERTILIZERS	263	295	558
III.	CIVIL AVIATION	325	784	1109
IV.	COAL	56	255	311
V.	COMMERCE & INDUSTRY	1769	7371	9140
VI.	COMMUNICATIONS & IT	10019	208769	218788
VII.	CONSUMER AFFAIRS, FOOD & PUBLIC DISTRIBUTION	501	1647	2148
VIII.	CORPORATE AFFAIRS	477	1472	1949
IX.	CULTURE	641	8873	9514
X.	DEFENCE	24769	339949	364718
XI.	DEVELOPMENT OF NORTH EASTERN REGION	67	172	239
XII.	EARTH SCIENCES	1465	4798	6263
XIII.	ENVIRONMENT & FOREST	444	2780	3224
XIV.	EXTERNAL AFFAIRS	1706	4258	5964
XV.	FINANCE	29805	78300	108105
XVI.	FOOD PROCESSING INDUSTRIES	40	71	111
XVII.	HEALTH & FAMILY WELFARE	3717	19941	23658
XVIII.	HEAVY INDUSTRIES & PUBLIC ENTERPRISES	75	235	310
XIX.	HOME AFFAIRS	14594	733455	748049
XX.	URBAN EMPLOYMENT AND POVERTY ALLEVIATION	37	73	110
XXI.	HUMAN RESOURCE DEVELOPMENT	459	1294	1753
XXII.	INFORMATION & BROADCASTING	709	4416	5125
XXIII.	LABOUR & EMPLOYMENT	1252	5910	7162
XXIV.	LAW & JUSTICE	675	1756	2431
XXV.	MICRO, SMALL AND MEDIUM ENTERPRISES	654	1570	2224
XXVI.	MINES	2263	8277	10540
XXVII.	MINORITY AFFAIRS	27	39	66
XXVIII.	NEW AND RENEWABLE ENERGY	105	154	259
XXIX.	OVERSEAS INDIAN AFFAIRS	49	95	144
XXX.	PANCHAYATI RAJ	36	47	83
XXXI.	PARLIAMENTARY AFFAIRS	37	92	129
XXXII.	PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS	1340	6850	8190
XXXIII.	PETROLEUM & NATURAL GAS	98	182	280
XXXIV.	POWER	565	997	1562
XXXV.	RAILWAYS	12098	1374025	1386123
XXXVI.	ROAD TRANSPORT & HIGHWAYS	308	866	1174
XXXVII.	RURAL DEVELOPMENT	148	446	594
XXXVIII.	SCIENCE & TECHNOLOGY	1183	7594	8777
XXXIX.	SHIPPING	353	1505	1858
XL.	SOCIAL JUSTICE AND EMPOWERMENT	167	230	397

Contd. From pre page

XLI.	STATISTICS AND PROGRAMME IMPLEMENTATION	1556	3496	5052
XLII.	STEEL	89	194	283
XLIII.	TEXTILES	729	3776	4505
XLIV.	TOURISM	132	432	564
XLV.	TRIBAL AFFAIRS	45	62	107
XLVI.	URBAN DEVELOPMENT	4533	22500	27033
XLVII.	WATER RESOURCES	2395	8769	11164
XLVIII.	WOMEN AND CHILD DEVELOPMENT	71	430	501
XLIX.	YOUTH AFFAIRS AND SPORTS	88	253	341
L.	ATOMIC ENERGY	8479	24082	32561
LI.	SPACE	5739	8319	14058
LII.	COMPTROLLER & AUDITOR GENERAL OF INDIA	15214	31444	46658
LIII.	MISCELLANEOUS DEPTTS.	982	2808	3790
	TOTAL	154545	2943962	3098507

Note: - Subject to limitations mentioned in the note below Annex- 2.2.

ANNEX-2.2

Distribution of Central Government (Civilian) employees by Ministry/Department and their Attached/Subordinates offices as on 31st March, 2009

Sl. No.	Ministry\Department	No. of employees		Total
		Gazetted	Non-Gazetted	
1	2	3	4	5
I.	<u>AGRICULTURE</u>			
(a).	Deptt. of Agriculture & Co-operation	1005	4019	5024
(b).	Deptt. of Agri.Research & Education	17	27	44
(c).	Deptt. of Animal Husbandry & Dairying	175	3508	3683
	TOTAL	1197	7554	8751
II.	<u>CHEMICALS & FERTILIZERS</u>			
(a).	Deptt. of Chemical & Petro-Chemical	115	173	288
(b).	Deptt. of Fertilizers	148	122	270
	TOTAL	263	295	558
III.	<u>CIVIL AVIATION</u>			
	Civil Aviaion & Attached Offices	325	784	1109
	TOTAL	325	784	1109
IV.	<u>COAL</u>			
	Deptt. of Coal & Others	56	255	311
	TOTAL	56	255	311
V.	<u>COMMERCE & INDUSTRY</u>			
(a).	Deptt. of Commerce (including Deptt. of Supply)	1224	5298	6522
(b).	Deptt. of Industrial Policy & Promotion	545	2073	2618
	TOTAL	1769	7371	9140
VI.	<u>COMMUNICATIONS & IT</u>			
(a).	Department of Posts	4355	205694	210049
(b).	Department of Telecommunications	2298	1438	3736
(c).	Department of IT & Others	3366	1637	5003
	TOTAL	10019	208769	218788
VII.	<u>CONSUMER AFFAIRS, FOOD & PUBLIC DISTRIBUTION</u>			
(a).	Deptt. of Food & Public Distribution	223	981	1204
(b).	Deptt. of Consumer Affairs	278	666	944
	TOTAL	501	1647	2148
VIII.	<u>CORPORATE AFFAIRS</u>			
	Ministry Proper & Others	477	1472	1949
	TOTAL	477	1472	1949

IX.	<u>CULTURE</u> Department of Culture & Attached Offices	641	8873	9514
	TOTAL	641	8873	9514
X.	<u>DEFENCE</u>	24769	339949	364718
	TOTAL	24769	339949	364718
XI.	<u>DEVELOPMENT OF NORTH EASTERN REGION</u>	67	172	239
	TOTAL	67	172	239
XII.	<u>EARTH SCIENCES</u> Deptt. of Ocean Development & Others	1465	4798	6263
	TOTAL	1465	4798	6263
XIII	<u>ENVIRONMENT & FORESTS</u>			
(a).	Deptt. of Environment, Forest & Wild Life	311	406	717
(b).	Others	133	2374	2507
	TOTAL	444	2780	3224
XIV.	<u>EXTERNAL AFFAIRS</u>			
(a).	Ministry Proper	1533	2653	4186
(b).	Others	173	1605	1778
	TOTAL	1706	4258	5964
XV.	<u>FINANCE</u>			
(a).	Deptt. of Economic Affairs	449	762	1211
(b).	Deptt. of Expenditure	228	619	847
(c).	Deptt. of Revenue (including Income Tax & Central Board of Excise & Customs)	28792	75916	104708
(d).	Department of Disinvestment	22	28	50
(e)	Department of Financial Services	314	975	1289
	TOTAL	29805	78300	108105
XVI.	<u>FOOD PROCESSING INDUSTRIES</u> Ministry Proper & Others	40	71	111
	TOTAL	40	71	111
XVII.	<u>HEALTH & FAMILY WELFARE</u>	3717	19941	23658
	TOTAL	3717	19941	23658
XVIII.	<u>HEAVY INDUSTRIES & PUBLIC ENTERPRISES</u>			
(a).	Deptt. of Heavy Industries	54	166	220
(b).	Deptt. of Public Enterprises	21	69	90
	TOTAL	75	235	310

XIX.	<u>HOME AFFAIRS</u>	14594	733455	748049
	TOTAL	14594	733455	748049
XX.	<u>URBAN EMPLOYMENT AND POVERTY ALLEVIATION</u>	37	73	110
	TOTAL	37	73	110
XXI.	<u>HUMAN RESOURCE DEVELOPMENT</u>			
(a).	Department of Elementary Education & Literacy	140	233	373
(b).	Department of Secondary & Higher Education	319	1061	1380
	TOTAL	459	1294	1753
	TOTAL			
XXIII.	<u>LABOUR & EMPLOYMENT</u>			
(a).	Ministry Proper	142	531	673
(c).	Others	1110	5379	6489
	TOTAL	1252	5910	7162
XXIV.	<u>LAW & JUSTICE</u>			
(a).	Department of Legal Affairs	242	466	708
(b).	Legislative Department	147	215	362
(c).	Department of Law and Justice	115	244	359
(d).	Election Commission of India	171	831	1002
	TOTAL	675	1756	2431
XXV.	<u>MICRO, SMALL AND MEDIUM ENTERPRISES</u>	654	1570	2224
	TOTAL	654	1570	2224
XXVI.	<u>MINES</u>			
(a).	Department of Mines (Proper)	52	146	198
(b).	Geological Survey of India	1922	7241	9163
(c).	Others	289	890	1179
	TOTAL	2263	8277	10540

XXVII.	<u>MINORITY AFFAIRS</u>	27	39	66
	TOTAL	27	39	66
XXVIII.	<u>NEW AND RENEWABLE ENERGY</u>			
	Ministry Proper & Others	105	154	259
	TOTAL	105	154	259
XXIX.	<u>OVERSEAS INDIAN AFFAIRS</u>	49	95	144
	TOTAL	49	95	144
XXX.	<u>PANCHAYATI RAJ</u>	36	47	83
	TOTAL	36	47	83
XXXI.	<u>PARLIAMENTARY AFFAIRS</u>			
	Deptt. of Parliamentary Affairs & Others	37	92	129
	TOTAL	37	92	129
XXXII.	<u>PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS</u>			
	Personnel, Public Grievances and Pensions & Others	1340	6850	8190
	TOTAL	1340	6850	8190
XXXIII.	<u>PETROLEUM & NATURAL GAS</u>			
	Deptt. of Petroleum & Natural Gas	98	182	280
	TOTAL	98	182	280
XXXIV.	<u>POWER</u>			
(a).	Ministry of Power (Proper)	69	225	294
(b).	Others	496	772	1268
	TOTAL	565	997	1562
XXXV.	<u>RAILWAYS</u>			
(a).	Railway Board and Other Offices including Railway Protection Force	1575	15540	17115
(b).	Chitranjan Locomotive Works	170	13022	13192
(c).	Integral Coach Factory	146	12724	12870
(d).	Rail Coach Factory	158	7551	7709
(e).	Diesel Locomotive Works	169	5757	5926
(f).	Diesel Locomodernisation Works	79	3680	3759
(g).	Rail Wheel Factory	91	2297	2388
(h).	Railway (Open Line & Construction)	9710	1313454	1323164
	TOTAL	12098	1374025	1386123

XXXVL	<u>ROAD TRANSPORT AND HIGHWAYS</u>			
(a).	Ministry of Power (Proper)	168	467	635
(b).	Others	140	399	539
	TOTAL	308	866	1174
XXXVLI	<u>RURAL DEVELOPMENT</u>			
	Deptt. of Rural Development & Deptt. of Land Resources, Drinking Water Supply	148	446	594
	TOTAL	148	446	594
XXXVII.	<u>SCIENCE & TECHNOLOGY</u>			
(a).	Deptt. of Scientific and Industrial Research	42	58	100
(b).	Department of Bio-Technology	67	119	186
(c).	Deptt. of Science & Technology & Others (including Surveyor General of India)	1074	7417	8491
	TOTAL	1183	7594	8777
XXXVIII.	<u>SHIPPING.</u>			
	Department of Shipping & others	353	1505	1858
	TOTAL	353	1505	1858
XXXIX.	<u>SOCIAL JUSTICE AND EMPOWERMENT</u>	167	230	397
	TOTAL	167	230	397
XL.	<u>STATISTICS AND PROGRAMME IMPLEMENTATION</u>			
	M/o. Statistics & Programme Implementation and Others	1556	3496	5052
	TOTAL	1556	3496	5052
XLI.	<u>STEEL</u>			
	Deptt. of Steel & Others	89	194	283
	TOTAL	89	194	283
XLII.	<u>TEXTILES</u>			
	Department of Textiles & Attached Offices	729	3776	4505
	TOTAL	729	3776	4505
XLIV.	<u>TOURISM</u>			
	Department of Tourism & Others	132	432	564
	TOTAL	132	432	564
XLV.	<u>TRIBAL AFFAIRS</u>	45	62	107
	TOTAL	45	62	107

XLVI.	<u>URBAN DEVELOPMENT</u>			
(a).	Deptt. of Urban Development (Proper)	149	344	493
(b).	CPWD	4084	14932	19016
(c).	Directorate of Printing	74	5034	5108
(d).	Others	226	2190	2416
	TOTAL	4533	22500	27033
XLVII.	<u>WATER RESOURCES</u>			
(a).	Ministry (Proper)	134	289	423
(b).	Central Water Commission	960	2933	3893
(c).	Others	1301	5547	6848
	TOTAL	2395	8769	11164
XLVIII.	<u>WOMEN AND CHILD DEVELOPMENT</u>	71	430	501
	TOTAL	71	430	501
XLIX.	<u>YOUTH AFFAIRS AND SPORTS</u>			
(a)	Ministry Proper	52	130	182
(b)	Others	36	123	159
	TOTAL	88	253	341
L.	<u>ATOMIC ENERGY</u>			
	Deptt. of Atomic Energy & Others	8479	24082	32561
	TOTAL	8479	24082	32561
LI.	<u>SPACE</u>			
	Deptt. of Space and Others	5739	8319	14058
	TOTAL	5739	8319	14058
LII.	<u>COMPTROLLER & AUDITOR GENERAL OF INDIA</u>			
	Office of the Comptroller & Auditor General of India	15214	31444	46658
	TOTAL	15214	31444	46658
LIII.	<u>MISCELLANEOUS DEPTTS.</u>			
	(President Secretariat, Vice-President Secretariat, Prime Minister Office, Cabinet Secretariat, UPSC & Planning Commission)	982	2808	3790
	TOTAL	982	2808	3790
	GRAND TOTAL	154545	2943962	3098507

- Note: 1. Employees under BSNL/MTNL and Gramin Dak Sewak, unclassified industrial workers and work charged workers for the Ministry at Sl. No. VI, XV and XLVI are excluded.
2. The figures of Gazetted employees have been estimated on the basis of proportions observed in the previous Census for the Ministries at Sl. No. I, IV, VII(a), XIII, XIV, XVI, XVII, XVIII, XXIII, XXIV, XXIX, XXXIV, XXXV, XXXVI, XXXVII, XXXVIII, XL, XLI, XLII, XLIII, XLIV, XLV, XLVIII, L and LI.

ANNEX-2.3

Distribution of Central Government Employees according to major Departments and Grade pay ranges as on 31st March, 2009

Grade Pay ranges	Major Departments				Total	Percentage to total
	Railways	Communications & IT	Defence (Civilian)	Others		
1	2	3	4	5	6	7
Upto 1800	449396	31658	109344	202280	792678	25.58
Rs. 1900 & Rs. 2000	232810	42577	69748	199291	544426	17.57
Rs. 2400 & Rs. 2800	337050	93148	91062	280934	802194	25.89
Rs. 4200, Rs. 4600 & Rs. 4800	295440	43328	74418	318691	731877	23.62
Rs. 5400	18917	3687	8688	52974	84266	2.72
Rs. 6600 & Rs. 7600	21332	2405	6700	41063	71500	2.31
Rs. 8700 & Rs. 8900	13668	880	3950	20788	39286	1.27
Rs. 10000 & Rs. 12000	16772	531	735	9285	27323	0.88
Higher Scales (HAG + Apex & Cab. Secretary)	738	574	74	3572	4958	0.16
TOTAL	1386123	218788	364718	1128878	3098507	100.00
% to total	44.74	7.06	11.77	36.43	100.00	100.00

ANNEX-3.1

**Distribution of Central Government Employees (as on 31st March, 2009)
by Grade Pay & Class "X" Cities**

Pay ranges (Basic pay)	Name of "X" Class Cities						Total
	Bangalore(UA)	Chennai (UA)	Delhi (UA)	Greater Mumbai (UA)	Hyderabad (UA)	Kolkata (UA)	
Upto 1800	4797	14864	33452	15518	15468	8649	92748
Rs. 1900 & Rs. 2000	4250	12389	37088	15029	10623	12907	92286
Rs. 2400 & Rs. 2800	7298	22875	38707	23156	15653	31881	139570
Rs. 4200, Rs. 4600 & Rs. 4800	9339	16098	63565	30657	14281	26513	160453
Rs. 5400	2320	937	12473	3413	1644	4933	25720
Rs. 6600 & Rs. 7600	2197	778	9624	6926	1395	381	24301
Rs. 8700 & Rs. 8900	1086	328	4273	4597	767	1448	12499
Rs. 10000 & Rs. 12000	229	86	1959	1400	533	621	4828
Higher Scales (HAG + Apex & Cab. Secretary)	49	37	1910	693	97	100	2886
Total	31565	68392	203051	101389	60461	90433	555291

ANNEX-3.2

Distribution of Central Government Employees (as on 31st March, 2009) by Grade Pay & Class "Y" Cities

Pay ranges (Grade pay)	Name of "Y" Class Cities								
	AGRA	AHMEDABAD	ALIGARH	ALLAHABAD	AMRAVATI	AMRITSAR	ASANSOL	AURANGABAD	BAREILLY
	1	2	3	4	5	6	7	8	9
Upto 1800	2280	5701	826	12764	51	1113	5054	409	2449
Rs. 1900 & Rs. 2000	1566	3915	567	8767	99	764	3471	281	1682
Rs. 2400 & Rs. 2800	2307	5769	836	12918	189	1126	5114	414	2478
Rs. 4200, Rs. 4600 & Rs. 4800	2105	5263	762	11785	104	1028	4666	378	2261
Rs. 5400	242	606	88	1357	13	118	537	43	260
Rs. 6600 & Rs. 7600	206	514	74	1151	0	100	456	37	221
Rs. 8700 & Rs. 8900	113	283	41	633	0	55	250	20	121
Rs. 10000 & Rs. 12000	79	196	28	440	0	38	174	14	84
Higher Scales (HAG + Apex & Cab. Secretary)	14	36	5	80	0	7	32	3	15
TOTAL	8912	22283	3228	49895	456	4351	19754	1599	9571

Continued....

ANNEX- 3.2

Distribution of Central Government Employees (as on 31st March, 2009) by Grade Pay & Class "Y" Cities

Pay ranges (Grade pay)	Name of "Y" Class Cities										CUTTACK
	BELGAUM	BHAVNAGAR	BHOPAL	BHUBANESHWAR	BIKANER	CHANDIGARH	COIMBATORE				
	10	11	12	13	14	15	16	17			
Upto 1800 Rs. 1900 & Rs. 2000	1209	2101	5742	6736	4722	2978	1265				743
Rs. 2400 & Rs. 2800	831	3266	3944	4626	4127	2045	869				511
Rs. 4200, Rs. 4600 & Rs. 4800	1224	2770	5811	6817	2504	3014	1280				752
Rs. 5400	1117	1170	5302	6219	2342	2749	1168				686
Rs. 6600 & Rs. 7600	129	604	610	716	392	317	134				79
Rs. 8700 & Rs. 8900	109	452	518	608	167	269	114				67
Rs. 10000 & Rs. 12000	60	168	285	334	15	148	63				37
Higher Scales (HAG + Apex & Cab. Secretary)	42	68	198	232	5	103	44				26
TOTAL	4727	10608	22446	26330	14274	11640	4943				2906

Continued....

ANNEX-3.2

Distribution of Central Government Employees (as on 31st March, 2009) by Grade Pay & Class "Y" Cities

Pay ranges (Grade pay)	Name of "Y" Class Cities									
	DEHRADUN	DHANBAD	DURG-BHILAI	FARIDABAD	GHAZIABAD	GORAKHPUR	GUNTUR	GIWAHATI	GWALIOR	
	18	19	20	21	22	23	24	25	26	
Upto 1800	4050	259	412	407	596	2537	306	4422	1496	
Rs. 1900 & Rs. 2000	2782	256	283	594	229	1416	210	3037	1027	
Rs. 2400 & Rs. 2800	4099	1750	417	552	176	3620	310	1475	1514	
Rs. 4200, Rs. 4600 & Rs. 4800	3740	2161	381	632	236	2987	283	483	1381	
Rs. 5400	431	191	44	115	29	589	33	40	159	
Rs. 6600 & Rs. 7600	365	39	37	100	29	156	28	39	135	
Rs. 8700 & Rs. 8900	201	18	20	14	7	99	15	29	74	
Rs. 10000 & Rs. 12000	140	8	14	4	2	39	11	12	52	
Higher Scales (HAG + Apex & Cab. Secretary)	25	0	3	1	1	2	2	2	9	
TOTAL	15833	4682	1612	2419	1305	11445	1197	11215	5847	

Continued....

ANNEX-3.2

Distribution of Central Government Employees (as on 31st March, 2009) by Grade Pay & Class "Y" Cities

Pay ranges (Grade pay)	HUBLI	INDORE	JABALPUR	JAIPUR	JALANDHAR	JAMMU	VARANASI	JAMSHEDPUR	JODHPUR	KANPUR
	27	28	29	30	31	32	33	34	35	36
Upto 1800	5494	1089	13017	13230	1397	288	799	511	6730	5844
Rs. 1900 & Rs. 2000	2562	748	8940	4226	960	180	433	351	2529	4014
Rs. 2400 & Rs. 2800	4371	1102	13173	4850	1414	501	560	517	4047	5914
Rs. 4200, Rs. 4600 & Rs. 4800	3577	1005	12018	6872	1290	911	584	472	3621	5396
Rs. 5400	177	116	1384	632	149	144	47	54	163	621
Rs. 6600 & Rs. 7600	499	98	1174	266	126	86	79	46	141	527
Rs. 8700 & Rs. 8900	55	54	645	135	69	36	4	25	61	290
Rs. 10000 & Rs. 12000	79	38	449	57	48	13	6	18	21	201
Higher Scales (HAG + Apex & Cab. Secretary)	22	7	81	50	9	1	0	3	2	37
TOTAL	16836	4256	50882	30318	5461	2160	2512	1997	17315	22844

Continued....

ANNEX-3.2

Distribution of Central Government Employees (as on 31st March, 2009) by Grade Pay & Class 'Y' Cities

Pay ranges (Grade pay)	KOCHI	KOLHAPUR	KOTA	KOZHIKODE	LUCKNOW	LUDHIANA	MADURAI	MANGALORE	MEERUT	MORADABAD
	37	38	39	40	41	42	43	44	45	46
Upto 1800	2235	254	6155	141	19524	554	2981	693	1578	5944
Rs. 1900 & Rs. 2000	1328	175	3629	159	13410	499	2048	476	565	4083
Rs. 2400 & Rs. 2800	1952	257	4670	542	19758	792	3017	702	1283	6016
Rs. 4200, Rs. 4600 & Rs. 4800	2871	235	4523	402	18027	852	2752	640	1211	5488
Rs. 5400	365	27	112	22	2076	118	317	74	117	632
Rs. 6600 & Rs. 7600	226	23	134	15	1761	38	269	63	93	536
Rs. 8700 & Rs. 8900	117	13	47	4	968	21	148	34	84	295
Rs. 10000 & Rs. 12000	18	9	11	1	673	33	103	24	23	205
Higher Scales (HAG + Apex & Cab. Secretary)	2	2	0	0	122	0	19	4	2	37
TOTAL	9114	994	19281	1286	76318	2907	11653	2710	4956	23236

Continued.....

ANNEX-3.2

Distribution of Central Government Employees (as on 31st March, 2009) by Grade Pay & Class "Y" Cities

Pay ranges (Grade pay)	MYSORE	NAGPUR	NASHIK	PATNA	PUDUCHERRY	PUNE	RAIPUR	RAJKOT	RANCHI	SALEM
	47	48	49	50	51	52	53	54	55	56
Upto 1800	3392	16299	3388	2444	266	10825	1649	3691	2055	100
Rs. 1900 & Rs. 2000	1586	7444	2327	1679	183	7435	1133	1155	1411	180
Rs. 2400 & Rs. 2800	2565	8896	3429	2474	269	10955	1669	1703	2079	363
Rs. 4200, Rs. 4600 & Rs. 4800	2443	11717	3129	2257	245	9995	1523	2367	1897	304
Rs. 5400	155	863	360	260	28	1151	175	214	218	25
Rs. 6600 & Rs. 7600	145	388	306	220	24	976	149	32	185	17
Rs. 8700 & Rs. 8900	47	216	168	121	13	537	82	9	102	4
Rs. 10000 & Rs. 12000	14	99	117	84	9	373	57	8	71	0
Higher Scales (HAG + Apex & Cab. Secretary)	0	9	21	15	2	68	10	2	13	0
TOTAL	10347	45931	13245	9555	1039	42314	6447	9181	8032	993

Continued....

ANNEX-3.2

Distribution of Central Government Employees (as on 31st March, 2009) by Grade Pay & Class 'Y' Cities

Pay ranges (Grade pay)											GRAND* TOTAL (1-67)	
	SOLAPUR	SRI-NAGAR	SURAT	THIRUVANANTHAPURAM	TIRUCHIRAPPALLI	TIRUPPUR	VADODARA	VARANASI	VIJAYA-WADA	VISAKHAPATNAM		WARANGAL
Upto 1800	105	1225	139	708	3009	103	7982	7089	6568	9821	173	240119
Rs. 1900 & Rs. 2000	354	842	395	910	6139	71	2807	4869	4511	6746	118	154771
Rs. 2400 & Rs. 2800	515	1240	402	1562	7933	104	3784	7174	6647	9939	140	221517
Rs. 4200, Rs. 4600 & Rs. 4800	342	1131	190	4219	5975	95	3919	6545	6064	9068	36	211197
Rs. 5400	1486	130	17	1131	153	11	150	754	698	1044	5	24681
Rs. 6600 & Rs. 7600	2806	111	11	1009	43	9	139	639	592	886	18	21257
Rs. 8700 & Rs. 8900	2207	61	12	555	22	5	82	351	326	487	3	11806
Rs. 10000 & Rs. 12000	2974	42	1	110	15	4	59	244	226	339	2	9069
Higher Scales (HAG + Apex & Cab. Secretary)	55	8	1	12	0	1	1	44	41	61	0	1152
TOTAL	10844	4790	1168	10216	23289	402	18923	27710	25674	38391	495	895570

* Some figures may not tally due to rounding off.

