



Monthly e-Newsletter

May, 2023



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of 377 Model Career Centres across India and implementation of Young Professional scheme are being dealt by NICS.

VISION

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

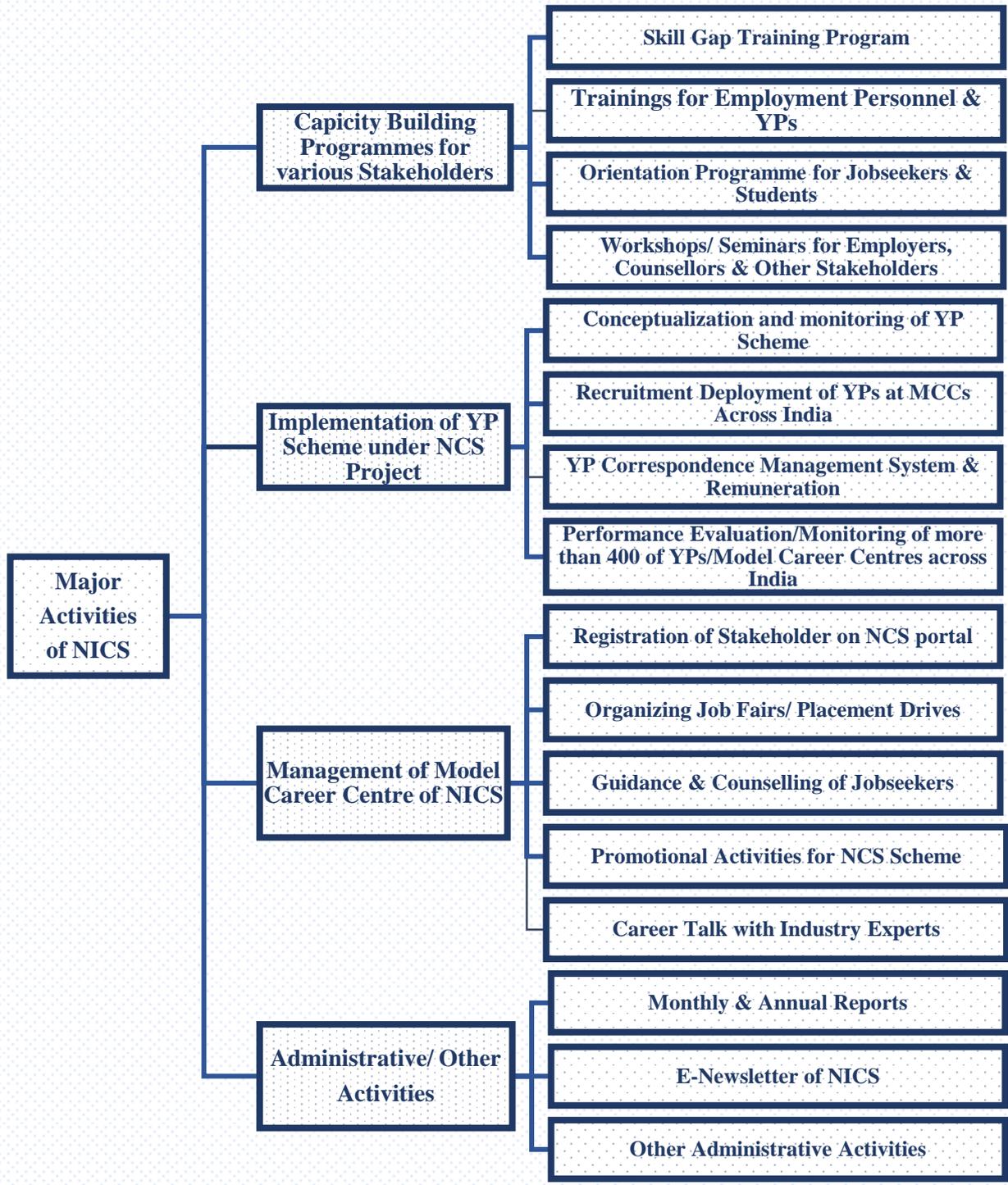
MISSION

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job – matching and placement.

MANDATE

Implementation of NCS Project and YP Scheme: NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centre's established at various parts of country under NCS project. Organizing Training Programmes for Employment Officers working in various States/UTs. Capacity Building: As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc. Functioning of Model Career Centre established at NICS.

Major Activities of National Institute for Career Service



Training Programmes for Employment Personnel & Young Professionals

National Institute for Career Service organises various Training Programmes for Employment Service Personnel and Young Professionals working in the various States of India. The training methods incorporate practical examples, presentations, group sessions, audio-visual slideshows, and modern management in an efficient manner. To enrich the efficiency of training programmes, external lecturers apart from the in-house Officers are also invited from the prestigious organizations of India.

These training programmes comprises a wide array of subjects that range from Employment Market Information Service under NES & NCS, Labour Market Analysis, Career Counselling, etc. in collaboration with premier institutes like Indian Institute of Foreign Trade (Ministry of Commerce & Industry, Govt. of India), V.V. Giri National Labour Institute (Ministry of Labour & Employment, Govt. of India) etc.

The aim of these training programmes is to update the knowledge and skills of Employment Personnel/Young Professionals. The training programmes helps them to understand the nature of employment market at various levels and the role of NCS in Employment Market/Labour Market related areas.

In the month of May, 2023, NICS organized One (1) Capacity Building Program. The detail of the same is below:

S. No	Date	Name of the Programme	Venue	No. of Participants
1.	29th to 31st May, 2023	Online Refresher Training Programme on MCC Management & Self Employment Generation for Employment Service Personnel	Online	25

One Collaboration Program with VVGNI, Noida

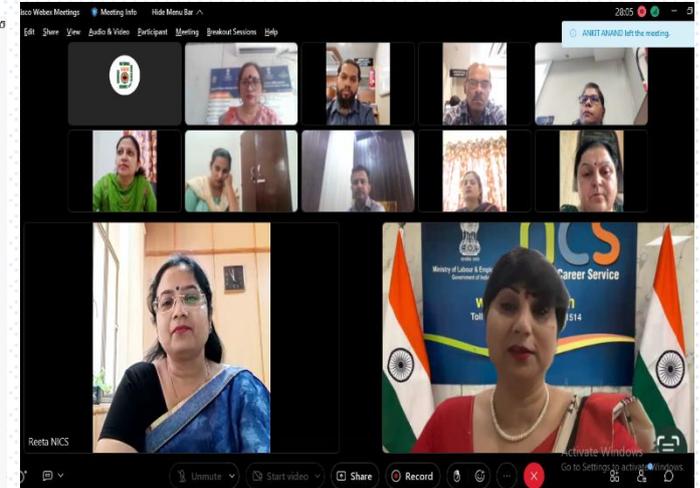
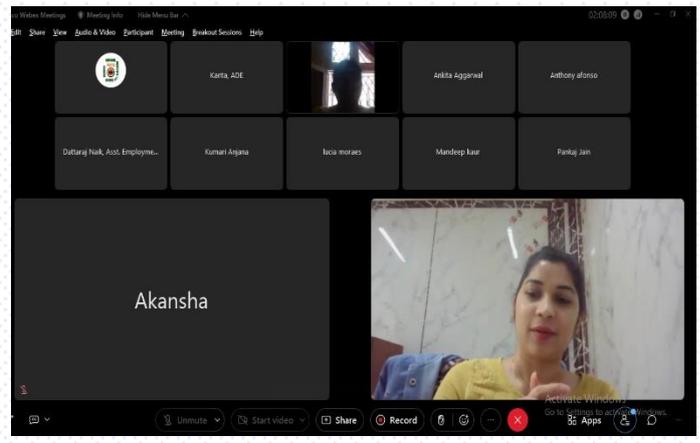
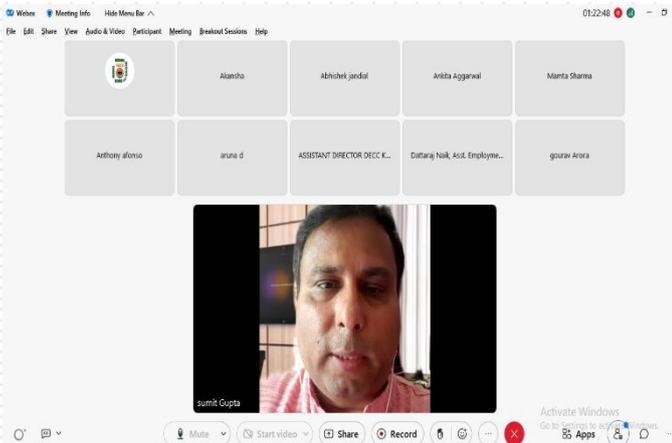
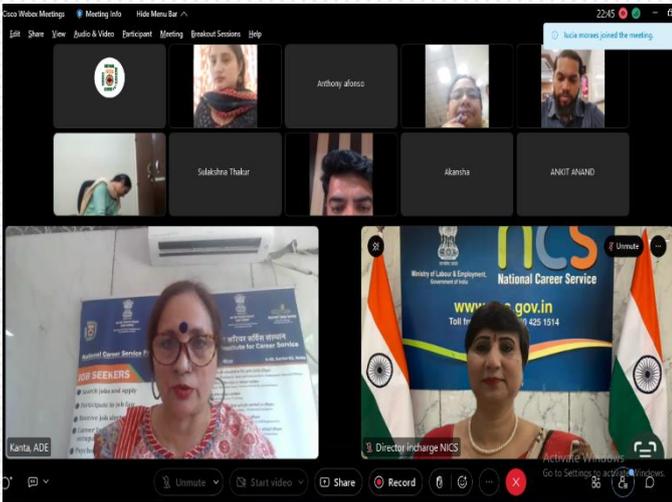
S. No	Date	Name of the Programme	Venue	No. of Participants
1.	9th May, 2023	Orientation on "Schemes of National Career Service" under the training programme "Developing Skill Development Strategies for Women Workers in the Informal Economy"	VVGNI Campus, Noida	25



नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE

Online Refresher Training Programme on MCC Management & Self Employment Generation for Employment Service Personnel (29th to 31st May, 2023)





नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE

Orientation on "Schemes of National Career Service" under the training programme "Developing Skill Development Strategies for Women Workers in the Informal Economy" (9th May, 2023)



Orientation Programme for Jobseekers & Students

National Institute for Career Services organises Orientation Programmes every month for Jobseekers and Students. The programme emphasises on familiarizing the participants from different educational and social backgrounds to the NCS Portal and its importance in the current labour market. Moreover, the orientation enables them to incorporate the usage of NCS Portal in an efficient manner and encourages them to register themselves, so that they can enhance their professional versatility by participating in various skills development trainings like Digisaksham by Microsoft and Career Skills Training by TCS iON that are available on the NCSP free of cost.

In the month of May, 2023, Five (5) Orientation Programmes were organized by NICS, where participants were given the orientation regarding the NCS Portal.

S. No.	Programme Name	Dates	Duration	Venue
1.	Group Guidance Session for graduate Students	25 th May, 2023	1 Day	M.M.H. College Ghaziabad
2.	Orientation for the Jobseekers	29 th May, 2023	1 Day	M.M.H. College Ghaziabad
3.	NCS Portal Awareness Program	30 th May, 2023	1 Day	M.M.H. College Ghaziabad
4.	Career Guidance Session and Workshop on NCS Portal for B.Tech. Students	31 st May, 2023	1 Day	MGM CET Noida
5.	Workshop on NCS Portal for BBA Students	31 st May, 2023	1 Day	HBS Noida

Group Guidance Session for graduate Students at M.M.H. College Ghaziabad (25th May, 2023)

एमएमएच कॉलेज में जॉब फेयर से पहले कार्यशाला आयोजित

रेड हैंडेड न्यूज

गाजियाबाद। एमएमएच कॉलेज में 30 मई को होने वाले रोजगार मेले से पहले उसमें भाग लेने वाले प्रतिभागियों के मार्गदर्शन के लिए गुरुवार को एमएमएच कॉलेज में कार्यशाला लगाई गई। इसका शुभारम्भ प्राचार्य एवं अतिथियों द्वारा दीप प्रज्वलन कर किया गया। प्राचार्य प्रो. पीयूष चौहान की अध्यक्षता में कौशल विकास प्रकोष्ठ द्वारा आयोजित इस कार्यशाला में युवाओं को मॉडल करियर सेंटर, राष्ट्रीय करियर सेवा संस्थान (एनआईसीएस) नोएडा से गैंग प्रोफेशनल अजय गौतम ने

गए। अभ्यर्थियों को बायो डाटा तैयार करते समय जिन बातों का

सकती है। एनआईसीएस नोएडा के यंग प्रोफेशनल अजय गौतम ने

रिज्यूम, आधार कार्ड अवश्य लेकर आए और निश्चित होकर



ध्यान रखना है, उसके बारे में भी बताया गया। अभ्यर्थियों को सलाह दी गई कि वह रिज्यूम में लिखे गए सभी विवरणों को भी ध्यान रखें।

सरकार के विभिन्न प्रयासों के बारे में युवाओं को अवगत कराया कि कैसे सरकारी वेबसाइट एनसीएस के पोर्टल पर रजिस्ट्रेशन जॉब सर्च

अपना सर्वोत्तम दे। कार्यशाला का संचालन डॉ. जमुना प्रसाद ने किया। कार्यशाला में प्रो. रोजी मिश्रा और प्रो. मीमा मोहंली डॉ. मन्दि



Orientation for the Jobseekers at M.M.H. College Ghaziabad (29th May, 2023)





नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE

NCS Portal Awareness Program at M.M.H. College Ghaziabad (30th May, 2023)



Career Guidance Session and Workshop on NCS Portal for B.Tech. Student at MGM CET (31st May, 2023)



Workshop on NCS Portal for BBA Student at Hierank Business School, Noida (31st May, 2023)

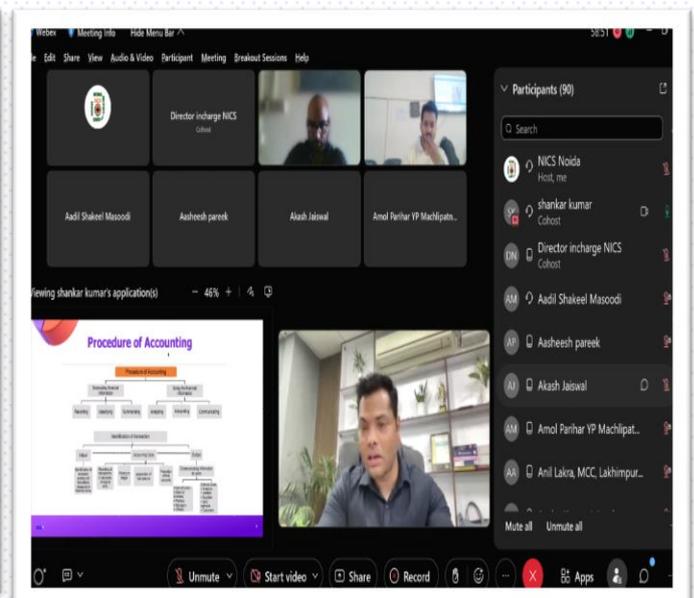
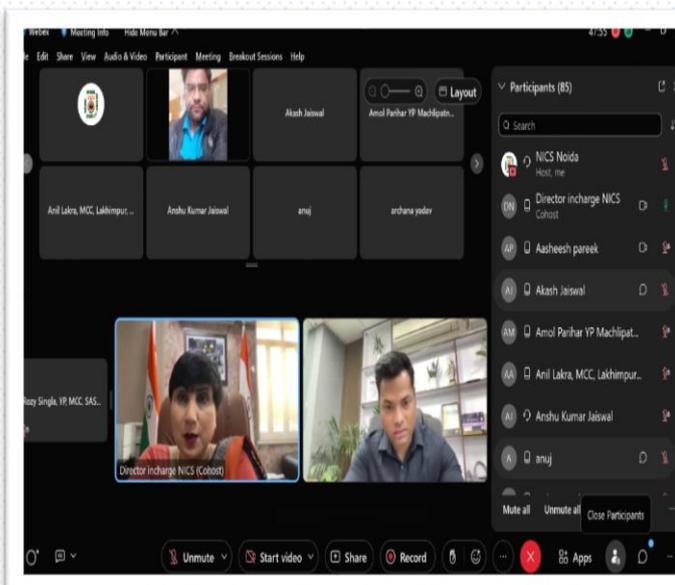


Career Talk with Industry Experts

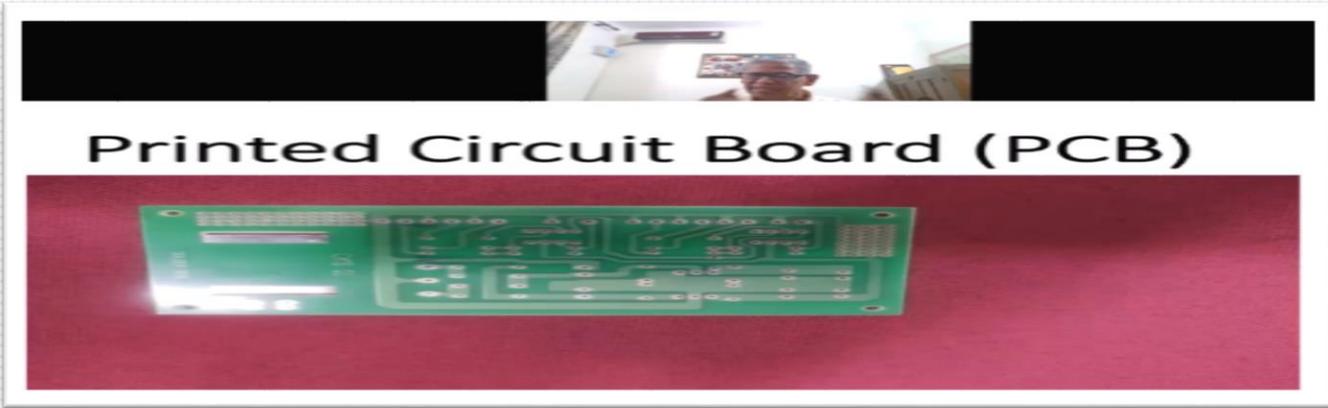
In order to strengthen the employability of the students and unemployed youth and to help they achieve their career goals and to support individuals in their career development journey, National Institute for Career Service is conducting weekly Career Talks with domain experts i.e. Wednesday of every week. These career talks are being conducted through Cisco WebEx. In the month of May 2023, total 4 career talks organized in different emerging fields. The details are listed below.

S.no	Date	Expert Name and Designation	Topic	Link of YouTube channel
1.	03 rd May 2023	Mr. Shankar Kumar, Founder & MD-Skill Mantra	Career in Accountancy	Click here
2.	10 th May 2023	Dr. C.K.Seth, Former Associate Professor, Hindu College	Career in Electronics & Digital Technology	
3.	17 th May 2023	Mr. Sumit Gupta, CEO, Assetplus Consulting, Academic Mentor-MSME	Career in Startups	
4.	24 th May 2023	Dr. Sanjeev Bansal, Dean-Department of Management Studies, Amity University	Career in Business Administration	

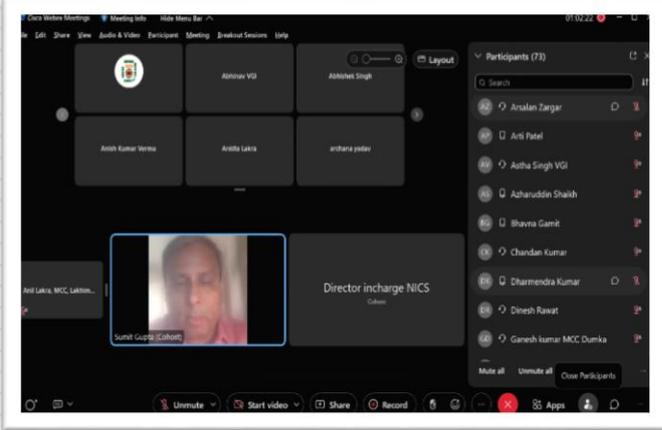
Careers in Accountancy (3rd May,, 2023)



Careers in Electronics & Digital Technology (10th May, 2023)

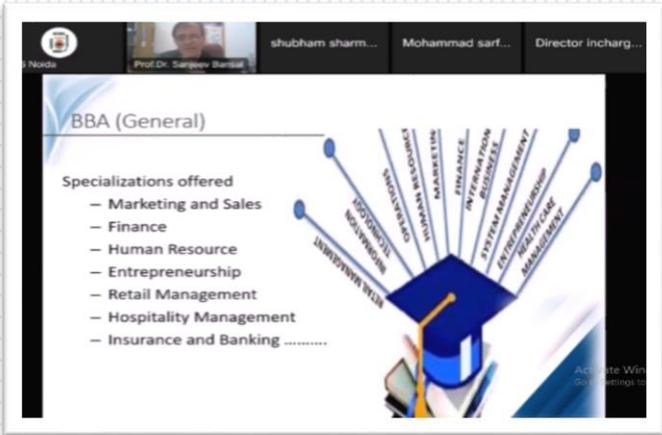


Careers in Startups (17th May, 2023)



Career in Business Administration (24th May, 2023)

Prof. Dr. Sanjeev Bansal	NICS Noida	Director incharge NICS	Rahul Singh	Mohammad sarfaraj us.
mcc, pratapparth	Shweta Mishra	Gunjan Sinha	Chandan Kumar	Muhsin, YP Paravur
J P SHARAN	K VJAYA KUMAR	Ganesh kumar	kanchan Pandey	amit
YP, Sangli	Veerakumar A	Muskan jacob	Shadman jabin YP	Suraj Kumar
Anil Lakra, MCC, Lakh...	Surendra Kumar Praja...	ZAHDKHAN RAJ	Amol Parihar	MCC Etawah



Implementation of YP Scheme under NCS Project



YP Correspondence Management System

National Institute for Career Service makes communication with the Young Professionals in the form of emails, telephonic exchange, WhatsApp Groups and through letters. Internal correspondence takes place between the NICS and the Nodal Officers of Young Professionals and sometimes directly to the Young Professionals, which includes issuing some instructions about the allotted tasks, instructions about protocols, memorandum, appointment letter, and letter of dismissal, letter of approval, written reprimand, formal requests, and notice to provide explanations.

The process of recruiting Young Professionals across India too comes under the management of NICS. A professional workforce has been considered essential for the efficient operationalization of the Model Career Centres that are located across India. Considering the current staffing patterns of the Labour Market Scenario in India and in order to assist in carrying out NCS-related activities and to infuse new perspectives and professionalism into the working environment, the recruitment of Young Professionals takes place from the headquarters of NICS. The Directorate General for Employment (DGE) established the 'Young Professional Scheme' in the format of the erstwhile Planning Commission with an objective of implementing the skill sets, enthusiasm, and entrepreneurial spirit of promising young talents to improve the dynamic environment of India's workforce and career counselling aspects. In accordance with the program, one YP must be stationed at each MCC.

This YP Correspondence Management system of NICS also keeps a track record of all the activities performed by the Young Professionals across the country by receiving, recording, logging, suitably processing and responding to their queries and creating an assessment trajectory of the received correspondence. This system provides digital communication for data preservation, storage, and forwarding for evaluation and authorization.

YP Remuneration

YP Remuneration and its planning have always occupied a considerable part of the major activities of NICS. It is a strategic matrix that directly influences the working environment, productivity and performance results of the Young Professionals across India. At the National Institute for Career Service, a dedicated team has been set up to monitor the remuneration framework of the Young Professionals on a monthly basis. In the month of April, 2023, the remuneration for 273 Professionals across India was disbursed from NICS.

MANAGEMENT OF MODEL CAREER CENTRE OF NICS

One Model Career Centre has also been established and functioning under NCS project of Ministry of labour & Employment, Government of India at NICS, Noida, since 2017. The MCC helps jobseekers to make the best career decision by providing Career Counselling Sessions and also assist jobseekers with all employment-related information, ranging from apprenticeships to job opportunities in reputed companies, via organising job fairs, mega job fairs and placement drives.

The MCC works towards bridging the gap among all stakeholders, so that they came together and interact with each other for the employment of the jobseekers. A model career centre is a route for the marketplace to enter inside and create a completely integrated employer-employee association.

Activities with respect to MCC NICS from April, 2023 to May, 2023

Month	Jobseeker Registration Done	Employer Registration Done	Individual Guidance Session	Group Guidance Session	Outreach Activities	Video Success Stories	Documented Success Stories	Job Fair	Vacancy posting
April, 2023	1012	5	360	15	8	2	4	4	1800
May, 2023	786	5	320	17	9	2	5	4	2400
Total	1798	10	680	32	17	4	9	8	4200

Outreach Activities

The Model Career Centre at National Institute for Career Service is responsible for conducting Outreach Activities at various institutions for the wider awareness of NCS Portal. This Outreach Activity Programme is a combination of activities that encompass interactions with all employees and specific groups of an organization to engage every individual participating in the event by generating the knowledge about the NCS Portal. It is an attempt to reach out to the audience at mass level by establishing communications that are based on organization's support, motivation and guidance.

In the month of May, 2023, MCC NICS conducted following Outreach Programmes

1. Visited UPID Noida for UDHYAMABODH - A Startup Awareness Program on 08th May, 2023
2. On 9th May, 2023, visited M.M.H. College in Ghaziabad to discuss and finalize the date for a job fair.
3. Visited Mewar Group of Institution on 09th May, 2023 regarding candidate mobilization for upcoming events at M.M.H College and MCC NICS.
4. On May 18, 2023, visited WAM Electronics Private Limited in Noida to speak with the HR Head and learn more about the prerequisites for job opportunities for job seekers.
5. Visited Mahatma Gandhi Mission's College of Engineering & Technology Noida on 18th May, 2023 regarding candidate mobilization for upcoming event at MCC NICS and for Job Fair planning.
6. Career Guidance Session and NCS Portal Awareness Program at M.M.H. College Ghaziabad on 25th May 2023
7. Career Guidance Session and Job Fair Management Program at M.M.H. College Ghaziabad on 29th May 2023
8. Career Guidance Session and workshop on NCS Portal for B.Tech. Student at MGM CET on 31st May 2023
9. Workshop on NCS Portal for BBA Student at Hierank Business School, Noida on 31st May 2023.

Glimpses of Outreach Activities



Other Programme

One Day Awareness Programme for Startups named 'Udyamabodh' organized by UPID Noida on 8th May, 2023 in collaboration with G L Bajaj Institute of Technology and Management, Greater Noida. The programme was addressed by Mrs. M.L. Gautam, Director, NICS and Dr. Praveen Pachauri, Director, UPID Noida Uttar Pradesh and Coordinated by Mr. Ajay Kumar YP, NICS.



Organizing Job Fairs/Placement Drives

The Model Career Centre at National Institute for Career Service is dedicated in organizing Job Fair/Placement Drives every month so that employers and recruiters meet with potential employees and where job seekers find more about job openings at potential employers. At a Job Fair/Placement Drive, each registered employer gets to interact with interested jobseekers who wish to learn more about the company, or are interested in submitting an application for a specific job profile.

In the month of May 2023, MCC NICS organised 3 Job Fairs and 1 Mega Job Fair, where 2420 Jobseekers participated over 2400 vacancies. 866 Candidates were shortlisted in the Job Fair and 56 candidates finally received the job opportunity and remaining shortlisted candidates are under process for final selection.

Highlights from the Job Fairs organised in the month of May, 2023

S. No.	Date	Venue	Number of Employers participated in the Job Fair	No. of participants	No. of Finally selected participants
1.	06 th – 10 th May, 2023	Online	4	263	56
2.	12 th May, 2023	NICS, Noida	13	764	199 (Shortlisted)
3.	26 th May, 2023	NICS, Noida	13	258	116 (Shortlisted)
4.	30 th May, 2023	MMH College, Ghaziabad	21	1135	495 (Shortlisted)

Job Fair Glimpses



Other Activities

S. No.	Name of the Activity	Status
1.	E-Newsletter	April 2023 (Click here)
2.	Management of Social Media Handle of NICS Noida from August'2022 onwards	<p>Instagram: A total of 577 followers were recorded on the Instagram Handle</p> <p>Facebook: 71 Followers and 45 Likes were recorded on the Facebook Handle</p> <p>Twitter: 100 followers were recorded on Twitter</p> <p>YouTube: 164 subscribers were recorded on YouTube channel</p>

Upcoming Events in June, 2023

S. No.	Programme Name	Dates	Duration	Venue
1.	Job Fair	5 th – 10 th June, 2023	6 Days	Online
2.	Career Talk with Industry Expert	7 th June, 2023	1 Day	Online
3.	Orientation Programme for Jobseekers on benefits of NCS Portal	9 th June, 2023	1 Day	IMS, Noida
4.	HR Meet / Employer Meet	13 th June, 2023	1 Day	NICS Noida
5.	Workshop on NCS portal	14 th June, 2023	1 Day	VGI, Noida
6.	Career Talk with Industry Expert	14 th June, 2023	1 Day	Online
7.	Job Fair	16 th June, 2023	1 Day	NICS Noida
8.	Capacity Building Training Program on NCS Portal & MCC Management for Nodal officers/ Centre Managers/ MCC Incharges	19 th – 21 st June, 2023	3 Days	NICS, Noida
9.	Career Advisory Session and NCS Awareness Program	20 th June, 2023	1 Day	ABSIT Ghaziabad
10.	Two Weeks Training Programme in the relevant field of duties & responsibilities of the Promotional Post to SREO for the Employment service persons	19 th – 30 th June, 2023	2 Weeks	NICS, Noida
11.	Job Fair	20 th June – 25 th June, 2023	6 Days	Online
12.	Career Talk with Industry Expert	21 st June, 2023	1 Day	Online
13.	Capacity Building Training Programme on Entrepreneurship Development & Career Counselling	26 th – 30 th Jun, 2023	5 Days	NICS Noida
14.	Job Fair	27 th June, 2023	1 Day	NICS, Noida
15.	Career Talk with Industry Expert	28 th June, 2023	1 Day	Online

MCC and YPs Details

APPROVED MCC DETAILS TILL DATE

No. of MCCs	407
Non-Funded MCCs	07

YP DETAILS

Total No. of Young Professionals recruited since 2015 till date	461
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	282

TEAM NICS



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Director Employment Incharge NICS
DGE, Ministry of Labour & Employment
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SOCIAL MEDIA HANDLES OF NICS



National Institute for Career Service



nicsgov :



nicsgov :



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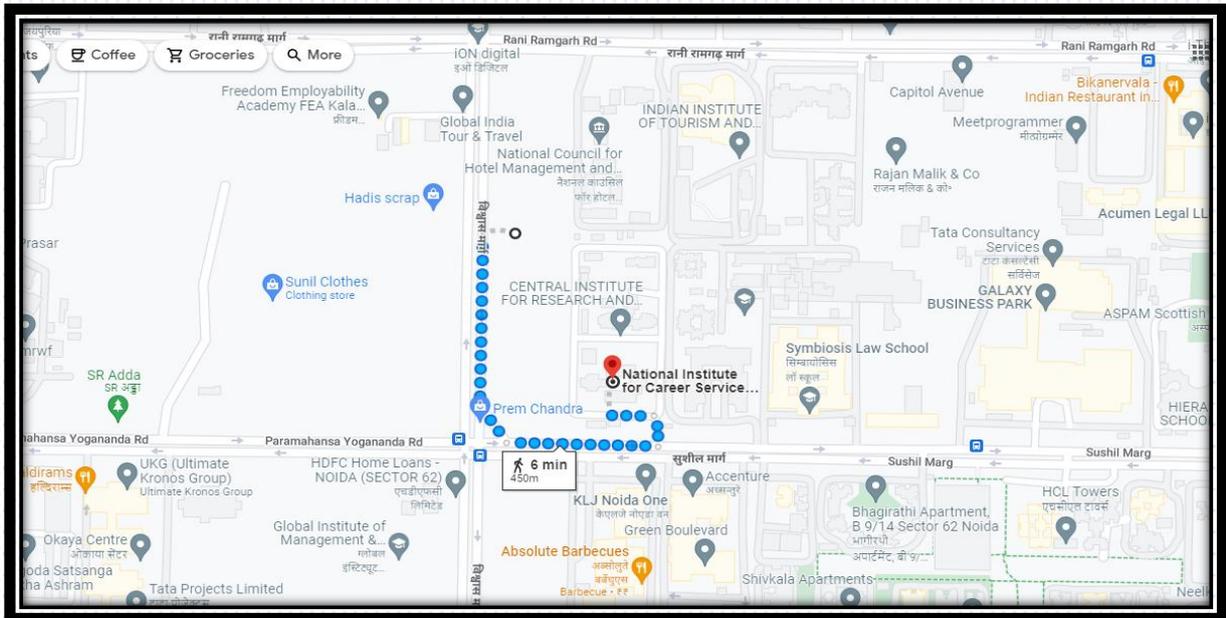


National Institute for Career Service



<https://dge.gov.in/dge/nics/introduction>

ADMINISTRATION BLOCK NICS



ROAD MAP NICS

Address: A-49, Block-A, Industrial Area, Sector 62, Noida, Uttar Pradesh-201309