



# Monthly e-Newsletter

August, 2023





# नेशनल करियर सर्विस संस्थान

## NATIONAL INSTITUTE FOR CAREER SERVICE

### INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October 1964 under Directorate General of Employment (DGE), Ministry of Labour & Employment for imparting Research & Training in Employment Services. With the implementation of NCS scheme under Employment Exchange Mission Mode Project of National e-Government plan (Ne-GP), the then Central Institute for Research and Training in Employment Service (CIRTES) has been renamed as National Institute for Career Service (NICS) in July 2016 and has been designated as nodal institute for capacity building for all stakeholders of NCS project and for professional in-service training for officers of National Employment Services working at Central & State Govt. Under NCS project, NICS is also implementing Young Professional Scheme of M/o Labour and Employment and providing Employment related Services to the jobseekers and job providers through its Model Career Centre (MCC).

### Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

### Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity-building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stakeholders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job -matching and placement.

### Mandate

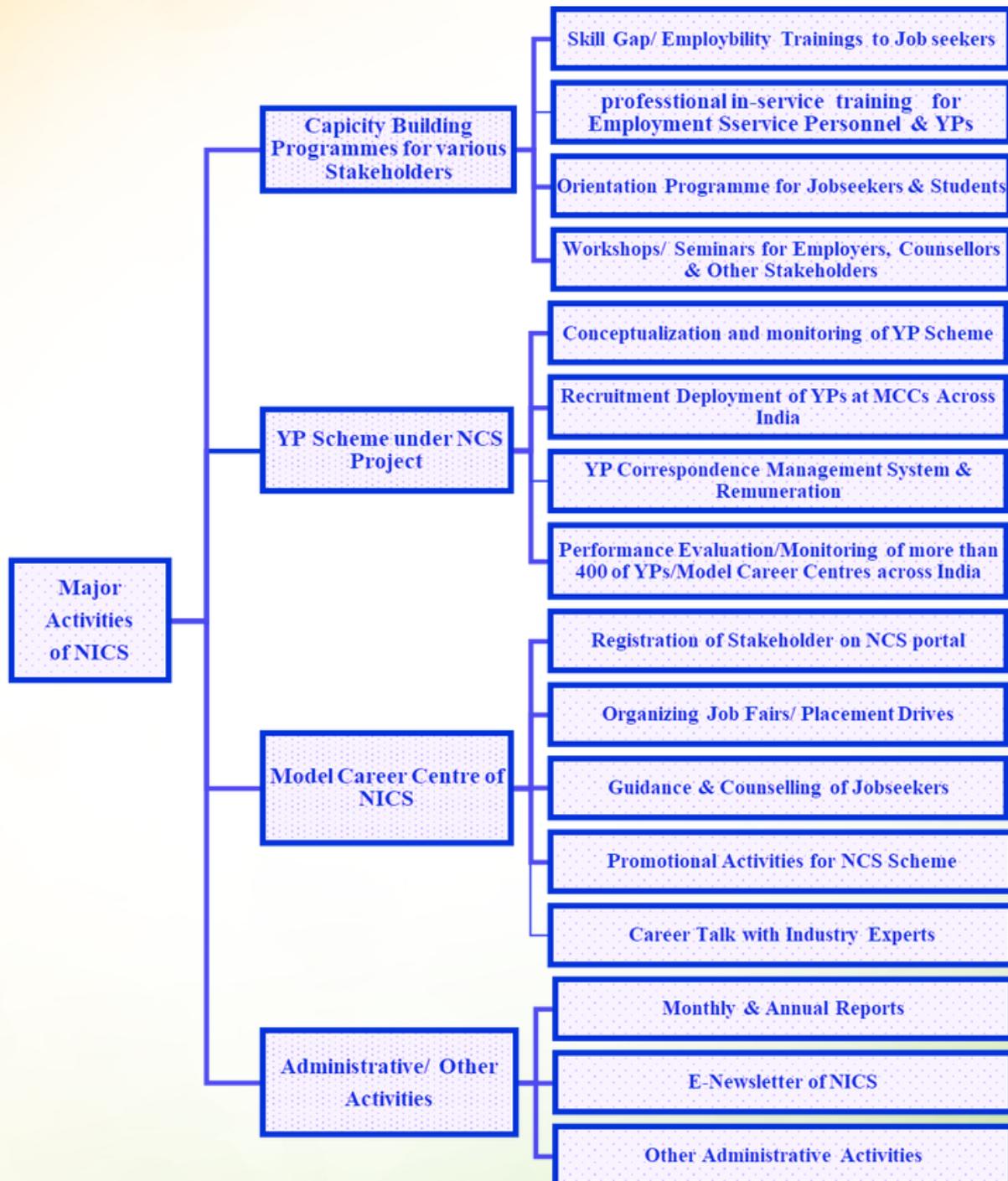
Implementation of NCS Project and YP Scheme: NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centre's established at various parts of country under NCS project. Organizing Training Programmes for Employment Officers working in various States/UTs. Capacity Building: As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc. Functioning of Model Career Centre established at NICS.

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### Major Activities of National Institute for Career Service





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## NATIONAL INSTITUTE FOR CAREER SERVICE

### Training Programmes for Employment Personnel & Young Professionals

National Institute for Career Service organizes various Training Programmes for Employment Service Personnel and Young Professionals working in the various States of India. The training methods incorporate practical examples, presentations, group sessions, audio-visual slideshows, and modern management in an efficient manner. To enrich the efficiency of training programmes, external lecturers apart from the in-house Officers are also invited from the prestigious organizations of India.

These training programmes comprise a wide array of subjects that range from Employment Market Information Service under NES & NCS, Labour Market Analysis, Career Counselling, etc. in collaboration with premier institutes like Indian institute of Foreign Trade (Ministry of Commerce & Industry, Govt. of India), V.V. Giri National Labour Institute (Ministry of Labour & Employment, Govt. of India) etc.

The aim of these training programmes is to update the knowledge and skills of Employment Personnel/Young Professionals. The training programmes help them to understand the nature of the employment market at various levels and the role of NCS in the Employment Market/Labour Market Related areas.

In the month of August, 2023, NICS organized Two (2) Capacity Building Program. The detail of the same is below:

S. No.	Date	Name of Program	Venue	No. of participants
1	9-11 Aug 2023	Capacity Building Training Programme for Nodal Officers/Centre Manager/MCC in-charges on NCS Portal & MCC Management	NICS Noida	24
2	21-25 Aug 2023	Induction Training Programme for 10th Batch Young Professionals	NICS Noida	40

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## NATIONAL INSTITUTE FOR CAREER SERVICE

**Capacity Building Training Programme for Nodal Officers/Centre Manager/MCC in-charges on NCS Portal & MCC Management ( 9-11 Aug 2023 )**



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# नेशनल करियर सर्विस संस्थान

## NATIONAL INSTITUTE FOR CAREER SERVICE

**Induction Training Programme for 10th Batch Young Professionals ( 21-25 Aug 2023 )**



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# नेशनल करियर सर्विस संस्थान

## NATIONAL INSTITUTE FOR CAREER SERVICE

### Orientation, Career Guidance and Workshops for various stakeholders of NCS Portal

National Institute for Career Services organises Orientation Programmes every month for Jobseekers and Students. The programme emphasises on familiarizing the participants from different educational and social backgrounds to the NCS Portal and its importance in the current labour market. Moreover, the orientation enables them to incorporate the usage of NCS Portal in an efficient manner and encourages them to register themselves, so that they can enhance their professional versatility by participating in various skills development trainings like Digisaksham by Microsoft and Career Skills Training by TCS iON that are available on the NCSP free of cost.

In the month of August, 2023, Six (6) Orientation Programmes were organized by MCC NICS, where participants were given the orientation regarding the NCS Portal.

S.No.	Programme Name	Dates	Duration	Venue
1	Career Guidance Session and NCS Portal Awareness Program	10th Aug 23	1 Day	NICS Noida
2	Employer Meet at NICS Noida	11th Aug 23	1 Day	NICS Noida
3	Career Guidance Session and NCS Portal Awareness Program	24th Aug 23	1 Day	NICS Noida
4	Workshop on NCS Portal for Employers & HR's of the Companies	25th Aug 23	1 Day	NICS Noida
5	Career Guidance Session and NCS Portal Awareness Program	29th Aug 23	1 Day	HRIT Ghaizbad
6	Workshops Employer on NCS portal	29th Aug 23	1 Day	HRIT Ghaizbad

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### Glimpse of Orientation, Career Guidance, and Workshops for various stakeholders of NCS Portal





# नेशनल करियर सर्विस संस्थान

## NATIONAL INSTITUTE FOR CAREER SERVICE

### Career Talk with Industry Experts

In order to strengthen the employability of the students and unemployed youth and to help they achieve their career goals and to support individuals in their career development journey, National Institute for Career Service is conducting weekly Career Talks with domain experts i.e. Wednesday of every week. These career talks are being conducted through Cisco WebEx. In the month of August 2023, we have four (4) career talk organized. The detail is listed below.

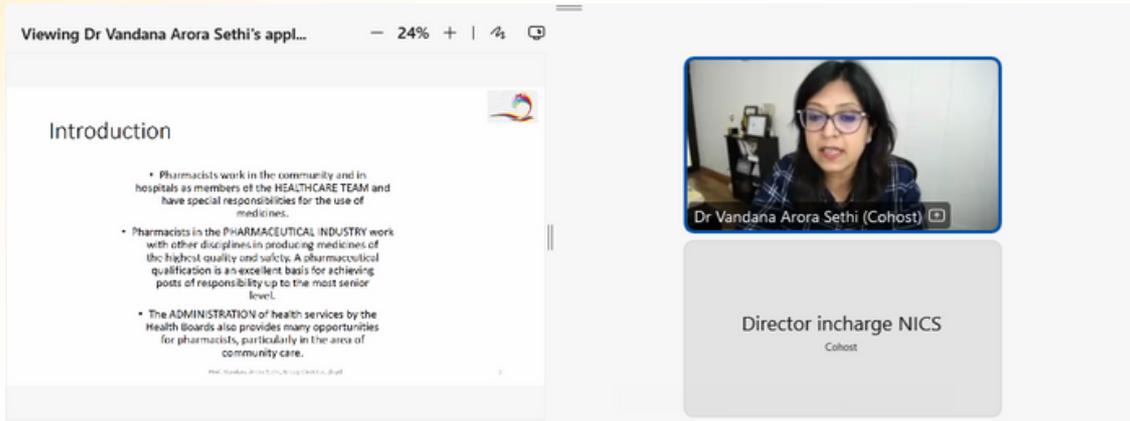
S.No.	Date	Expert Name and Designation	Topic	Link of YouTube Channel
1	2nd Aug 23	Dr. Vandana Arora, Group Director, Lloyd College	Career in Pharmacy	<a href="#">Click here</a>
2	9th Aug 23	Dr. Alok Kumar Gupta, Assistant Director (Academics), NIOS	Career in Vocational Services	<a href="#">Click here</a>
3	16th Aug 23	Dr. Ajay Kumar, Assistant Professor, Dept of Biotechnology, Mewar group of institutions	Career in Life Sciences	<a href="#">Click here</a>
4	24th Aug 23	Dr. Sunil Srivastava, Former Principal Research Officer (Language), UPSC, Former Deputy Secretary to the Govt of India (Language & Culture), Ministry of External Affairs.	Career in Linguistics	<a href="#">Click here</a>

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### Career in Pharmacy ( 2nd Aug 2023 )



Viewing Dr Vandana Arora Sethi's appl... - 24% + | 🔊 🗨

Introduction

- Pharmacists work in the community and in hospitals as members of the HEALTHCARE TEAM and have special responsibilities for the use of medicines.
- Pharmacists in the PHARMACEUTICAL INDUSTRY work with other disciplines in producing medicines of the highest quality and safety. A pharmaceutical qualification is an excellent basis for achieving posts of responsibility up to the most senior level.
- The ADMINISTRATION of health services by the Health Boards also provides many opportunities for pharmacists, particularly in the area of community care.

Dr Vandana Arora Sethi (Cohost)

Director incharge NICS  
Cohost

### Career in Vocational Services ( 9th Aug 2023 )



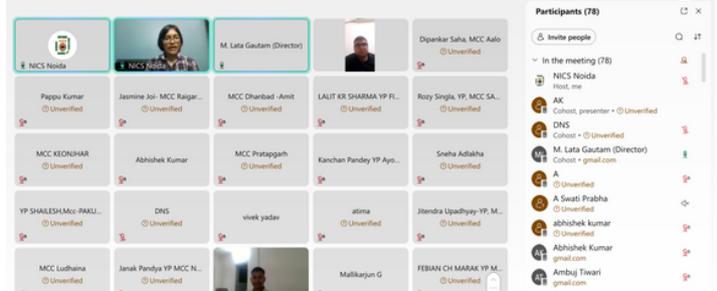
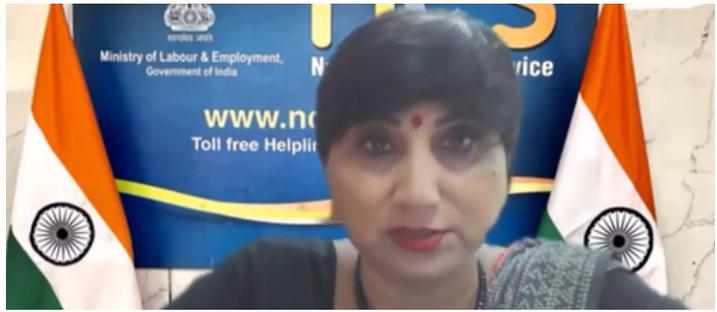
Director, NICS • Unverified

Open participants panel

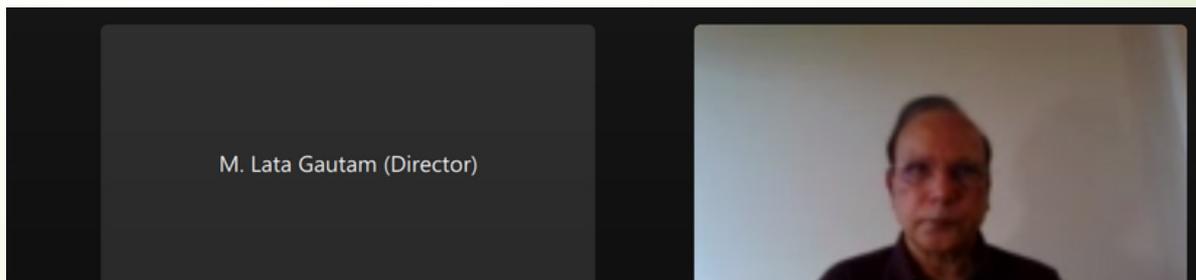
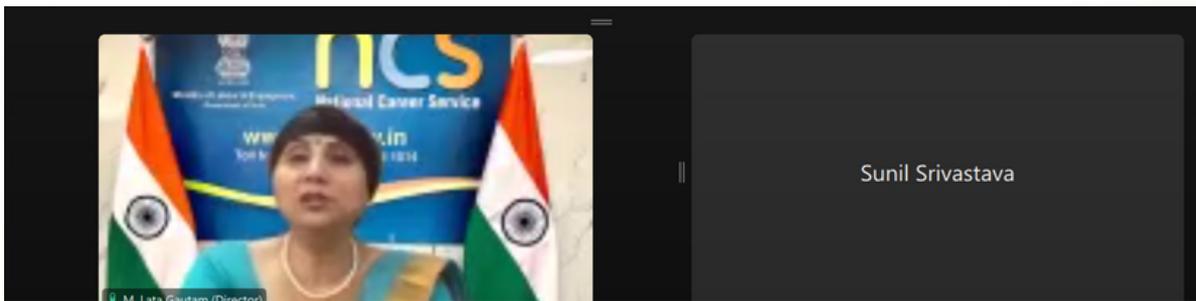


# नेशनल करियर सर्विस संस्थान NATIONAL INSTITUTE FOR CAREER SERVICE

## Career in Life Sciences ( 16th August 2023 )



## Career in Linguistics ( 24th August 2023 )



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### Implementation of YP Scheme under NCS Project





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**NATIONAL INSTITUTE FOR CAREER SERVICE**

### **YP Correspondence Management System**

National Institute for Career Service makes communication with the Young Professionals in the form of emails, telephonic exchange, WhatsApp Groups and through letters. Internal correspondence takes place between the NICS and the Nodal Officers of Young Professionals and sometimes directly to the Young Professionals, which includes issuing some instructions about the allotted tasks, instructions about protocols, memorandum, appointment letter, and letter of dismissal, letter of approval, written reprimand, formal requests, and notice to provide explanations.

The process of recruiting Young Professionals across India too comes under the management of NICS. A professional workforce has been considered essential for the efficient operationalization of the Model Career Centres that are located across India. Considering the current staffing patterns of the Labour Market Scenario in India and in order to assist in carrying out NCS-related activities and to infuse new perspectives and professionalism into the working environment, the recruitment of Young Professionals takes place from the headquarters of NICS. The Directorate General for Employment (DGE) established the 'Young Professional Scheme' in the format of the erstwhile Planning Commission with an objective of implementing the skill sets, enthusiasm, and entrepreneurial spirit of promising young talents to improve the dynamic environment of India's workforce and career counselling aspects. In accordance with the program, one YP must be stationed at each MCC.

This YP Correspondence Management system of NICS also keeps a track record of all the activities performed by the Young Professionals across the country by receiving, recording, logging, suitably processing and responding to their queries and creating an assessment trajectory of the received correspondence. This system provides digital communication for data preservation, storage, and forwarding for evaluation and authorization.

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### YP Remuneration

YP Remuneration and its planning have always occupied a considerable part of the major activities of NICS. It is a strategic matrix that directly influences the working environment, productivity and performance results of the Young Professionals across India. At the National Institute for Career Service, a dedicated team has been set up to monitor the remuneration framework of the Young Professionals on a monthly basis. In the month of August 2023, the remuneration for 260 Young Professionals across India was disbursed from NICS.



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## NATIONAL INSTITUTE FOR CAREER SERVICE

### MANAGEMENT OF MODEL CAREER CENTRE OF NICS

One Model Career Centre has also been established and functioning under NCS project of Ministry of labour & Employment, Government of India at NICS, Noida, since 2017. The MCC helps jobseekers to make the best career decision by providing Career Counselling Sessions and also assist jobseekers with all employment-related information, ranging from apprenticeships to job opportunities in reputed companies, via organising job fairs, mega job fairs and placement drives.

The MCC works towards bridging the gap among all stakeholders, so that they came together and interact with each other for the employment of the jobseekers. A model career centre is a route for the marketplace to enter inside and create a completely integrated employer-employee association.

### Activities with respect to MCC, NICS from April, 2023 to August, 2023

Month	Jobseeker Registration Done	Employer Registration Done	Individual Guidance Session	Group Guidance Session	Outreach Activities	Video Success Stories	Documented Success Stories	Job Fair	Vacancy posting
April, 2023	1012	5	360	15	8	2	4	4	1800
May, 2023	786	5	320	17	9	2	5	4	2400
June, 2023	728	5	350	17	8	2	5	4	1900
July, 2023	838	5	360	20	10	2	5	4	3000
August, 2023	801	5	331	20	9	2	5	4	2900
Total	4165	25	1390	89	44	10	24	20	12000

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## NATIONAL INSTITUTE FOR CAREER SERVICE

### Outreach Activities

The Model Career Centre at National Institute for Career Service is responsible for conducting Outreach Activities at various institutions for the wider awareness of NCS Portal. This Outreach Activity Programme is a combination of activities that encompass interactions with all employees and specific groups of an organization to engage every individual participating in the event by generating the knowledge about the NCS Portal. It is an attempt to reach out to the audience at mass level by establishing communications that are based on organization's support, motivation and guidance.

### In the month of August, 2023, MCC, NICS conducted following Outreach Programmes

1. Visited MGM CET, Noida on 08th Aug 2023 regarding Candidate Mobilization for Up Coming Event at MCC NICS.
2. Visited HRIT, Ghaziabad on 18th Aug 2023 Regarding Mega Job Fair Discussion, Candidates Mobilization and NCS Portal Awareness Program.
3. Visited IPEC, Ghaziabad on 21st Aug 2023 regarding Candidate Mobilization for Up Coming Event at MCC NICS.
4. Visited HRIT, Ghaziabad on 22nd Aug 2023 Regarding Mega Job Fair Discussion, Employers Mobilization and Job Fair Management (Also Meeting with Group Director).
5. Visited Netmines Vision Private Limited, Noida on 24th Aug 2023 to meet with HR Head to understand the requirements of Job Opportunities for Jobseekers.
6. Visited HRIT, Ghaziabad on 24th Aug 2023 meeting with Coordinators for Job Fair Management.
7. Visited and Conducted Mega Job Fair on 29 Aug 2023 at HRIT, Ghaziabad
8. Visited LIC of India, Ghaziabad on 30th Aug 2023 to meet with HR Head to understand the requirements of Job Opportunities for Jobseekers.
9. Visited ERD Technologies Private Limited, Noida on 31st Aug 2023 to meet with HR Head to understand the requirements of Job Opportunities for Jobseekers regarding Upcoming Job fair.

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### Glimpses of Outreach Activities



### Organizing Job Fairs/Placement Drives

The Model Career Centre at National Institute for Career Service is dedicated in organizing Job Fair/Placement Drives every month so that employers and recruiters meet with potential employees and where job seekers find more about job openings at potential employers. At a Job Fair/Placement Drive, each registered employer gets to interact with interested jobseekers who wish to learn more about the company, or are interested in submitting an application for a specific job profile.

In the month of August 2023, MCC NICS organised **4** Job Fairs where **2569** Jobseekers participated over **2900** vacancies. **1088** Candidates were shortlisted in the Job Fair and **373** candidates finally received the job opportunity and remaining shortlisted candidates are under process for final selection.

### Highlights from the Job Fairs organised in the month of August 2023

S. No.	Date	Venue	Number of Employers participated in the Job Fair	No. of participants	No. of Finally selected participants
1	05th Aug to 09th Aug 23	Online	3	631	194
2	11th Aug 23	MCC NICS Noida	12	220	81
3	25th Aug 2023	MCC NICS Noida	12	221	98
4	29th Aug 2023	HRIT, Ghaziabad (MCC NICS Job Fair)	100	1497	715 (Shortlisted)

### Job Fair Glimpses



Other Activities

	Name of Activity	Status
	E-Newsletter	 <u>Previous E-Newsletters</u>
	Management of Social Media Handle of NICS Noida from August'2022 onwards	<p> A total of 602 followers were recorded on the Instagram Handle</p> <p> 77 Followers and 47 Likes were recorded on the Facebook Handle</p> <p> 101 followers were recorded on Twitter</p> <p> 173 subscribers were recorded on YouTube channel</p>

### Upcoming Events in September, 2023

S. No.	Programme Name	Dates	Duration	Venue
1	Online Job Fair	5 Sept - 10 Sept	05 Days	Online
2	Career Guidance Session and NCS Portal Awareness Program	11th Sept 2023	1 Day	NICS Noida
3	Meeting with representatives of Placement/ staffing organization and online employment portals	12th Sept 2023	1 Day	NICS Noida
4	Review meeting of HOOs of NCSC-DAs and NCSC-SC/STs	15th Sept 2023	1 Day	NICS Noida
5	Online Job Fair	15th - 19th Sept 2023	5 Days	Online
6	Career Guidance and NCS Portal Awareness Session	20th Sept 2023	1 Day	IPEC Gaziabad
7	Institutional Training Tie-up with EPFO	18th - 22nd Sept 2023	5 Days	NICS Noida
8	Offline Job Fair	22nd Sept	1 Day	NICS Noida
9	Refresher Training Program for Young Professionals	25th - 29th Sept 2023	5 Days	NICS Noida

Upcoming Events in September, 2023

S. No.	Programme Name	Dates	Duration	Venue
10	Career Guidance and NCS Portal Awareness Session	25th Sept 2023	1 Day	IPEC Gaziabad
11	Career Guidance and NCS Portal Awareness Session	26th Sept 2023	1 Day	UPID Noida
12	Career Guidance and NCS Portal Awareness Session	27th Sept 2023	1 Day	HBS Noida
13	Offline Job Fair	29th Sept	1 Day	NICS Noida
14	Career Guidance and NCS Portal Awareness Session	29th Sept	1 Day	NICS Noida

### News Paper Glimpses



#### बोले उप मुख्यमंत्री केशव प्रसाद मौर्य: ये स्वामी के नहीं अखिलेश के बोल है 100 में से 75 प्रतिशत हमारा, बाकि में बंटवारा: मौर्य

**इमराला**

उप मुख्यमंत्री केशव प्रसाद मौर्य ने कहा कि ये बोल स्वामी के नहीं अखिलेश के बोल है। उन्होंने कहा कि 100 में से 75 प्रतिशत हमारा है, बाकि में बंटवारा।

उप मुख्यमंत्री केशव प्रसाद मौर्य ने कहा कि ये बोल स्वामी के नहीं अखिलेश के बोल है। उन्होंने कहा कि 100 में से 75 प्रतिशत हमारा है, बाकि में बंटवारा।



#### 'मोदी के नेतृत्व में विकसित देशों की सूची में भारत जल्द'

**इमराला**

भारत को विकसित देशों की सूची में जल्द शामिल करने के लिए सरकार को चाहिए कि वह अपने विकास के लिए प्रयास करे।

भारत को विकसित देशों की सूची में जल्द शामिल करने के लिए सरकार को चाहिए कि वह अपने विकास के लिए प्रयास करे।

#### प्रधानमंत्री जी की ट्रस्टी लोच का ही परिणाम है कि जो आज भारत पहुंच रही विकास की ओर अंतर है: पद्मश्री गोवाल



#### 4 हजार छात्रों को मिलेगा रोजगार का अवसर: अनिल अग्रवाल

**इमराला**

4 हजार छात्रों को मिलेगा रोजगार का अवसर। अनिल अग्रवाल ने कहा कि यह एक बड़ा अवसर है।

4 हजार छात्रों को मिलेगा रोजगार का अवसर। अनिल अग्रवाल ने कहा कि यह एक बड़ा अवसर है।



**MCC and YPs Details**

APPROVED MCC DETAILS TILL DATE	
No. of MCCs	407
Non-Funded MCCs	07

YP DETAILS	
Total No. of Young Professionals recruited since 2015 till date	526
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	297

TEAM NICS



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**Social Media Handles of NICS**



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