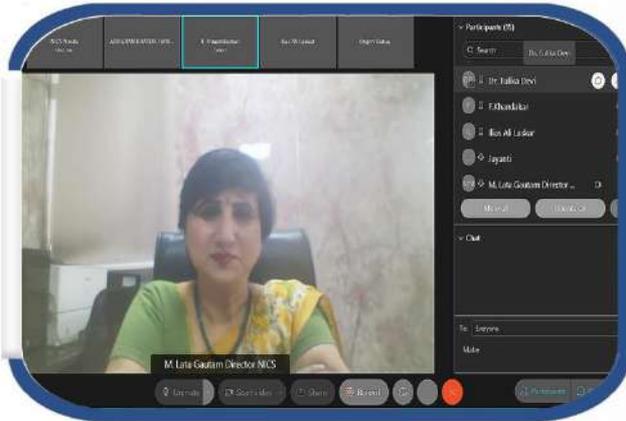


Monthly e-newsletter

July, 2021





श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
www.labour.gov.in



National Career Service

Employers! Find the best talent on National Career Service Portal

- Public Disclosure of marks of Government Recruitment Agencies on NCS Portal
- View rich list of good employable candidates

Steps to access the list of candidates:

1. Visit www.ncs.gov.in
2. On NCS Home Page, click section "Public Disclosure of marks by Recruitment Agencies"
3. Click on given links to view marks and others details of willing candidates

Toll Free Number : 1800-425-1514 | www.ncs.gov.in



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

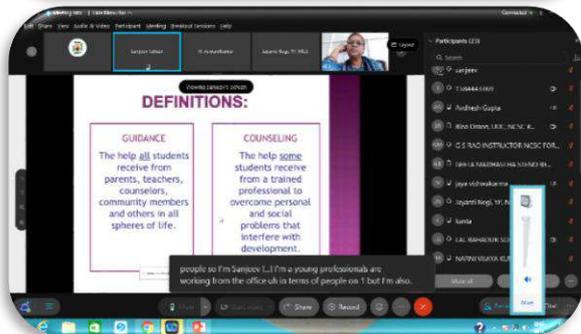
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

Online Capacity Building /Refresher Training Programme for Employment officers

Capacity Building is the process through which individuals, organisations obtain, strengthen and maintain the capabilities to set and achieve their own development objectives over time. Capacity Building fosters a sense of ownership and empowerment. Also it strengthen the confidence, skills and knowledge of participants of the CBP programmes. NICS, NOIDA being nodal institute for capacity building has been continuously organising Capacity Building Training programmes for Employment Personal working with Employment Exchanges of various states.

During July, 2021 NICS had conducted two CBP/ Online Refresher Training Programmes of two and five day's duration respectively for officers of NCSC for SC/ST (CGC). Working with Employment Exchanges of different states.

NICS, Noida has organized short duration Online Refresher Training Program for Staff Members of NCSC for SC/ST during 15-16 July 2021 on "National Career Service Project". In total, 20 staff members participated in the training programme. The Training programme was conducted on Webex App and the programme duration was 3 hours i.e 10:30 AM to 1:30 PM. The topics covered in the above mentioned Training Program are "Latest Updates on NCS Portal"-handled by Mr. R. Aswani Kumar (JDE, NICS), "How to conduct Online Job Fair" handled by Ms. Jayanti Negi (YP, NICS), "Recruitment Practices in Private Organization" handled by Mr. R. Aswanikumar (JDE, NICS), "Importance of Career Counselling & Vocational Guidance" handled by Mr. Sanjeev Talwar, YP, NICS. All the queries and doubts of the participants were addressed by Smt. M. L. Gautam, Director I/C, NICS & Sh. R. Aswani Kumar.



NICS, Noida has conducted 5 days Online Training Program in collaboration with VVGNLI on Understanding Labour Market & Employment Opportunities for North Eastern States during 26-30 July 2021. In all 16 Participants participated in this training programme. The Training programme was conducted on Webex App and the programme duration was 6 hours i.e 10:30 AM to 4:30 PM. The topics covered in the above mentioned Training Program are “Role of NCS Portal in Facilitation of Employment Service”- handled by Mrs. M.L Gautam, Director I/C, NICS, “Overview of NCS Portal with Latest Updates”, “Recruitment Practices in Private Organization” & “Job Skill Mapping/ Skill Gap Training”- handled by Mr. R. Aswanikumar (JDE, NICS), “Importance of Career Counselling & Vocational Guidance” - handled by Mr. Sanjeev Talwar, YP, NICS, “Stakeholders of NCS Portal”, “Online Job Fair Module” & “Government schemes to promote Self Employment & Entrepreneurship in India”- handled by Ms. Jayanti Negi (YP, NICS).

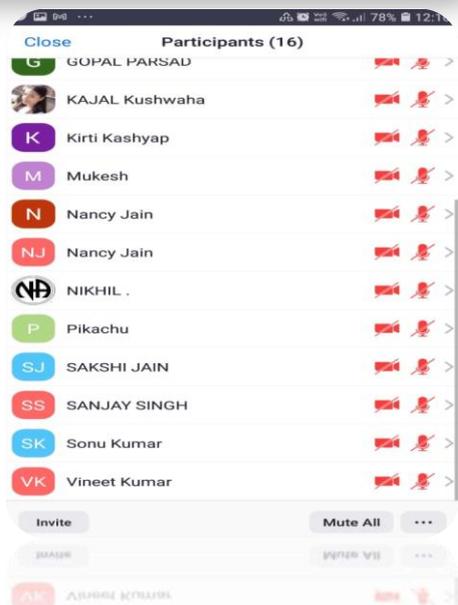


Career Guidance/ Counselling for Jobseekers

One of the important activities of Model Career Centres (MCCs) which are established under NCS project is to provide Career Guidance / Counselling Services to the Job Seekers unemployed youth and Students. The importance of career Counselling /guidance is to provide the right information to job-seekers at right time to enable them to properly use their time for preparing for taking up a vocation as per their skills and qualification. Also these guidance and counselling services are very much useful for identifying the skills which are in demand in the market and to upgrade their skills accordingly by attending skill gap training programmes. MCC located at NICS has been organising various Career Guidance / Counselling programmes for the benefit of job seekers registered with NCS portal.

Group Counselling 1

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 5th July 2021 for multiple positions for 12th passed and graduate qualified jobseekers in and around Delhi NCR for Employer registered on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 6th July to 7th July 2021. Around 19 Candidates participated in the counselling session.



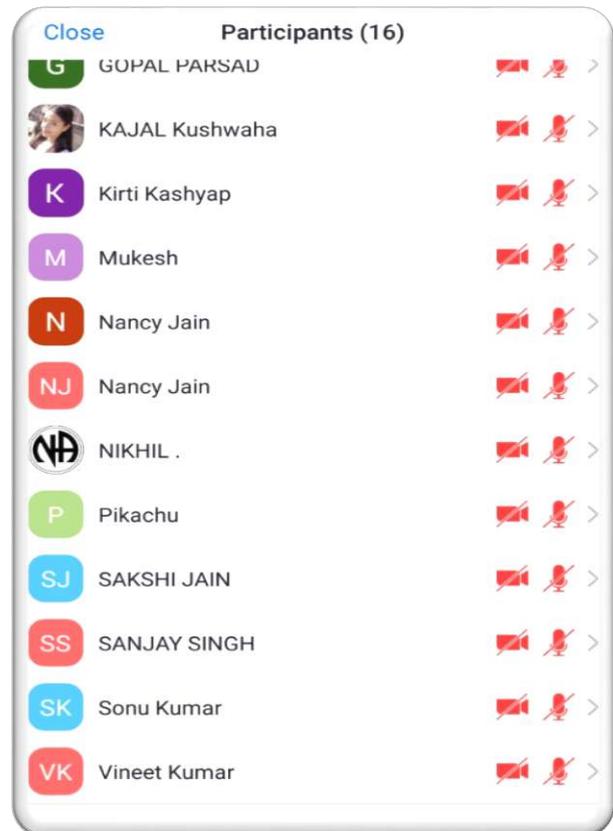


Group Counselling 2

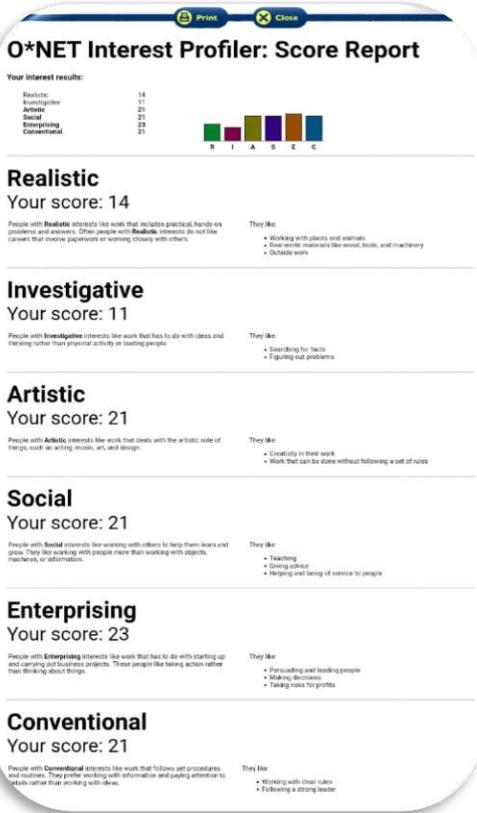
Model Career Centre, National Institute for Career Service (NICS), has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 15th July 2021 for multiple positions for 12th passed and graduate qualified jobseekers in and around Delhi NCR for two employers who have registered on NICS Online Job drive on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 15th July to 18th July 2021. Around 22 Candidates participated above mentioned counselling Session

Group Counselling 3

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 25th July 2021 for multiple positions for different qualified jobseekers in and around Delhi NCR for two employers who have registered on NICS Online Job drive on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 25th July to 26th July 2021. Around 21 Candidates participated in different mode of counselling such as telecom, video conference, and WhatsApp email. Etc



Online psychometric testing and counselling Workshop for Jobseekers



Model Career Centre, National Institute for Career Service (NICS), has organised Online psychometric testing and counselling for Students/Jobseekers who are registered on NCS portal for various career related information via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 12th to 16th July 2021. Around 24 Candidates participated in different mode of counselling and many of them undergone psychometric testing (Interest profiler and 16-personalities) and shared their Score, on the basis of test scores, hour long discussion and counselling, Interpretation was done and participants were able to identify their probable career prospect according to their personality type, interest and job zones. We are also registered as Active Career Counsellor and Vocational Counsellor Expert on NCS portal and get regular counselling request every day for which there is no charges. Also, MCC NICS reach out to Jobseekers for online career counselling and NCS orientation via WhatsApp/ telecom/ video call method to all who registered for Online Job Fair.

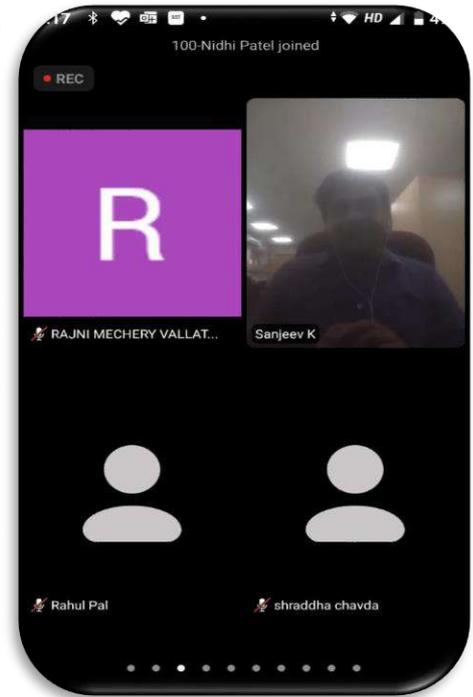
Online Employability Training for Jobseekers in association with Microsoft

Model Career Centre, NICS Noida has taken initiative to upskill youth by providing them different employability skills enhancement training program. NICS ongoing efforts to protect the interests of youth specifically from rural and semi-urban cities by up-skilling them to enhance their employability skills. Considering the huge demand for workforce trained on digital skills, NICS and Microsoft, have come together to train job-seekers registered on NCS portal on digital skills, with a focus on rural and socially disadvantaged youth. On the occasion of World Youth Skills Day – 15th July, we have begun with the very first batch of NICS Microsoft Digisaksham program through virtual Instructor led Model using Microsoft Teams on Microsoft Community Training Platform.



Workshop on “Career Guidance & Employability skills training on NCS”

Model Career Centre, NICS Noida organised one workshop on “Career Guidance & Employability training on NCS portal” in association with NCS Centre for SC /ST, Surat on 07th July 2021 for jobseekers from across Gujarat to inform them about NCS portal and its different stakeholder registration process through a live webinar. The program starts with inauguration speech by Sh. R. Ashwani Kumar, Joint Director of Employment. The aim of the webinar is to provide insights on the different employability skills training such as NCS Microsoft online training program and career planning and guidance platforms available from the Government of India. Sanjeev Talwar, YP NICS gave a small PPT regarding NCS portal and employability skills training initiatives of Ministry of Labour and Employment for students/ jobseekers. He gave in depth information how NCS portal help students to achieve their career aspiration. All stakeholders’ features and services were explained to participants in an Interactive manner.



Workshop on “Career Guidance & orientation on NCS”

Model Career Centre, NICS Noida organised one workshop on “Career Guidance & orientation on NCS portal” in association with TCS-YEP on 27 July 2021 for YEP Trainers and trainee from across india to inform them about NCS portal and its different stakeholder registration process through a live webinar. The aim of the webinar is to provide insights on the career planning and guidance platforms available from the Government of India. Sanjeev Talwar, YP NICS gave a small PPT regarding NCS portal and Career counselling initiatives of Ministry of Labour and Employment for students/ jobseekers. He gave in depth information how NCS portal help students to achieve their career aspiration. All stakeholders’ features and services were explained to participants in an Interactive manner



Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

➤ Online Job Fair 5th to 6th July 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with VSS Tech Solutions Pvt Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 5th 6th July 2021 for multiple vacancies pan India.

KEY HIGHLIGHTS:

Date of Event: 5th to 6th July 2021

Event id: **CMP-08357-X7Y9C2**

Type of Event: **Online Job Fair,**

Location Covered: **Delhi NCR**

Company(s) and Job Posting Process: **Sales Associate, Client relationship**

Name of company Participated: **VSS Tech Solutions Pvt Ltd**

No of Openings: **75+**

No. of participated in Job Fair: **128**

No of Candidate Shortlisted: **12**

KEY HIGHLIGHTS:

Date of Event: 15th to 18th July 2021

Event id: **CMP-08416-B4M7P4**

Type of Event: **Online Job Fair,**

Location Covered: **Delhi NCR**

Company(s) and Job Posting Process: **Operation Executives, Sales Associate, Client Service**

Name of company Participated: **VSS Tech Solutions Pvt Ltd & Privilege People Solution Ltd**

No of Openings: **100+**

No. of participated in Job Fair: **145**

No of Candidate Shortlisted: **20**

➤ Online Job Fair 15th to 18th July 2021

Model Career Centre, National Institute for Career Service (NICS), Noida in collaboration with Datasoft Computer Pvt Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 24th to 25th June 2021 for multiple vacancies pan India.

➤ Online Job Fair 15th to 16th June 2021

Model Career Centre, National Institute for Career Service (NICS), Noida in collaboration with VSS Tech Solutions Pvt Ltd and REMSO Control Technologies Pvt Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal during 24th to 25th July 2021 for multiple vacancies pan India.

KEY HIGHLIGHTS:

Date of Event: 24th to 25th July 2021

Event id: CMP-08490-N9F7J6

Type of Event: **Online Job Fair**

Location Covered: **Delhi NCR**

Company(s) and Job Posting Process: **Sales Associate, Customer Relationship, ITI Apprenticeship**

Name of company Participated: **VSS Tech Solutions Pvt Ltd & REMSO Control Technologies Ltd**

No of Openings: **100+**

No. of participated in Job Fair: **180**

No of Candidate Shortlisted: **19**

Upcoming Events in August, 2021

Sr. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Orientation programme on NCSP for Jobseeker	06 Aug 21	1	Online / through various medium
2	Group Counselling Workshop for Jobseekers & students	09 Aug 21	1	Online / through various medium
3	Online Refresher Training Programme for officers of NCSC for DA (VRC) on "NCSP"	12-13 Aug 21	2	NICS Noida - on Cisco Webex App
4	Orientation programme on NCSP for Students	13 Aug 21	1	Online / through various medium
5	Online Refresher Training Programme for staff members of NCSC for DA (VRC) on "NCSP"	17-18 Aug 21	2	NICS Noida - on Cisco Webex App
6	Online psychometric testing Workshop for Jobseekers	23 Aug 21	1	Online / through various medium
7	Online Refresher Training Programme for Employment Personnel on "Self Employment & Entrepreneurship Development"	26-27 Aug 21	2	NICS Noida - on Cisco Webex App

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	79
No. of candidates placed through these job fairs in 2018-19	6831
Job Fairs conducted by MCCs across India so far in 2019-20	1162
No. of candidates placed through these job fairs so far in 2019-20	69427
Job Fairs conducted by MCCs across India so far in 2020-21	668
No. of candidates placed through these job fairs so far in 2020-21	14477
Job Fairs conducted by MCCs across India so far in 2021-22 till June 2021	126
No. of candidates placed through these job fairs so far in 2021-22 till June 2021	907
Job Fairs conducted by MCCs across India in June 2021	50
No. of candidates placed through these job fairs in June 2021	235

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	43

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

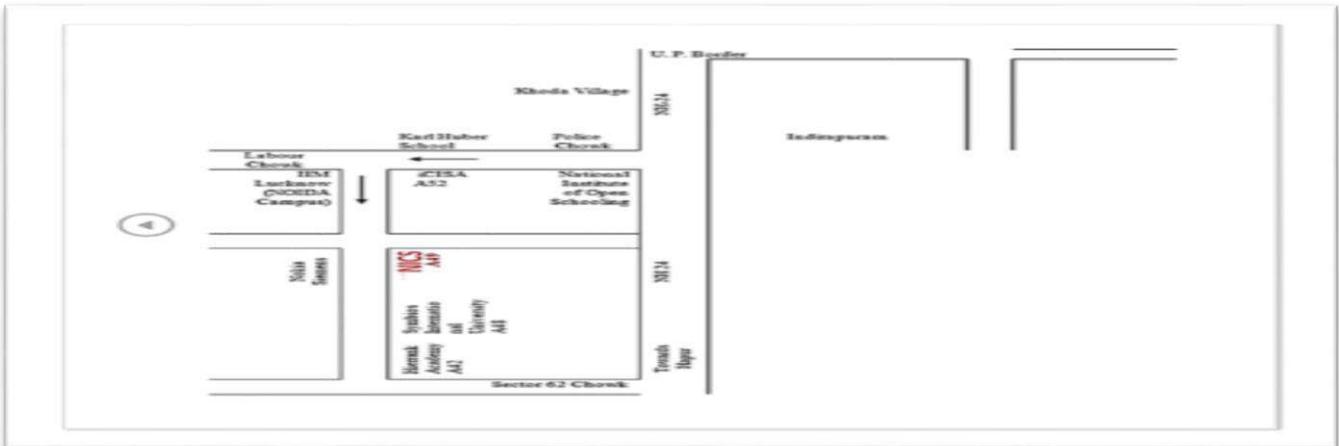
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time