



श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
 भारत सरकार (Government of India)



National Institute for Career Service
 नेशनल करियर सर्विस संस्थान

Monthly e-newsletter

August, 2020



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

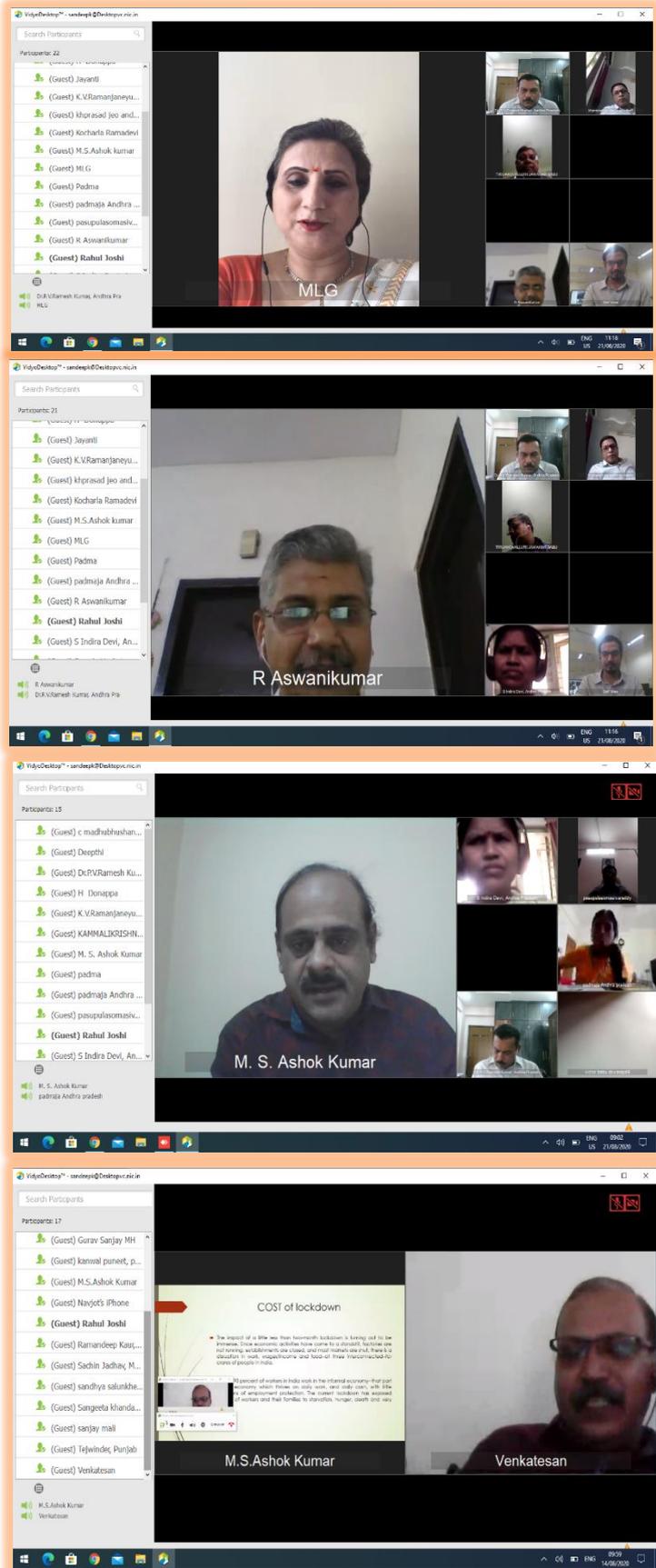
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- Organizing **Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

Online Refresher Training Program for Employment Officers

NICS, Noida has conducted 2 Online Refresher Training Programme for Employment officers on “Career Advisory services during COVID-19” in the month of Aug 2020 of 2 days each during 13th-14th August 2020 and 20th-21st Aug 2020. 19 Employment Officers have participated during (13th -14th Aug 2020) and 20 Employment Officers have participated during (20th – 21st Aug 2020). In all 39 Employment Officers participated in this training programme from 3 different states i.e. Maharashtra, Punjab & Andhra Pradesh. The Training programme was conducted on VIDYO App and the programme duration was 2 hours i.e 9AM to 11 AM. Keeping in view the current scenario, the training programmes majorly covered valuable information on the topics like:

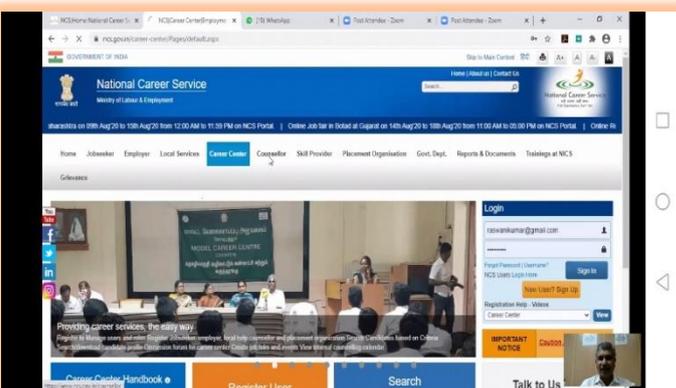
1. “Latest update of NCS Portal” handled by Sh. M.S Ashok Kumar, Joint Director, NICS
2. “How to organize Online Job Fair on NCS portal” handled by Smt. Jayanti Negi, YP, NICS
3. “Skill Gap Training & How to conduct online employability training” handled by Sh. R. Aswani Kumar, Joint Director, NICS
4. “Career Opportunities post Covid-19”, handled by Sh. M.S Ashok Kumar
5. “Importance of Career Counselling during COVID-19” Dr. M. Venkatesan, Professor, IIFT.

In the end of the training programme Smt. M. L. Gautam Director I/C, NICS, Sh. R. Aswanikumar, Joint Director, NICS and Sh. M. S. Ashok Kumar, Joint Director, NICS has addressed the queries of Employment officers. Employment officers from different states shared various Employment related practices being practiced and latest updates being followed in their states for the benefit of other states. Sh. Rahul Joshi with his technical support helped to bring all the members of the training program together to the online training programme without any hindrance.



➤ Online Orientation for Jobseekers

MCC, NICS organized one day Orientation cum motivational session for Jobseekers via Online mode on 7th Aug 2020. This Orientation cum motivational session was imparted to disseminate information about various online facilities on NCS portal, new online initiatives including employability/skill training leading to placement etc. Total 30 participants attended the orientation. Mrs. M. Lata Gautam (Dir, NICS) gave the keynote address in this event. She discussed about the challenges faced by students during this pandemic time and provided tips to overcome such anxieties. It was indeed a very motivational and moral busting session. Shri. M. S. Ashok Kumar, Joint Director, NICS delivered lecture on NCS portal online facilities, new development and initiatives taken by NICS and NCS portal etc. he gave a wonderful presentation about various schemes available for students through various department. He explained in details about National Scholarship portal, Vidya Lakshmi Portal and Vidya Saarthi schemes etc. He also inform participants about emerging sectors which may experience boom after covid 19 is over. He also touched upon issues and problem jobseekers are facing due to lockdown and fall in economic activities. The session was followed by interactive Question and Answers



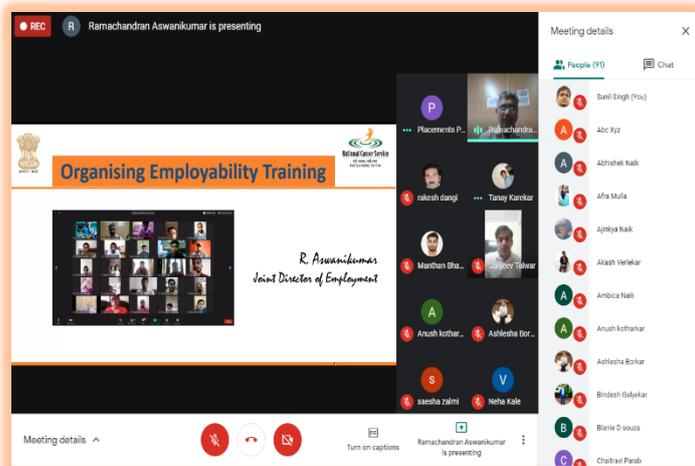
➤ Online Webinar in association with Lady Keane College and Shillong College, Meghalaya

MCC, NICS organized one day Online Webinar for TCS AA Program beneficiary in association with Lady Keane College and Shillong College, Meghalaya on 11th Aug 2020. The webinar was to organize to sensitise the jobseekers/ students/ faculty members about paradigm shift in Job Opportunity post Covid-19. Shri. R. Aswanikumar, Joint Director, NICS was the keynote speaker in the event and delivered lecture on NCS portal online facilities like skilling and Youth Employability Trainings, New development and initiatives taken by NICS and NCS portal etc. In his deliberation he also spoke about different Government schemes, provision in NCS portal for skilling and upskilling. It was suggested that students may make productive use of such provisions in NCS portal during C19 lockdown. More than 95 participants attended this Online Webinar. The session was followed by interactive Q&A.



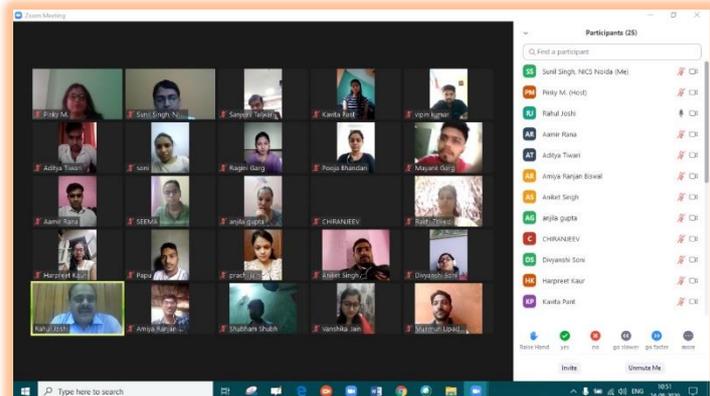
Online Webinar in association with MCC Panji

National Institute for career Service/ MCC organized one day Online Webinar for Jobseekers in association with MCC Panji, Goa on 18th Aug 2020. The webinar was to organize to sensitise the jobseekers/ students/ faculty members from colleges about paradigm shift in Job Opportunity post Covid-19. Shri. R. Aswanikumar, Joint Director, NICS was the keynote speaker in the event and delivered lecture on Youth Employability Trainings, NCS portal online facilities like Skilling, New development and initiatives taken by NICS and NCS portal etc. Provided detail information on different Government schemes, online platform's for upgrading and Skilling to students and overall impact of covid 19. More than 91 participants attended this Online Webinar. The session was followed by interactive Question and Answers



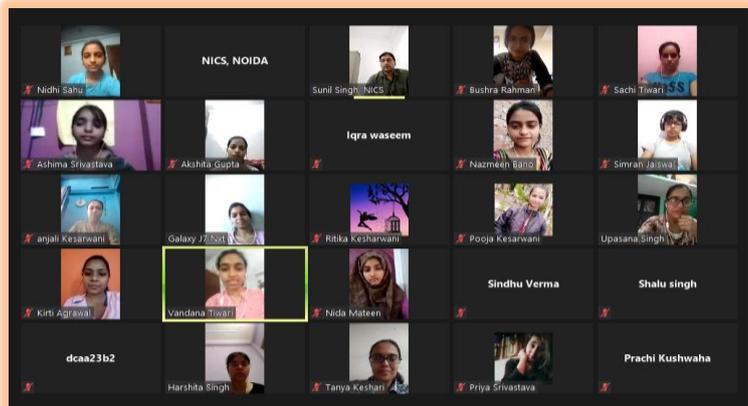
Online NCS Orientation for Jobseekers

MCC/NICS organized one day Orientation program for Jobseekers / students going through Online Employability Skill gap training on 24th August 2020. Shri. M.S. Ashok Kumar, Joint Director, NICS address participants and told them about various Govt. initiative with regard to career skill training, and information about NCS Portal and its feature and various details about National Career Service Portal. He gave his lecture with a wonderful presentation about various scholarship schemes available for students through various department. He explained in details about National Scholarship Portal, Vidya Lakshmi Portal and Vidya Saarathi scheme he concluded his session with few motivational quotes. Total 25 candidates attended the NICS Online Orientation program. The session was followed by interactive Question and Answers



➤ Online Group Counselling for Jobseekers / candidate

MCC, NICS organized online Group Counselling session for Jobseekers via Online mode on 25th August 2020. This Group counselling was imparted to inform job seekers about NCS portal registration process, Online Psychometric tools available and self-assessment tools and opportunities, various employability skill training leading to placement during coronavirus pandemic. Total 59 candidates attended the NICS Group Counselling session. It was followed by interactive Question and Answers.

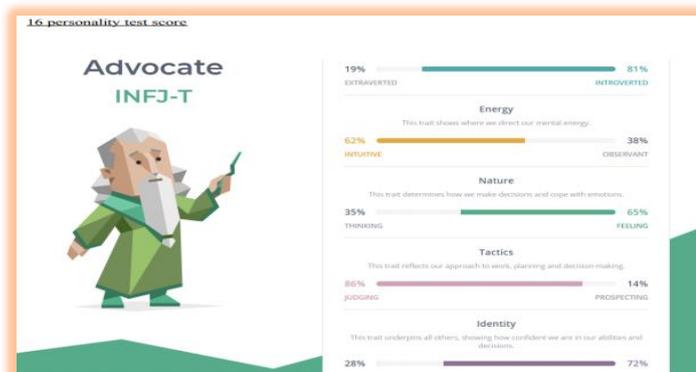
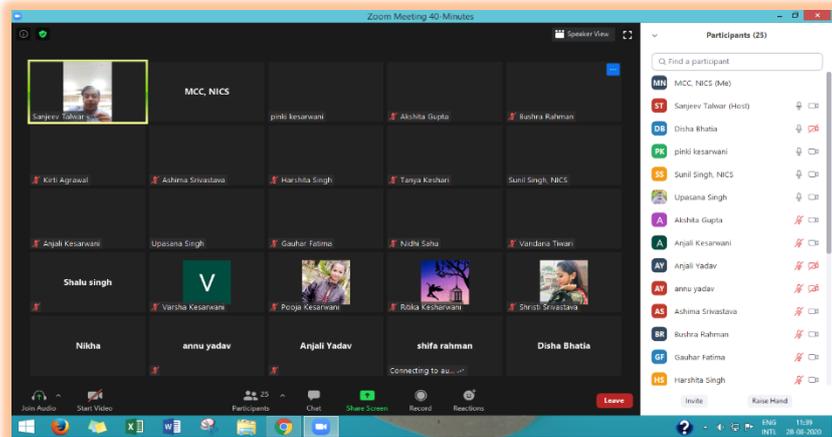


➤ Online Orientation for Jobseekers

MCC/NICS organized one day Online Orientation on NCS portal and Importance of Employability Trainings on 25th Aug 2020. The webinar was to organize to sensitise the jobseekers about paradigm shift in Job Opportunity. Shri. R. Aswanikumar, Joint Director, NICS was the keynote speaker in the program and delivered lecture on NCS portal online facilities like Skilling and Youth Employability Trainings, New development and initiatives taken by NICS and NCS portal etc. Provided detailed information on different Government schemes, online platform's for upgrading and Skilling to students and overall impact.. 23 participants attended this Online Orientation on NCS portal and Importance of Employability Training. The session was followed by interactive Question and Answers

➤ Online Group Counselling For Jobseekers / candidate

MCC, NICS organized one day Group Counselling session for Jobseekers via Online mode on 28th August 2020. This pre-training Group counselling was imparted to inform job seekers about various employability skill opportunities leading to placement during coronavirus pandemic. Total 34 candidates attended the NICS Group Counselling cum pre training assessment for Employability skills Affirmative Action Training which is proposed to organised in association with TCS via Digital Mode. The session was followed by interactive Question and Answers



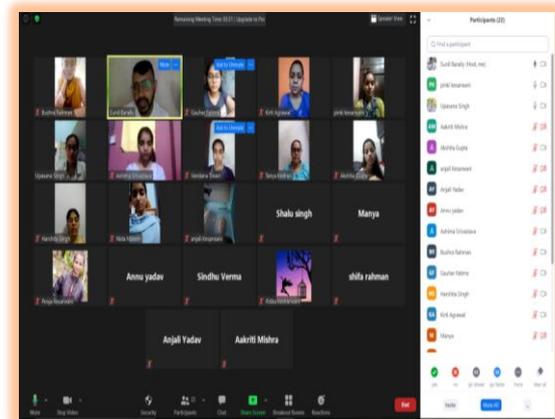
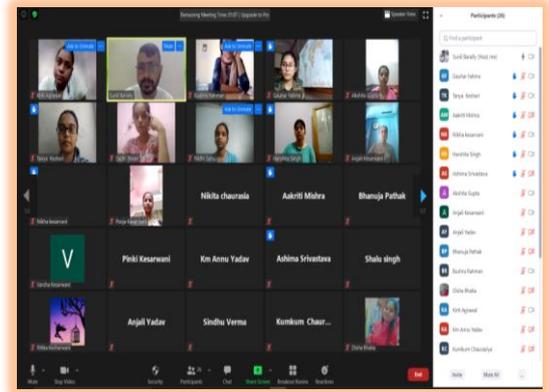
➤ Individual Counselling of Jobseekers through Psychometric test & Telecon

NICS/MCC Organised individual counselling session for Students/Jobseekers who are registered on NCS portal for various career related information via telephonic and WhatsApp call (through Digital/ Online Mode) after Psychometric testing in the month of August 2020. 59 Candidates participated either through telephonic call or have gone through online Psychometric testing (Interest profiler and 16-personalities) and shared their Score, on the basis of test scores, hour long discussion and counselling, Interpretation was done and participants were able to identify their probable career prospect according to their personality type, interest and job zones.

➤ **Online Employability Training for Graduate Jobseekers in association with TCS (Batch 5)**

MCC, NICS organising Online Employability Skill Training exclusively for Female candidate of S.S. Khanna Girls Degree College, Allahabad in association with TCS Starting from 28th Aug 2020. This is the 5th Batch for such training via online mode during lockdown due to novel coronavirus. This training is being conducted ONLINE. Employability Training Program (Batch 5) leading to placement in Tata Consultancy Services in association with TCS under Affirmative Action Program for Non-Technical Graduates who have passed out BA, BSc and B.Com with Regular Mode of Education (2018 to 2020 Pass-out only) below 28 years of age from SC/ST and economically backward section of the Society.

On successful completion of the training, participants will be felicitated with Certificate of Completion & Appreciation and will appear for an interview with TCS at NICS Noida or at a designated TCS office, Number of candidates participating – 27



➤ **Webinar ‘Reimaging Campus Placement’**

During webinar “Reimaging Campus Placement” organized by Jeevitam (a livelihood platform for jobs) on 29th August, 2020 at 5:00 PM Sh. R. Aswanikumar, Joint Director of Employment was the lead speaker, which was attended by over 200 students across the country. Since the webinar went on-line over Facebook it was also watched by more number of students who could not register for attending the webinar. Apart from the host Sh. Munish Chawla the Co-Founder & Chief Happiness Officer, Jeevitam, Sh. Sanjeev Ahuja, Editor Asian Community News, Dr. Babu Lal, Retired Senior Bureaucrat, Smt. Madhura Dasgupta, Founder & CEO Aspire For Her Foundation spoke during the occasion. Sh. R. Aswanikumar mainly spoke on the various facilities available in NCS portal for the students and job-seekers. In his deliberation he motivated the students to make use of the facilities in NCS portal during the C19 lockdown period for keeping abreast with the latest development in various careers and change in the industry. The session was followed by Q&A.

Upcoming Events in September 2020

S. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19"-Slot 5	3-4 Sept 20	2 Days	NICS Noida-Online
2	Orientation Program on NCS Portal for Jobseekers	4 Sept 20	1 Day	NICS Noida-Online
3	Online NCS orientation Program for students	7 Sept 20	1 Day	NICS Noida-Online
4	Online Refresher Training Programme for NCSC for SC/ST (CGC) officers on "Career Advisory services during COVID-19"	10-11 Sept 20	2 Days	NICS Noida-Online
5	Online Refresher Training Programme for NCSC for SC/ST (CGC) staff on "Career Advisory services during COVID-19"	17-18 Sept 20	2 Day	NICS Noida-Online
6	Online Group Counselling workshop for students	18-Sept-20	1 Day	NICS Noida-Online
7	Online NCS Orientation for Jobseekers	21-Sept-20	1 Day	NICS Noida-Online
8	TCS AA online training - 6th batch	22 Sept to 06 Nov 20	40 Days	NICS Noida-Online
9	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19"-Slot 6	24-25 Sept 20	2 Days	NICS Noida-Online
10	Online NCS Orientation for Jobseekers / college students	25-Sep-20	1	NICS Noida-Online

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in 2019-20	1162
No. of candidates placed through these job fairs in 2019-20	69427
Job Fairs conducted by MCCs across India in July 2020	51
No. of candidates placed through these job fairs in July 2020	3029

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	61

TEAM NICS

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Name: R. Aswanikumar

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Name: M. S. Ashok Kumar

Designation: Joint Director Employment

Email Address: ashok-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

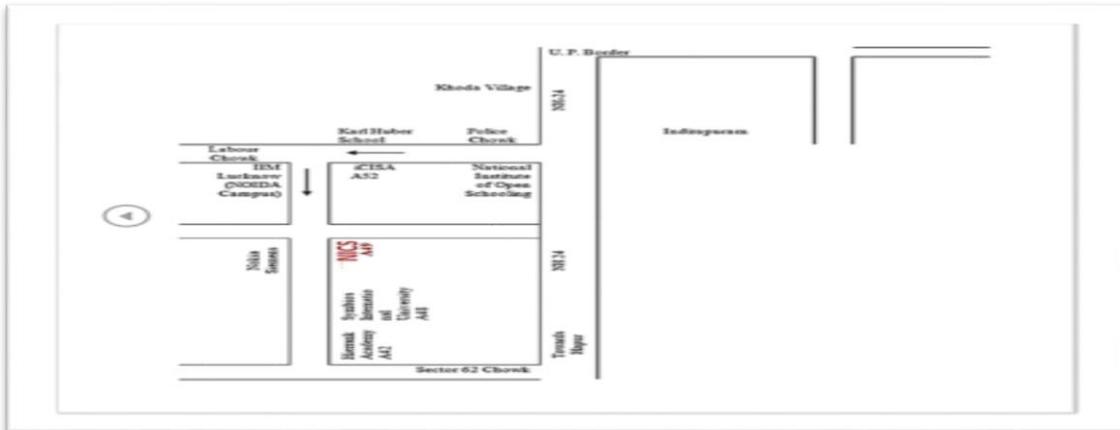
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time