



Monthly e-Newsletter

February, 2023





नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE

INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of 377 Model Career Centres across India and implementation of Young Professional scheme are being dealt by NICS.

VISION

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

MISSION

Enhancing human & organisational excellence in Employment/ Career Service by organizing various Capacity building programmes.

Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.

Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.

Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.

Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

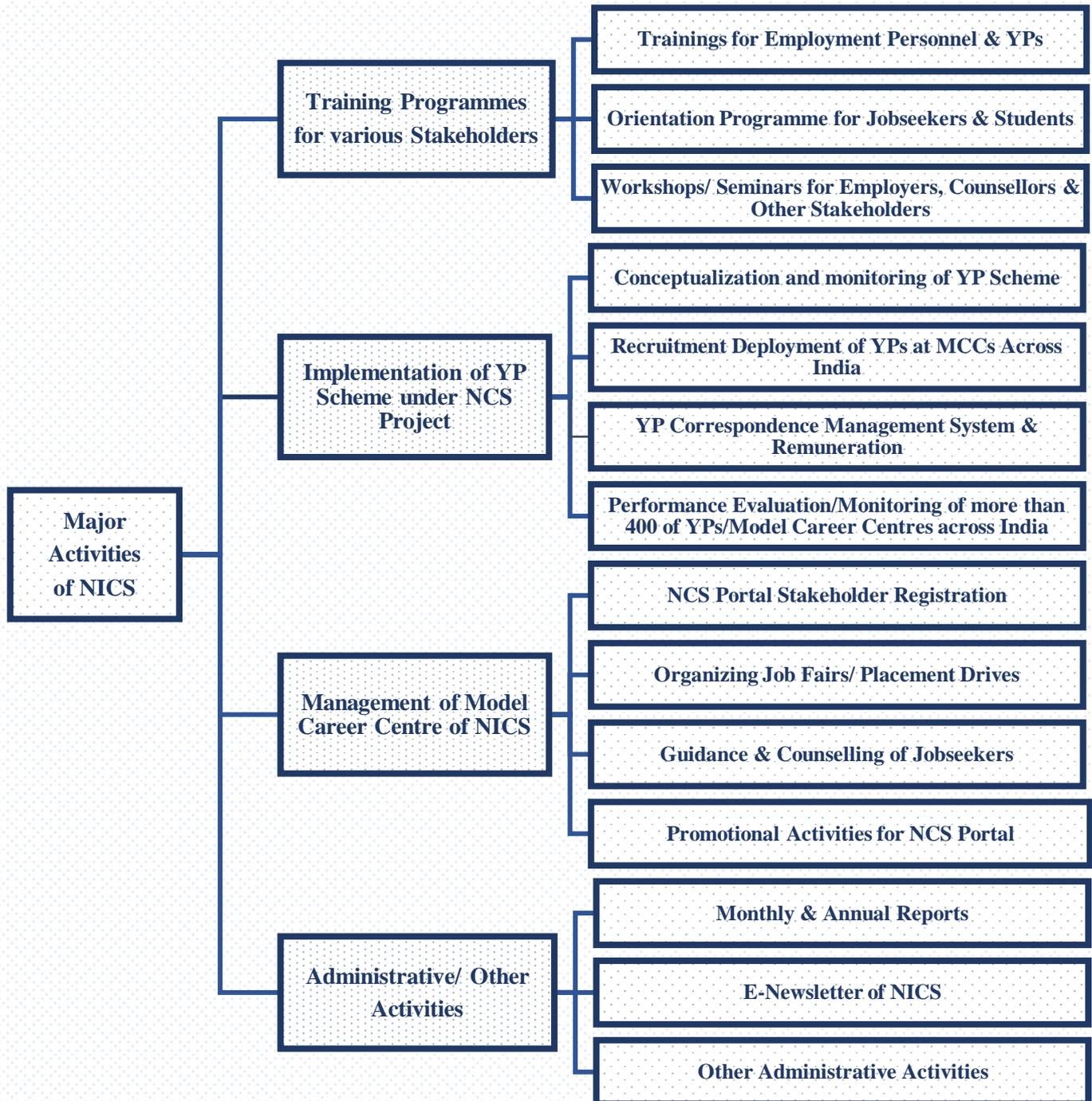
MANDATE

Implementation of NCS Project and YP Scheme: NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centre's established at various parts of country under NCS project.

Organizing **Training Programmes for Employment Officers** working in various States/UTs.

Capacity Building: As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc. Functioning of Model Career Centre established at NICS.

Major Activities of National Institute for Career Service



Orientation Programme for Jobseekers & Students

National Institute for Career Services organises Orientation Programmes every month for Jobseekers and Students. The programme emphasises on familiarizing the participants from different educational and social backgrounds to the NCS Portal and its importance in the current labour market. Moreover, the orientation enables them to incorporate the usage of NCS Portal in an efficient manner and encourages them to register themselves, so that they can enhance their professional versatility by participating in various skills development trainings like Digisaksham by Microsoft and Career Skills Training by TCS iON that are available on the NCSP free of cost.

In the month of February, 2023, four (6) Orientation Programmes were organized by NICS, where participants were given the orientation regarding the NCS Portal.

S. No.	Date	Name of the Programme	Venue	No. of Participants
1.	1 February, 2023	Orientation programme on NCS Portal under the "Shram Saptha Poshan Panchayats Awareness Programme on Different Schemes of MoLE, GOI".	VVGNNLI, Noida	25
2	10 February, 2023	Career Guidance Session on NCS portal for students of VGI, Greater Noida	VGI, Greater Noida	100
3.	16 February, 2023	Career Advisory Session on NCS Portal for students of MGIT, Noida	MGIT, Noida	35
4.	16 February, 2023	Orientation programme on NCS Portal For Students of IMS, Noida	IMS, Noida	28
5.	20 February, 2023	Orientation of YPs on Work Performance	NICS, Noida	26
6	27 February, 2023	Orientation programme on NCS Portal under the "Training of Trainers Programme for Rural Educators".	VVGNNLI, Noida	40

**Orientation programme on NCS Portal under the "Shram Saptha Poshan Panchayats Awareness Programme on Different Schemes of MoLE, GOI".
(1 February, 2023)**



**Career Guidance Session on NCS portal for students of VGI, Greater Noida
(10 February, 2023)**



**Career Advisory Session on NCS Portal for students of MGIT, Noida
(16 February, 2023)**



**Orientation programme on NCS Portal For Students of IMS, Noida
(16 February, 2023)**



**Orientation programme on NCS Portal under the "Training of Trainers
Programme for Rural Educators".
(27 February, 2023)**





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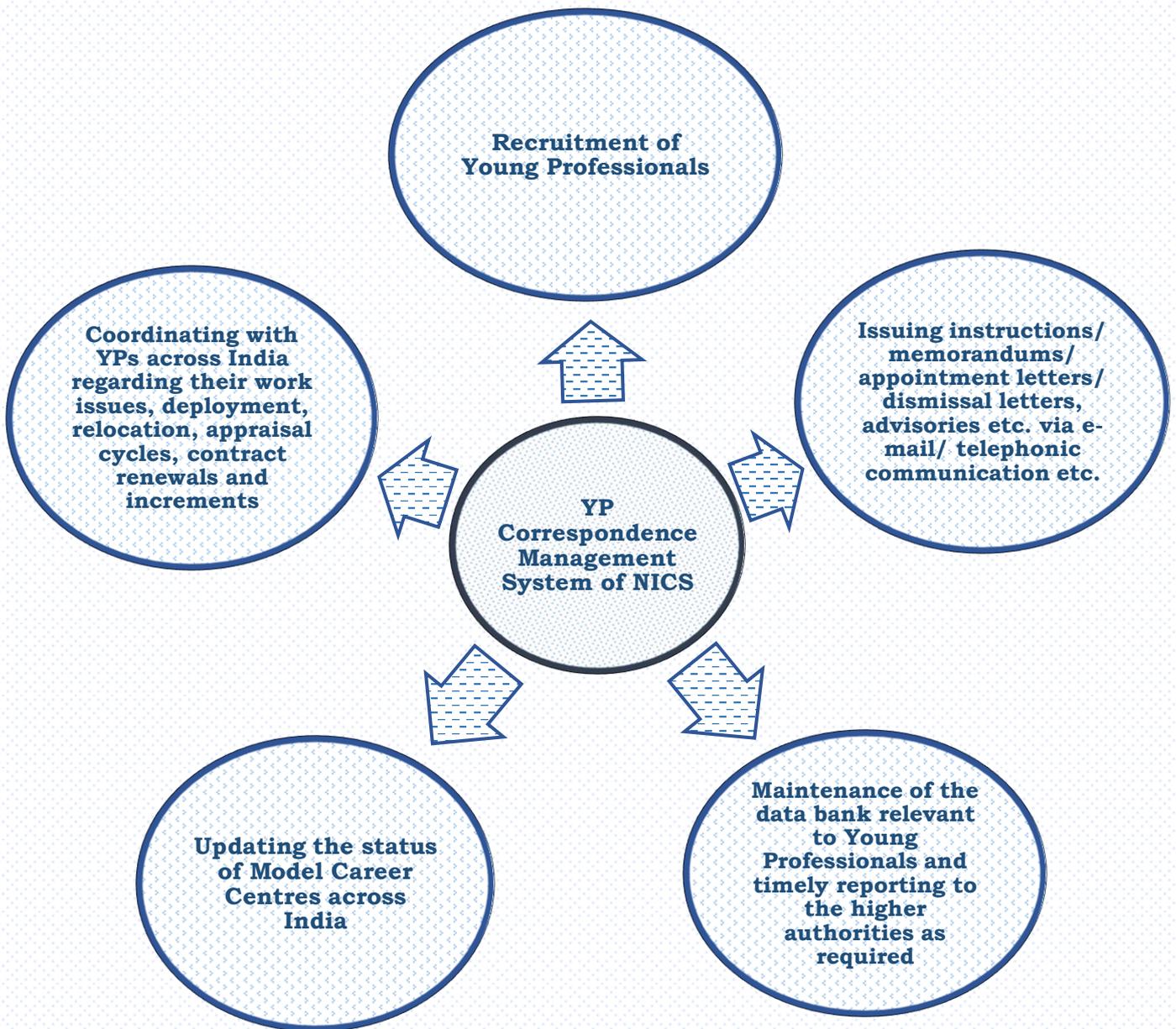
Implementation of YP Scheme under NCS Project

YP Correspondence Management System

National Institute for Career Service makes communication with the Young Professionals in the form of emails, telephonic exchange, WhatsApp Groups and through letters. Internal correspondence takes place between the NICS and the Nodal Officers of Young Professionals and sometimes directly to the Young Professionals, which includes issuing some instructions about the allotted tasks, instructions about protocols, memorandum, appointment letter, and letter of dismissal, letter of approval, written reprimand, formal requests, and notice to provide explanations.

The process of recruiting Young Professionals across India too comes under the management of NICS. A professional workforce has been considered essential for the efficient operationalization of the Model Career Centres that are located across India. Considering the current staffing patterns of the Labour Market Scenario in India and in order to assist in carrying out NCS-related activities and to infuse new perspectives and professionalism into the working environment, the recruitment of Young Professionals takes place from the headquarters of NICS. The Directorate General for Employment (DGE) established the 'Young Professional Scheme' in the format of the erstwhile Planning Commission with an objective of implementing the skill sets, enthusiasm, and entrepreneurial spirit of promising young talents to improve the dynamic environment of India's workforce and career counselling aspects. In accordance with the program, one YP must be stationed at each MCC.

This YP Correspondence Management system of NICS also keeps a track record of all the activities performed by the Young Professionals across the country by receiving, recording, logging, suitably processing and responding to their queries and creating an assessment trajectory of the received correspondence. This system provides digital communication for data preservation, storage, and forwarding for evaluation and authorization.



**Recruitment of Young Professionals (9th Round) –
13th February, 2023 – 15th February, 2023**

National Institute for Career Service successfully organised the 9th Recruitment Round for hiring Young Professionals across North, South & North-Eastern Regions of India from 13th-15th february, 2023



YP Remuneration

YP Remuneration and its planning have always occupied a considerable part of the major activities of NICS. It is a strategic matrix that directly influences the working environment, productivity and performance results of the Young Professionals across India. At the National Institute for Career Service, a dedicated team has been set up to monitor the remuneration framework of the Young Professionals on a monthly basis. In the month of February, 2023, the remuneration for 224

Professionals across India was disbursed from NICS.

Performance Evaluation of YPs/ Model Career Centres Across India

National Institute for Career Service is dedicated in the performance evaluation of Young Professionals and the established Model Career Centres across the country on a daily and monthly basis. These reports are regularly maintained, evaluated and submitted to the higher authorities. Along with that timely advisories are sent to the Young Professionals which are based on their performances.

Month	No. of Jobseeker Registration Done	No. of Employer Registration Done	No. of Individual Guidance Session	Group Guidance Session at MCC	Outreach Activities	No. of Video Success Stories	No. of Documented Success Stories	e-shram Registration	Job Fair	Vacancy posting
June, 2022	3521	77	789	70	63	0	0	0	26	4619
July, 2022	9355	180	4435	439	299	12	49	2506	95	26993
August, 2022	17342	292	10307	918	461	19	81	3046	116	24707
September, 2022	41444	436	23848	2271	1042	72	154	5268	256	47965
October, 2022	46668	492	25656	2210	952	65	130	5251	232	62410
November, 2022	57671	495	31715	2264	1050	70	179	5145	267	111894
December, 2022	46798	452	28248	2172	979	73	185	4286	263	86268
January, 2023	84511	769	47861	3562	1657	63	186	0	437	124349
February, 2023	91179	782	58198	4256	2036	65	171	0	460	174493
Total	401020	3992	231853	18271	8633	449	1135	25870	2160	664005

Please Note: From January'2023 onwards E-shram is not a part of KPI.

MANAGEMENT OF MODEL CAREER CENTRE OF NICS

One Model Career Centre is also established & functioning under NICS, Noida since the year 2017. An MCC helps job-searchers make the best career decisions by providing them with all employment-related information, including career counselling, apprenticeships, and job prospects.

It serves as a channel for all stakeholders i.e. Employers, Jobseekers, Counsellors, Local Service Providers, Skill Providers and Government Agencies to come together and interact with each other to coordinate their efforts. Being a principal source of competent skilled workforce, a Model Career Centre is a route for the Marketplace to swipe in within and form a fully integrated employer-employee association.

Activities with respect to MCC NICS from April, 2022 to February, 2023

Month	Jobseeker Registration Done	Employer Registration Done	Individual Guidance Session	Group Guidance Session	Outreach Activities	Video Success Stories	Documented Success Stories	e-shram Registration	Job Fair	Vacancy posting
April, 2022*								0	2	586
May, 2022*								0	2	540
June, 2022	92	5	16	2	1	0	0	0	2	628
July, 2022	117	1	28	2	2	7	4	1	2	372
August, 2022	62	36	25	2	2	0	4	15	2	160
September, 2022	209	24	336	9	3	7	0	0	3	540
October, 2022	330	5	550	8	3	2	5	4	3	750
November, 2022	381	2	356	9	1	2	2	10	3	900
December, 2022	382	3	315	5	2	1	2	0	3	600
January, 2023	558	6	325	15	5	2	3	0	4	1000
February, 2023	1638	3	340	13	2	2	4	0	3	4150
Total	3769	85	2291	65	21	23	27	40	29	10226

***Please Note:** In the month of April, 2022 to May, 2022, No YP was deployed in MCC NICS.

Outreach Activities

The Model Career Centre at National Institute for Career Service is responsible for conducting Outreach Activities at various institutions for the wider awareness of NCS Portal. This Outreach Activity Programme is a combination of activities that encompass interactions with all employees and specific groups of an organization to engage every individual participating in the event by generating the knowledge about the NCS Portal. It is an attempt to reach out to the audience at mass level by establishing communications that are based on organization's support, motivation and guidance.

In the month of February, 2023, MCC NICS conducted an Outreach Programme at IMS Noida & MGIT Noida on 16th Feb 2023



Organizing Job Fairs/Placement Drives

The Model Career Centre at National Institute for Career Service is dedicated in organizing Job Fair/Placement Drives every month so that employers and recruiters meet with potential employees and where job seekers find more about job openings at potential employers. At a Job Fair/Placement Drive, each registered employer gets to interact with interested jobseekers who wish to learn more about the company, or are interested in submitting an application for a specific job profile.

In the month of February, 2023, MCC NICS organised 3 Job Fairs, where 4994 Jobseekers participated over 4050 vacancies. 1032 candidates were shortlisted in the Job Fair and 343 candidates finally received the job opportunity.

Highlights from the Job Fairs organised in the month of February, 2023

S. No.	Date	Venue	Names of Employers participated in the Job Fair	No. of participants	No. of selected participants
1.	10 February, 2023	Noida	<ol style="list-style-type: none"> 1. Tech Mahindra 2. Krishna Maruti 3. Dixon Technologies 4. ERD Technologies Private Limited 5. HDB Finance 6. New Allenberry Work 7. Paytm 8. Bajaj Capital 9. Quesscorp Ltd 10. Byju's 11. Air India 12. Concentrix 13. Sodexo India Private Limited 14. SBI Life Insurance 15. Bajaj Allianz Life Insurance 16. Other 26 companies participated 	3500	331
2.	19 February, 2023- 22 February, 2023	Online	1.VSS Tech Solution Pvt. Ltd	300	05
3.	25 February, 2023- 28-February, 2023	Online	<ol style="list-style-type: none"> 1. VSS Tech Solution Pvt. Ltd 2. Mywishfin Marketplaces Pvt Ltd 	250	07

Job Fair 10th February, 2023



Administrative/Other Activities

The administrative activities of the NICS consists of preparation of monthly/annual reports and monthly e-newsletters, filling up administrative positions as required, Digitalization of available old career literatures of CIRTES, initiating joining process of the recruited administrative staff, celebration of Government programmes, repairing work of Computers & other IT Products, upgrading of Infrastructure of NICS through CPWD (Renovation of Corridors & Stairs) etc.

Administrative Activities held during the month of February, 2023

S. No.	Name of the Activity	Status
1.	Renovation of NICS by CPWD	Under Progress
2.	Monthly e-Samiksha Report	Submitted
3.	Monthly sanctioned strength report	Submitted
4.	Monthly report on Court Cases	Submitted
5.	YP Recruitment	6 th Batch in May 2022 7 th Batch in July 2022 8 th Batch in November 2022 9 th Batch in February 2023
6.	Management of Social Media from August'2022 onwards	Instagram: A total of 428 followers were recorded on the Instagram Handle of NICS Facebook: 37 Likes on the FB Page and 55 Followers were recorded in the month of February, 2023.

Upcoming Events in March, 2023

S. No.	Programme Name	Dates	Duration	Venue
1.	Career Advisory Session on NCS Portal for Jobseekers	04 March – 05 March, 2023	2 Days	Colvin Taluqdars' College, Lucknow U.P
2.	Career Guidance Session Jobseekers	15 March -16 March, 2023	2 Days	College
3.	Online Capacity Building Programme on Labour Market & Employment Market Information for Employment Service Personnel in collaboration with VVGNI	15 March -17 March, 2023	3 Days	Online
4.	Professional Consulting Session on NCS Portal for Jobseekers	17 March, 2023	1 Day	NICS
5.	Online Induction Training for 9th batch YPs	20 March to 24 March, 2023	5 Days	Online
6.	Career Advisory Session on NCS Portal for Jobseekers	22 March, 2023	1 Day	College
7.	Career Guidance Session Jobseekers	24 March, 2023	1 Day	College
8.	Understanding Labour Market & Employment Opportunities	28 March – 29 March, 2023	2 Days	VVGNI Campus, Noida

STATISTICS OF MCC - JOB FAIR

	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22 (Till March)
Job Fairs conducted by MCCs across India	395	1101	79	1162	668	2160
No. of candidates placed through these Job Fairs	59484	137377	6831	69427	14477	89264

Job Fairs conducted by MCCs across India so far in February, 2023	460
No. of candidates placed through these job fairs so far in February, 2023	17267

APPROVED MCC DETAILS TILL DATE

No. of MCCs	407
Non-Funded MCCs	7

YP DETAILS

Total No. of Young Professionals recruited since 2015 till date	257
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	223

TEAM NICS



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SOCIAL MEDIA HANDLES OF NICS



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<https://dge.gov.in/dge/nics/introduction>



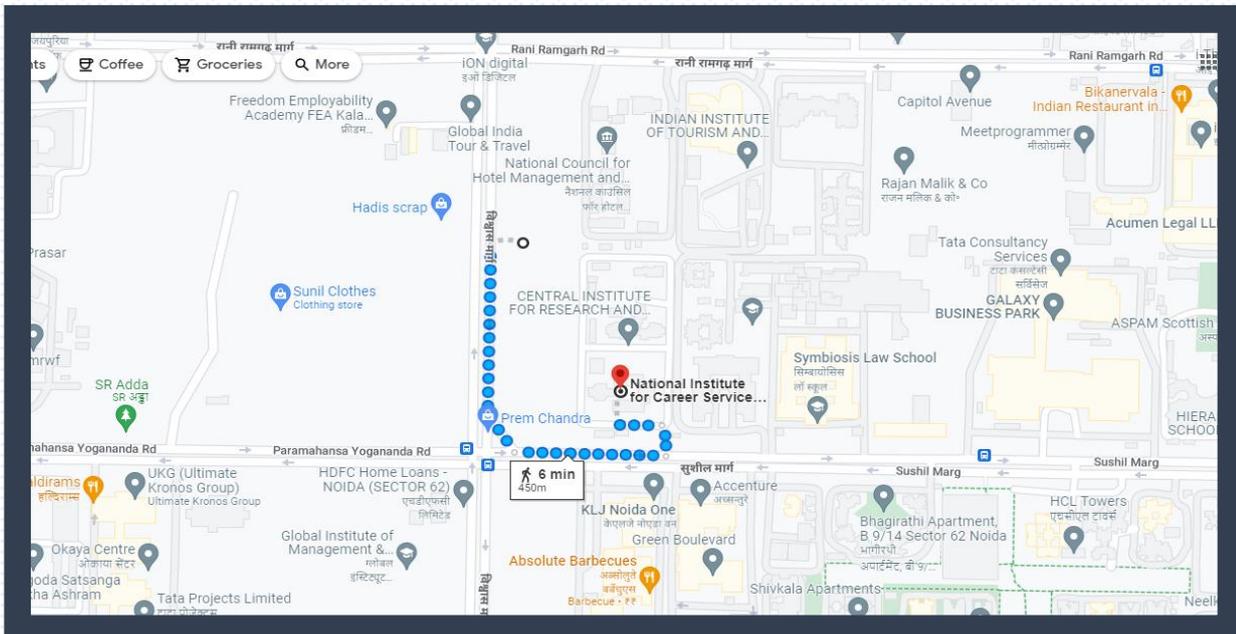
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NATIONAL INSTITUTE FOR CAREER SERVICE

ADMINISTRATION BLOCK NICS



ROAD MAP NICS



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