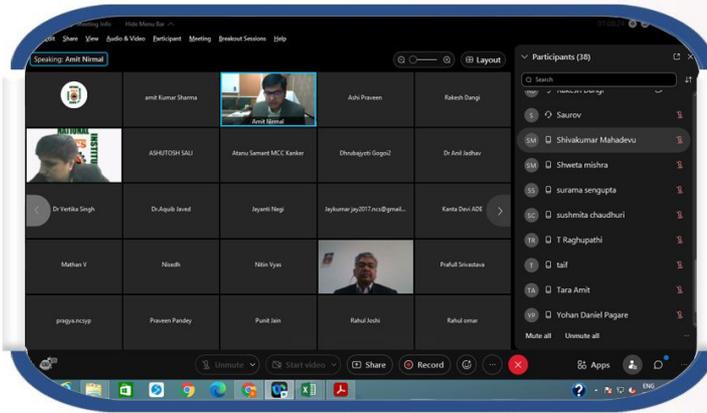
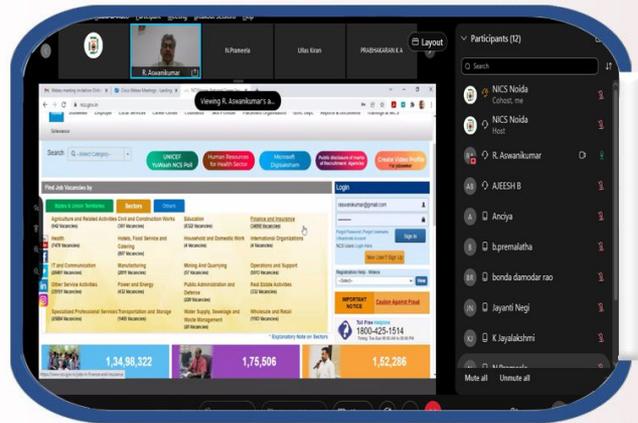
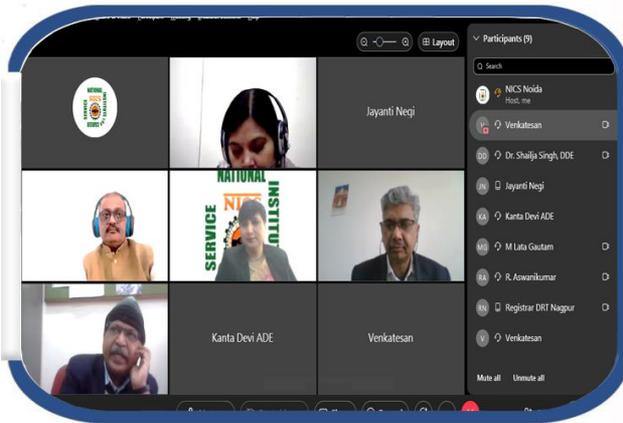




Monthly e-newsletter

December, 2021



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

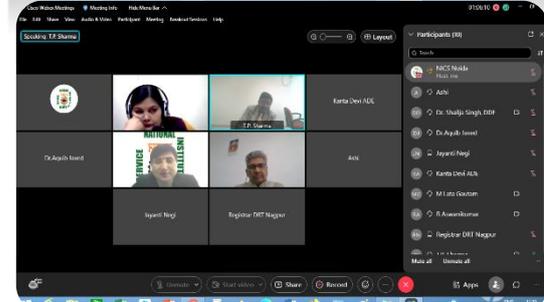
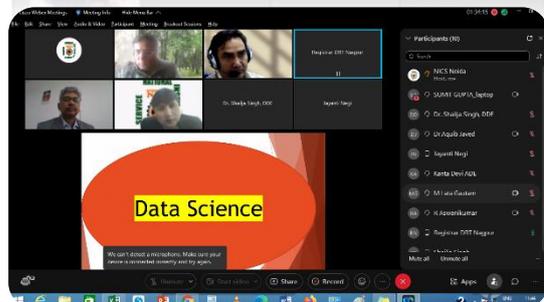
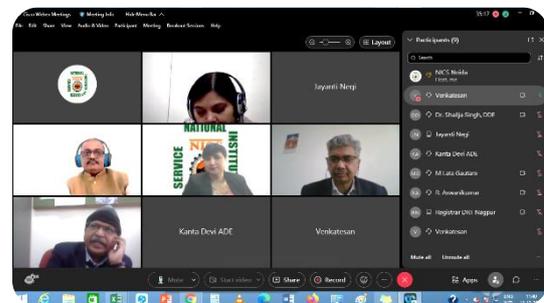
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

Online Capacity Building /Refresher Training Programme for Employment officers

Capacity Building is the process through which individuals, organisations obtain, strengthen and maintain the capabilities to set and achieve their own development objectives over time. Capacity Building fosters a sense of ownership and empowerment. Also it strengthen the confidence, skills and knowledge of participants of the CBP programmes. NICS, NOIDA being nodal institute for capacity building has been continuously organising Capacity Building Training programmes for Employment Personal working with Employment Exchanges of various states.

During December, 2021 NICS had conducted one CBP/ Online Refresher Training Programmes for officers.

NICS Noida Organised a two weeks mandatory Training Programme in the relevant field of Duties & Responsibilities of the Promotional Post to JDE (6th - 17th Dec 2021). Topics of the above mentioned Training Programme, consist of 80% of Technical Topics & 20% Administrative Topics. The main components of the training programme are NCS Portal Features with latest updates, Government initiatives for promoting Entrepreneurship, Employment opportunities in Private Sector, Labour Market Analysis – Research Methodologies, Sources of Employment and Unemployment Data, Understanding Transformation in the World of Work, Insecurity Management & Leadership Skills, Employment Generation Programmes, National Education Policy of India 2020, Understanding the importance of Personal Assessment Test & Career Counselling, Overview of Data Analytics & Data Analytics in EMI, Entrepreneurship & Self Employment (Incubators/Clusters etc.), Soft Skills & Stress Management, Delegation of Financial powers of HODs/HOOs/ Preparation of SFC/EFC Documents, Administrative Vigilance-Disciplinary Procedures/ Code of Conduct/ Role of IO and PO, total 4 Joint Director and 1 Deputy Director from Ministry has participated in this Training Programme.



✚ NICS, Noida has conducted two YP's weekly performance review meeting with DDG(E) on 24th December 2021 and 29th December 2021 respectively, total 30 YPs and Other Officers along with DDG(E) have attended NCS Weekly Review meeting . Meeting main focus on NCS activates Week wise, performance of YPs weekly basis, what the other challenges facing from YPs in the field etc. discussion on the data collected from YPs weekly basis. And main focus to improve NCS Project.



“Interactive Session with Young Professionals on "Challenges & suggestion on Online Job Fair on NCS Portal" by DXC Team
MCC, NICS, has organized online Interactive Session with Young Professionals & DXC Team on Challenges & suggestion on Online Job Fair on NCS Portal On 09th December, 2021. Around 40 people participated in the orientation programme.

Employability Training Programme for Jobseekers in association with
Considering the huge demand for workforce trained on digital skills, MoLE and Microsoft India have come together to train job-seekers registered on NCS portal on digital skills under DigiSaksham, with a focus on rural and socially disadvantaged youth. Accordingly 2 training programme on “HTML Files” “Microsoft Excel” has been cordinated for jobseeker, Total 257 Jobseekers Trained in online digital skills Employability training programmes during Month of December 2021.

1st Online Employability Training Programme

Online Employability Training Programme for Jobseekers in association with Microsoft on “Microsoft Excel” (Morning Batch), from 01st to 08th December 2021 on Microsoft Teams & MCT Platform, In total 150 Jobseekers Attended the employability training programme.

2nd Online Employability Training Programme

Online Employability Training Programme for Jobseekers in association with Microsoft on HTML Files (Evening Batch), from 1st to 08th December 2021 on Microsoft Teams & MCT Platform, In total 107 Jobseekers Attended the employability training programme.

Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

➤ Online Job Fair 10th to 12th December 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Privilege People Solutions Pvt Ltd & VSS Tech Solution Pvt Ltd conducted Online Job fair for TCS YEP certified candidates on NCS portal. As social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal during 10th – 12th December 2021 for multiple vacancies Delhi NCR.

KEY HIGHLIGHTS:

Date of Event: 10th – 12th December 2021

Event id: CMP-09230-H9X2V5

Type of Event: Online Job Fair

Location Covered: Delhi NCR

Name of company Participated: Vss tech solution pvt ltd and Privilege people solution pvt ltd

No of Openings: 50+

No. of participated in Job Fair: 43

No of Candidate Shortlisted: 43

KEY HIGHLIGHTS:

Date of Event: 18th – 19th December 2021

Event id: CMP-09319-D0T8B6

Type of Event: Online Job Fair

Location Covered: Delhi NCR

Name of company Participated: Vss tech solution pvt ltd (2) Datasoft Computer services pvt ltd (3) YTR Global Solutions (4) Orgalus Overseas

No of Openings: 200

No. of participated in Job Fair: 42

No of Candidate Shortlisted: 42

➤ Online Job Fair 18th to 19th December 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Vss tech solution pvt ltd, Datasoft Computer services pvt ltd, YTR Global Solutions, Orgalus Overseas conducted Online Job fair for jobseekers on NCS portal. As social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal during 18th – 19th December 2021 for multiple vacancies.

Upcoming Events in January, 2022

Sr. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Online Refresher Training Programme for Employment Personnel on "NCSP"	06-07 Jan 2022	2	NICS Noida - on Cisco Webex App
2	Online Refresher Training Programme for Employment Personnel on "NCSP"	27-28 Jan 2022	2	NICS Noida - on Cisco Webex App
3	NCS-Microsoft orientation Programme	20 Jan 2022	1	Online / through various medium
4	NCS-Job Fair Orientation Programme	20 Jan 2022	1	Online / through various medium

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	79
No. of candidates placed through these job fairs in 2018-19	6831
Job Fairs conducted by MCCs across India so far in 2019-20	1162
No. of candidates placed through these job fairs so far in 2019-20	69427
Job Fairs conducted by MCCs across India so far in 2020-21	668
No. of candidates placed through these job fairs so far in 2020-21	14477
Job Fairs conducted by MCCs across India so far in 2021-22 till December 2021	704
No. of candidates placed through these job fairs so far in 2021-22 December 2021	3053
Job Fairs conducted by MCCs across India in December 2021	102
No. of candidates placed through these job fairs in December 2021	660

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	19

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

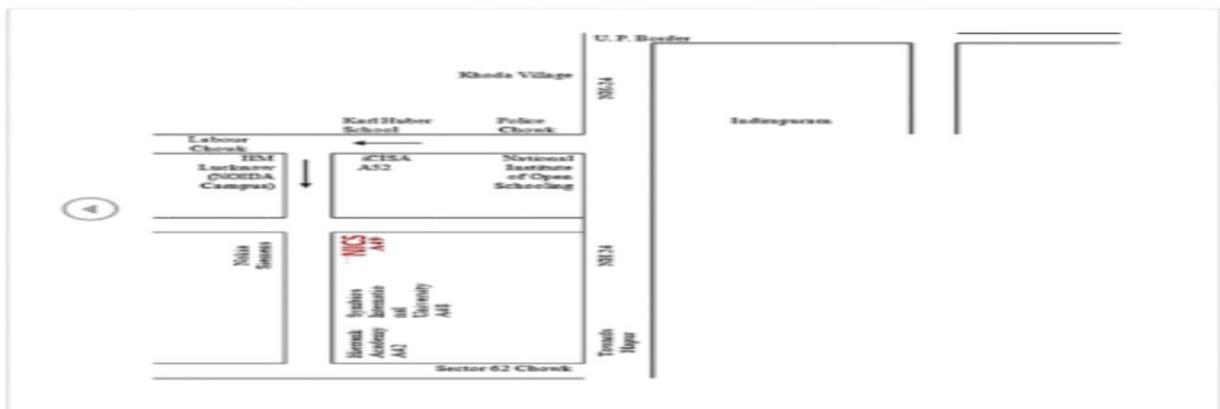
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
 Right Opportunities, Right Time